

DIRECTORY OF PERSONAL INFORMATION BANKS

March 2019

The purpose of the Directory of Personal Information Banks (PIB) is to document the management of personal information holdings of School District No. 37 and to assist the public in identifying the location of personal information about them held by the School District.

The British Columbia Freedom of Information and Protection of Privacy Act defines a Personal Information Bank as a collection of personal information that is organized or retrievable by the name of an individual or by an identifying number, symbol or other particular assigned to an individual.

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https://www.deltasd.bc.ca/

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DEFINITION OF TERMS

TITLE:	Name of the record or item
DEPARTMENT:	Area of responsibility for these records
LOCATION:	Physical location or site where the information or records are retained
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act, Freedom of Information and Protection of Privacy Act, Labour Standards Act
INDIVIDUALS IN BANK:	Student, employee or other individuals as it relates to the information
INFORMATION MAINTAINED:	Description of the type of record or information collected
PURPOSE OF INFORMATION:	Purpose for which the personal information is obtained or compiled and purpose for which it is disclosed
USER(S) OF INFORMATION:	Who uses this information or to who is it disclosed

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PERSONAL INFORMATION BANK School District No 37 (Delta)

ADMINISTRATION - SCHOOL BOARD OFFICE ·

TITLE:	District Archives
DEPARTMENT:	Administration
LOCATION:	School Board Office, Schools, Delta Manor Education Centre (Inclusive Learning)
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Former students, former employees
INFORMATION MAINTAINED:	Historical student records Historical employee records
PURPOSE OF INFORMATION:	To provide a historical and archival record of the School District
USER(S) OF INFORMATION:	Former students, former employees

PERSONAL INFORMATION BANK School District No 37 (Delta)

ADMINISTRATION - SCHOOL BOARD OFFICE

TITLE:	Email
DEPARTMENT:	Administration
LOCATION:	All Sites
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Staff, students
INFORMATION MAINTAINED:	Day to day correspondence with staff and outside sources
PURPOSE OF INFORMATION:	Communication
USER(S) OF INFORMATION:	All Staff, Students

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PERSONAL INFORMATION BANK School District No 37 (Delta)

ADMINISTRATION - SCHOOL BOARD OFFICE

TITLE:	Staff Lists and Directories
DEPARTMENT:	Administration
LOCATION:	All sites
AUTHORITY FOR COLLECTION OF INFORMATION:	⊠ School Act – Section 15(1) ☐ Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Employees
INFORMATION MAINTAINED:	Name, phone or extension number, location, job title
PURPOSE OF INFORMATION:	To enable staff to communicate with one another
USER(S) OF INFORMATION:	Staff

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TITLE:	1701 Data Collection
DEPARTMENT:	Education
LOCATION:	School Office, School Board Office, CIMS, MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 81, 168 (2)(t) Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Name, date of birth, grade, inclusion category, gender, PEN school ID number, Ministry reference number, Aboriginal Ancestry, ESL, programs attending, FTE
PURPOSE OF INFORMATION:	Ministry of Education reporting for funding, tracking students and program planning
USER(S) OF INFORMATION:	School staff, Administrators, Counsellors, School Board Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	1701 Designation Files
DEPARTMENT:	Education
LOCATION:	Student Support Service Office, School Office/Administrative office, CIMS, IEP Central, MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 75, 79, 168 (2)(t) ☐ Freedom of Information and Protection of Privacy Act Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students with current designations, assessments completed
INFORMATION MAINTAINED:	IEP, sensitive assessments, supporting documents for designation, safety plans, confidential files
PURPOSE OF INFORMATION:	Identifies student with designations for Ministry purposes
USER(S) OF INFORMATION:	Administrators, Administrative Assistant, Learning Services Staff, Counsellors, Teachers, Learning Support Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Academy Registration List
DEPARTMENT:	Education
LOCATION:	School office at participating schools, Academy Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act Section 26 (c) Labour Standards Act
INDIVIDUALS IN BANK:	Students participating in academies
INFORMATION MAINTAINED:	Application form, which may contain name, date of birth, gender, grade, address, email and parent/guardian contact information, amount paid or owing
PURPOSE OF INFORMATION:	Record of participating students
USER(S) OF INFORMATION:	Office staff, Administrator, Academy Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Administrator Staff Files	
DEPARTMENT:	Education	
LOCATION:	Administrator Office	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15 (1) Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Staff	
INFORMATION MAINTAINED:	May contain copies of correspondence from School Board Office, notes of meeting with employee, evaluations, personal growth plan, weekly timetables, professional development, doctor's notes	
PURPOSE OF INFORMATION:	To have a record of interactions with staff and copies of various documentation	
USER(S) OF INFORMATION:	Administrators	

PERSONAL INFORMATION BANK School District No 37 (Delta)

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TITLE:	Administrator Student Files
DEPARTMENT:	Education
LOCATION:	School Administrator Office; hard copy and electronic
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May contain FSA results, assessment data, various data collection and assessments, disciplinary documentation, results of summer reading programs (name, PEN, reading levels, assessment information),
PURPOSE OF INFORMATION:	Tracks students' growth
USER(S) OF INFORMATION:	Administrator, School Based Team, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Assessments Various	
DEPARTMENT:	Education	
LOCATION:	Student Support Services or School Counsellor Office or Administrator Office	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 85 (2) (j), 168 (2) Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	Depending on type of assessment, may contain student name, date of birth, PEN, assessment results, potential violent acts or threats	
PURPOSE OF INFORMATION:	Provides results of assessments by counsellors, speech language pathologists, occupational therapists, psychologists, physiotherapists	
USER(S) OF INFORMATION:	District Principals - Inclusive Learning, Administrators, Teachers, Counsellors	

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EDUCATION

TITLE:	Band Instrument Rental Forms
DEPARTMENT:	Education
LOCATION:	School Office, Music Teacher (where applicable)
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Students' names, instrument, copy of contracts (when applicable)
PURPOSE OF INFORMATION:	Tracking rental of band equipment – fees paid and refunds
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USER(S) OF INFORMATION:	School Office Staff, Administrators, Music Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	CIMS Student Information Database		
DEPARTMENT:	Education		
LOCATION:	All Sites – CIMS Database		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 75, 79, 168 (2)(t) Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students		
INFORMATION MAINTAINED:	Student name, date of birth, gender, medical information, health alerts, custody alerts, contact information, parent/guardian consents, personal health number, Personal Education Number, Aboriginal Ancestry, emergency contact information, IEP's, Inclusive Learning designation, attendance, grades, course history		
PURPOSE OF INFORMATION:	Repository of information for student registration and enrollment, attendance marks, 1701 reporting, program administration, to generate reports for various uses		
USER(S) OF INFORMATION:	Office, Administration and IT – full access Teachers – access to their students' records Support teachers and indigenous education advocates – full access to student records Parents/guardians – access to their child's portal for attendance, grades, report cards Public Health Nurse – is provided a list of grade KN and 6 students which includes student name, date of birth, gender, contact information, personal health number		

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TITLE:	Class Lists
DEPARTMENT:	Education
LOCATION:	Schools, CIMS, MyEducation BC, Classrooms Emergency packs, Emergency Contact binder
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May include student name, gender, date of birth, grade, year of graduation, pupil number teacher name, homeroom
PURPOSE OF INFORMATION:	To provide office and teachers with a listing of their students for attendance, marking and emergencies
USER(S) OF INFORMATION:	Teachers, Administrators, Office Staff, approved PAC members

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Classroom Teacher Student Files	
DEPARTMENT:	Education	
LOCATION:	Teachers filing cabinet, Computer Drive	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	Files may contain any or all of the following: work students have completed for the current year, test results, daily accomplishments, portfolio files, birthdays, learning assistance information	
PURPOSE OF INFORMATION:	To allow teacher to track student progress and to communicate progress to parent/student	
USER(S) OF INFORMATION:	Teachers	

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EDUCATION

Consent Form (Parent/Guardian)
Education
CIMS, MyEducation BC
School Act Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
Students
Student Name, grade, personal health number, teacher, parent email, consent check-off
Parent/guardian permissions for child's photo, consent to receive emails from schools, technology acceptable use, lock use, walking trips, PAC contact
School Staff, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Counsellor Files
DEPARTMENT:	Education
LOCATION:	Student Support Services Counselling Office, School Counsellor/Consulting Resource Teacher office
AUTHORITY FOR COLLECTION OF INFORMATION:	
INDIVIDUALS IN BANK:	Students referred for assessments, programs and services internally and externally
INFORMATION MAINTAINED:	May include referral form, name, date of birth, grade, school teacher, designation, description of behaviours, parent/guardian contact information, information regarding referral reason, positives about the child, assessment, strategies tried at each tier lever, IEP, academic standing, parent signature form, student involvement form (documents a record of meeting with student), summary of session, student artwork
PURPOSE OF INFORMATION:	To document and track assessments, services provided and meetings
USER(S) OF INFORMATION:	Student Support Services Staff, School Counsellors, Consulting Resource Teachers

PERSONAL INFORMATION BANK School District No 37 (Delta)

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TITLE:	Course Selection
DEPARTMENT:	Education
LOCATION:	School Office, School Counsellor Office, CIMS, MyEducation BC, online and hard copy
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Name, course requests, student #, grade
PURPOSE OF INFORMATION:	To determine courses for the graduation program for students
USER(S) OF INFORMATION:	Office Staff, Administrators, Counsellors, LST, Resource Room Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Court Orders
DEPARTMENT:	Education
LOCATION:	School Office, hard copy in student file, student electronic PSR in CIMS and MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students with custody orders
INFORMATION MAINTAINED:	Current and previous legal court orders, which contain student name and parent/guardian name.
PURPOSE OF INFORMATION:	To have a record of students under court orders
USER(S) OF INFORMATION:	Office staff, Administrators, Teachers, Counsellors

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EDUCATION

TITLE:	Criminal Record Checks - Volunteers
DEPARTMENT:	Education
LOCATION:	School Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Volunteers for driving, school events
INFORMATION MAINTAINED:	Name, gender, date of birth, address, results of CR search
PURPOSE OF INFORMATION:	To check on criminal history, if any, and to ensure the safety and security of students and vulnerable adults
USER(S) OF INFORMATION:	School Office, Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Discipline and Suspension Letters	
DEPARTMENT:	Education	
LOCATION:	School Office, student file, CIMS, MyEducation BC	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	Student name, date, description of incident and course of action	
PURPOSE OF INFORMATION:	To have a record of interactions with staff and copies of various documentation	
USER(S) OF INFORMATION:	Administrators	

PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Emergency Preparedness – Student Emergency Release Form
DEPARTMENT:	Education
LOCATION:	School Office in earthquake bin, CIMS and MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Name, grade, name and number of contact person, name and number of persons who have custody in emergency, parent/guardian signature and date
PURPOSE OF INFORMATION:	To have contact information in the event of an emergency when re-entry into school is not possible
USER(S) OF INFORMATION:	School Staff, Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Fees – Record of School Fees Paid/Owing
DEPARTMENT:	Education
LOCATION:	Online in CIMS
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May include name, gender, grade, homeroom, student number, amount paid/owing to school, comments, coach/teacher name
PURPOSE OF INFORMATION:	To record fees paid by students for supplies, activities, sports, yearbook, workbooks, field trips
USER(S) OF INFORMATION:	School Office Staff, Administrators

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EDUCATION

TITLE:	Field trip forms
DEPARTMENT:	Education
LOCATION:	School Office, CIMS online
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Field trip forms have various levels of permission. Name of student, homeroom, teacher/supervisor, dates, fees, transportation, equipment rentals, medical information, parent guardian contact information and approval
PURPOSE OF INFORMATION:	Permission from parents/guardians for students to attend/travel to events outside the school
USER(S) OF INFORMATION:	School Office Staff, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	G4 File
DEPARTMENT:	Education
LOCATION:	School Office, electronically filed in CIMS
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May include registration forms, grade, attendance, discipline, psychoeducational reports, assessments, referral forms, 1701 designations, permanent record cards (PR card), progress reports, learning assistance reports, IEP's, student behaviours, outside agency repots, birth certificate, suspension letters
PURPOSE OF INFORMATION:	Provides a repository and historical record of program student have attended and educational progress
USER(S) OF INFORMATION:	Office staff, Administrators, Counsellors and Teachers

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TITLE:	Hot Lunch Program		
DEPARTMENT:	Education		
LOCATION:	Online ordering system		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students		
INFORMATION MAINTAINED:	Student name, grade, homeroom, medical concern		
PURPOSE OF INFORMATION:	Parents choose to sign their child up and order hot lunches throughout the year. Information allows the lunches to be delivered to the correct class		
USER(S) OF INFORMATION:	Administrators, Parents running the Hot Lunch program		

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	In and Out Book
DEPARTMENT:	Education
LOCATION:	School Office (forms, letters, spreadsheet)
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students who have withdrawn or transferred in during the current school year
INFORMATION MAINTAINED:	Withdrawal request form contains name, date of birth, grade, new school name, date file sent. Transfers in contain name, date of registration, grade, date of birth, PEN, previous school name, date student file requested, date file received.
PURPOSE OF INFORMATION:	Tracks student movement and history. Information also maintained for Ministry audit purposes.
USER(S) OF INFORMATION:	School Office Staff

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EDUCATION

TITLE:	Incident Reports - Students
DEPARTMENT:	Education
LOCATION:	School Office, Schools Protection Program online, Secretary Treasurer's Office
AUTHORITY FOR COLLECTION OF INFORMATION:	
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student name, claim number, school attending, incident date, incident type, reported by, summary of incident
PURPOSE OF INFORMATION:	Record of student injuries/incidents
USER(S) OF INFORMATION:	Superintendent, Secretary Treasurer, Administrators, School Protection Program

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Inclusive Learning Program Referrals, Applications, Files
DEPARTMENT:	Education
LOCATION:	IEP Central, CIMS, School Office, Counsellor Office, LST Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students applying for a designation
INFORMATION MAINTAINED:	Name, gender, date of birth, inclusive education criteria, medical information (if applicable)
PURPOSE OF INFORMATION:	To document criteria for adding student to inclusive education program
USER(S) OF INFORMATION:	District and School Administrators, Counsellors, School Psychologists, Teachers

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TITLE:	Indigenous Education Lists		
DEPARTMENT:	Education		
LOCATION:	Schools, CIMS, MyEducation BC, Delta Manor Education Centre		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act Section c165 Section 26(c) Employment Standards Act		
INDIVIDUALS IN BANK:	Indigenous students		
INFORMATION MAINTAINED:	Name, date of birth, parent/guardian contact , grade, teacher		
PURPOSE OF INFORMATION:	To have available information for completing forms and contact information to liaise		
USER(S) OF INFORMATION:	Administrators, School Office Staff, Teaching Staff, Learning Services – Indigenous Education		

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Individual Education Plans (IEP)		
DEPARTMENT:	Education		
LOCATION:	School Office, Counsellor Office, LST Office, CIMS, MyEducation BC		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 75, 70, 168 (2)(a) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students with a designation or who receive more than 25 hours of LST support		
INFORMATION MAINTAINED:	Student Name, student #, PEN, DOB, Grade, Gender, strategies, student background information, medical information if necessary, testing information		
PURPOSE OF INFORMATION:	Educational plan and required support for students with special needs or who receive more than 25 hours of LST support		
USER(S) OF INFORMATION:	Staff working with students with special needs or who receive services, Administrators, School Psychologist, Parents		

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EDUCATION

TITLE:	International Student Information	
DEPARTMENT:	Education	
LOCATION:	CIMS Database, MyEducation BC, True North Database, School Office	
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act	
INDIVIDUALS IN BANK:	International Students	
INFORMATION MAINTAINED:	International Education application forms, ELL reports, Student registrations, passports, old report cards	
PURPOSE OF INFORMATION:	Maintaining a student record for: Educational Progress, Guardian/Homestay/Emergency contacts	
USER(S) OF INFORMATION:	School Office Staff, Administrators, Teachers, International Coordinators	

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Library Computer Database	
DEPARTMENT:	Education	
LOCATION:	School Libraries, Destiny Library Database, CIMS, MyEducation BC	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students, School Staff	
INFORMATION MAINTAINED:	Student name, grade, PEN, photo, ID number	
PURPOSE OF INFORMATION:	To sign out books, electronics, school resources	
USER(S) OF INFORMATION:	Librarian, School Staff	

PERSONAL INFORMATION BANK School District No 37 (Delta)

CAT	

TITLE:	Lists – Various (electronic and hard copy)	
DEPARTMENT:	Education	
LOCATION:	School Office, School Board office, CIMS, MyEducation BC, O drive and printed and saved in a binder	
AUTHORITY FOR COLLECTION OF INFORMATION:		
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	May contain: Student name, grade, fee amounts, outstanding fees, locker number and combinations, sports teams, scholarships, teacher's name, division	
PURPOSE OF INFORMATION:	Tracking system for lockers, textbooks, activities	
USER(S) OF INFORMATION:	School Staff	

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	LST files	
DEPARTMENT:	Education	
LOCATION:	CIMS	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students receiving help from LST team	
INFORMATION MAINTAINED:	May contain: Students name, birthdate, reading levels, SBT meeting notes, consent for services forms, IEP/AIP progress reports, Psycho-Educational assessments, behaviour assessments report cards, Ministry Designation code confirmation, Safety Plan, classroom observations, work samples, check list of skills attained	
PURPOSE OF INFORMATION:	Student support plan, to track progress over time, creation of goals, IEP/AIP, planning	
USER(S) OF INFORMATION:	Learning Service Team, Administrators	

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EDUCATION

TITLE:	Medical Alert Card	
DEPARTMENT:	Education	
LOCATION:	School Office	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 and 168 (2) (t) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	Student Emergency procedure plan: name, date of birth, parent/guardian name, phone number, emergency number, doctor name and phone number, potential life threatening medical condition, description of medical problem, location of medication, step by step emergency plan, signatures and dates to renew	
PURPOSE OF INFORMATION:	Provides medical information and medical procedure plan for students with medical conditions	
USER(S) OF INFORMATION:	School Office Staff, Administrators, Teachers, Education Assistants, First Aid Attendant, Noon Hour Supervisors	

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	MyBluePrint	
DEPARTMENT:	Education	
LOCATION:	Secondary Schools, CIMS, MyEducation BC	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students Grade 8 - 12	
INFORMATION MAINTAINED:	Student name, PEN, portfolio of work used in Career Life Education Program and Core Competencies, student record of course marks and course selections/grad plan, may contain events/sports teams students have participated in, clubs, activities, scholarships, bursaries	
PURPOSE OF INFORMATION:	Portfolio for Career Life Education and core competencies of self- evaluation and student course planning and course selections.	
USER(S) OF INFORMATION:	Students, Parents, Teachers, Counsellors	

PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	MyEducation BC Student Information System (Implementation in progress)	
DEPARTMENT:	Education	
LOCATION:	All sites – MyEducation BC Database	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 168 (2)(t) Freedom of Information and Protection of Privacy Act C. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	Student name, date of birth, gender, medical information, healt alerts, custody alerts, contact information, parent/guardian consents, personal health number, Personal Education number, language, aboriginal ancestry, emergency contact information, IEP's special needs designation, attendance, grades, course history	
PURPOSE OF INFORMATION:	Repository of information for student registration and enrolment, attendance, marks, 1701 reporting, program administration. To generate reports for various uses.	
USER(S) OF INFORMATION:	Office, Administration and IT – full access Teachers, access to their students' records Support teacher and indigenous education advocates – full access to student records Parent/guardians – access to their child' portal for attendance, grades, report cards Public Health Nurse – is provided a list of grade K and 6 students which includes student name, date of birth, gender, contact information, personal health number	

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Parent Advisory Council	
DEPARTMENT:	Education	
LOCATION:	School Office	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	PAC Executive	
INFORMATION MAINTAINED:	Name, title, phone number and email address	
PURPOSE OF INFORMATION:	Contact information of PAC members	
USER(S) OF INFORMATION:	All staff, Parents, Community	



EDUCATION

TITLE:	Permanent Student Record
DEPARTMENT:	Education
LOCATION:	All School Offices – CIMS and MyEducation BC, storage for 55 years after grad age of 18
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act 79, 168 (2) (t) and (k) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students – current and graduated
INFORMATION MAINTAINED:	Name, date of birth, gender, PEN, birth country, record of schooling, student inclusions, achievement record, attendance record
PURPOSE OF INFORMATION:	To maintain a permanent student record of a student's educational history
USER(S) OF INFORMATION:	Office Staff, Administrators, individual Students, Teachers, Counsellors

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Personal Learning Profiles		
DEPARTMENT:	Education		
LOCATION:	Learning Services office, counsellors		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students		
INFORMATION MAINTAINED:	Student name and learning plan		
PURPOSE OF INFORMATION:	To share student information with school-based teams and to develop a learning support plan/strategies		
USER(S) OF INFORMATION:	Administrator, School Based Team, Teachers		

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TITLE:	Professional Growth Plans
DEPARTMENT:	Education
LOCATION:	Administrator's office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act 15 (I) Freedom of Information and Protection of Privacy Act C. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Teachers
INFORMATION MAINTAINED:	Teachers growth plans, year plans, class schedules, copies of communications to parents
PURPOSE OF INFORMATION:	For class organization and ongoing planning
USER(S) OF INFORMATION:	Teachers, Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Provincial Exam List
DEPARTMENT:	Education
LOCATION:	School Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May contain name, PEN, where exam was administered (school)
PURPOSE OF INFORMATION:	Tracking of completed courses and marks for reporting to Ministry
USER(S) OF INFORMATION:	School Office Staff, Administrator

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EDUCATION

TITLE:	Psychoeducational Assessments
DEPARTMENT:	Education
LOCATION:	Student Support Services, Student files
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 85 (2) (i) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students who have a psychoeducational assessment
INFORMATION MAINTAINED:	Name, gender, date of birth, birth history, measured aptitude, achievement level, parent/guardian
PURPOSE OF INFORMATION:	To identify student needs and supports and to meet the College of Psychologists standards
USER(S) OF INFORMATION:	District Psychologists, Learning Services, Counsellors

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Psychoeducational Pre-Referral Report	
DEPARTMENT:	Education	
LOCATION:	Student Support Services office	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 85 (2) (i) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students who will be assessed	
INFORMATION MAINTAINED:	Name, gender, date of birth, date, Psychologist's name, school attending, report completed, recommendations	
PURPOSE OF INFORMATION:	Register of students awaiting assessment	
USER(S) OF INFORMATION:	School Psychologist, LST Teacher, ITT Teacher	

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TITLE:	Registration Forms
DEPARTMENT:	Education
LOCATION:	School Office, School Records Clerk, Student file, CIMS, MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 81, 168 (2) (t) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) □ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student legal and usual name, gender, date of birth, proof of age, address, grade, homeroom, PEN and student numbers, siblings, medical information, alerts, personal health number, ELL, parent/guardian/emergency contact information, Aboriginal ancestry, band, status card number, previous school information, citizenship, student photo, year of graduation, bus transportation, parent/guardian signature, consent for email, special learning needs, primary language spoken, custody and court order
PURPOSE OF INFORMATION:	Information is entered in to CIMS and MyEducation BC for contact information, statistical information, emergency/custodial/medical/educational information to allow for accurate placement and care of the student
USER(S) OF INFORMATION:	School Office Staff, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Report Cards	
DEPARTMENT:	Education	
LOCATION:	CIMS, MyEducation BC	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	Students	
INFORMATION MAINTAINED:	Name, PEN, Courses, grades, progress comments	
PURPOSE OF INFORMATION:	To communicate student learning progress to parents and guardians	
USER(S) OF INFORMATION:	Teachers, Administrators, School Office staff, Parents	

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EDUCATION

TITLE:	Speech and Language Assessments
DEPARTMENT:	Education
LOCATION:	School Office, CIMS
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 85 (2) (j) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students being referred and/or assessed for speech and language
INFORMATION MAINTAINED:	Parental consent Student name, date of birth, schools, mailing address email, phone number, teacher, reason for referral and assessment
PURPOSE OF INFORMATION:	To assess student speech and language levels
USER(S) OF INFORMATION:	Speech and Language Pathologist, District Administration, Consulting Resource Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Staff Directory	
DEPARTMENT:	Education	
LOCATION:	Website, First Class email system	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	School District Staff	
INFORMATION MAINTAINED:	Staff member name, location of work, telephone number, district email	
PURPOSE OF INFORMATION:	Public access to contact District staff	
USER(S) OF INFORMATION:	District Staff, Parents, Outside Agencies	

PERSONAL INFORMATION BANK School District No 37 (Delta)

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TITLE:	Staff Emergency Forms
DEPARTMENT:	Education
LOCATION:	School Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act — Freedom of Information and Protection of Privacy Act C. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	School Staff
INFORMATION MAINTAINED:	Emergency contact information as related by school employees: home phone number, emergency contacts, emergency medical information
PURPOSE OF INFORMATION:	Contacting staff
USER(S) OF INFORMATION:	School Office Staff, District Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	StrongStart Registration	
DEPARTMENT:	Education	
LOCATION:	Elementary Schools (where program is offered), MyEducation BC	
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79, 168 (2) (t) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act	
INDIVIDUALS IN BANK:	StrongStart Students	
INFORMATION MAINTAINED:	Student legal and usual name, gender, date of birth, proof of age, address, PEN and pupil number, medical information, alerts, personal health number, parent/guardian/emergency contact information, Aboriginal ancestry, band, status card number, citizenship, student photo, parent/guardian signature	
PURPOSE OF INFORMATION:	Registration of StrongStart Students (early learning program)	
USER(S) OF INFORMATION:	School Office Staff, StrongStart Facilitators	

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EDUCATION

TITLE:	Student Annual Permission Forms
DEPARTMENT:	Education
LOCATION:	CIMS, MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Emergency Release Information Outside Media in Schools Personal Information Consent Form Walking Field Trip Google Apps for Education My Blue Print Field Trips Fee Enhancements
PURPOSE OF INFORMATION:	Annual consent from parents for their child to use District technology and participate in local field trips
USER(S) OF INFORMATION:	School Office Staff, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Student Attendance Reports		
DEPARTMENT:	Education		
LOCATION:	CIMS, MyEducation BC		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students		
INFORMATION MAINTAINED:	Full accounting of student absences and lateness		
PURPOSE OF INFORMATION:	To have a record of attendance for reporting to parents/guardians		
USER(S) OF INFORMATION:	Administrators, Teachers		

PERSONAL INFORMATION BANK School District No 37 (Delta)

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TITLE:	Student Confidential Files
DEPARTMENT:	Education
LOCATION:	School Office, electronically filed in CIMS
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May include registration forms, grade, attendance, discipline, psychoeducational reports, assessments, referral forms, 1701 designations, permanent record cards (PR card), progress reports, learning assistance reports, IEP's, student behaviours, outside agency reports, birth certificate, suspension letters
PURPOSE OF INFORMATION:	Provides a repository and historical record of programs students have attended and educational progress
USER(S) OF INFORMATION:	Office Staff, Administrators, Counsellors, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Student Emergency Contact Verification Forms
DEPARTMENT:	Education
LOCATION:	CIMS, MyEducation BC
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 and 168 (2) (t) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Name, date of birth, gender, pupil number homeroom, teacher, personal health number, home phone number, address, email, previous school, parent/guardian contact information, alerts (custody, medical), emergency contacts (name, phone, relationship), sibling information, citizenship, language spoken, Aboriginal Ancestry, parent/guardian signature
PURPOSE OF INFORMATION:	Form is accessed and updated online by the parent/guardian
USER(S) OF INFORMATION:	School Office Staff, Administrators, Teachers

PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Student Request for Administration of Medication at School
DEPARTMENT:	Education
LOCATION:	School Office or Medical Room
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students with medication/medical requirements
INFORMATION MAINTAINED:	Name, type and dosage of medication, date administered and by whom
PURPOSE OF INFORMATION:	Provides a record of medications on hand and administered
USER(S) OF INFORMATION:	School Administration, Teachers, Education Assistants, First Aid Attendant

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Support Staff Evaluations
DEPARTMENT:	Education
LOCATION:	Human Resources, Administrator's Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15 (1) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Support Staff
INFORMATION MAINTAINED:	Name, job title, job description, evaluation at time of assessment, employee's progress towards achieving goals and objectives
PURPOSE OF INFORMATION:	To formally review and document an employee's performance and get their acknowledgement that the evaluation took place
USER(S) OF INFORMATION:	Administrator, respective Staff member, Human Resources

PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Teacher Evaluations
DEPARTMENT:	Education
LOCATION:	School Board Office Personnel files, Administrator's Office file
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15 (1) Freedom of Information and Protection of Privacy Act C. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Teachers who have been evaluated
INFORMATION MAINTAINED:	Evaluation of teacher competencies in a classroom setting
PURPOSE OF INFORMATION:	To formally review and document a teacher's classroom work performance and get their acknowledgement that the evaluation took place
USER(S) OF INFORMATION:	Administrator, Human Resources, Superintendent and respective Teacher

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Transcript of Grades
DEPARTMENT:	Education
LOCATION:	Secondary Schools, CIMS, MyEducation BC, Continuing Education Office
AUTHORITY FOR COLLECTION OF INFORMATION:	
INDIVIDUALS IN BANK:	Graduated Students
INFORMATION MAINTAINED:	Copy of Ministry transcript of grades which contains student name, date of birth, PEN, courses taken, final letter grade and issue date
PURPOSE OF INFORMATION:	Provides a permanent record and history for students and School District
USER(S) OF INFORMATION:	School Office Staff, graduated and non-graduated Students

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EDUCATION

TITLE:	TRAX
DEPARTMENT:	Education
LOCATION:	Secondary School Offices, CIMS, MyEducation BC, Continuing Education Office
AUTHORITY FOR COLLECTION OF INFORMATION:	
INDIVIDUALS IN BANK:	Students Grades 10 to 12 and distributed learning students
INFORMATION MAINTAINED:	Grades 10 to 12 students as courses are completed
PURPOSE OF INFORMATION:	Extracts for submission to Ministry of Education for graduation program requirements including grades and courses completed
USER(S) OF INFORMATION:	School Office Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Volunteer Information Forms (Volunteer Coach, Volunteer Driver, etc.)
DEPARTMENT:	Education
LOCATION:	School Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 7.1 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Parents, teachers, community members
INFORMATION MAINTAINED:	Name, address, contact information, driver's license number, vehicle registration and criminal record check
PURPOSE OF INFORMATION:	Record of volunteers and drivers for school-related events
USER(S) OF INFORMATION:	School Office, Administration, Teachers

PERSONAL INFORMATION BANK School District No 37 (Delta)

EDUCATION

TITLE:	Yearbook
DEPARTMENT:	Education
LOCATION:	School Office, School Library (archive)
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Current and previous students
INFORMATION MAINTAINED:	Student name, picture, graduation year, student involvement in school activities
PURPOSE OF INFORMATION:	Keepsake, archive
USER(S) OF INFORMATION:	Secondary School Students, Staff, Parents

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PERSONAL INFORMATION BANK School District No 37 (Delta)

FACILITIES SERVICES

TITLE:	Absence and Replacement System for Custodians – Access Database
DEPARTMENT:	Facilities Branch
LOCATION:	Maintenance/Facilities
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act — Section 15(1) Freedom of Information and Protection of Privacy Act — c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Custodians
INFORMATION MAINTAINED:	Employee Name, shift, hours of shift, absence date, reason, casual employee name (replacement)
PURPOSE OF INFORMATION:	To manually assign replacement employees (custodians only)
USER(S) OF INFORMATION:	Maintenance/Facilities Managers and Administrative Staff

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FACILITIES SERVICES

TITLE:	KeyScan Access Card Usage Database
DEPARTMENT:	Facilities Services
LOCATION:	Maintenance/Facilities
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act ☐ School Act ☐ Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Employees who have an access card to District buildings
INFORMATION MAINTAINED:	Name, location, card number, name of building(s) to which access is given
PURPOSE OF INFORMATION:	To document issuance of access cards to individuals and to maintain a history of cards issued to employees
USER(S) OF INFORMATION:	Facilities Services Managers, Administrative Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

FACILITIES SERVICES

TITLE:	Medical and WorkSafeBC Records – Maintenance and Custodial Staff
DEPARTMENT:	Facilities Branch
LOCATION:	Maintenance/Facilities
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Maintenance and Custodial Staff
INFORMATION MAINTAINED:	Employee Name Requests for medical leave WorksafeBC Incidents, GRTW
PURPOSE OF INFORMATION:	To support employee illnesses, injuries and return to work
USER(S) OF INFORMATION:	Maintenance / Facilities Managers, Administrative Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

FINANCIAL SERVICES / PROCUREMENT

TITLE:	Expense Reimbursement
DEPARTMENT:	Financial Services
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Employees, Trustees who have made travel or expense claims
INFORMATION MAINTAINED:	Name, department, employee number, authorization, amount, reason
PURPOSE OF INFORMATION:	To issue reimbursement of work related expenses and mileage
USER(S) OF INFORMATION:	Financial Services, Finance & Management Staff Department Staff responsible for assigned particular budget areas Staff can view a history of their own reimbursements

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PERSONAL INFORMATION BANK School District No 37 (Delta)

FINANCIAL SERVICES / PROCUREMENT

TITLE:	Purchasing Card list
DEPARTMENT:	Procurement Services, Financial Services
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Employees issued a District Purchasing Card
INFORMATION MAINTAINED:	Name, location, department, signatures and supervisor authorization, employee number, email, phone number, account code
PURPOSE OF INFORMATION:	Used to apply for District purchasing card Maintain records and receipts for all purchasing card purchases
USER(S) OF INFORMATION:	Financial Department Staff, Procurement Services Staff, Employees issues a purchasing card, Bank providing the District purchasing card, selected staff can view their information and information of staff at their location

PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Casual Staff List and Teachers Teaching On Call List
DEPARTMENT:	Human Resources Department
LOCATION:	School Board Office, SmartFind Express System
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act − Section 15(1) Freedom of Information and Protection of Privacy Act − c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Support Staff Employees on the casual list Teachers Teaching On Call
INFORMATION MAINTAINED:	Name, employee number, phone number, address, position, availability and assignments
PURPOSE OF INFORMATION:	To automatically and manually assign replacement employees
USER(S) OF INFORMATION:	Human Resources, Payroll, School Administrators, Administrative Assistants

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PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Employee Benefits
DEPARTMENT:	Human Resources
LOCATION:	School Board Office, PEBT system, PBC system
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Employees
INFORMATION MAINTAINED:	Name, employee number, address, gender, dependents, beneficiaries, benefits enrolment and changes, job title, hours worked.
PURPOSE OF INFORMATION:	Administration of benefits
USER(S) OF INFORMATION:	Human Resources Department, Payroll Department

PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Employee Incident Claims information
DEPARTMENT:	Human Resources
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act Workers' Compensation Act – Part 3, Div. 10 – Section 172
INDIVIDUALS IN BANK:	All employees who have filed incident reports, WorkSafeBC claims or incidents
INFORMATION MAINTAINED:	Name of employee, contact information, supervisor, injury date and type, incident report, payroll information form, RTW plans, medical notes, select correspondence from WorkSafeBC
PURPOSE OF INFORMATION:	To track WorkSafeBC and safety incidents, claims and progress
USER(S) OF INFORMATION:	Health and Safety Officer, Human Resources Managers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Employee Leave of Absence Requests
DEPARTMENT:	Human Resources Department
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Employees requesting leaves of absence
INFORMATION MAINTAINED:	Name, employee number, location, dates and reason for leave, approvals
PURPOSE OF INFORMATION:	To track approvals for leaves and reasons for absences
USER(S) OF INFORMATION:	Human Resources, Payroll, Administrators, Managers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Grievances, Arbitrations and Investigations
DEPARTMENT:	Human Resources Department
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Unionized Support Staff Employees, Teachers, Exempt Staff
INFORMATION MAINTAINED:	Details of individual grievances, arbitrations and investigations pertaining to the bargaining unit or exempt staff member
PURPOSE OF INFORMATION:	Reference material and to maintain history on resolutions
USER(S) OF INFORMATION:	Human Resources Director and Managers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Human Resources and Payroll System / Personnel Electronic Records
DEPARTMENT:	Human Resources Department and Payroll Department
LOCATION:	School Board Office - CIMS
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) ☐ Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Current and former employees
INFORMATION MAINTAINED:	Biographical Employment history Employment administration Benefits and Pension Payroll administration Salary information Banking Accrual banks T4 information TD1 information Absence History
PURPOSE OF INFORMATION:	To support personnel and payroll administration by maintaining current and historical information on active and former employees.
USER(S) OF INFORMATION:	Human Resources, Payroll, School Administration

PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Medical Records - Employees
DEPARTMENT:	Human Resources
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Employees
INFORMATION MAINTAINED:	Employee Name Requests for medical leave Medical / Doctor's notes WorksafeBC GRTW
PURPOSE OF INFORMATION:	To support employee illnesses, injuries and return to work
USER(S) OF INFORMATION:	Human Resources Department

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PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Personnel Files
DEPARTMENT:	Human Resources Department and Payroll Department
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) ☐ Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) ☐ Employment Standards Act – c.113, s.28(1) Payroll Records
INDIVIDUALS IN BANK:	Current and former employees
INFORMATION MAINTAINED:	Biographical Employment history Employment administration Benefits and Pension
PURPOSE OF INFORMATION:	To support personnel and payroll administration by maintaining current and historical information on active and former employees.
USER(S) OF INFORMATION:	Human Resources Department Staff and Payroll Department Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Seniority Lists – CUPE and DTA
DEPARTMENT:	Human Resources Department
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Unionized Support Staff Employees and Teachers
INFORMATION MAINTAINED:	CUPE: Employee name, seniority date, job title, job location DTA: Employee name, job location, seniority
PURPOSE OF INFORMATION:	To record employee seniority for posting and filling of positions
USER(S) OF INFORMATION:	Human Resources, Payroll, School Administration, Managers, Union Employees, CUPE and DTA

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PERSONAL INFORMATION BANK School District No 37 (Delta)

HUMAN RESOURCES AND PAYROLL

TITLE:	Service Credits List – CUPE
DEPARTMENT:	Human Resources Department
LOCATION:	School Board Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15(1) Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Unionized Support Staff Employees
INFORMATION MAINTAINED:	Employee Name, Service Credits, Recognized Credit, Job Title
PURPOSE OF INFORMATION:	To record employee service credits for posting and filling of positions
USER(S) OF INFORMATION:	Human Resources, payroll, school administration, managers, union employees, CUPE and DTA

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Academy Registration Forms and Lists
DEPARTMENT:	International Education
LOCATION:	Admissions and Registration Files (office files), electronic (True North Database)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Students personal information (including date of birth, medical information), may contain information regarding fees paid, address of residence in Canada and in home country
PURPOSE OF INFORMATION:	To have a record of which students are registered for which academies, show payment of fees
USER(S) OF INFORMATION:	Administrators, Administrative Assistants, Multicultural Support Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Administrator Staff Files
DEPARTMENT:	International Education
LOCATION:	Administrator Office (personel files); hard copy and electronic (computer)
AUTHORITY FOR COLLECTION OF INFORMATION:	□ School Act ☑ Freedom of Information and Protection of Privacy Act Section 26 (c) □ Employment Standards Act
INDIVIDUALS IN BANK:	Staff (CUPE, teaching, Administration, Exempt)
INFORMATION MAINTAINED:	May contain copies of correspondence from Board Office, doctor's notes, notes of meeting with employee, evaluations, personal growth plan, weekly timetables, professional development
PURPOSE OF INFORMATION:	To have a record of interactions with staff and copies of various documentation
USER(S) OF INFORMATION:	Administrators



PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Administrator Student Files
DEPARTMENT:	International Education
LOCATION:	School Administrator Office; hard copy and electronic (First Class computer, True North Database)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May contain correspondence regarding individual students with parents, agents school-based staff and ISP staff, assessment data, records of discipline issues, records of incidents at school or in homestay, course planning and post-secondary planning information
PURPOSE OF INFORMATION:	Tracking of student issues for ongoing support and planning
USER(S) OF INFORMATION:	Administrator, Teachers, Multicultural Support Workers, Homestay Coordinators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Agent/Recruiter Information
DEPARTMENT:	International Education
LOCATION:	Office paper files, True North Database
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Agents (company names and individuals)
INFORMATION MAINTAINED:	Signed contracts, copies of business licenses, names, addresses, contact information, commission rates and invoices
PURPOSE OF INFORMATION:	To ensure our agent recruiters are operating according to our standards and to facilitate communication and business relationships
USER(S) OF INFORMATION:	ISP Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Assessments Various
DEPARTMENT:	International Education
LOCATION:	School based teacher files, electronic files of summaries in First Class or on personal computers
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Contains student name, grade, assessed ELL level
PURPOSE OF INFORMATION:	Provides results of assessment for course planning and communication
USER(S) OF INFORMATION:	Administrators, International Coordinators (Teachers)

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Attendance Reports
DEPARTMENT:	International Education
LOCATION:	CIMS, Monthly attendance reports stored in personal First Class Folders and Administrator Personal Files
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Include student names, grade, student number, schedules, attendance record
PURPOSE OF INFORMATION:	To track attendance for follow up and sharing with natural parents and for possible disciplinary reasons
USER(S) OF INFORMATION:	ISP Administrators

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Class lists (Summer ELL program)
DEPARTMENT:	International Education
LOCATION:	True North database, Administrator Personal Electronic files (computer), O drive
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student Name, Grade, address
PURPOSE OF INFORMATION:	Organization of summer ELL classes, information for teachers to take attendance and do classroom administration
USER(S) OF INFORMATION:	Administrative Assistants, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Consent Forms (Parent/Guardian)
DEPARTMENT:	International Education
LOCATION:	Office Files (alpha order), CIMS, True North Database
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student Name, grade, personal health number/private medical number, teacher, parent email, consent check-off
PURPOSE OF INFORMATION:	Parent/guardian/custodian permissions for child's photo, receive emails from schools. Technology acceptable use, lock use, walking trips, PAC contact. Information keyed into CIMS and MyEducation BC and hard copy filed alphabetically in binders
USER(S) OF INFORMATION:	School Staff, Administrators, Teachers

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Course Selection
DEPARTMENT:	International Education
LOCATION:	School Office, School Counsellor Office, CIMS, online and hard copy, ISP Administrators personal paper files
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Name, student number, course requests
PURPOSE OF INFORMATION:	To determine courses for the graduation program for students
USER(S) OF INFORMATION:	Office Staff, Administrators, Multicultural Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Criminal Record Checks – Homestay Families
DEPARTMENT:	International Education
LOCATION:	Homestay Coordinators' Offices
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Active and past homestay families
INFORMATION MAINTAINED:	Name, gender, date of birth, address, drivers license number, maiden name, results of CR search
PURPOSE OF INFORMATION:	To check on criminal history as part of homestay selection process, and to ensure the safety and security of students
USER(S) OF INFORMATION:	Homestay Coordinators, Administrators

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Custodian Forms
DEPARTMENT:	International Education
LOCATION:	Office files (paper), True North Database
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act ☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students, parents and custodians
INFORMATION MAINTAINED:	Names, addresses, birthdates and citizenship for students, natural parents and custodians
PURPOSE OF INFORMATION:	Record of legal custodianship as required by IRCC
USER(S) OF INFORMATION:	ISP staff, School Staff and Admininistrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Field trip forms
DEPARTMENT:	International Education
LOCATION:	ISP Office (office files), CIMS online, First Class
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act — Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Field trip forms have various levels of permission. Name of student, homeroom, teacher/supervisor, dates, fees, transportation, equipment rentals, medical information, parent guardian/custodian contact information and approval
PURPOSE OF INFORMATION:	Permission from parents/guardians/ for students to attend/travel to events outside the school
USER(S) OF INFORMATION:	ISP Office staff, Administrators, Teachers, Homestay Coordinators, Multicultural Support Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Health Insurance Registration and Information
DEPARTMENT:	International Education
LOCATION:	True North Database, Personal Files (accountant) O-drive
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Record of registration for private insurance and MSP (includes names, birthdates, country of origin, study permit information, passport information), MSP numbers and Private insurance numbers
PURPOSE OF INFORMATION:	To ensure that students have the proper health insurance coverage as stipulated in our participation agreement and by BC standards
USER(S) OF INFORMATION:	ISP Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Homestay files
DEPARTMENT:	International Education
LOCATION:	Homestay coordinator personal files, some information on True North Database
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Potential and actual homestay families
INFORMATION MAINTAINED:	Names, address, birthdates, criminal record checks, employment information, signed contracts, correspondence, notes from reference checks and home visits, coordinator observations, applications, contracts, student satisfaction surveys, incident reports, photographs
PURPOSE OF INFORMATION:	To ensure our agent recruiters are operating according to our standards and to facilitate communication and business relationships
USER(S) OF INFORMATION:	ISP Administrators, Homestay Coordinators

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Incident Reports - Students
DEPARTMENT:	International Education
LOCATION:	Administrator Personal Files, True North Database (note that ISP staff have differing access to certain functions on this database)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act — Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student name, grade, date of birth, student number, school attending, data, incident type, reported by, summary of incident. Depending on the incident it may include police file #s, etc.
PURPOSE OF INFORMATION:	Record of student injuries/incidents both at school, in homestay and in community
USER(S) OF INFORMATION:	ISP Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	International Fees – Record of School fees and tuition, medical fees, homestay fees, custodian fees paid and owing
DEPARTMENT:	International Education
LOCATION:	True North Database
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act — Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students, parents and agents
INFORMATION MAINTAINED:	May include name, gender, grade, student number, amount paid/owing
PURPOSE OF INFORMATION:	To record fees paid by students for tuition, homestay placement, homestay, medical insurance and custodial services
USER(S) OF INFORMATION:	ISP Office staff, Administrators, Homestay Coordinators, Multicultural Workers, Teacher Coordinators

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	International Fees – Refund request forms
DEPARTMENT:	International Education
LOCATION:	Accountant Files
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act C. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students, parents and agents
INFORMATION MAINTAINED:	May include name, gender, grade, student number, address, personal banking information
PURPOSE OF INFORMATION:	To facilitate refunding of funds internationally when need arises
USER(S) OF INFORMATION:	ISP Accountant

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Letters Various (Discipline and Suspension, Letters of Information, Warning Letters, Dismissal Letters)
DEPARTMENT:	International Education
LOCATION:	ISP Office Files, True North Database, other electronic (computer, First Class)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act — Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student name, birthdate, description of incident and course of action
PURPOSE OF INFORMATION:	To have a record of interactions with staff and copies of various documentation and to track students' adherence with participation agreement
USER(S) OF INFORMATION:	Administrators, Multicultural Support Workers, School Staff, Counsellors

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Lists – Various (electronic and hard copy)
DEPARTMENT:	International Education
LOCATION:	ISP office (personal files), O drive, First Class, True North Database
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act — Section 79 ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May contain: student name, grade, student number, PEN, passport number, study permit number, medical number (MSP and Private), contact information
PURPOSE OF INFORMATION:	Tracking system for attendance at meetings, course planning, post-secondary planning, field trip planning and a variety of administrative, organizational, logistical tasks and information tracking
USER(S) OF INFORMATION:	ISP administrators, Office Staff, Homestay Coordinators, Multicultural Support Staff, Teacher Coordinator, School based ISP International Coordinators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Medical Information (Alerts)
DEPARTMENT:	International Education
LOCATION:	True North Database, CIMS, Office Files (information disclosed on student application forms)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Medical diagnoses, information about medication and treatment
PURPOSE OF INFORMATION:	To support student health and well-being, share with schools and homestay for proper care of students.
USER(S) OF INFORMATION:	ISP Administrators, ISP Office Staff, Homestay Coordinators, Multicultural Support Staff, Teacher Coordinator, School Based Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

International Education
Multicultural Workers' personal files
☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
Volunteers for driving, school events
May contain students name, grade, student number, information about incidents, parental contact information, student contact information
To track and support student issues
Multicultural Support Workers', ISP Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Professional Growth Plans
DEPARTMENT:	International Education
LOCATION:	Administrator's office (personal files)
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act 15 (I) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Administrators and teacher coordinators
INFORMATION MAINTAINED:	Teachers and administrators growth plans, year plans.
PURPOSE OF INFORMATION:	For professional development and review purposes.
USER(S) OF INFORMATION:	Director of ISP, Individuals who have created their growth plans.

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Provincial Exam List
DEPARTMENT:	International Education
LOCATION:	Administrators personal files (hard copy and electronic)
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act ☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student name, grade, PEN, student number, grades
PURPOSE OF INFORMATION:	To track student progress for promotion and graduation purposes
USER(S) OF INFORMATION:	ISP Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Records of Correspondence with Parents and Community Members
DEPARTMENT:	International Education
LOCATION:	First Class folders, Personal Files (electronic and hard copy)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Parents, agents and community members
INFORMATION MAINTAINED:	Various communications on ISP and related topics
PURPOSE OF INFORMATION:	To maintain a record of communication with parents, agents and community members
USER(S) OF INFORMATION:	ISP Staff, Superintendents' Office where necessary

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Registration Forms
DEPARTMENT:	International Education
LOCATION:	ISP office (paper files), CIMS, True North Database, may be temporarily stored in First Class folder
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student legal and usual name, gender, date of birth, proof of age, address, grade, medical information, alerts, ELL, parent/guardian/emergency contact information, previous school information and reports, citizenship, passport number, student photo, year of graduation, parent/guardian signature
PURPOSE OF INFORMATION:	Information is entered in to CIMS for contact information, statistical information, emergency, custodial, medical, educational information to allow for accurate placement and care of the student
USER(S) OF INFORMATION:	ISP and School Office Staff, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Report Cards
DEPARTMENT:	International Education
LOCATION:	ISP office (paper files), CIMS, Administrator personal electronic files (computer), First Class folder
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Student name, grade, address, custodian/guardian, homestay information, PEN, student number and academic record
PURPOSE OF INFORMATION:	To communicate information about students progress, work habits and attendance
USER(S) OF INFORMATION:	ISP and School Office Staff, Administrators, Teachers

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Staff Directory
DEPARTMENT:	International Education
LOCATION:	Website, lists on O drive, First Class folder
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act − ☐ School Act − ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	School District Staff, ISP staff
INFORMATION MAINTAINED:	Staff member name, location of work, telephone number, District email
PURPOSE OF INFORMATION:	Public access to contact District Staff
USER(S) OF INFORMATION:	District staff, Parents, Outside Agencies

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Staff Emergency Travel Contact
DEPARTMENT:	International Education
LOCATION:	Binder in ISP Office
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act — Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	ISP Staff
INFORMATION MAINTAINED:	Emergency contact information, home phone number, emergency contacts, emergency medical information, passport copies
PURPOSE OF INFORMATION:	Contacting staff
USER(S) OF INFORMATION:	ISP Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Student Annual Permission Forms
DEPARTMENT:	International Education
LOCATION:	CIMS online forms, Office Files
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Emergency Release Information Outside Media in Schools Personal Information Consent Form Walking Field Trip Google Apps for Education
PURPOSE OF INFORMATION:	Annual consent from parents for their child to use District Technology and participate in local field trips, included on registration form for ISP
USER(S) OF INFORMATION:	ISP Staff, School Staff, Administrators, Teachers

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Student Confidential Files
DEPARTMENT:	International Education
LOCATION:	ISP Administrator personal files, True North Database (limited access)
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May include registration forms, grade, attendance, discipline, psychoeducational reports, assessments, referrals, permanent record cards (PR card), progress reports, student behaviours, outside agency reports
PURPOSE OF INFORMATION:	Provides information regarding the ongoing progress and support for students in ISP
USER(S) OF INFORMATION:	ISP Administrators
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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Student General/Registration File
DEPARTMENT:	International Education
LOCATION:	ISP office files (paper). Older files kept in boxes in Tilbury Some parts of the general file are included on CIMS and/or in True North database.
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	May include registration forms, grade, attendance, discipline/warning letters, assessments, referral forms, progress reports, student behaviours, outside agency reports, birth certificate, suspension letters, passport copies, study permit copies, study permit applications, travel visas, field trip permission forms and waivers, medical records, parent/homestay/custodian and agency contact information, correspondence
PURPOSE OF INFORMATION:	Provides a repository and historical record of student
USER(S) OF INFORMATION:	ISP Staff

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Student Travel Documents
DEPARTMENT:	International Education
LOCATION:	Office files, True North Database, CIMS
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Students
INFORMATION MAINTAINED:	Includes copies of passports, study permits, travel visas
PURPOSE OF INFORMATION:	Proof of age and eligibility to travel to and study in Canada
USER(S) OF INFORMATION:	ISP Staff, School Office Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Support Staff Evaluations
DEPARTMENT:	International Education
LOCATION:	School Board Office Personnel file, Administrator's office file
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 15 (1) Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act
INDIVIDUALS IN BANK:	Support Staff
INFORMATION MAINTAINED:	Name, job title, job description, evaluation at time of assessment
PURPOSE OF INFORMATION:	To assess staff ability and effectiveness in position
USER(S) OF INFORMATION:	Administrators, respective Staff Member, Human Resources

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PERSONAL INFORMATION BANK School District No 37 (Delta)

INTERNATIONAL STUDENTS PROGRAMS

TITLE:	Teacher Coordinator Evaluations
DEPARTMENT:	International Education
LOCATION:	School Board Office Personnel files, Administrator's Office file
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Teachers who have been evaluated
INFORMATION MAINTAINED:	Evaluation of teacher coordinator competencies
PURPOSE OF INFORMATION:	Record of evaluation of teachers' work performance
USER(S) OF INFORMATION:	Administrator, Human Resources, Superintendent and respective Teacher

PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Bus Routes and Schedules
DEPARTMENT:	Learning Services – Inclusive Learning
LOCATION:	Delta Manor Education Centre
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Students eligible for bus service
INFORMATION MAINTAINED:	Name, ender, PEN, date of birth, school attending, address, parent/guardian contact information, pick up and drop off schedule, route/bus number, health concerns
PURPOSE OF INFORMATION:	Facilitate transportation routing and scheduling
USER(S) OF INFORMATION:	Learning Services Staff, Bus Driver, Transportation Assistant, School Office

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PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Career Programs – Career Prep Work Experience
DEPARTMENT:	Career Programs, Secondary Schools
LOCATION:	Learning Services – Career Programs Department, Delta Manor Education Centre SSDAS (Student, School and District Administration System, Willcock Systems Secure Server)
AUTHORITY FOR COLLECTION OF INFORMATION:	
INDIVIDUALS IN BANK:	Students in Grade 11 & 12 who enroll in Work Experience
INFORMATION MAINTAINED:	Information is housed in the SSDAS, school, name, Student, PEN ID#, gender, address, home phone, birthdate, grade, parent/guardian name
PURPOSE OF INFORMATION:	To track students in Work Experience placements and to generate Ministry of Education required WorkPlace Agreements (contracts)
USER(S) OF INFORMATION:	Career Prep Teachers, District Career Programs Staff

PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Compass Card Passes
DEPARTMENT:	Learning Services – Inclusive Learning
LOCATION:	Delta Manor Education Centre
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Students who have been provided with a Compass Card paid for by the School District
INFORMATION MAINTAINED:	Student Name, School attending
PURPOSE OF INFORMATION:	To track bus pass purchases
USER(S) OF INFORMATION:	Director of Inclusive Learning, Coordinators, District Principals

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PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	General Interest Courses Registration
DEPARTMENT:	Learning Services – Continuing Education
LOCATION:	Delta Manor Education Centre
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act ☐ School Act ☐ Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) ☐ Employment Standards Act
INDIVIDUALS IN BANK:	Students registered for general interest courses
INFORMATION MAINTAINED:	Student name, gender, contact information, attendance, grades, course history
PURPOSE OF INFORMATION:	Repository of information for student registration and enrollment, marks, program administration. To generate reports for various uses
USER(S) OF INFORMATION:	Continuing Education Staff



PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	School Bus Behaviour Reports/Log
DEPARTMENT:	Learning Services – Inclusive Learning Schools
LOCATION:	Delta Manor Education Centre and Schools
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act
INDIVIDUALS IN BANK:	Students who have received a behaviour report from the bus driver
INFORMATION MAINTAINED:	Name, date and time, school attending, bus driver name and driver's comments
PURPOSE OF INFORMATION:	To record and report unsafe behaviour during transportation of students to and from schools
USER(S) OF INFORMATION:	Bus drivers, Learning Services, Administrators

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PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Student Safety Plans		
DEPARTMENT:	Learning Services – Inclusive Learning		
LOCATION:	Delta Manor Education Centre		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students who have had a safety plan developed by their scho team		
INFORMATION MAINTAINED:	Safety Plan		
PURPOSE OF INFORMATION:	To ensure that policies and procedures regarding student safety have been followed		
USER(S) OF INFORMATION:	Director of Inclusive Learning, Coordinators, District Principals		

PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Student Threat Assessments		
DEPARTMENT:	Learning Services – Inclusive Learning		
LOCATION:	Delta Manor Education Centre		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students who have had a threat assessment completed		
INFORMATION MAINTAINED:	Student name, school, date, threat assessment team members, assessment		
PURPOSE OF INFORMATION:	To ensure that policies and procedures regarding student safety have been followed		
USER(S) OF INFORMATION:	Director of Inclusive Learning, Coordinators, District Principals		

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PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Suicide Risk Assessments		
DEPARTMENT:	Learning Services – Inclusive Learning		
LOCATION:	Delta Manor Education Centre		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students who have been screened for suicide risk (K-12)		
INFORMATION MAINTAINED:	Suicide Risk Assessment screener documents		
PURPOSE OF INFORMATION:	To ensure that policy and procedures regarding student safety have been followed		
USER(S) OF INFORMATION:	Director of Inclusive Learning, Coordinators, District Principals		



PERSONAL INFORMATION BANK School District No 37 (Delta)

LEARNING SERVICES - INCLUSIVE LEARNING | CONTINUING EDUCATION | CAREER PROGRAMS

TITLE:	Trades – Train in Trades, Work in Trades, Dual Credit		
DEPARTMENT:	Secondary Schools – Counsellors' offices, Dual Credit Management System		
LOCATION:	Learning Services – Career Programs Department, Delta Manor Education Centre Dual Credit Management System		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act c. 165 Section 26 (c) Employment Standards Act		
INDIVIDUALS IN BANK:	Students participating in trades/dual credit programs		
INFORMATION MAINTAINED:	Information is housed in the Dual Credit Management System, name, date of birth, gender, graduation year, address, email, phone number, parent/guardian contact information, program name, ITA designation number is registered as an apprentice		
PURPOSE OF INFORMATION:	To track students in programs For reporting purposes to the Industry Training Authority for reimbursement		
USER(S) OF INFORMATION:	Career Program Office staff, Career Prep Counsellors, Teachers, Administrators		

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PERSONAL INFORMATION BANK School District No 37 (Delta)

SUPERINTENDENT'S OFFICE

TITLE:	Students Suspensions			
DEPARTMENT:	Superintendent's Office			
LOCATION:	School Board Office			
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act			
INDIVIDUALS IN BANK:	Students			
INFORMATION MAINTAINED:	Student name, date of birth, parent(s) name and home address, name of school in attendance, reason for suspension and suspension dates			
PURPOSE OF INFORMATION:	The Assistant Superintendent is informed of all student suspensions and signs off on the suspension letter. Letters are filed in student file maintained in Superintendent's Office and culled 3 years after the student reaches the age of 19 years			
USER(S) OF INFORMATION:	Assistant Superintendent, Superintendent, Executive Assistant			

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PERSONAL INFORMATION BANK School District No 37 (Delta)

SUPERINTENDENT'S OFFICE

TITLE:	Students of non-Canadian resident families			
DEPARTMENT:	Superintendent's Office			
LOCATION:	School Board Office			
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act – Section 79 Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) Employment Standards Act			
INDIVIDUALS IN BANK:	Students attending school whose families are on a work permit or living in Point Roberts			
INFORMATION MAINTAINED:	Student name, date of birth, address, birth certificate and/or passport documents, study/visitor visa. Parent name, address, passport and work/study permit document, employment/school information. Permanent Resident card information once received.			
PURPOSE OF INFORMATION:	To determine eligibility of students to attend school and if fees are assessed. Follow up required upon expiration of permits. Permanent Resident status allows for closure of file.			
USER(S) OF INFORMATION:	Executive Assistant - Superintendent's Office.			

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PERSONAL INFORMATION BANK School District No 37 (Delta)

SUPERINTENDENT'S OFFICE

TITLE:	Trustees – Board of Education			
DEPARTMENT:	Superintendent's Office			
LOCATION:	School Board Office			
AUTHORITY FOR COLLECTION OF INFORMATION:	☐ School Act ☐ Freedom of Information and Protection of Privacy Act – c.16 Section 26(c) ☐ Employment Standards Act			
INDIVIDUALS IN BANK:	Current Trustees			
INFORMATION MAINTAINED:	Trustee name, address, phone number and work number (if applicable), committees and liaison schools Public list only includes name, phone number and district email address			
PURPOSE OF INFORMATION:	Contact information for Board of Education			
USER(S) OF INFORMATION:	Confidential list – Superintendent's Office, Secretary Treasurer's Office			

PERSONAL INFORMATION BANK School District No 37 (Delta)

SUPERINTENDENT'S OFFICE

TITLE:	Trustees – Financial Disclosure		
DEPARTMENT:	Superintendent's Office		
LOCATION:	School Board Office		
AUTHORITY FOR COLLECTION OF INFORMATION:	School Act ☐ Freedom of Information and Protection of Privacy Act – c.165 Section 26(c) ☐ Employment Standards Act ☐ Financial Disclosure Act RSBC 1996 Chapter 139		
INDIVIDUALS IN BANK:	Individuals accepting nomination for election as school trustee		
INFORMATION MAINTAINED:	Name, address, assets, liabilities, income, real property, corporate asset, signature		
PURPOSE OF INFORMATION:	Persons accepting nomination for election as school trustee must make a written disclosure and file it with their nomination papers Elected school trustees must file a financial disclosure annually		
USER(S) OF INFORMATION:	School Board Office Available for public inspection		