

HOW DOES THE EMPLOYER BENEFIT FROM THE 'YOUTH WORK in TRADES' PROGRAM?



Youth Apprenticeships:

- Enable employers to attract secondary school students with a keen interest in their trade(s)
- Encourage long-term employee relationships
- Permit employers to train students to meet their individual requirements
- Allow employers to assist their staff with the development of supervisory skills
- Tax credits

**THE FUTURE GROWTH OF BUSINESS
DEPENDS ON THE AVAILABILITY
OF SKILLED WORKERS!**

An employer can:

- Ease transition from school to workplace
- Develop motivation in students
- Provide secondary students with an earlier start to trade certification
- Show relevance of school studies to careers
- Enhance education by offering training and workplace skills not otherwise available in a secondary school setting
- Fast-track trades certification through ITA reporting of work-based training hours

WHAT APPRENTICEABLE TRADES HAVE SPONSORED DELTA STUDENTS?

Automotive Service Technician
Auto Glass Installer
Auto Refinishing Prep Technician
Auto Collision Repair
Baker
Carpenter
Cook
Electrician
Gasfitter
Glazier
Heat & Frost Insulator
Heavy Duty Mechanic
Horticulturist
Locksmith
Machinist
Marine Service Technician
Mason/Bricklayer
Meatcutter
Metal Fabricator
Millwright
Motorcycle Mechanic
Painter/Decorator
Plumber
Refrigeration Mechanic
Roofer
Sprinkler System Installer
Warehouseperson
Welder



www.itabc.ca

*provides a complete listing of the over 100
apprenticeable trades available*



A partnership between
Ministry of Education
&
Industry Employers
&
Industry Training Authority



WHAT IS THE 'Youth Work in Trades' APPRENTICESHIP PROGRAM?

The program is a partnership between ITA and the B.C. Ministry of Education. It was previously called SSA. Youth Work in Trades lets students begin the work-based training component of an apprenticeship program while still in high school. Students 'earn while they learn' getting dual credits toward both their high school diploma and apprenticeship on-the-job training.

HOW DOES THE STUDENT BENEFIT FROM THE WORK in TRADES PROGRAM?

Students receive up to 16 graduation credits

- All qualifying hours count toward their first year of apprenticeship time
- Students can qualify for a \$1,000 Award if they:
 - ✓ Are registered with the ITA as a youth apprentice through their school district
 - ✓ Graduate with a Grade 12 Dogwood Diploma or Adult Dogwood Diploma
 - ✓ Successfully complete WRK 11A, 11B, 12A & 12B and marks are in the Ministry of Ed system
 - ✓ Maintain a C+ average or better on Gr 12 courses
 - ✓ Have 900 hours reported to ITA by Dec 31 of the school year they turn 19 (may be extended to August)

WHO CAN QUALIFY AS A WORK in TRADES YOUTH APPRENTICE?

Students must be:

- At least 15 years old and attending a secondary school in Delta SD 37
- Enrolled in a program leading to secondary school graduation
- Employed in an apprenticeable trade and under a certified tradesperson or signing authority



HOW DO STUDENTS REGISTER AS A YOUTH APPRENTICE?

- Meet with their Career & Apprenticeship Facilitator to start the registration process
- Complete the Apprenticeship application
- Obtain proof of hire, Worksafe, & ability to sponsor

Consider applying for a Youth Train in Trades program (ACE IT) as well!

*20% of an apprenticeship is classroom training
80% of an apprenticeship is work based training*



Students who qualify for registration as an apprentice may apply to have previous hours worked in the trade counted towards their apprenticeship.

WHAT ARE THE REQUIREMENTS FOR COMPLETION OF YOUTH WORK in TRADES?

Once registered with the Industry Training Authority, students will need to complete school based safety and employability skills training & assignments. Based on satisfactory employer reports, students can earn four elective credits for every 120 hours of paid work, up to a maximum of 16 credits.

WANT MORE INFORMATION ON THE DELTA SCHOOL DISTRICT APPRENTICESHIP PROGRAMS?

Contact the Career Staff at your school and check out our district website under Career Programs

BURNSVIEW SECONDARY
604-594-0491

DELTA SECONDARY
604-946-4194

DELVIEW SECONDARY
604-594-5491

NORTH DELTA SECONDARY
604-596-7471

SANDS SECONDARY
604-594-3474

SEAQUAM SECONDARY
604-591-6166

SOUTH DELTA SECONDARY
604-943-7407

DISTRICT CAREER PROGRAMS
604-952-5059



For more
information
see our
district
website

DELTA SCHOOL DISTRICT
Career Coordinator
604-952-5071
www.deltasd.bc.ca