School District Statement of Financial Information (SOFI)

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

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 - Reconciliation or explanation of differences to Audited Financial Statements



EDUC. 6049 (REV. 2008/09)

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
OFFICE LOCATION(S)			TELEPHONE NUMBER
MAILING ADDRESS			
CITY		PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
NAME OF SECRETARY TREAS	JRER		TELEPHONE NUMBER
DECLARATION AN	O SIGNATURES		
We, the undersigned	certify that the attached is a correct and true copy of the	Statement of Financial Information	on for the year ended
for School District No	as required under Section 2 of the Financia	al Information Act.	
SIGNATURE OF CHAIRPERSO	OF THE BOARD OF EDUCATION		DATE SIGNED
Val Windsor			December 19, 2019
SIGNATURE OF SUPERINTENE	ENT		DATE SIGNED
Doug Sheppard			December 19, 2019
SIGNATURE OF SECRETARY T	REASURER		DATE SIGNED
Nicola Christ			December 19, 2019

Statement of Financial Information for Year Ended June 30, 2019

Financial Information Act-Submission Checklist

			Due Date
a)	\checkmark	A statement of assets and liabilities (audited financial statements).	September 30
b)	✓	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	\checkmark	A schedule of debts (audited financial statements).	September 30
d)	✓	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	✓	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	\checkmark	Approval of Statement of Financial Information.	December 31
h)	✓	A management report approved by the Chief Financial Officer	December 31

School District Statement of Financial Information (SOFI)

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with accounting principles generally accepted for British Columbia school districts as prescribed or permitted by the Ministry of Education and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of School Trustees is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PricewaterhouseCoopers, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Board of School Trustees
The Board of Education of School District No. 37 (Delta)

Original Document Signed
Doug Sheppard, Superintendent Date: December 19, 2019
Original Document Signed
Nicola Christ, Secretary Treasurer Date: December 19, 2019

Audited Financial Statements of

School District No. 37 (Delta)

June 30, 2019

June 30, 2019

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MANAGEMENT REPORT

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 37 (Delta) have been prepared by management in accordance with Canadian public sector accounting standards and provincial reporting legislation and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 37 (Delta) (called the "Board") is responsible for ensuring that management fulfills it's responsibilities for financial reporting and internal control and exercises these responsibilities through the Board.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 37 (Delta) and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 37 (Delta)

Laura Dixon	Original Document Signed	September 24, 2019		
Signature of the Chairperson of the Board of Education		Date Signed		
Doug Sheppard	Original Document Signed	September 24, 2019		
Signature of the Superintendent		Date Signed		
Nicola Christ	Original Document Signed	September 24, 2019		
Signature of the Secretary Treasurer Date Signature		Date Signed		



Independent auditor's report

To the Board of Education of School District No. 37 (Delta) and the Minister of Education, Province of British Columbia

Our opinion

In our opinion, the accompanying financial statements of School District No. 37 (Delta) (the Organization) as at June 30, 2019 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

What we have audited

The Organization's financial statements comprise:

- the statement of financial position as at June 30, 2019;
- the statement of operations for the year then ended;
- the statement of changes in net financial assets (debt) for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter - basis of accounting

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards. Note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.



Other information

Management is responsible for the other information. The other information comprises Financial Statement Discussion and Analysis.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

(signed) PricewaterhouseCoopers LLP

Chartered Professional Accountants

Surrey, British Columbia September 24, 2019

Statement of Financial Position As at June 30, 2019

		2019 Actual	2018 Actual
		\$	\$
Financial Assets			
Cash and Cash Equivalents		52,656,279	45,957,407
Accounts Receivable			
Due from Province - Ministry of E	ducation	1,100,170	36,427
Due from Province - Other		59,415	390,479
Due from LEA Funding		271,643	310,394
Other (Note 3)		924,241	922,544
Total Financial Assets		55,011,748	47,617,251
Liabilities			
Accounts Payable and Accrued Liabil	ities		
Due to Province - Other		304	227
Other (Note 4)		19,268,387	11,143,599
Unearned Revenue (Note 5)		9,211,533	8,831,596
Deferred Revenue (Note 6)		4,294,565	4,266,845
Deferred Capital Revenue (Note 7)		108,175,846	107,395,074
Employee Future Benefits (Note 8)		4,286,735	4,214,775
Capital Lease Obligations (Note 9)		5,198,843	5,580,987
Other Liabilities		1,047,657	1,126,809
Total Liabilities		151,483,870	142,559,912
Total Liabilities		151,405,070	142,339,912
Net Financial Assets (Debt)		(96,472,122)	(94,942,661
Non-Financial Assets			
Tangible Capital Assets (Note 10)		144,112,448	145,921,199
Prepaid Expenses		708,021	609,535
Supplies Inventory		22,298	29,099
Total Non-Financial Assets		144,842,767	146,559,833
Accumulated Surplus (Deficit)		48,370,645	51,617,172
Contractual Obligations (Note 14)			
Contingent Liabilities (Note 15)			
Approved by the Board			
Laura Dixon	Original Document Signed	September	24, 2019
Signature of the Chairperson of the Board	d of Education	Date Sig	gned
Doug Sheppard	Original Document Signed	September	24, 2019
Signature of the Superintendent		Date Sig	gned
Nicola Christ	Original Document Signed	September	24, 2019
Signature of the Secretary Treasurer		Date Sig	gned

Statement of Operations Year Ended June 30, 2019

	2019	2019	2018
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	154,382,344	157,930,321	152,234,700
Other	877,139	1,132,774	906,760
Federal Grants	947,974	980,006	978,118
Tuition	11,620,625	12,615,771	12,528,509
Other Revenue	7,319,206	8,801,498	8,271,049
Rentals and Leases	695,375	733,254	774,732
Investment Income	819,700	1,044,710	673,969
Amortization of Deferred Capital Revenue	4,111,488	4,196,213	4,111,488
Total Revenue	180,773,851	187,434,547	180,479,325
Expenses (Note 17)			
Instruction	151,688,285	154,923,598	146,745,414
District Administration	4,877,746	5,214,219	4,717,320
Operations and Maintenance	24,331,415	29,267,813	23,279,029
Transportation and Housing	1,121,557	1,044,317	1,147,675
Debt Services	230,804	231,127	211,500
Total Expense	182,249,807	190,681,074	176,100,938
Surplus (Deficit) for the year	(1,475,956)	(3,246,527)	4,378,387
Accumulated Surplus (Deficit) from Operations, beginning of year		51,617,172	47,238,785
Accumulated Surplus (Deficit) from Operations, end of year	_	48,370,645	51,617,172

Statement of Changes in Net Financial Assets (Debt) Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	\$	\$	\$
Surplus (Deficit) for the year	(1,475,956)	(3,246,527)	4,378,387
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(6,648,310)	(5,755,335)	(6,875,738)
Amortization of Tangible Capital Assets	7,206,850	7,564,086	7,206,850
Total Effect of change in Tangible Capital Assets	558,540	1,808,751	331,112
Acquisition of Prepaid Expenses		(1,320,538)	(1,456,546)
Use of Prepaid Expenses		1,222,052	1,322,230
Acquisition of Supplies Inventory		(17,556)	(28,349)
Use of Supplies Inventory		24,357	22,758
Total Effect of change in Other Non-Financial Assets	<u> </u>	(91,685)	(139,907)
(Increase) Decrease in Net Financial Assets (Debt),			
before Net Remeasurement Gains (Losses)	(917,416)	(1,529,461)	4,569,592
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Financial Assets (Debt)		(1,529,461)	4,569,592
Net Financial Assets (Debt), beginning of year		(94,942,661)	(99,512,253)
Net Financial Assets (Debt), end of year		(96,472,122)	(94,942,661)

Statement of Cash Flows Year Ended June 30, 2019

	2019	2018
	Actual	Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	(3,246,527)	4,378,387
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(695,625)	118,395
Supplies Inventories	6,801	(5,591)
Prepaid Expenses	(98,486)	(134,316)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	8,124,865	(159,994)
Unearned Revenue	379,937	54,191
Deferred Revenue	27,720	62,927
Employee Future Benefits	71,960	122,976
Other Liabilities	(79,152)	(58,860)
Amortization of Tangible Capital Assets	7,564,086	7,206,850
Amortization of Deferred Capital Revenue	(4,196,213)	(4,111,488)
Total Operating Transactions	7,859,366	7,473,477
•		
Capital Transactions		
Tangible Capital Assets Purchased	(337,010)	(831,652)
Tangible Capital Assets -WIP Purchased	(5,418,325)	(5,242,572)
Total Capital Transactions	(5,755,335)	(6,074,224)
Financing Transactions	4.057.005	2.714.452
Capital Revenue Received	4,976,985	3,714,452
Capital Lease Principal Repayment	(382,144)	(412,366)
Total Financing Transactions	4,594,841	3,302,086
Net Increase (Decrease) in Cash and Cash Equivalents	6,698,872	4,701,339
Cash and Cash Equivalents, beginning of year	45,957,407	41,256,068
Cash and Cash Equivalents, end of year	52,656,279	45,957,407
Cash and Cash Equivalents, end of year, is made up of:		
Cash	52,656,279	45,957,407
	52,656,279	45,957,407



NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946, operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 37 (Delta)", and operates as "School District No. 37 (Delta)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 37 (Delta) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(f) and 2(m).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(f) and 2(m), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

The impact of this difference on the financial statements of the School District is as follows:

Year-ended June 30, 2018 - decrease in annual surplus by \$397,036

June 30, 2018 - decrease in accumulated surplus and decrease in deferred contributions by \$107,395,074

Year-ended June 30, 2019 – increase in annual surplus by \$780,772

June 30, 2019 – increase in accumulated surplus and decrease in deferred contributions by \$108,175,846

Page 9 June 2019



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District does not currently have investments in term deposits that have a maturity of greater than 3 months at the time of acquisition.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method prorated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
 amounts that are directly related to the acquisition, design, construction, development,
 improvement or betterment of the assets. Cost also includes overhead directly
 attributable to construction as well as interest costs that are directly attributable to the
 acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of
 donation, except in circumstances where fair value cannot be reasonably determined,
 which are then recognized at nominal value. Transfers of capital assets from related
 parties are recorded at carrying value.
- Work in progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
 no longer contribute to the ability of the School District to provide services or when the
 value of future economic benefits associated with the sites and buildings are less than
 their net book value. The write-downs are accounted for as expenses in the statement of
 operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These leases are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

j) Prepaid Expenses

The following items are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from them.

- Insurance for fleet vehicles
- Annual software support agreements
- Prepaid memberships, subscriptions and registration fees
- Prepaid utility costs

k) Supplies Inventory

Supplies inventory held for consumption or use includes materials and supplies for facility use and are recorded at the lower of historical cost and replacement cost.

1) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 18 – Internally Restricted Surplus).

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

m) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital asset acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest on capital leases.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

o) Financial Instruments (Continued)

Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Management has not identified any areas requiring significant estimates.

q) New Accounting Standards

In June 2015, PSAB issued PS 3430, Restructuring Transactions. PS 3430 defines a restructuring transaction and establishes standards for recognizing and measuring assets and liabilities transferred in a restructuring transaction. The main features of PS 3430 are as follows:

- A restructuring transaction is a transfer of an integrated set of assets and/or liabilities, together with related program or operating responsibilities without consideration based primarily on the fair value of the individual assets and individual liabilities transferred;
- The net effect of a restructuring transaction should be recognized as revenue or as an expense by entities involved;
- A transferor should derecognize individual assets and liabilities transferred in a restructuring transaction at their carrying amount at the restructuring date;
- A recipient should recognize individual assets and liabilities received in a restructuring transaction at their carrying amount with applicable adjustments at the restructuring date;
- A transferor and a recipient should not restate their financial position or results of operations; and
- A transferor and a recipient should disclose sufficient information to enable users to assess the nature and financial effects of a restructuring transaction on their financial position and operations.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

q) New Accounting Standards (Continued)

PS 3430 applies to restructuring transactions occurring in fiscal years beginning on or after April 1, 2018. There is no impact to the financial statements upon transition to this standard.

r) Future Accounting Standards

PS 3280 Asset Retirement Obligations

In March 2018, PSAB issued PS 3280, Asset Retirement Obligations. PS 3280 defines and establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets. The main features of PS 3280 are as follows:

- An asset retirement obligation is a legal obligation associated with the retirement of a tangible capital asset.
- Asset retirement costs associated with a tangible capital asset controlled by the entity increase the carrying amount of the related tangible capital asset (or a component thereof) and are expensed in a rational and systematic manner.
- Asset retirement costs associated with an asset no longer in productive use are expensed.
- Subsequent measurement of the liability can result in either a change in the carrying amount of the related tangible capital asset (or a component thereof), or an expense, depending on the nature of the re-measurement and whether the asset remains in productive use.
- Asset retirement obligations include post-retirement operation, maintenance and monitoring.
- A present value technique is often the best method with which to estimate the liability. PS 3280 applies to fiscal years beginning on or after April 1, 2021. Management is in the process of assessing the impact of adoption of PS 3280 on the financial statements of the School District.

PS 2400 Revenue

In June 2018, PSAB issued PS 3400, Revenue. PS 3400 proposes a framework describing two categories of revenue – transactions with performance obligations and transactions with no performance obligations. PS 3400 applies to fiscal years beginning on or after April 1, 2022. Management is in the process of assessing the impact of adoption of PS 3400 on the financial statements of the School District.

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NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	2019	2018
Due from Federal Government Other	\$ 488,038 436,203	\$ 476,304 446,240
	\$ 924,241	\$ 922,544

NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2019	20	018
Trade payables	\$ 2,045,714	\$ 1,5	45,666
Wages payable	1,404,204	1,2	213,336
Payroll deductions payable	7,524,666	6,0	000,703
Other	 8,293,803	2,3	883,894
	\$ 19,268,387	\$ 11,1	43,599

NOTE 5 UNEARNED REVENUE

	2019	2018
Balance, beginning of year	\$ 8,831,596	\$ 8,777,405
Changes for the year:		
Increase:		
Tuition fees	12,995,707	12,582,700
Rental/Lease of facilities	769,846	801,624
	13,765,553	13,384,324
Decrease:		
Tuition fees	(12,615,770)	(12,528,509)
Rental/Lease of facilities	(769,846)	(801,624)
Net changes for the year	379,937	54,191
Balance, end of year	\$ 9,211,533	\$ 8,831,596

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NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2019		2018	
Deferred Revenue, beginning of year	\$	4,266,845 \$	4,203,918	
Changes for the year:				
Increase:				
Provincial Grants - Ministry of Education		13,439,040	12,417,222	
Provincial Grants - Other		164,008	99,397	
Other		5,992,047	5,685,968	
Investment Income		27,180	15,158	
		19,622,275	18,217,745	
Decrease:				
Transfer to Revenue		(19,504,450)	(17,544,870)	
Transfer re Capital Additions		(88,556)	(607,782)	
Other	_	(1,549)	(2,166)	
		(19,594,555)	(18,154,818)	
Net changes for the year		27,720	62,927	
Balance, end of year	\$	4,294,565 \$	4,266,845	

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NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	 2019	2018
Balance, beginning of year (includes work in progress)	\$ 107,395,074 \$	107,792,110
Changes for the year:		
Increase:		
Transfer to Deferred Capital Revenue	4,595,510	4,082,647
Provincial Grants	4,716,475	3,325,100
Provincial Grants - Other	152,831	138,463
Other Capital	78,538	227,624
Investment Income	 29,141	23,265
	 9,572,495	7,797,099
Decrease:		
Amortization of Deferred Capital Revenue	(4,196,213)	(4,111,488)
Transfer to Deferred Capital Revenue	 (4,595,510)	(4,082,647)
Net changes for the year	 780,772	(397,036)
Balance, end of year (includes work in progress)	\$ 108,175,846 \$	107,395,074

NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2019 201		2018	
Reconciliation of Accrued Benefit Obligation				_
Accrued Benefit Obligation – April 1	\$	3,598,327	\$	3,611,610
Service Cost		317,172		309,435
Interest Cost		101,954		101,989
Benefit Payments		(281,027)		(307,185)
Actuarial (Gain) Loss		178,707		(117,522)
Accrued Benefit Obligation – March 31	\$	3,915,133	\$	3,598,327

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NOTE 8 EMPLOYEE FUTURE BENEFITS (Continued)

Reconciliation of Funded Status at End of Fiscal Year		2019	2018
Accrued Benefit Obligation – March 31	\$	3,915,133	\$ 3,598,327
Market Value of Plan Assets – March 31		-	
Funded Status – Surplus (Deficit)		(3,915,133)	(3,598,327)
Employer Contributions After Measurement Date		82,880	23,145
Benefits Expense After Measurement Date		(114,535)	(104,782)
Unamortized Net Actuarial (Gain) Loss		(339,947)	(534,811)
Accrued Benefit Asset (Liability) – June 30	\$	(4,286,735)	\$ (4,214,775)
Reconciliation of Change in Accrued Benefit Liability		2019	2018
A 1D C. 11 171. 11 4	_		
Accrued Benefit Liability – July 1	\$	4,214,775	\$ 4,091,799
Net expense for Fiscal Year		412,723	409,434
Employer Contributions		(340,763)	(286,458)
Accrued Benefit Liability – June 30	\$	4,286,735	\$ 4,214,775
		2019	2018
Components of Net Benefit Expense			
Service Cost	\$	327,201	\$ 311,369
Interest Cost		101,679	101,980
Amortization of Net Actuarial (Gain)/Loss		(16,157)	(3,915)
Net Benefit Expense	\$	412,723	\$ 409,434

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Discount Rate – April 1	2.75%	2.75%
Discount Rate – March 31	2.50%	2.75%
Long Term Salary Growth – April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	9.4	9.6

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NOTE 9 CAPITAL LEASE OBLIGATIONS

The School District has two leases for equipment (with terms of forty-five months). The School District also has one lease (with a term of fourteen years) for a thermal energy plant. This lease has a buyout option based on the market value at the end of the agreement. The leases bear interest rates averaging 4.26% with average monthly principal and interest payments of \$57,730.

Repayments are due as follows:

2020	\$ 613,271
2021	613,271
2022	613,271
2023	569,297
2024	430,505
Thereafter	3,874,541
Total minimum lease payments	\$ 6,714,156
Less amounts representing interest	(1,515,313)
Present value of net minimum capital lease payments	\$ 5,198,843

Total interest on leases for the year was \$231,127 (2018: \$211,500).

The School District has been involved in a BC Utilities Commission (BCUC) regulatory process with the provider of its thermal energy plant over interpretational differences around the rate in the plant's contract. The provider applied to the Commission for a rate which would result in an increased cost of energy to the School District over the remaining term of the contract. The BCUC approved the provider's application on April 16, 2019 with an effective date of July 1, 2019, including a retroactive adjustment for the rate differential since the inception of the contract. The retroactive adjustment, estimated at \$5.46m, has been recognized as a liability as at June 30, 2019 and is payable by the School District on an annual basis over the remaining life of the contract.

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NOTE 10 TANGIBLE CAPITAL ASSETS Net Book Value:

	Net Book Value	Net Book Value
	2019	2018
	\$	\$
Sites	10,714,525	10,714,525
Buildings	121,346,350	120,995,891
Buildings - Capital Lease	4,196,355	4,489,808
Buildings - Work in Progress	97,275	563,888
Furniture & Equipment	3,065,455	3,065,752
Furniture & Equipment - Capital Lease	417,144	621,182
Furniture & Equipment - Work in Progress	102,536	34,529
Vehicles	1,271,761	1,343,091
Vehicles - Capital Lease	51,655	92,047
Computer Software	204,106	306,473
Computer Software - Work in Progress	40,208	-
Computer Equipment	2,367,928	3,694,013
Computer Equipment - Work in Progress	237,150	
TOTAL	144,112,448	145,921,199

June 30, 2019

	Balance at			Transfers	Balance at
COST	July 1, 2018	Additions	Disposals	(WIP)	June 30, 2019
	\$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	226,523,000			5,029,672	231,552,672
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	563,888	4,563,059		(5,029,672)	97,275
Furniture & Equipment	4,356,773	219,555	(228, 367)	143,720	4,491,681
Furniture & Equipment - Capital Lease	1,319,326				1,319,326
Furniture & Equipment - Work in Progress	34,529	211,727		(143,720)	102,536
Vehicles	1,709,394	117,455	(35,937)		1,790,912
Vehicles - Capital Lease	582,379				582,379
Computer Software	561,145		(171,561)	9,862	399,446
Computer Software - Work in Progress	-	50,070		(9,862)	40,208
Computer Hardware	8,412,018		(2,927,411)	356,319	5,840,926
Computer Hardware - Work in Progress	-	593,469		(356,319)	237,150
TOTAL	260,646,039	5,755,335	(3,363,276)	-	263,038,098

Amortization	Balance at July 1, 2018	Additions	Disposals	Balance at June 30, 2019
	\$	\$	\$	\$
Buildings	105,527,109	4,679,213		110,206,322
Buildings - Capital Lease	1,379,254	293,453		1,672,707
Furniture & Equipment	1,291,021	363,572	(228, 367)	1,426,226
Furniture & Equipment - Capital Lease	698,144	204,038		902,182
Vehicles	366,303	188,785	(35,937)	519,151
Vehicles - Capital Lease	490,332	40,392		530,724
Computer Software	254,672	112,229	(171,561)	195,340
Computer Hardware	4,718,005	1,682,404	(2,927,411)	3,472,998
TOTAL	114,724,840	7,564,086	(3,363,276)	118,925,650

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NOTE 10 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2018

	Balance at			Transfers	Balance at
COST	July 1, 2017	Additions	Disposals	(WIP)	June 30, 2018
	\$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	222,645,063			3,877,937	226,523,000
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	138,704	4,303,121		(3,877,937)	563,888
Furniture & Equipment	3,415,604	1,236,897	(295,728)		4,356,773
Furniture & Equipment - Capital Lease	1,319,326				1,319,326
Furniture & Equipment - Work in Progress	4,643	29,886			34,529
Vehicles	1,682,968	312,508	(286,082)		1,709,394
Vehicles - Capital Lease	582,379				582,379
Computer Software	541,329		(53,931)	73,747	561,145
Computer Software - Work in Progress	-	73,747		(73,747)	-
Computer Hardware	7,460,164	83,761	(24,196)	892,289	8,412,018
Computer Hardware - Work in Progress	56,471	835,818		(892,289)	-
TOTAL	254,430,238	6,875,738	(659,937)	-	260,646,039

	Balance at			Balance at
Amortization	July 1, 2017	Additions	Disposals	June 30, 2018
	\$	\$	\$	\$
Buildings	100,914,039	4,613,070		105,527,109
Buildings - Capital Lease	1,085,801	293,453		1,379,254
Furniture & Equipment	1,245,572	341,177	(295,728)	1,291,021
Furniture & Equipment - Capital Lease	565,828	132,316		698,144
Vehicles	484,088	168,297	(286,082)	366,303
Vehicles - Capital Lease	432,094	58,238		490,332
Computer Software	200,337	108,266	(53,931)	254,672
Computer Hardware	3,250,168	1,492,033	(24,196)	4,718,005
TOTAL	108,177,927	7,206,850	(659,937)	114,724,840

Contributed tangible capital assets
 Additions to buildings and furniture include the following contributed tangible capital assets:
 2019 2018

PAC & Municipality Funded Playgrounds

2019 2018 \$ 51,407 \$ 272,896

• Buildings – work in progress having a value of \$477,169 (2018: \$598,417) have not been amortized. Amortization of these assets will commence when the asset is put into service.

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NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2017, the Teachers' Pension Plan has about 46,000 active members and approximately 38,000 retired members. As of December 31, 2017, the Municipal Pension Plan has about 197,000 active members, including approximately 24,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. As a result of the 2015 basic account actuarial valuation surplus and pursuant to the joint trustee agreement, \$1,927 million was transferred to the rate stabilization account and \$297 million of the surplus ensured the required contribution rate remained unchanged.

The School District paid \$13,658,421 for employer contributions to the plans for the year ended June 30, 2019 (2018: \$14,470,443).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2018, with results available in 2019.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

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NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the Operating, Special Purpose and Capital funds for the year ended June 30, 2019, were as follows:

- Capital Lease Principal: A transfer to the Capital Fund of \$382,144 consisting of \$380,917 from the Operating Fund and \$1,227 from Special Purpose Funds covered the 2018/19 short-term principal portion of the School District's capital leases.
- Capital Lease Interest: A transfer in the amount of \$231,127 consisting of \$230,805 from the Operating Fund and \$322 from Special Purpose Funds to the Capital Fund was made for the payment of capital lease interest.
- **Purchase of Capital Assets**: Transfers in the amount of \$259,591 from the Operating Fund were made to the Capital Fund for the purchase of capital items, including computer hardware, electronic equipment, furniture and equipment and vehicles.
- Capital Projects: Transfers in the amount of \$900,234 consisting of \$811,678 from the Operating Fund and \$88,556 from Special Purpose Funds were made to the Capital Fund. These funds paid for building, computer hardware, software, furniture and equipment.
- Capital Expenses: A transfer in the amount of \$13,970 from the Operating Fund was made to the Capital Fund for a capital project technology optimization review.

NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 14 CONTRACTUAL OBLIGATIONS

The School District has a commitment of \$1.595 million for equipment and roofing projects over the next 12 months.

NOTE 15 CONTINGENT LIABILITIES

- (a) In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.
- (b) As per a directive from the Ministry of Education, any funding for Remedy with the Classroom Enhancement Fund requires an agreement for payout with the School District's Teachers association. No agreement was in place at June 30, 2019 and the amount and likelihood of a payout are not measureable.

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NOTE 16 BUDGET FIGURES

Budget figures included in the financial statements are audited. The figures reflect the amended annual budget were approved by the Board February 26, 2019. The School District elected to present the amended annual budget as it reflects a budget based on funding a result of final enrollment numbers versus estimated annual projects.

	2019 ORIGINAL BUDGET	2019 AMENDED BUDGET	
REVENUES			
Provincial Grants			
Provincial Grants - Ministry of Education	\$ 151,785,058	\$ 154,382,344	
Provincial Grants - Other	898,488	877,139	
Federal Grants	923,149	947,974	
Tuition	8,828,547	11,620,625	
Other Revenue	6,820,506	7,319,206	
Rentals and Leases	695,375	695,375	
Investment Income	514,700	819,700	
Amortization of Deferred Capital Revenue	4,224,657	4,111,488	
Total Revenue	174,690,480	180,773,851	
EXPENSES			
Instruction	147,281,694	151,688,285	
District Administration	4,591,940	4,877,746	
Operations and Maintenance	24,131,718	24,331,415	
Transportation and Housing	1,139,121	1,121,557	
Debt Services	229,198	230,804	
Total Expense	177,373,671	182,249,807	
Deficit for the year	\$ (2,683,191)	\$ (1,475,956)	

NOTE 17 EXPENSE BY OBJECT

	2019	2018
Salaries and benefits	\$ 154,231,853	\$ 147,218,368
Services and supplies	28,654,008	21,464,220
Interest	231,127	211,500
Amortization	7,564,086	7,206,850
Total	\$ 190,681,074	\$ 176,100,938

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NOTE 18 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

Internally Restricted (appropriated) by Board:

Contractual Obligations

Restrictions due to the nature of constraint, including contractual obligations, donated funds, and funds received for specific initiatives that do not meet the criteria of Special Purpose Fund.

 Donor Named Funds 	96,386	
• Ed Plan	109,391	
• Other	326,439	650,986
Restrictions due to Senior Management identified potential unusual expenses of a non-recurring nature.		4,583,795
Restrictions due to operations spanning the school-year, including school budget balances, funds required to complete in-progress projects, year-end purchase order commitments, funding for technology, equipment replacement and capital projects.		
 School & Dept. Surplus/Carry Forward 	\$1,293,338	
Operating Projects in Progress	2,673,872	
Technology, Utilities, Equipment & Capital	4,720,876	
 Purchase Order Commitments 	71,445	8,759,531
		\$ 13,994,312
Unrestricted Operating Surplus		1,554,117
Total Available for Future Operations		\$ 15,548,429

NOTE 19 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

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\$ 118,770



NOTE 20 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in the Province's Central Deposit Program.

Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in the Province's Central Deposit Program.

b) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

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NOTE 20 RISK MANAGEMENT (Continued)

c) Liquidity risk (Continued):

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

NOTE 21 SUPPLEMENTARY CASH FLOW INFORMATION

	2019					2018	
		Special					
	Operating	Purpose	Capital				
	Fund	Fund	Fund	Total		Total	
Interest Received	\$ 923,671	24,032	62,641	\$	1,010,344	\$	646,124
Interest Paid - Capital Lease			231,127	\$	231,127	\$	211,500

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Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2019

	Operating	Special Purpose	Capital	2019	2018
	Fund	Fund Fund		Actual	Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	17,031,693		34,585,479	51,617,172	47,238,785
Changes for the year					
Surplus (Deficit) for the year	213,697	90,105	(3,550,329)	(3,246,527)	4,378,387
Interfund Transfers					
Tangible Capital Assets Purchased	(259,591)		259,591	-	
Tangible Capital Assets - Work in Progress	(811,678)	(88,556)	900,234	-	
Local Capital	(13,970)		13,970	-	
Other	(611,722)	(1,549)	613,271	-	
Net Changes for the year	(1,483,264)	-	(1,763,263)	(3,246,527)	4,378,387
Accumulated Surplus (Deficit), end of year - Statement 2	15,548,429	-	32,822,216	48,370,645	51,617,172

Schedule of Operating Operations Year Ended June 30, 2019

	2019	2019	2018
	Budget	Actual	Actual
D	\$	\$	\$
Revenues Provincial Grants			
	142 224 640	144 610 022	120 915 629
Ministry of Education Other	143,334,649 696,139	144,618,032 915,309	139,815,638 723,150
Federal Grants	936,476	980,006	964,616
Tuition	11,620,625	12,615,771	*
Other Revenue	1,765,406	2,761,027	12,528,509 2,746,345
Rentals and Leases	695,375	, ,	
	,	733,254	774,732
Investment Income	779,000	957,739	620,903
Total Revenue	159,827,670	163,581,138	158,173,893
Expenses			
Instruction	136,144,923	136,727,150	130,330,968
District Administration	4,469,959	4,649,773	4,212,958
Operations and Maintenance	16,276,021	20,946,201	15,432,147
Transportation and Housing	1,121,557	1,044,317	1,147,675
Total Expense	158,012,460	163,367,441	151,123,748
Operating Surplus (Deficit) for the year	1,815,210	213,697	7,050,145
Budgeted Appropriation (Retirement) of Surplus (Deficit)	472,017		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(161,288)	(259,591)	(329,914)
Tangible Capital Assets - Work in Progress	(1,500,687)	(811,678)	(1,049,368)
Local Capital	(13,530)	(13,970)	(1,049,308) $(13,970)$
Other	(611,722)	(611,722)	(621,698)
Total Net Transfers	(2,287,227)	(1,696,961)	(2,014,950)
	(=,==:,,==:)	(1)0>0,501)	(2,01.,,,00)
Total Operating Surplus (Deficit), for the year		(1,483,264)	5,035,195
Operating Surplus (Deficit), beginning of year		17,031,693	11,996,498
Operating Surplus (Deficit), end of year	_ _	15,548,429	17,031,693
Operating Surplus (Deficit), end of year			
Internally Restricted		13,994,312	15,477,576
Unrestricted	<u> </u>	1,554,117	1,554,117
Total Operating Surplus (Deficit), end of year	_	15,548,429	17,031,693

Schedule of Operating Revenue by Source Year Ended June 30, 2019

	2019	2019	2018
	Budget	Actual	Actual
	\$	\$	\$
Provincial Grants - Ministry of Education			
Operating Grant, Ministry of Education	141,103,237	141,580,749	136,659,422
ISC/LEA Recovery	(413,859)	(362,190)	(413,859)
Other Ministry of Education Grants			
Pay Equity	2,171,545	2,171,545	2,171,545
Funding for Graduated Adults	230,400	407,673	400,035
Transportation Supplement	41,933	41,933	41,933
Economic Stability Dividend	125,000	175,977	93,780
Return of Administrative Savings			690,188
Carbon Tax Grant	60,700	81,900	75,017
Employer Health Tax Grant		388,829	
Strategic Priorities - Mental Health Grant		31,000	
Foundation Skills Assessment	15,693	21,693	15,693
Other Grants			5,000
Teacher Extended Health Plan		77,423	76,884
MyEd BC		1,500	
Total Provincial Grants - Ministry of Education	143,334,649	144,618,032	139,815,638
Provincial Grants - Other	696,139	915,309	723,150
Federal Grants	936,476	980,006	964,616
Tuition			
Summer School Fees	179,000	243,563	215,855
Continuing Education	751,430	626,592	738,865
International and Out of Province Students	9,971,288	10,938,239	10,851,092
Academy Tuition Fees	718,907	807,377	722,697
Total Tuition	11,620,625	12,615,771	12,528,509
Other Revenues			
Other School District/Education Authorities	40,000	42,248	57,801
LEA Funding from First Nations	413,859	362,190	413,859
Miscellaneous		,	,
Instructional Cafeteria	330,000	366,036	363,461
Municipal Grant-Crossing Guards	102,412	103,456	102,412
Admin Fees	43,500	56,325	43,500
Teacher Training	192,630	250,615	233,039
Academies - Other	101,800	114,872	127,841
International - Other	285,306	1,053,415	1,016,033
Miscellaneous	255,899	411,870	388,399
Total Other Revenue	1,765,406	2,761,027	2,746,345
Rentals and Leases	695,375	733,254	774,732
Investment Income	770 000	057 720	
Investment Income	779,000	957,739	620,903
Total Operating Revenue	159,827,670	163,581,138	158,173,893

Schedule of Operating Expense by Object Year Ended June 30, 2019

	2019	2019	2018
	Budget	Actual	Actual
	\$	\$	\$
Salaries			
Teachers	75,262,003	75,615,786	71,830,537
Principals and Vice Principals	8,591,521	8,714,211	8,270,898
Educational Assistants	11,640,444	11,813,047	10,870,229
Support Staff	11,410,455	11,412,764	11,203,782
Other Professionals	3,283,432	3,111,259	2,983,372
Substitutes	4,254,184	4,313,482	4,296,142
Total Salaries	114,442,039	114,980,549	109,454,960
Employee Benefits	27,997,416	28,276,572	27,231,580
Total Salaries and Benefits	142,439,455	143,257,121	136,686,540
Services and Supplies			
Services	4,864,978	5,504,353	4,662,360
Student Transportation	1,377,839	1,337,345	1,354,738
Professional Development and Travel	705,702	708,076	724,426
Rentals and Leases	211,798	43,479	94,532
Dues and Fees	153,206	196,266	188,692
Insurance	340,001	312,268	321,259
Supplies	6,103,308	4,712,741	5,349,227
Utilities	1,816,173	7,295,792	1,741,974
Total Services and Supplies	15,573,005	20,110,320	14,437,208
Total Operating Expense	158,012,460	163,367,441	151,123,748

Operating Expense by Function, Program and Object Year Ended June 30, 2019

1 Instruction	\$	Salaries	Salaries	Salaries	Salaries	Salaries	Salaries
		\$	\$	\$	\$	\$	\$
1.02 Regular Instruction	53,438,353	1,092,137	406,740	56,756		2,585,891	57,579,877
1.03 Career Programs	532,122		216,671			17,492	766,285
1.07 Library Services	1,803,128	2,871		69,009		110,080	1,985,088
1.08 Counselling	2,646,678						2,646,678
1.10 Special Education	12,082,286	415,621	10,172,895	139,770	4,742	685,638	23,500,952
1.30 English Language Learning	1,937,144	218,143	197,529			54,998	2,407,814
1.31 Aboriginal Education	444,312	59,602	127,816	6,554		3,515	641,799
1.41 School Administration		6,047,335		2,619,007	13,178	118,387	8,797,907
1.60 Summer School	337,380			, ,	,	15,304	352,684
1.61 Continuing Education	377,811	256,076	13,781	204,754	94,430	13,258	960,110
1.62 International and Out of Province Students	1,437,966	503,222	227,947	512,062	78,259	38,359	2,797,815
1.64 Other	570,438	119,204	449,668	227,416	6,231	102,999	1,475,956
Total Function 1	75,607,618	8,714,211	11,813,047	3,835,328	196,840	3,745,921	103,912,965
4 District Administration							
4.11 Educational Administration				51,126	745,145		796,271
4.40 School District Governance				-,	189,067		189,067
4.41 Business Administration				695,989	1,140,142	6,308	1,842,439
Total Function 4	-	-	-	747,115	2,074,354	6,308	2,827,777
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				326,493	771,028	13,696	1,111,217
5.50 Maintenance Operations	8,168			6,122,128	52,544	312,555	6,495,395
5.52 Maintenance of Grounds	3,133			379,348	02,0	164,341	543,689
5.56 Utilities				275,818		10.,0.1	-
Total Function 5	8,168	-	-	6,827,969	823,572	490,592	8,150,301
7 Transportation and Housing							
7.41 Transportation and Housing Administration				2,352	16,493		18,845
7.70 Student Transportation				2,332	10,173	70,661	70,661
Total Function 7	-	-	-	2,352	16,493	70,661	89,506
9 Debt Services							
Total Function 9		-	-	-	-	-	-
Total Functions 1 - 9	75,615,786	8,714,211	11,813,047	11,412,764	3,111,259	4,313,482	114,980,549

Operating Expense by Function, Program and Object Year Ended June 30, 2019

	Total	Employee	Total Salaries	Services and	2019	2019	2018
	Salaries	Benefits	and Benefits	Supplies	Actual	Budget	Actual
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	57,579,877	14,454,560	72,034,437	2,712,059	74,746,496	73,908,350	73,234,815
1.03 Career Programs	766,285	193,017	959,302	54,436	1,013,738	1,035,214	1,034,952
1.07 Library Services	1,985,088	465,933	2,451,021	71,195	2,522,216	2,629,059	2,493,128
1.08 Counselling	2,646,678	594,584	3,241,262	5,468	3,246,730	3,225,782	3,112,309
1.10 Special Education	23,500,952	5,756,746	29,257,698	1,110,209	30,367,907	30,252,064	27,094,422
1.30 English Language Learning	2,407,814	579,681	2,987,495	18,627	3,006,122	3,046,183	2,831,712
1.31 Aboriginal Education	641,799	137,555	779,354	100,256	879,610	931,242	735,612
1.41 School Administration	8,797,907	1,990,079	10,787,986	182,520	10,970,506	10,814,786	10,349,007
1.60 Summer School	352,684	56,194	408,878	13,141	422,019	386,030	448,526
1.61 Continuing Education	960,110	226,992	1,187,102	235,428	1,422,530	1,361,432	1,326,722
1.62 International and Out of Province Students	2,797,815	673,098	3,470,913	1,458,287	4,929,200	5,557,534	4,479,767
1.64 Other	1,475,956	316,883	1,792,839	1,407,237	3,200,076	2,997,247	3,189,996
Total Function 1	103,912,965	25,445,322	129,358,287	7,368,863	136,727,150	136,144,923	130,330,968
4 District Administration							
4.11 Educational Administration	796,271	163,708	959,979	190,694	1,150,673	1,101,911	1,098,173
4.40 School District Governance	189,067	7,855	196,922	98,876	295,798	297,033	282,770
4.41 Business Administration	1,842,439	431,017	2,273,456	929,846	3,203,302	3,071,015	2,832,015
Total Function 4	2,827,777	602,580	3,430,357	1,219,416	4,649,773	4,469,959	4,212,958
		,	, ,	, ,	, ,	, ,	, ,
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,111,217	269,871	1,381,088	470,094	1,851,182	1,913,555	1,779,861
5.50 Maintenance Operations	6,495,395	1,819,041	8,314,436	2,525,348	10,839,784	11,280,419	10,719,875
5.52 Maintenance of Grounds	543,689	131,845	675,534	126,753	802,287	1,034,565	997,768
5.56 Utilities			-	7,452,948	7,452,948	2,047,482	1,934,643
Total Function 5	8,150,301	2,220,757	10,371,058	10,575,143	20,946,201	16,276,021	15,432,147
7 Transportation and Housing							
7.41 Transportation and Housing Administration	18,845	3,286	22,131		22,131	21,080	32,395
7.70 Student Transportation	70,661	4,627	75,288	946,898	1,022,186	1,100,477	1,115,280
Total Function 7	89,506	7,913	97,419	946,898	1,044,317	1,121,557	1,147,675
9 Debt Services							
Total Function 9	<u> </u>	- _	- _	<u> </u>	<u>-</u>	-	-
Total Functions 1 - 9	114,980,549	28,276,572	143,257,121	20,110,320	163,367,441	158,012,460	151,123,748

Schedule of Special Purpose Operations Year Ended June 30, 2019

	2019	2019	2018
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	11,047,695	13,312,289	12,419,062
Other	181,000	217,465	183,610
Federal Grants	11,498		13,502
Other Revenue	5,553,800	6,040,471	5,524,704
Investment Income	5,700	24,330	13,940
Total Revenue	16,799,693	19,594,555	18,154,818
Expenses			
Instruction	15,543,362	18,196,448	16,414,446
District Administration	407,787	564,446	504,362
Operations and Maintenance	848,544	743,556	626,062
Total Expense	16,799,693	19,504,450	17,544,870
Special Purpose Surplus (Deficit) for the year		90,105	609,948
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased			(6,777)
Tangible Capital Assets - Work in Progress		(88,556)	(601,005)
Other		(1,549)	(2,166)
Total Net Transfers		(90,105)	(609,948)
Total Special Purpose Surplus (Deficit) for the year		-	
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2019

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	Service Delivery Transformation	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year		33,536	269,917	15,619	2,652,469	3,010			
Add: Restricted Grants									
Provincial Grants - Ministry of Education	614,944	541,099				224,000	58,800	263,526	561,998
Provincial Grants - Other									
Other			7,900		5,715,154				
Investment Income	13,353	1,662	5,716						1,528
	628,297	542,761	13,616	-	5,715,154	224,000	58,800	263,526	
Less: Allocated to Revenue	547,039	546,332	37,263	1,245	5,812,001	227,010	58,800	263,526	563,526
Recovered	01.450	****	244.270						
Deferred Revenue, end of year	81,258	29,965	246,270	14,374	2,555,622	-	-	-	-
Revenues									
Provincial Grants - Ministry of Education	533,686	544,670		1,245		227,010	58,800	263,526	561,998
Provincial Grants - Other									
Other Revenue			34,397		5,812,001				
Investment Income	13,353	1,662	2,866						1,528
	547,039	546,332	37,263	1,245	5,812,001	227,010	58,800	263,526	563,526
Expenses									
Salaries									
Teachers							12,824	88,363	
Principals and Vice Principals									
Educational Assistants		422,383				150,629			397,022
Support Staff	202,302								
Other Professionals									32,637
Substitutes						10,226	12,555	12,293	
	202,302	422,383	-	-	-	160,855	25,379	100,656	429,659
Employee Benefits	39,825	123,949				52,438	4,631	22,591	111,801
Services and Supplies	249,950		37,263	1,245	5,812,001	13,717	28,790	140,279	22,066
	492,077	546,332	37,263	1,245	5,812,001	227,010	58,800	263,526	563,526
Net Revenue (Expense) before Interfund Transfers	54,962	-	-	-	-	-	-	-	
Interfund Transfers									
Tangible Capital Assets - Work in Progress Other	(54,962)								
	(54,962)	-	-	-	-	-	-	-	-
Net Revenue (Expense)									
1,00 20 (Maponio)									_

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2019

	Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	Community Schools Partnership	New Horizons for Seniors	PRP Assessment Unit	Enh.Settlement Workers in Schls (ESWIS)	Youth Train in Trades	Ntwks Inq & Inv/ Aborig.Enh.Schls (NOII/AESN)
Defermed Decrees the decree of many	\$	\$	\$ 942.592	\$	\$	\$	\$ 117.691	\$ 75.092	\$ 149,602
Deferred Revenue, beginning of year	96,849		842,582		11,498		117,681	75,082	148,602
Add: Restricted Grants									
Provincial Grants - Ministry of Education	861,798	6,004,187	2,144,252			3,078,867			25,000
Provincial Grants - Other								63,200	100,808
Other				50,000					218,993
Investment Income									4,921
	861,798	6,004,187	2,144,252	50,000	-	3,078,867	-	63,200	
Less: Allocated to Revenue	861,798	6,004,187	1,159,792	50,000	-	3,071,335	18,168	79,366	293,167
Recovered	96,849		842,582					==	
Deferred Revenue, end of year	<u> </u>	<u>-</u>	984,460		11,498	7,532	99,513	58,916	205,157
Revenues									
Provincial Grants - Ministry of Education	861,798	6,004,187	1,159,792			3,071,335			24,242
Provincial Grants - Other	,	, ,	, ,			, ,	18,168	79,366	
Other Revenue				50,000					144,073
Investment Income									4,921
	861,798	6,004,187	1,159,792	50,000	-	3,071,335	18,168	79,366	
Expenses									
Salaries									
Teachers		4,881,632	248,260			1,098,436	2,190	11,279	
Principals and Vice Principals						335,465			
Educational Assistants	476,529						3,339		
Support Staff	73,520					222,622		32,424	
Other Professionals				40,857					
Substitutes	140,757							155	
	690,806	4,881,632	248,260	40,857	-	1,656,523	,	43,858	
Employee Benefits	130,507	1,122,555	52,174	9,143		385,402		9,664	
Services and Supplies	40,485		859,358			994,267	11,285	25,844	· · · · · · · · · · · · · · · · · · ·
	861,798	6,004,187	1,159,792	50,000	-	3,036,192	18,168	79,366	293,167
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	35,143	-	-	-
Interfund Transfers									
Tangible Capital Assets - Work in Progress						(33,594))		
Other						(1,549)			
Guioi	-	-	-	-	-	(35,143)		-	
Net Revenue (Expense)		-	-	-	-	-	-		

School District No. 37 (Delta)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2019

		TOTAL
		\$
Defer	red Revenue, beginning of year	4,266,845
Add:	Restricted Grants	
	Provincial Grants - Ministry of Education	14,378,471
	Provincial Grants - Other	164,008
	Other	5,992,047
	Investment Income	27,180
		20,561,706
Less:	Allocated to Revenue	19,594,555
	Recovered	939,431
Defer	red Revenue, end of year	4,294,565
Daview	••••	
Reven	Provincial Grants - Ministry of Education	13,312,289
	Provincial Grants - Other	217,465
	Other Revenue	6,040,471
	Investment Income	24,330
	investment meome	19,594,555
Exper	nses	17,071,000
•	Salaries	
	Teachers	6,342,984
	Principals and Vice Principals	335,465
	Educational Assistants	1,449,902
	Support Staff	530,868
	Other Professionals	73,494
	Substitutes	175,986
		8,908,699
	Employee Benefits	2,066,034
	Services and Supplies	8,529,717
		19,504,450
Not D	overnue (Evmonge) before Interfered Transfere	00 105
net K	evenue (Expense) before Interfund Transfers	90,105
Interf	und Transfers	
	Tangible Capital Assets - Work in Progress	(88,556)
	Other	(1,549)
		(90,105)
Net R	evenue (Expense)	-
	· •	

Schedule of Capital Operations Year Ended June 30, 2019

1 car 2.11000 cane 50, 2019					
	2019	Invested in Tangible	9 Actual Local	Fund	2018
	Budget	Capital Assets	Capital	Balance	Actual
	\$	\$	<u>\$</u>	\$	\$
Revenues					
Investment Income	35,000		62,641	62,641	39,126
Amortization of Deferred Capital Revenue	4,111,488	4,196,213		4,196,213	4,111,488
Total Revenue	4,146,488	4,196,213	62,641	4,258,854	4,150,614
Expenses					
Operations and Maintenance			13,970	13,970	13,970
Amortization of Tangible Capital Assets					
Operations and Maintenance	7,206,850	7,564,086		7,564,086	7,206,850
Debt Services		, ,		, ,	
Capital Lease Interest	230,804		231,127	231,127	211,500
Total Expense	7,437,654	7,564,086	245,097	7,809,183	7,432,320
Capital Surplus (Deficit) for the year	(3,291,166)	(3,367,873)	(182,456)	(3,550,329)	(3,281,706)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	161,288	259,591		259,591	336,691
Tangible Capital Assets - Work in Progress	1,500,687	900,234		900,234	1,650,373
Local Capital	13,530		13,970	13,970	13,970
Capital Lease Payment	611,722		613,271	613,271	623,864
Total Net Transfers	2,287,227	1,159,825	627,241	1,787,066	2,624,898
Other Adjustments to Fund Balances					
Principal Payment					
Capital Lease		382,144	(382,144)	_	
Total Other Adjustments to Fund Balances		382,144	(382,144)	-	
Total Capital Surplus (Deficit) for the year	(1,003,939)	(1,825,904)	62,641	(1,763,263)	(656,808)
• • • • •			,		, , ,
Capital Surplus (Deficit), beginning of year		34,464,317	121,162	34,585,479	35,242,287
Capital Surplus (Deficit), end of year		32,638,413	183,803	32,822,216	34,585,479

Tangible Capital Assets Year Ended June 30, 2019

			Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	10,714,525	232,392,062	5,676,099	2,291,773	561,145	8,412,018	260,047,622
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Other			77,419				77,419
Operating Fund			142,136	117,455			259,591
Transferred from Work in Progress		5,029,672	143,720		9,862	356,319	5,539,573
	-	5,029,672	363,275	117,455	9,862	356,319	5,876,583
Decrease:							
Deemed Disposals			228,367	35,937	171,561	2,927,411	3,363,276
	-	-	228,367	35,937	171,561	2,927,411	3,363,276
Cost, end of year	10,714,525	237,421,734	5,811,007	2,373,291	399,446	5,840,926	262,560,929
Work in Progress, end of year		97,275	102,536		40,208	237,150	477,169
Cost and Work in Progress, end of year	10,714,525	237,519,009	5,913,543	2,373,291	439,654	6,078,076	263,038,098
Accumulated Amortization, beginning of year Changes for the Year		106,906,363	1,989,165	856,635	254,672	4,718,005	114,724,840
Increase: Amortization for the Year		4,972,666	567,610	229,177	112,229	1,682,404	7,564,086
Decrease:							
Deemed Disposals			228,367	35,937	171,561	2,927,411	3,363,276
	_	-	228,367	35,937	171,561	2,927,411	3,363,276
Accumulated Amortization, end of year	=	111,879,029	2,328,408	1,049,875	195,340	3,472,998	118,925,650
Tangible Capital Assets - Net	10,714,525	125,639,980	3,585,135	1,323,416	244,314	2,605,078	144,112,448

Tangible Capital Assets - Work in Progress Year Ended June 30, 2019

		Furniture and	Computer	Computer	
	Buildings	Equipment	Software	Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	563,888	34,529			598,417
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	4,364,953	126,007			4,490,960
Deferred Capital Revenue - Other		25,000		2,131	27,131
Operating Fund	141,917	60,720	40,208	568,833	811,678
Special Purpose Funds	56,189		9,862	22,505	88,556
	4,563,059	211,727	50,070	593,469	5,418,325
Decrease:					
Transferred to Tangible Capital Assets	5,029,672	143,720	9,862	356,319	5,539,573
	5,029,672	143,720	9,862	356,319	5,539,573
Net Changes for the Year	(466,613)	68,007	40,208	237,150	(121,248)
Work in Progress, end of year	97,275	102,536	40,208	237,150	477,169

Deferred Capital Revenue Year Ended June 30, 2019

Bylaw	Other	Other	Total
			Capital
•	•	•	\$
102,133,/39	1,8//,3/8	1,398,333	105,409,470
	26,012	51,407	77,419
4,932,327		27,131	4,959,458
4,932,327	26,012	78,538	5,036,877
3,971,008	59,132	166,073	4,196,213
3,971,008	59,132	166,073	4,196,213
961,319	(33,120)	(87,535)	840,664
103,095,078	1,844,258	1,310,798	106,250,134
466,426			466,426
4,490,960		27,131	4,518,091
4,490,960	-	27,131	4,518,091
4,932,327		27,131	4,959,458
4,932,327	-	27,131	4,959,458
(441,367)	-	-	(441,367)
25,059	-	-	25,059
103,120,137			106,275,193
-	Capital \$ 102,133,759 4,932,327 4,932,327 3,971,008 3,971,008 961,319 103,095,078 466,426 4,490,960 4,490,960 4,932,327 4,932,327 (441,367) 25,059	Capital Provincial \$ \$ 102,133,759 1,877,378 26,012 4,932,327 26,012 3,971,008 59,132 3,971,008 59,132 3,971,008 59,132 961,319 (33,120) 103,095,078 1,844,258 466,426 4,490,960 - 4,932,327 - 4,932,327 - (441,367) -	Capital Provincial Capital \$ \$ \$ 102,133,759 1,877,378 1,398,333 26,012 51,407 4,932,327 26,012 78,538 3,971,008 59,132 166,073 3,971,008 59,132 166,073 961,319 (33,120) (87,535) 103,095,078 1,844,258 1,310,798 466,426 4,490,960 27,131 4,932,327 27,131 4,932,327 - 27,131 (441,367) - - 25,059 - - -

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2019

		MEd	Other			
	Bylaw Capital	Restricted Capital	Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	<u> </u>	\$	\$	\$
Balance, beginning of year	235,574	1,148,530	134,670		404	1,519,178
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	4,716,475					4,716,475
Provincial Grants - Other			152,831			152,831
Investment Income		29,141				29,141
Transfer project surplus to MEd Restricted (from) Bylaw	(256,789)	256,789				-
Capital Assets from PAC and other external Non-Provincial Organizations					51,407	51,407
Work in Progress Donated by other external Non-Provincial Organizations					27,131	27,131
	4,459,686	285,930	152,831	-	78,538	4,976,985
Decrease:						
Transferred to DCR - Capital Additions			26,012		51,407	77,419
Transferred to DCR - Work in Progress	4,490,960				27,131	4,518,091
	4,490,960	-	26,012	-	78,538	4,595,510
Net Changes for the Year	(31,274)	285,930	126,819	-	-	381,475
Balance, end of year	204,300	1,434,460	261,489	-	404	1,900,653

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

SCHEDULE OF DEBT

Information on all long term debt is included in Schedule 4 and in the Notes of the School District Audited Financial Statements.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.37 (Delta School District) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
ELECTED OFFICIALS				
DIXON, LAURA J.	CHAIR	ELECTED OFFICIAL	29,752	4,149
REID, BRAMWELL B.	VICE-CHAIR	ELECTED OFFICIAL	27,611	1,171
WINDSOR, VALERIE L.	TRUSTEE	ELECTED OFFICIAL	27,168	4,136
KANAKOS, NICKOLAS	TRUSTEE	ELECTED OFFICIAL	26,768	2,295
BEARD, ERICA	TRUSTEE (Incoming)	ELECTED OFFICIAL	18,320	2,033
BOISVERT, DANIEL	TRUSTEE (Incoming)	ELECTED OFFICIAL	18,320	1,384
DOSANJH, JESSIE	TRUSTEE (Incoming)	ELECTED OFFICIAL	18,320	1,436
BENNETT, RHIANNON M.	TRUSTEE (Outgoing)	ELECTED OFFICIAL	8,448	302
MILAT, FABIAN A.	TRUSTEE (Outgoing)	ELECTED OFFICIAL	5,909	53
SAIP, DALE B.	TRUSTEE (Outgoing)	ELECTED OFFICIAL	8,448	134
TOTAL ELECTED OFFICIALS			¢ 490.067 (t 47.002
TOTAL ELECTED OFFICIALS			\$ 189,067	\$ 17,092
DETAILED EMPLOYEES EXCEEDIN	G \$75,000			
ABEL, KRISTY H.	COUNSELLOR	SECONDARY SCHOOL	90,590	-
ABERCROMBIE, CAROLE B.	TEACHER	ELEMENTARY SCHOOL	78,617	84
ADAMSON, IAIN	TEACHER	SECONDARY SCHOOL	82,721	56
ADAMSON, SANDRA	TEACHER	SECONDARY SCHOOL	83,241	-
AINGE, TERRY	PRINCIPAL	SECONDARY SCHOOL	136,522	3,075
AKEROYD, WILLIAM B.	TEACHER	ELEMENTARY SCHOOL	84,223	261
AKUNE, AARON S.	PRINCIPAL	SECONDARY SCHOOL	136,252	808
ALKEMA, LORRENNE C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	108,543	544
ALLAN, J. TODD	TEACHER	SECONDARY SCHOOL	88,545	-
ALLNUTT, RODERICK	DIRECTOR	HUMAN RESOURCES	155,158	11,317
ALVANO, KRISTA L.	TEACHER	ELEMENTARY SCHOOL	78,840	100
ANDERSEN, MEGAN L.	TEACHER	ELEMENTARY SCHOOL	82,406	-
ANGELIDIS, JOANNA K.	DIRECTOR	LEARNING SERVICES	171,200	21,869
ANNANDALE, MICHAEL T.	VICE-PRINCIPAL	SECONDARY SCHOOL	119,172	638
ANNETT, DEIRDRE R.	* DIRECTOR (Outgoing)	INT'L STUDENT PROGRAM	168,504	8,308
ATCHISON, KAREN	TEACHER	ELEMENTARY SCHOOL	82,451	8
AUBEY, KAREN R.	TEACHER	ELEMENTARY SCHOOL	82,212	30
AUCCA RAMIREZ, ISRAEL D.	* MANAGER	INT'L STUDENT PROGRAM	81,390	16,724
BAIN, MARK	ASS'T MANAGER	FACILITY SERVICES	82,550	244
BAINES, SPENCER	TEACHER	SECONDARY SCHOOL	77,386	-
BALLANTYNE, SANDRA	TEACHER	SECONDARY SCHOOL	88,545	-
BAMFORD, DOUGLAS E.	TEACHER	SECONDARY SCHOOL	83,440	-
BARBER, DARRYL S.	TEACHER	SECONDARY SCHOOL	88,502	-
BARKER, REBECCA A.	TEACHER	ELEMENTARY SCHOOL	82,042	-
BAUMAN, BRADLEY R.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	177,301	20,060
BAYLEY, NATALIE L.	TEACHER	ELEMENTARY SCHOOL	88,526	152
BAZILEWICH, ANDREW J.	TEACHER	SECONDARY SCHOOL	95,279	27
BEAULIEU, JEANETTE A.	PRINCIPAL	SECONDARY SCHOOL	136,252	325
BENDLE, CAROLE	PATHOLOGIST (SLP)	LEARNING SERVICES	90,320	1,814
BENNETT, DAVID	TEACHER	SECONDARY SCHOOL	90,320	67
BENNETT, SARA K.	TEACHER	ELEMENTARY SCHOOL	82,721	120
BENOIT, DANICK	TEACHER	SECONDARY SCHOOL	86,830	314
BERGMAN, CHRISTINE	TEACHER	SECONDARY SCHOOL	88,530	14
BHATTI, KAL K.	TEACHER	ELEMENTARY SCHOOL	90,905	30
BISSON, JUSTIN P.	TEACHER	SECONDARY SCHOOL	96,797	20
BJORNSON, JULIANNA S.	TEACHER	SECONDARY SCHOOL	90,175	235
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^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
BLOUIN, TIANA	TEACHER	SECONDARY SCHOOL	78,100	_
BOCHEN, LINDSAY E.	TEACHER	SECONDARY SCHOOL	88,005	8
BOLDT, ANDREW	TEACHER	SECONDARY SCHOOL	93,342	-
BONIKOWSKY, MARK A.	TEACHER	SECONDARY SCHOOL	99,379	467
BONIKOWSKY, TIMOTHY J.	TEACHER	SECONDARY SCHOOL	88,558	-
BOURGEOIS, JEFFERY P.	TEACHER	ELEMENTARY SCHOOL	88,545	48
BOUSSERSKA, DAFINKA	TEACHER	SECONDARY SCHOOL	114,651	-
BOYLE, MICHAEL S.	TEACHER	SECONDARY SCHOOL	84,830	_
BRADLEY, ARLENE G.	COUNSELLOR	LEARNING SERVICES	96,117	655
BRAID, NICOLE	PRINCIPAL	ELEMENTARY SCHOOL	124,729	868
BRIND, KRISTIN E.	TEACHER	ELEMENTARY SCHOOL	81,611	88
BRITTEN, LIANNE M.	TEACHER	PROV. OUTREACH PROG.	97,756	17,674
BROMLEY, CURTIS	MANAGER (Incoming)	INFORMATION TECH. SVCS.	86,570	1,743
BROMLEY, KELLY	TEACHER	ELEMENTARY SCHOOL	88,853	-
BROWN, MARK W.	TEACHER	SECONDARY SCHOOL	87,044	20
BROWN, RUTH D.	TEACHER	ELEMENTARY SCHOOL	78,872	72
BRUCKER, MARIE S.	TEACHER	ELEMENTARY SCHOOL	89,026	132
BRUGGE, ERICKA L.	TEACHER	ELEMENTARY SCHOOL	91,482	111
BRYAN, BRITT L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	109,940	1,380
BURGESS, DAN I.	TEACHER	SECONDARY SCHOOL	107,667	693
BURNETT, MONICA J.	TEACHER	ELEMENTARY SCHOOL	81,603	-
BURNS, STEPHEN G.	TEACHER	SECONDARY SCHOOL	85,046	382
BURR, PATRICIA L.	TEACHER	SECONDARY SCHOOL	91,665	1,520
BYE, LISA M.	TEACHER	SECONDARY SCHOOL	76,767	831
CADEZ, SANDRA M.	TEACHER	ELEMENTARY SCHOOL	79,232	-
CADIEÚX, DIANE M.	TEACHER	ELEMENTARY SCHOOL	85,135	91
CALDERÓN RAMIREZ, RITA E.	TEACHER	ELEMENTARY SCHOOL	89,539	19
CAMPBELL, DAVID C.	TEACHER	SECONDARY SCHOOL	111,726	89
CAMPBELL, LYANNE R.	TEACHER	ELEMENTARY SCHOOL	90,857	75
CANIL, TREVOR A.	TEACHER	SECONDARY SCHOOL	91,546	-
CAPLAN, MICHELE R.	TEACHER	ELEMENTARY SCHOOL	84,613	-
CARLETON GAINES, TOSHI	VICE-PRINCIPAL	ELEMENTARY SCHOOL	97,490	2,352
CERNY, JAN	TEACHER	SECONDARY SCHOOL	82,721	, -
CHAHAL, SATNAM	DISTR. PRINCIPAL	LEARNING SERVICES	133,712	4,654
CHALUS, NATALIE	PSYCHOLOGIST	LEARNING SERVICES	97,486	875
CHAMBERS, KYLE	PSYCHOLOGIST	PROV. OUTREACH PROG.	75,302	19,848
CHAN, SHERMAN	TEACHER	SECONDARY SCHOOL	90,050	<i>-</i>
CHAPMAN, VIKKI	PRINCIPAL	ELEMENTARY SCHOOL	129,278	3,435
CHARETTE, SUZIE	TEACHER	SECONDARY SCHOOL	94,669	50
CHAU, VAN A.	TEACHER	SECONDARY SCHOOL	90,237	-
CHERRY, TIFFANY L.	TEACHER	ELEMENTARY SCHOOL	89,160	390
CHICANOT, MICHELA	TEACHER	ELEMENTARY SCHOOL	81,689	110
CHOUFOUR, BART	TEACHER	SECONDARY SCHOOL	86,196	-
CHOY, NOAH T.	TEACHER	SECONDARY SCHOOL	82,721	-
CHRIST, NICOLA	SECRETARY TREASURER	SEC. TREASURER'S OFFICE	180,829	8,680
CHUM, NIKI	TEACHER	SECONDARY SCHOOL	75,056	38
CIPRIANO, FRANCA	COUNSELLOR	SECONDARY SCHOOL	92,664	14
CLANCY, CLAIRE E.	DISTR. PRINCIPAL	LEARNING SERVICES	129,405	4,609
CLARKE, CONSUELO	TEACHER	SECONDARY SCHOOL	94,691	-
CLARKE, TODD D.	TEACHER	SECONDARY SCHOOL	136,700	593
CLAY, STEVEN D.	TEACHER	ELEMENTARY SCHOOL	82,722	-
CLOSE, IAN J.	VICE-PRINCIPAL	SECONDARY SCHOOL	116,972	521
COFLIN, JOHN	COUNSELLOR	LEARNING SERVICES	95,847	15
COHEN, GENNA	TEACHER	SECONDARY SCHOOL	81,821	47
COLIBABA, DEANNE	TEACHER	ELEMENTARY SCHOOL	88,550	265
COLLIER, SHERRI L.	TEACHER	ELEMENTARY SCHOOL	90,320	11
COLLINS, DONALD C.	TEACHER	SECONDARY SCHOOL	90,507	-
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^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
COLLS, HEATHER J.	COUNSELLOR	SECONDARY SCHOOL	82,711	78
CONNOLLY, DARA M.	TEACHER	SECONDARY SCHOOL	122,082	-
COOPER, HEATHER	TEACHER	SECONDARY SCHOOL	82,971	_
COOPER, LUCY	TEACHER	SECONDARY SCHOOL	90,350	75
COPELAND, BONNIE	TEACHER	ELEMENTARY SCHOOL	77,294	-
COTTER, DALE S.	TEACHER	ELEMENTARY SCHOOL	90,941	183
COUWENBERGHS, DARLENE R.	TEACHER	SECONDARY SCHOOL	95,019	-
COWAN, JOHN	INSTRUCTOR	DELTA COMMUNITY COLL.	90,453	24
COWEN, DUNCAN E.	TEACHER	SECONDARY SCHOOL	93,125	-
COZENS, MEGHAN B.	TEACHER	ELEMENTARY SCHOOL	90,595	19
COZICAR, SHANNON P.	TEACHER	ELEMENTARY SCHOOL	82,721	-
CRAWFORD, BRADLEY D.	TEACHER	SECONDARY SCHOOL	91,296	97
CRAWFORD, JENNIFER L.	TEACHER	ELEMENTARY SCHOOL	82,721	8
CREMA, LYNN P.	TEACHER	ELEMENTARY SCHOOL	81,995	-
CRESPO, NATALIE	TEACHER	ELEMENTARY SCHOOL	89,084	228
CRUZ, SHARON	TEACHER	ELEMENTARY SCHOOL	90,149	172
CRYDERMAN, LAWRENCE K.	PSYCHOLOGIST	LEARNING SERVICES	97,486	585
CULLEN, NOEMIA G.	TEACHER	SECONDARY SCHOOL	87,503	44
CUNNINGHAM, CAROL A.	TEACHER	ELEMENTARY SCHOOL	82,721	30
DALGETTY, KEVIN	VICE-PRINCIPAL	SECONDARY SCHOOL	90,451	1,543
DANE, LAURINE E.	TEACHER	ELEMENTARY SCHOOL	98,026	47
D'AOUST, CLAIRE R.	COORDINATOR	LEARNING SERVICES	92,153	2,643
DARE, ELIZABETH	TEACHER	ELEMENTARY SCHOOL	88,221	282
DAVIS, NICOLE M.	TEACHER	SECONDARY SCHOOL	82,721	-
DE PIERI, DAVID M.	TEACHER	SECONDARY SCHOOL	94,522	613
DEAN, VIRGINIA	TEACHER	SECONDARY SCHOOL	95,356	23
DECONTI, PETER A.	COORDINATOR	LEARNING SERVICES	94,371	1,872
DEMPSTER, TRACEY L.	TEACHER	SECONDARY SCHOOL	87,448	500
DEOL, ANTAR K.	TEACHER	SECONDARY SCHOOL	128,446	232
DERODRA, SONAL	TEACHER	ELEMENTARY SCHOOL	90,590	248
DESY, NICOLE	TEACHER	ELEMENTARY SCHOOL	83,633	-
DETTLING, HEATHER M.	TEACHER	ELEMENTARY SCHOOL	90,341	128
DHALIWAL, JATINDER K.	TEACHER	SECONDARY SCHOOL	88,005	-
DHAMI, MICHELLE M.	TEACHER	SECONDARY SCHOOL	81,074	50
DHILLON, HARPREET K.	TEACHER	SECONDARY SCHOOL	76,003	136
DHILLON, JASVINDER K.	TEACHER	ELEMENTARY SCHOOL	75,121	-
DHILLON, SUKHY	TEACHER	ELEMENTARY SCHOOL	87,531	35
DIOMIS, WENDY L.	COUNSELLOR	SECONDARY SCHOOL	93,882	23
DOBROVOLNY, CHRIS J.	TEACHER	SECONDARY SCHOOL	92,574	-
DOCKERILL, HELEN P.	TEACHER	ELEMENTARY SCHOOL	82,721	29
DOORNBOSCH, ANGELA	TEACHER	ELEMENTARY SCHOOL	76,467	39
DOP, ANGELA D.	TEACHER	SECONDARY SCHOOL	94,925	-
DOUANGCHANH, MARK	PRINCIPAL	ELEMENTARY SCHOOL	126,596	783
DOUANGCHANH, TRISHA E.	TEACHER	ELEMENTARY SCHOOL	82,181	265
DOUKAS, CONSTANTINA	VICE-PRINCIPAL	ELEMENTARY SCHOOL	97,040	2,480
DOYLE, SHARON	TEACHER	SECONDARY SCHOOL	82,596	-
DRINNAN, MICHELLE L.	TEACHER	ELEMENTARY SCHOOL	88,117	48
DRYSDALE, LORI A.	TEACHER	ELEMENTARY SCHOOL	81,911	90
DUBE, CHRISTIANE M.	COUNSELLOR	LEARNING SERVICES	94,072	490
DUBOURT, CHRISTIE N.	TEACHER	ELEMENTARY SCHOOL	88,275	88
DUCKMANTON, RODNEY L.	MANAGER	MAINTENANCE SERVICES	96,319	6,999
DUDZIC, JANICE	TEACHER	ELEMENTARY SCHOOL	88,545	30
DULAY, ANDREA I.	TEACHER	SECONDARY SCHOOL	90,523	122
DUPUIS, DONALD	TEACHER	SECONDARY SCHOOL	89,758	64
EDGE-PARTINGTON, CHERYL D.	PRINCIPAL	ELEMENTARY SCHOOL	122,054	1,056
EDWORTHY, FAITH	TEACHER	ELEMENTARY SCHOOL	83,363	354
EGAN-OLSEN, SUZAN M.	TEACHER	SECONDARY SCHOOL	82,393	41

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
EICHORN, DEAN	VICE-PRINCIPAL	SECONDARY SCHOOL	119,844	1,229
ELKIN, JESSICA	TEACHER	ELEMENTARY SCHOOL	76,546	2,312
EMIGH, LINDA J.	TEACHER	ELEMENTARY SCHOOL	82,921	390
EMMETT, BRUCE J.	TEACHER	SECONDARY SCHOOL	88,739	-
EMOND, DONNA	PATHOLOGIST (SLP)	LEARNING SERVICES	90,320	95
ENGLAND, NANCY H.	TEACHER	ELEMENTARY SCHOOL	82,721	-
ERKER, KAREN L.	TEACHER	ELEMENTARY SCHOOL	81,926	23
EVANS, RYAN W.	TEACHER	SECONDARY SCHOOL	94,800	14
FARNDEN, TERRI L.	COORDINATOR	LEARNING SERVICES	94,738	6,742
FARYNA, KAREN N.	TEACHER	SECONDARY SCHOOL	82,612	-
FAST, JOY Y.	TEACHER	ELEMENTARY SCHOOL	82,721	278
FAUST, ROBYN	DIRECTOR	FINANCE & MGMNT SERVICES	·	4,331
FENRICH, JAYNE	TEACHER	LEARNING SERVICES	75,464	
FERNANDES, DAVID P.	TEACHER			903
•		SECONDARY SCHOOL	87,757	- 0
FERREIRA, LAURIE	TEACHER	ELEMENTARY SCHOOL	88,545	8
FILMER, STEPHEN S.	TEACHER	SECONDARY SCHOOL	83,356	-
FINAN, LAURA J.	TEACHER	ELEMENTARY SCHOOL	88,005	19
FINLAN, MICHELLE A.	TEACHER	SECONDARY SCHOOL	79,561	-
FORMOSA, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	88,391	-
FRASER, FIONA M.	TEACHER	ELEMENTARY SCHOOL	80,472	706
FRENCH, GUY A.	TEACHER	SECONDARY SCHOOL	92,399	-
FRIESEN, BRANDY L.	TEACHER	ELEMENTARY SCHOOL	82,722	173
FROH, THOMAS S.	TEACHER	SECONDARY SCHOOL	75,747	-
FULLER, TERI S.	TEACHER	ELEMENTARY SCHOOL	88,534	39
FUOCO, CHRISTOPHER V.	MANAGER	COMMUNITY SCHOOLS	81,952	-
FURTADO, ALLEN	TEACHER	ELEMENTARY SCHOOL	82,721	8
GADOWSKY, KAREN D.	TEACHER	SECONDARY SCHOOL	90,590	24
GALAZKA, DANIEL J.	DISTR. PRINCIPAL (Outgoing)	LEARNING SERVICES	131,712	1,875
GARBA, LINETTE	TEACHER	SECONDARY SCHOOL	88,336	-
GAULL, KEVAN	TEACHER	SECONDARY SCHOOL	84,645	14
GENUIST, PATRICK F.	TEACHER	ELEMENTARY SCHOOL	88,545	159
GEORGE, CLAIRE E.	* VICE-PRINCIPAL	INT'L STUDENT PROGRAM	95,013	4,463
GEORGE, LIZY	TEACHER	SECONDARY SCHOOL	78,460	-
GHAG, SHERRY L.	PSYCHOLOGIST	LEARNING SERVICES	97,570	-
GIBBS, CAROLYN N.	PATHOLOGIST (SLP)	LEARNING SERVICES	90,320	1,397
GILL, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	82,482	24
GILLIS, BONNIE C.	PATHOLOGIST (SLP)	PROV. OUTREACH PROG.	85,069	16,278
GILMOUR, NICOLETTE E.	TEACHER	ELEMENTARY SCHOOL	83,941	17
GLASS, JEREMY S.	TEACHER	SECONDARY SCHOOL	90,590	917
GLENNON, ELISA	TEACHER	SECONDARY SCHOOL	94,126	15
GOMEZ, MEL U.	FOREMAN	MAINTENANCE SERVICES	80,104	1,154
GONZALEZ, HEIDI M.	TEACHER	ELEMENTARY SCHOOL	92,246	2,990
GOODALE, JENNIFER A.	TEACHER	ELEMENTARY SCHOOL	88,228	11
GORDON, NANCY G.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	170,500	22,196
GORHAM, MARGARET	TEACHER	ELEMENTARY SCHOOL	86,414	64
GOUGH, COLLEEN R.	TEACHER	ELEMENTARY SCHOOL	88,275	-
GRAHAM, DARRELL	TEACHER	SECONDARY SCHOOL	88,545	235
GRAHAM, JANE E.	TEACHER	ELEMENTARY SCHOOL	78,950	-
GRAHAM, MARISA C.	TEACHER	ELEMENTARY SCHOOL	90,051	-
GRAINGER, BARBARA L.	TEACHER	ELEMENTARY SCHOOL	88,461	278
GRANT, PHILIP	TEACHER	SECONDARY SCHOOL	105,387	-
GRANT, RONALD W.	TEACHER	SECONDARY SCHOOL	88,545	-
GRANUM, MICHAEL C.	TEACHER	ELEMENTARY SCHOOL	88,107	-
GREENHALGH, ELAINE M.	PRINCIPAL	ELEMENTARY SCHOOL	129,548	7,199
GREGORY, STEPHANIE L.	TEACHER	ELEMENTARY SCHOOL	81,864	86
GREWAL, GURINDER	TEACHER	SECONDARY SCHOOL	82,181	<u>-</u>
GREWAL, RAVINDER	TEACHER	ELEMENTARY SCHOOL	81,334	-
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^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

GREUNA, SUMANDEEP TEACHER ELEMENTARY SCHOOL 88.625 198 GROUNDS, COLLEEN M. TEACHER ELEMENTARY SCHOOL 94.738	EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
GROUNDS, COLLEEN M.	GREWAL SUMANDEEP	TEACHER	ELEMENTARY SCHOOL	88 625	195
GUNNING, RHEAM TEACHER SECONDARY SCHOOL 94,738	· · · · · · · · · · · · · · · · · · ·				-
HACKER, JEFRREY D. HALEY, HARY K. TEACHER SECONDARY SCHOOL 88,575 14 HALL, ANDREW W. FOREMAN MAINTENANCE SERVICES 79,030 546 PRINCIPAL ELEMENTARY SCHOOL 81,454 14 HALL, RICHARD E. PRINCIPAL ELEMENTARY SCHOOL 82,304 25 HAMILTON, CORRINE D. DISTR. COORDINATOR INTL STUDENT PROGRAM 94,689 562 164 HAMILTON, CORRINE D. DISTR. COORDINATOR INTL STUDENT PROGRAM 94,689 562 HAMILTON, NANIELL TEACHER SECONDARY SCHOOL 82,304 25 HAMILTON, NANIELL TEACHER SECONDARY SCHOOL 82,461 195 195 HAMILTON, NANIELL TEACHER SECONDARY SCHOOL 82,461 195 HAMILTON, NANIELL TEACHER SECONDARY SCHOOL 80,171 141 HANLON, KER HANLO	•				-
HALL, HARRY K.	· · · · · · · · · · · · · · · · · · ·				-
HALL, RICHARD E.	•			· · · · · · · · · · · · · · · · · · ·	14
HALL, RICHARD E. PRINCIPAL ELEMENTARY SCHOOL 129,548 1,718 HALL, SEAN M. TEACHER SECONDARY SCHOOL 81,454 144 HAMADE, BRYCE TEACHER SECONDARY SCHOOL 82,304 25 14 14 14 14 14 15 15 1	•			· · · · · · · · · · · · · · · · · · ·	
HALL, SAAN M.					
HAMADE, BRYCE					
HAMILTON, CORRINE D.	•				
HAMILTON, DANIELLE	·				
HAMILTON, NANCY	•			· · · · · · · · · · · · · · · · · · ·	
HANLON, KERI	·				
HANLY, JAYMIE A. TEACHER ELEMENTARY SCHOOL 87,216 10	·				
HANSÉN, PAIGE	•				
HARDMAN, ERIKA L.	· · · · · · · · · · · · · · · · · · ·				
HARDMAN, JUDITH A.	•				0,434
HARDY, MARGO R.	•				-
HARKLEY, GRAHAM J					-
HARKLEY, SHARON W.					
HARMS, TAMARA L					
HARNIK, SHARON L					
HARRIS, ROSEMARY A. TEACHER ELEMENTARY SCHOOL 82,897 20 HARRISON, CARLEY TEACHER ELEMENTARY SCHOOL 78,829 14 HARRISON, LORRAINE M. PRINCIPAL ELEMENTARY SCHOOL 129,368 402 404 405 4	•				11
HARRISON, CARLEY					-
HARRISON, LORRAINE M. PRINCIPAL ELEMENTARY SCHOOL 129,368 402 HASTINGS, JENNIFER TEACHER ELEMENTARY SCHOOL 89,751 37 147, CATHERINE E. TEACHER SECONDARY SCHOOL 90,050 14 1475, VALERIE COUNSELLOR SECONDARY SCHOOL 90,050 14 1475, VALERIE COUNSELLOR SECONDARY SCHOOL 89,050 14 1475, VALERIE SECONDARY SCHOOL 88,265 -	•			· · · · · · · · · · · · · · · · · · ·	
HASTINGS, JENNIFER	-			· · · · · · · · · · · · · · · · · · ·	
HAY, CATHERINE E.	-				
HAYES, VALERIE				· · · · · · · · · · · · · · · · · · ·	37
HAYNES, SUSAN C. TEACHER SECONDARY SCHOOL 76,247 168	•				-
HEIDEN, JENNIFER C.	•				14
HENDERSON, BARRY W. TEACHER SECONDARY SCHOOL 82,721					-
HEWITT, JUANITA K.					168
HICKLING, SALLY A. TEACHER ELEMENTARY SCHOOL 90,320 53 HIGNELL, LISA F. TEACHER ELEMENTARY SCHOOL 88,005 27 HILL, PRINIFER H. MANAGER COMMUNICATIONS/SUPT. 85,416 727 HILL, ROBERT J. TEACHER SECONDARY SCHOOL 83,038 14 HIVES, LINDA MANAGER FINANCIAL SERVICES 96,097 3,144 HIVES, LINDA MANAGER FINANCIAL SERVICES 96,097 3,144 HLINA, KIMBERLEY L. TEACHER SECONDARY SCHOOL 114,135 472 HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 HODGINS, JASON R. COORDINATOR LEARNING SERVICES 92,693 3,619 HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL 90,590 -					-
HIGNELL, LISA F. TEACHER ELEMENTARY SCHOOL 88,005 27 HILL, JENNIFER H. MANAGER COMMUNICATIONS/SUPT. 85,416 727 HILL, ROBERT J. TEACHER SECONDARY SCHOOL 83,038 14 HIVES, LINDA MANAGER FINANCIAL SERVICES 96,097 3,144 HLINA, KIMBERLEY L. TEACHER SECONDARY SCHOOL 114,135 472 HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 HOBGINS, JASON R. COORDINATOR LEARNING SERVICES 92,693 3,619 HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL 90,590 - HOFFINGER, SHARON M. VICE-PRINCIPAL ELEMENTARY SCHOOL 108,543 7,235 HOGFINGER, SHARON M. VICE-PRINCIPAL ELEMENTARY SCHOOL 90,590 - HOGLUND, DAVID R. TEACHER ELEMENTARY SCHOOL 88,545 - HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 82,404 36 HOLLANDS, NINA K. TEACHER ELEMENTARY SCHOOL 82,404					
HILL, JENNIFER H. MANAGER COMMUNICATIONS/SUPT. 85,416 727 HILL, ROBERT J. TEACHER SECONDARY SCHOOL 83,038 14 HIVES, LINDA MANAGER FINANCIAL SERVICES 96,097 3,144 HLINA, KIMBERLEY L. TEACHER SECONDARY SCHOOL 114,135 472 HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 HODGINS, JASON R. COORDINATOR LEARNING SERVICES 92,693 3,619 HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL 90,590 - HOFFINGER, SHARON M. VICE-PRINCIPAL ELEMENTARY SCHOOL 90,590 - HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL 90,320 11 HOGLUND, DAVID R. TEACHER SECONDARY SCHOOL 88,545 - HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 89,867 105					
HILL, ROBERT J. TEACHER SECONDARY SCHOOL 83,038 14 HIVES, LINDA MANAGER FINANCIAL SERVICES 96,097 3,144 HLINA, KIMBERLEY L. TEACHER SECONDARY SCHOOL 114,135 472 HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 HODGINS, JASON R. COORDINATOR LEARNING SERVICES 92,693 3,619 HOFPINGER, LINDA TEACHER ELEMENTARY SCHOOL 90,590 - HOFFINGER, SHARON M. VICE-PRINCIPAL ELEMENTARY SCHOOL 108,543 7,235 HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL 90,320 11 HOGLUND, DAVID R. TEACHER SECONDARY SCHOOL 90,320 11 HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 90,590 - HOLL, LYNETTE J. TEACHER SECONDARY SCHOOL 82,404 36 HOLL, LYNETTE J. TEACHER SECONDARY SCHOOL 82,981 14 HONG, SONNY TEACHER SECONDARY SCHOOL 82,991 14 </td <td>•</td> <td></td> <td></td> <td>•</td> <td></td>	•			•	
HIVES, LINDA MANAGER FINANCIAL SERVICES 96,097 3,144 HLINA, KIMBERLEY L. TEACHER SECONDARY SCHOOL 114,135 472 HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 HODGINS, JASON R. COORDINATOR LEARNING SERVICES 92,693 3,619 HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL 90,590 - HOFFINGER, SHARON M. VICE-PRINCIPAL ELEMENTARY SCHOOL 108,543 7,235 HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL 90,320 11 HOGLUND, DAVID R. TEACHER SECONDARY SCHOOL 88,545 - HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 80,590 - HOLT, LYNETTE J. TEACHER SECONDARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,404 36 HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 125,314 898 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 89,867 105 </td <td>•</td> <td></td> <td></td> <td></td> <td></td>	•				
HLINA, KIMBERLEY L. TEACHER SECONDARY SCHOOL 114,135 472 HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 250 2693 3,619 400 3,800 80,581 250 400 40,580 4					
HO, TANYA TEACHER ELEMENTARY SCHOOL 80,581 250 HODGINS, JASON R. COORDINATOR LEARNING SERVICES 92,693 3,619 HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL 90,590 - HOFFINGER, SHARON M. VICE-PRINCIPAL ELEMENTARY SCHOOL 108,543 7,235 HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL 90,320 11 HOGLUND, DAVID R. TEACHER SECONDARY SCHOOL 88,545 - HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 90,590 - HOLT, LYNETTE J. TEACHER ELEMENTARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 125,314 898 HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 88,545 55 <td>•</td> <td></td> <td></td> <td></td> <td></td>	•				
HODGINS, JASON R. HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL HOFFINGER, SHARON M. VICE-PRINCIPAL HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL HOGLUND, DAVID R. HOLLANDS, NINA K. TEACHER ELEMENTARY SCHOOL B2,590 - HOLLANDS, NINA K. TEACHER ELEMENTARY SCHOOL B2,404 36 HOUL, LYNETTE J. HORG, SONNY TEACHER ELEMENTARY SCHOOL B2,981 HOPE, JAMES R. PRINCIPAL HOPE, MAREVA HOPE, MAREVA TEACHER ELEMENTARY SCHOOL B2,881 14 HOPE, NADINE HOPE, NADINE TEACHER ELEMENTARY SCHOOL B3,867 105 HOPE, NADINE HOPE, NADINE TEACHER ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,365 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,345 554 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL B2,429 287 HOWLETT, ANNE L. TEACHER ELEMENTARY SCHOOL B8,917 - HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL B8,917 - HU, JUBILEE					
HOEPPNER, LINDA TEACHER ELEMENTARY SCHOOL HOFFINGER, SHARON M. VICE-PRINCIPAL HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL HOGLUND, DAVID R. HOGLUND, DAVID R. HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL HOLT, LYNETTE J. TEACHER ELEMENTARY SCHOOL B2,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL B2,981 14 HOPE, JAMES R. PRINCIPAL HOPE, MAREVA HOPE, MAREVA HOPE, NADINE TEACHER ELEMENTARY SCHOOL B9,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL B9,867 105 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. FEACHER ELEMENTARY SCHOOL B8,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL B8,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL B8,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL B8,545 55 HOWLETT, ANNE L. TEACHER ELEMENTARY SCHOOL B8,547	· · · · · · · · · · · · · · · · · · ·				
HOFFINGER, SHARON M. HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL 90,320 11 HOGLUND, DAVID R. HOLLANDS, NINA K. TEACHER ELEMENTARY SCHOOL 88,545 - HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 90,590 - HOLT, LYNETTE J. HORG, SONNY TEACHER ELEMENTARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 125,314 898 HOPE, NADINE HOPE, NADINE TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 88,336 553 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER ELEMENTARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER ELEMENTARY SCHOOL 88,917 - HOSKINS, KAREN SE. ELEMENTARY SCHOOL 88,917 - HOWLETT, ANNE L. TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER ELEMENTARY SCHOOL 88,917 - HOWLETT, ANNE L. TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE	•				3,619
HOGG, KAREN A. TEACHER ELEMENTARY SCHOOL 90,320 11 HOGLUND, DAVID R. TEACHER SECONDARY SCHOOL 88,545 - HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 90,590 - HOLT, LYNETTE J. TEACHER ELEMENTARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 125,314 898 HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL 88,917 - HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 -	•				-
HOGLUND, DAVID R. HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 90,590 - HOLT, LYNETTE J. TEACHER ELEMENTARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 125,314 898 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 88,545 55 HOWLETT, ANNE L. TEACHER ELEMENTARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18	· ·				
HOLLANDS, NINA K. TEACHER SECONDARY SCHOOL 90,590 - HOLT, LYNETTE J. TEACHER ELEMENTARY SCHOOL 82,404 36 HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 125,314 898 HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18	,				11
HOLT, LYNETTE J. HONG, SONNY TEACHER SECONDARY SCHOOL B2,981 HOPE, JAMES R. PRINCIPAL HOPE, MAREVA TEACHER ELEMENTARY SCHOOL B9,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL B8,336 553 HOVILE, SHELLEY M. TEACHER ELEMENTARY SCHOOL B8,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL B8,545 55 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL B7,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL B8,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL B1,726 B1,726	·				-
HONG, SONNY TEACHER SECONDARY SCHOOL 82,981 14 HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 125,314 898 HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18	·				-
HOPE, JAMES R. PRINCIPAL ELEMENTARY SCHOOL 125,314 898 HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18	•				
HOPE, MAREVA TEACHER ELEMENTARY SCHOOL 89,867 105 HOPE, NADINE TEACHER ELEMENTARY SCHOOL 88,336 553 HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18					
HOPE, NADINETEACHERELEMENTARY SCHOOL88,336553HOPKINSON, MARNE J.PRINCIPALELEMENTARY SCHOOL129,405867HOSKINS, KAREN E.TEACHERELEMENTARY SCHOOL88,54555HOULE, SHELLEY M.TEACHERELEMENTARY SCHOOL82,429287HOWLETT, ANNE L.TEACHERSECONDARY SCHOOL87,129137HRABOVSKI, DOUGLASTEACHERELEMENTARY SCHOOL88,917-HU, JUBILEETEACHERSECONDARY SCHOOL81,72618	· · · · · · · · · · · · · · · · · · ·				
HOPKINSON, MARNE J. PRINCIPAL ELEMENTARY SCHOOL 129,405 867 HOSKINS, KAREN E. TEACHER ELEMENTARY SCHOOL 88,545 55 HOULE, SHELLEY M. TEACHER ELEMENTARY SCHOOL 82,429 287 HOWLETT, ANNE L. TEACHER SECONDARY SCHOOL 87,129 137 HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18				· · · · · · · · · · · · · · · · · · ·	
HOSKINS, KAREN E.TEACHERELEMENTARY SCHOOL88,54555HOULE, SHELLEY M.TEACHERELEMENTARY SCHOOL82,429287HOWLETT, ANNE L.TEACHERSECONDARY SCHOOL87,129137HRABOVSKI, DOUGLASTEACHERELEMENTARY SCHOOL88,917-HU, JUBILEETEACHERSECONDARY SCHOOL81,72618					
HOULE, SHELLEY M.TEACHERELEMENTARY SCHOOL82,429287HOWLETT, ANNE L.TEACHERSECONDARY SCHOOL87,129137HRABOVSKI, DOUGLASTEACHERELEMENTARY SCHOOL88,917-HU, JUBILEETEACHERSECONDARY SCHOOL81,72618	•				
HOWLETT, ANNE L.TEACHERSECONDARY SCHOOL87,129137HRABOVSKI, DOUGLASTEACHERELEMENTARY SCHOOL88,917-HU, JUBILEETEACHERSECONDARY SCHOOL81,72618	·			· · · · · · · · · · · · · · · · · · ·	
HRABOVSKI, DOUGLAS TEACHER ELEMENTARY SCHOOL 88,917 - HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18					
HU, JUBILEE TEACHER SECONDARY SCHOOL 81,726 18	·				137
					-
HUFF, DANA S. TEACHER SECONDARY SCHOOL 84,934 97					
	HUFF, DANA S.	TEACHER	SECONDARY SCHOOL	84,934	97

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
HUGHES, KAREN L.	TEACHER	ELEMENTARY SCHOOL	82,721	46
HUNDAL, JESSE S.	TEACHER	SECONDARY SCHOOL	94,933	22
HUNT, IRINA H.	TEACHER	SECONDARY SCHOOL	89,695	47
HUNT, SHANNON D.	DISTR. ADMINISTRATOR	HUMAN RESOURCES	119,844	3,210
HUNTER, DALE A.	MANAGER	HUMAN RESOURCES	96,097	111
HUNTER, MARNIE J.	TEACHER	ELEMENTARY SCHOOL	82,181	247
HUNTER, MICHAEL	TEACHER	ELEMENTARY SCHOOL	87,791	-
IACHETTA, MICHAEL B.	TEACHER	SECONDARY SCHOOL	106,073	107
INGLIN, STACY	TEACHER	SECONDARY SCHOOL	80,083	-
JACOBS, BROOKE K.	TEACHER	SECONDARY SCHOOL	92,279	-
JACOBS, MICHELLE	TEACHER	ELEMENTARY SCHOOL	82,452	129
JACOBS, TRACY L.	TEACHER	ELEMENTARY SCHOOL	82,721	366
JAFFER, SALMA	TEACHER	ELEMENTARY SCHOOL	82,819	201
JAIN, PARINITA	TEACHER	ELEMENTARY SCHOOL	86,892	116
JANG, WILLIAM W.	TEACHER	ELEMENTARY SCHOOL	82,902	39
JANZEN, CHARLENE H.	TEACHER	SECONDARY SCHOOL	82,721	-
JASSAL, GURMEET G.	TEACHER	ELEMENTARY SCHOOL	79,546	103
JIMENEZ, JENNIFER M.	TEACHER	SECONDARY SCHOOL	84,163	14
JIWA, ASHIF	PRINCIPAL	ELEMENTARY SCHOOL	129,548	869
JOBKE, TAMARA L.	TEACHER	SECONDARY SCHOOL	88,107	2,405
JOHNSON, TED E.	DIRECTOR	CONTINUING EDUCATION	151,345	12,142
JONES, ANDREA R.	TEACHER	ELEMENTARY SCHOOL	88,005	-
JONES, MICHELLE N.	TEACHER	ELEMENTARY SCHOOL	82,926	30
JOYCE, HEATHER M.	COUNSELLOR	LEARNING SERVICES	95,847	815
JUBINVILLE, DIANE M.	DISTR. VICE-PRINCIPAL	LEARNING SERVICES	119,712	3,424
JUNG, EVA	TEACHER	ELEMENTARY SCHOOL	90,859	378
KABA, SHAISTA S.	TEACHER	ELEMENTARY SCHOOL	91,727	11
KAILA, ANJEET	COUNSELLOR	SECONDARY SCHOOL	90,052	14
KAMASZEWSKI, PETER	TEACHER	ELEMENTARY SCHOOL	88,545	8
KANDOLA, BALBIR S.	TEACHER	ELEMENTARY SCHOOL	77,422	80
KANG, TANYA S.	TEACHER	SECONDARY SCHOOL	82,352	-
KARILA, CURTIS	TEACHER	SECONDARY SCHOOL	95,322	14
KARPLUK, DARREN R.	TEACHER	ELEMENTARY SCHOOL	81,617	17
KARPUN, DANIELA B.	TEACHER	SECONDARY SCHOOL	92,153	-
KAY, LAURIE	TEACHER	ELEMENTARY SCHOOL	87,126	10
KAY, SHARON E.	TEACHER	SECONDARY SCHOOL	86,332	-
KE, ROSA	TEACHER	ELEMENTARY SCHOOL	86,234	-
KENIS, VALERIE	TEACHER	SECONDARY SCHOOL	91,456	14
KENNEDY, ELIZABETH D.	TEACHER	SECONDARY SCHOOL	86,698	159
KERRIGAN, TERESA F.	TEACHER	ELEMENTARY SCHOOL	82,181	-
KHANGURA, SANJEET K.	TEACHER	SECONDARY SCHOOL	94,315	94
KIDD, DON B.	COORDINATOR	LEARNING SERVICES	94,634	5,472
KILPATRICK, KAREN J.	COUNSELLOR	SECONDARY SCHOOL	90,050	75
KING, WAYNE A.	TEACHER	SECONDARY SCHOOL	82,631	-
KINLIN, SHEILA M.	TEACHER	ELEMENTARY SCHOOL	90,351	30
KINNIS, CAROLYN R.	TEACHER	SECONDARY SCHOOL	78,830	298
KIRINCIC, RICHARD S.	VICE-PRINCIPAL	SECONDARY SCHOOL	119,844	7,250
KIRINCIC, TASHI	COORDINATOR	LEARNING SERVICES	94,198	3,079
KLASSEN, LINDA	VICE-PRINCIPAL	ELEMENTARY SCHOOL	113,675	1,782
KLASSEN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	82,451	-
KLASSEN, PATRICK D.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	112,750	474
KLEM, JANE	INSTRUCTOR	DELTA COMMUNITY COLL.	76,050	449
KO, VANESSA	TEACHER	ELEMENTARY SCHOOL	87,958	10
KONDO, CHERYL G.	TEACHER	ELEMENTARY SCHOOL	90,501	-
KOORJEE, PALO	TEACHER	ELEMENTARY SCHOOL	83,098	26
KRAMER, JOYCE E.	TEACHER	ELEMENTARY SCHOOL	82,766	25
KRUCKENBERG, YVETTE M.	TEACHER	ELEMENTARY SCHOOL	82,451	-

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
KUMAR, HARRY	MANAGER	FACILITY SERVICES	95,953	5,959
KUNG, JONATHAN C.	TEACHER	SECONDARY SCHOOL	91,171	173
KWASNICKI, JANN E.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	111,625	434
KYLE, MORGAN L.	PRINCIPAL	SECONDARY SCHOOL	136,523	530
LAI, EDWIN P.	TEACHER	SECONDARY SCHOOL	87,959	100
LANDERS, SEAN S.	TEACHER	SECONDARY SCHOOL	82,452	33
LANE, MARIAN H.	TEACHER	ELEMENTARY SCHOOL	88,004	-
LAPPIN, JENNIFER M.	TEACHER	ELEMENTARY SCHOOL	88,007	_
LARRYANT, BERNARDUS	CONSULTANT	PROV. OUTREACH PROG.	82,382	- 19,147
LARSON, KRISTY M.	TEACHER	ELEMENTARY SCHOOL	91,758	1,528
•	TEACHER	SECONDARY SCHOOL	-	1,320
LAVERY, SEAN T.			82,181	-
LAZZER, JOHN	TEACHER	SECONDARY SCHOOL	88,228	-
LE BRUN, JESSICA L.	TEACHER	SECONDARY SCHOOL	90,320	832
LEE, JONATHAN S.	TEACHER	DISTRICT - MUSIC	85,524	881
LEROUX, CHARITY L.	TEACHER	SECONDARY SCHOOL	94,085	-
LEVENSTEIN, KENNETH J.	PRINCIPAL	ELEMENTARY SCHOOL	129,548	910
LEVEQUE, KAREN L.	TEACHER	ELEMENTARY SCHOOL	88,922	27
L'HEUREUX, ADAM L.	TEACHER	SECONDARY SCHOOL	85,605	-
LIM, SUSAN D.	COUNSELLOR	LEARNING SERVICES	95,959	686
LINGHAM, CAROL E.	TEACHER	SECONDARY SCHOOL	93,202	69
LOCHHEAD, RHONDA M.	COORDINATOR	LEARNING SERVICES	77,075	6,508
LOF, ANGIE S.	VICE-PRINCIPAL	CONTINUING EDUCATION	107,843	3,428
LOGIE, JANA	COORDINATOR	LEARNING SERVICES	94,468	2,656
LOISELLE, HEATHER S.	TEACHER	SECONDARY SCHOOL	90,777	-
LOODU, ROSY	TEACHER	ELEMENTARY SCHOOL	91,507	144
LOUIE, TRAVIS T.	TEACHER	ELEMENTARY SCHOOL	77,266	-
LOVAT, LINDA	TEACHER	ELEMENTARY SCHOOL	82,451	74
LUCKE, INGRID E.	TEACHER	SECONDARY SCHOOL	88,535	469
LUM, ANDREW R.	TEACHER	SECONDARY SCHOOL	88,275	46
LUM, LAURIE M.	TEACHER	LEARNING SERVICES	107,026	238
LUM, SIMON	TEACHER	SECONDARY SCHOOL	90,578	50
LUMSDON, KATHERINE L.	TEACHER	ELEMENTARY SCHOOL	80,077	-
LUNDIE, KELLI	TEACHER	ELEMENTARY SCHOOL	87,826	354
LUSSIER, CHRISTINA	COUNSELLOR	LEARNING SERVICES	94,458	603
MA, NORMAN	TEACHER	SECONDARY SCHOOL	82,565	64
MACDONALD, JESSICA A.	TEACHER	ELEMENTARY SCHOOL	78,170	11
MACDONALD, KIRAN R.	TEACHER	ELEMENTARY SCHOOL	82,451	-
MACFARLANE, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	90,680	69
MACINTOSH, JOANNA E.	VICE-PRINCIPAL	SECONDARY SCHOOL	116,625	715
MACKAY, BARBARA	TEACHER	ELEMENTARY SCHOOL	88,275	77
MACKAY, LESLIE D.	ADMINISTRATOR	PROV. OUTREACH PROG.	97,520	3,765
MACLENNAN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	93,200	75
MAEROV, GABE N.	TEACHER	ELEMENTARY SCHOOL	87,046	40
MAHIL, SURINDER K.	INSTRUCTOR	DELTA COMMUNITY COLL.	82,795	24
MALEK, KATHRYN	TEACHER	SECONDARY SCHOOL	80,309	-
MALONE, CINDY L.	TEACHER	SECONDARY SCHOOL	91,327	202
MANN, ANEET K.	TEACHER	ELEMENTARY SCHOOL	78,764	159
MANN, JASWINDER K.	TEACHER	ELEMENTARY SCHOOL	82,721	19
MANN, JOHN	PRINCIPAL	ELEMENTARY SCHOOL	126,591	1,739
MANN, PAM K.	TEACHER	SECONDARY SCHOOL	75,171	-
MANSOUR, NADA Y.	TEACHER	SECONDARY SCHOOL	90,716	100
MARCAKIS, PENNY	TEACHER	ELEMENTARY SCHOOL	88,125	10
MARI, LANI K.	TEACHER	ELEMENTARY SCHOOL	82,721	64
MARSHALL, SUSANNE J.	TEACHER	ELEMENTARY SCHOOL	82,721	-
MARTENS, JACOB W.	COORDINATOR	LEARNING SERVICES	96,553	6,330
MASSIE, PAUL T.	TEACHER	SECONDARY SCHOOL	90,020	50
MATHESON, STEPHANIE R.	TEACHER	ELEMENTARY SCHOOL	90,020	30
WATER OF THE TIME IV.	I L/ (OI ILI)	LLLWLINIA OOLOOL	50,051	30

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

MATTHEWS, DHANA TEACHER SECONDARY SCHOOL 110,860 10,860	EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
MAUNDER, TARA L. MAURICE, BREAD TEACHER ELEMENTARY SCHOOL 85,658 165 MCGLALUM, JEFFERY S. PRINCIPAL ELEMENTARY SCHOOL 173,066 -107 MCCLARY, SUSAN TEACHER ELEMENTARY SCHOOL 173,066 -107 MCCORMICK, KEWIN F. TEACHER SECONDARY SCHOOL 174,068 175 MCCORMICK, KEWIN F. TEACHER SECONDARY SCHOOL 176,068 177 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 178,068 178 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 178,068 179 MCDONALD, SHANNON TEACHER ELEMENTARY SCHOOL 178 MCDONALD, SHANNON TEACHER ELEMENTARY SCHOOL 178 MCDONALD, SHANNON TEACHER ELEMENTARY SCHOOL 178 MCGREVY KAREN J. MCGREVY KAREN J. TEACHER ELEMENTARY SCHOOL 178 MCGREVY KAREN J. MCGREVY KAREN J. TEACHER ELEMENTARY SCHOOL 178 MCGREVY KAREN J. MCGREVY KAREN J. TEACHER ELEMENTARY SCHOOL 178 MCGREVY KAREN J. MCGREVY KAREN J. TEACHER ELEMENTARY SCHOOL 178 MCGREVY KAREN J. MCGREVY KAREN J. TEACHER ELEMENTARY SCHOOL 178 MCGRORY, THOMAS J. MCALLAN, SHANNON TEACHER ELEMENTARY SCHOOL 178 MCLEAN, SASHA TEACHER ELEMENTARY SCHOOL 178 MCCROPRY SCHOOL 178 MCREVEY MCREVEY MCREVEY MCREVEY MCREVEY MCREVEY MCREVEY MCGRORY MCGREVEY MCGREVEY MCGREVEY MCGREVEY MCGREVEY MCGREV	MATTHEWS. DHANA	TEACHER	SECONDARY SCHOOL	110.950	-
MAURICE, BREA MCSURNEY, BROOKE S. TEACHER ELEMENTARY SCHOOL 87,568 166 MCCALALUM, JEFFREY S. PRINCIPAL ELEMENTARY SCHOOL 129,548 907 MCCORMICK, KEVIN F. TEACHER ELEMENTARY SCHOOL 77,306 - MCCORMICK, KEVIN F. TEACHER ELEMENTARY SCHOOL 95,235 14 MCCORMICK, KEVIN F. TEACHER ELEMENTARY SCHOOL 96,235 14 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 97,846 157 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 98,235 14 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 80,225 - MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 80,225 - MCDONALD, KAREN MCGANN, JUANE TEACHER ELEMENTARY SCHOOL 80,293 - MCGANN, JUANE MCGANN, JUANE TEACHER ELEMENTARY SCHOOL 80,939 14 MCGREVEY, KAREN J. TEACHER ELEMENTARY SCHOOL 80,939 14 MCGREVEY, KAREN J. TEACHER ELEMENTARY SCHOOL 80,939 15 MCGREVEY, KAREN J. TEACHER SECONDARY SCHOOL 80,939 16 MCKAY, JEANIEL MCKORGREY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 80,939 16 MCKAY, JEANIEL MCKAY	•				50
MCGURNEY, BROOKE S. TEACHER ELEMENTARY SCHOOL 87,868 166 MCCALLMI, SEFFEY S. PRINCIPAL ELEMENTARY SCHOOL 77,306 - MCCARTY, SUSAN TEACHER ELEMENTARY SCHOOL 75,306 - MCCOTTCHEON, LEANNE M. TEACHER SECONDARY SCHOOL 78,488 157 MCDONALD, KAREN TEACHER SECONDARY SCHOOL 78,285 14 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 82,725 - MCDOWEL, ROBERT D. TEACHER ELEMENTARY SCHOOL 82,725 - MCDOWEL, ROBERT D. TEACHER ELEMENTARY SCHOOL 82,725 - MCOREGOR, KEVIN J. TEACHER ELEMENTARY SCHOOL 83,486 11 MCGREGOR, KEVIN J. TEACHER SECONDARY SCHOOL 80,932 14 MCGREGOR, KEVIN J. TEACHER SECONDARY SCHOOL 80,932 14 MCKAY, JEANIE H. TEACHER SECONDARY SCHOOL 19,112 - MCKAY, JEANIE H. TEACHER SECONDARY SCHOOL 19,212 -	•				
MCCALLUM, JEFFREY S. PRINCIPAL ELEMENTARY SCHOOL 129.548 907 MCCLARY, SUSIAN TEACHER ELEMENTARY SCHOOL 73.06 - MCCORMICK, KEVIN F. TEACHER SECONDARY SCHOOL 95.255 14 MCCOTORIOL, KAREN TEACHER SECONDARY SCHOOL 78.468 157 MCDONALD, KAREN TEACHER ELEMENTARY SCHOOL 82.725 - MCDONALD, SHANNON TEACHER ELEMENTARY SCHOOL 86.29 - MCORAND, JUANE TEACHER ELEMENTARY SCHOOL 80.93 1.935 MCGILL, ANTOINETTE M. TEACHER ELEMENTARY SCHOOL 80.983 11 MCGREEVEY, KAREN J. TEACHER SECONDARY SCHOOL 80.993 14 MCGREEVEY, KAREN J. TEACHER SECONDARY SCHOOL 80.993 14 MCGRORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 80.993 14 MCKAY, JEANIEL TEACHER SECONDARY SCHOOL 80.193 14 MCLEAN, SASTA TEACHER SECONDARY SCHOOL 90.20 14	· · · · · · · · · · · · · · · · · · ·				
MCCLARY, SUSAN TEACHER ELEMENTARY SCHOOL 77,306 -	· · · · · · · · · · · · · · · · · · ·			-	
MCCORMICK, KEVIN F. TEACHER SECONDARY SCHOOL 95.255 14	•				-
MCQUTCHEON, LEANNE M. TEACHER SECONDARY SCHOOL 79,468 157	•				1/1
MCDDNALD, KAREN TEACHER LEARNING SERVICES 9.5.778 3.1.28					
MCDONALD, SHANNON	·				
MCDOWELL, ROBERT D.	•				3,120
MCGGLL ANTOINETTE M. TEACHER LEANNING SERVICES 89,384 1,936	•				-
MCGILL, ANTOINETTE M. TEACHER ELEMENTARY SCHOOL 83,468 11 MCGREEVEY, KAREN J. TEACHER SECONDARY SCHOOL 80,982 15 MCGREOR, KEVIN J. TEACHER SECONDARY SCHOOL 80,982 15 MCGRORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 129,135 845 MCKAY, JEANIE H. TEACHER SECONDARY SCHOOL 92,112 - MCMCAY, JEANIE H. TEACHER SECONDARY SCHOOL 92,112 - MCMCAY, MATTHEW J. TEACHER SECONDARY SCHOOL 90,320 19 MCLEAN, SASHA TEACHER ELEMENTARY SCHOOL 80,825 11 MCLEOD, BRYNNE TEACHER ELEMENTARY SCHOOL 86,679 11 MCLEOD, BRYNNE TEACHER ELEMENTARY SCHOOL 80,451 14 MCLEOD, BRYNNE TEACHER ELEMENTARY SCHOOL 80,451 14 MCLEOD, BRYNNE TEACHER ELEMENTARY SCHOOL 80,461 200 MESICH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 80,461 200 MESICH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 90,693 203 MESSER MARY M. TEACHER ELEMENTARY SCHOOL 90,693 203 MESSER SCHMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 90,402 383 MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 84,000 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 84,000 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 81,938 19 MILLER, DAVID E. TEACHER SECONDARY SCHOOL 81,938 19 MILLER, DAVID E. TEACHER SECONDARY SCHOOL 83,000 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 80,000 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 80,000 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 83,229 27 MONDIN, MONICA M. TEACHER SECONDARY SCHOOL 83,229 27 MONDIN, MONICA M. TEACHER SECONDARY SCHOOL 83,230 3 MORE, MANDAE TEACHER SECONDARY SCHOOL 80,937 13,973 MORE, MANDAE TEACHER	•				1 025
MCGREEVEY, KAMEN J. TEACHER SECONDARY SCHOOL 89,093 14 MCGREGORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 129,135 845 MCGREGORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 92,112 -					
MCGRORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 129, 135 845 MCGRORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 129, 115 845 MCGRORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 92, 112	The state of the s				
MCGRORY, THOMAS J. PRINCIPAL ELEMENTARY SCHOOL 129,135 845	·				
MCKAY, JEANIE H. TEACHER SECONDARY SCHOOL 92,112	•				
MCKAY, MATTHEW J. TEACHER SECONDARY SCHOOL 101,030 14					845
MCLEAN, SHANNON TEACHER ELEMENTARY SCHOOL 90,320 19 MCLEAN, SASHA TEACHER ELEMENTARY SCHOOL 88,275 11 MCLEON, SASHA TEACHER ELEMENTARY SCHOOL 86,679 17 MCPHEDRAN, KALEY M. COUNSELLOR SECONDARY SCHOOL 82,451 14 MELAN, ELISA M. TEACHER ELEMENTARY SCHOOL 84,041 200 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 136,522 847 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSER, MARY M. TEACHER SECONDARY SCHOOL 90,402 383 MISCHL, PATRICIA A. TEACHER ELEMENTARY SCHOOL 80,400 48,271 - MILLER, DAVID E. TEACHER ELEMENTARY SCHOOL 81,938 19 MILLER, DAVID E. TEACHER SECONDARY SCHOOL 81,932 <t< td=""><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td><td>-</td></t<>	· · · · · · · · · · · · · · · · · · ·				-
MCLEAN, SASHA TEACHER ELEMENTARY SCHOOL 88,275 11 MCLEOD, BRYNNE TEACHER ELEMENTARY SCHOOL 86,679 17 MCPHEDRAN, KALEY M. COUNSELLOR SECONDARY SCHOOL 82,451 14 MELAN, ELISA M. TEACHER ELEMENTARY SCHOOL 84,041 200 MESICH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 136,522 847 MESSERS, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSERS, MARY M. TEACHER ELEMENTARY SCHOOL 90,692 383 MESSERS, CARMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MIAN, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICELL, PATRICIA TEACHER ELEMENTARY SCHOOL 94,800 - MILLER, CASEY L. TEACHER SECONDARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 88,006 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 86,006 68	· · · · · · · · · · · · · · · · · · ·				
MCLEOD, BRYNNE TEACHER ELEMENTARY SCHOOL 86,679 17 MCPHEDRAN, KALEY M. COUNSELLOR SECONDARY SCHOOL 82,451 14 MELAN, ELISA M. TEACHER ELEMENTARY SCHOOL 84,041 200 MESIGH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 136,522 847 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSERSCHMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MAN, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICEL, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, OAVID E. TEACHER SECONDARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 88,006 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 93,192 - MISCHKE, PATRICIA TEACHER SECONDARY SCHOOL 93,192 - MITTON, STEVEN N. TEACHER SECONDARY SCHOOL 83,229 27 <td>•</td> <td></td> <td></td> <td>-</td> <td></td>	•			-	
MCPHEDRAN, KALEY M. COUNSELLOR SECONDARY SCHOOL 82,451 14 MELAN, ELISA M. TEACHER ELEMENTARY SCHOOL 36,652 20 MESICH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 136,522 847 MESSERS MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSERSCHMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MAN, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 94,800 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 94,800 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 88,006 684 MISCHKE, PATRICIA TEACHER SECONDARY SCHOOL 93,122 - MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 88,255 - MONDIN, MONICA M. TEACHER ELEMENTARY SCHOOL 88,255 - <td>·</td> <td></td> <td></td> <td></td> <td></td>	·				
MELIAN, ELISA M. TEACHER ELEMENTARY SCHOOL 84,041 200 MESICH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 136,522 847 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MISSERSCHMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MIAN, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 89,800 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 88,006 684 MILLER, SHANNON TEACHER SECONDARY SCHOOL 93,192 - MISCHKE, PATRICIA TEACHER SECONDARY SCHOOL 93,192 - MISCHKE, PATRICIA TEACHER SECONDARY SCHOOL 88,545 - MOK, ANDREW TEACHER SECONDARY SCHOOL 88,545 - <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td>	· · · · · · · · · · · · · · · · · · ·				
MESICH, RICHARD D. PRINCIPAL SECONDARY SCHOOL 136,522 847 MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSERSCHMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MIAN, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, CASEY L. TEACHER SECONDARY SCHOOL 94,800 - MILLER, DAVID E. TEACHER SECONDARY SCHOOL 94,800 - MILLER, SHANNON TEACHER SECONDARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 76,245 - MISCHKE, FATRICIA TEACHER SECONDARY SCHOOL 93,192 - MISCHKE, FATRICIA TEACHER SECONDARY SCHOOL 83,229 27 MOK, ANDREW TEACHER SECONDARY SCHOOL 83,229 27 MONDIN, MONICA M. TEACHER SECONDARY SCHOOL 83,275 -	•				
MESSER, MARY M. TEACHER ELEMENTARY SCHOOL 90,593 203 MESSERSCHMIDT, MIKE SAFETY OFFICER HUMAN RESOURCES 84,786 878 MICRIA, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICEL, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, CASEY L. TEACHER SECONDARY SCHOOL 81,938 19 MILLER, DAVID E. TEACHER SECONDARY SCHOOL 88,006 684 MILLER, SHANNON TEACHER SECONDARY SCHOOL 83,006 684 MISHAR, HABJEET K. TEACHER SECONDARY SCHOOL 93,192 - MISHON, STEVEN N. TEACHER ELEMENTARY SCHOOL 83,229 27 MOK, ANDREW TEACHER ELEMENTARY SCHOOL 83,229 27 MONIO, MONICA M. TEACHER ELEMENTARY SCHOOL 83,229 27 MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707 13,373 MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707	MELAN, ELISA M.	TEACHER	ELEMENTARY SCHOOL		
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MIAN, HAFEEZ A. COUNSELLOR SECONDARY SCHOOL 90,402 383 MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, CASEY L. TEACHER ELEMENTARY SCHOOL 94,800 - MILLER, DAVID E. TEACHER ELEMENTARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 76,245 - MISCHER, SHANNON TEACHER SECONDARY SCHOOL 93,192 - MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 93,192 - MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 88,545 - MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 88,545 - MITTON, STEVEN N. TEACHER ELEMENTARY SCHOOL 83,229 27 MONDIO, MONICA M. TEACHER ELEMENTARY SCHOOL 88,275 - MOOR, JANE TEACHER ELEMENTARY SCHOOL 92,276 - MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707 13,373 <td>MESSER, MARY M.</td> <td>TEACHER</td> <td>ELEMENTARY SCHOOL</td> <td>90,593</td> <td>203</td>	MESSER, MARY M.	TEACHER	ELEMENTARY SCHOOL	90,593	203
MICELI, PATRICIA A. TEACHER ELEMENTARY SCHOOL 82,721 - MILLER, CASEY L. TEACHER SECONDARY SCHOOL 94,800 - MILLER, DAVID E. TEACHER ELEMENTARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 76,245 - MISCHKE, PATRICIA TEACHER SECONDARY SCHOOL 93,192 - MISCHKE, PATRICIA TEACHER SECONDARY SCHOOL 88,545 - MITTON, STEVEN N. TEACHER SECONDARY SCHOOL 83,229 27 MOKA, ANDREW TEACHER ELEMENTARY SCHOOL 83,229 27 MONDR, BROOKE L. DISTRACHER SECONDARY SCHOOL 92,726 - MOORE, BROOKE L. DISTRACHER SECONDARY SCHOOL 90,337 18 MOORE, MARIJANE COUNSELLOR SECONDARY SCHOOL 90,337 18 MOORE, MANDEEP TEACHER SECONDARY SCHOOL 90,337 18 MORLEY, NATASHA T. TEACHER SECONDARY SCHOOL 89,953 8	MESSERSCHMIDT, MIKE	SAFETY OFFICER	HUMAN RESOURCES	84,786	878
MILLER, CASEY L. TEACHER SECONDARY SCHOOL 94,800 - MILLER, DAVID E. TEACHER ELEMENTARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 88,006 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 76,245 - MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 83,249 - MITTON, STEVEN N. TEACHER SECONDARY SCHOOL 83,229 27 MOK, ANDREW TEACHER ELEMENTARY SCHOOL 83,229 27 MONIO, MONICA M. TEACHER ELEMENTARY SCHOOL 83,229 27 MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707 13,373 MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707 13,373 MOORE, MARIJANE COUNSELLOR SECONDARY SCHOOL 90,337 18 MOORHEAD, MICHAEL W. TEACHER SECONDARY SCHOOL 90,337 18 MORLEY, NATASHA T. TEACHER SECONDARY SCHOOL 89,678	MIAN, HAFEEZ A.	COUNSELLOR	SECONDARY SCHOOL	90,402	383
MILLER, DAVID E. TEACHER ELEMENTARY SCHOOL 81,938 19 MILLER, SHANNON TEACHER SECONDARY SCHOOL 88,006 684 MINHAS, HARJEET K. TEACHER SECONDARY SCHOOL 76,245 - MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 93,192 - MITTON, STEVEN N. TEACHER SECONDARY SCHOOL 88,545 - MOK, ANDREW TEACHER ELEMENTARY SCHOOL 83,229 27 MONDIN, MONICA M. TEACHER ELEMENTARY SCHOOL 88,275 - MOOR, JANE TEACHER SECONDARY SCHOOL 92,726 - MOOR, JANE TEACHER SECONDARY SCHOOL 90,337 13,373 MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707 13,373 MOORE, MARIJANE COUNSELLOR SECONDARY SCHOOL 90,337 18 MORHEAD, MICHAEL W. TEACHER SECONDARY SCHOOL 90,313 - MORE, MANDEEP TEACHER SECONDARY SCHOOL 88,953 8	MICELI, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	82,721	-
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MISCHKE, PATRICIA TEACHER ELEMENTARY SCHOOL 93,192 - MITTON, STEVEN N. TEACHER SECONDARY SCHOOL 88,545 - MOK, ANDREW TEACHER ELEMENTARY SCHOOL 83,229 27 MONDIN, MONICA M. TEACHER ELEMENTARY SCHOOL 88,275 - MOOR, JANE TEACHER SECONDARY SCHOOL 92,726 - MOORE, BROOKE L. DISTR. PRINCIPAL LEARNING SERVICES 133,707 13,373 MOORE, MARIJANE COUNSELLOR SECONDARY SCHOOL 90,337 18 MOORHEAD, MICHAEL W. TEACHER SECONDARY SCHOOL 92,356 - MORLEY, NATASHA T. TEACHER SECONDARY SCHOOL 90,113 - MORLEY, NATASHA T. TEACHER SECONDARY SCHOOL 88,953 8 MORRISON, KATHLEEN TEACHER SECONDARY SCHOOL 89,678 80 MOTOHASHI, SACHIE TEACHER SECONDARY SCHOOL 78,398 15 MUNDY, C TOBIAS TEACHER SECONDARY SCHOOL 82,722 -		TEACHER			-
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MUNKHAMHEUANG, DEBI TEACHER SECONDARY SCHOOL 82,722 - MUNNS, ANNA K. TEACHER SECONDARY SCHOOL 84,063 38 MURRAY, ALISON N. TEACHER SECONDARY SCHOOL 93,347 75 MURRAY, JEANNETTA TEACHER ELEMENTARY SCHOOL 82,181 14 MURRELL, SHERYL L. TEACHER ELEMENTARY SCHOOL 87,372 - MURRIN, PETER J. TEACHER ELEMENTARY SCHOOL 83,584 19 MUTER, DEBORAH M. TEACHER SECONDARY SCHOOL 90,079 14 MUTER, ROBERT A. TEACHER ELEMENTARY SCHOOL 90,464 43 MYNOTT, CASEY R. TEACHER SECONDARY SCHOOL 79,958 - NABATA, MIYEKO TEACHER SECONDARY SCHOOL 90,320 - NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 80,086 95	·				13
MUNNS, ANNA K. TEACHER SECONDARY SCHOOL 93,347 75 MURRAY, JEANNETTA TEACHER ELEMENTARY SCHOOL 82,181 14 MURRELL, SHERYL L. TEACHER ELEMENTARY SCHOOL 87,372 - MURRIN, PETER J. TEACHER ELEMENTARY SCHOOL 83,584 19 MUTER, DEBORAH M. TEACHER SECONDARY SCHOOL 90,079 14 MUTER, ROBERT A. TEACHER ELEMENTARY SCHOOL 90,464 43 MYNOTT, CASEY R. TEACHER SECONDARY SCHOOL 79,958 - NABATA, MIYEKO TEACHER SECONDARY SCHOOL 90,320 - NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 90,320 - SECONDARY SCHOOL 90,320	,				-
MURRAY, ALISON N. TEACHER SECONDARY SCHOOL 93,347 75 MURRAY, JEANNETTA TEACHER ELEMENTARY SCHOOL 82,181 14 MURRELL, SHERYL L. TEACHER ELEMENTARY SCHOOL 87,372 - MURRIN, PETER J. TEACHER ELEMENTARY SCHOOL 83,584 19 MUTER, DEBORAH M. TEACHER SECONDARY SCHOOL 90,079 14 MUTER, ROBERT A. TEACHER ELEMENTARY SCHOOL 90,464 43 MYNOTT, CASEY R. TEACHER SECONDARY SCHOOL 79,958 - NABATA, MIYEKO TEACHER SECONDARY SCHOOL 90,320 - NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 80,086 95	· · · · · · · · · · · · · · · · · · ·			-	
MURRAY, JEANNETTA TEACHER ELEMENTARY SCHOOL 82,181 14 MURRELL, SHERYL L. TEACHER ELEMENTARY SCHOOL 87,372 - MURRIN, PETER J. TEACHER ELEMENTARY SCHOOL 83,584 19 MUTER, DEBORAH M. TEACHER SECONDARY SCHOOL 90,079 14 MUTER, ROBERT A. TEACHER ELEMENTARY SCHOOL 90,464 43 MYNOTT, CASEY R. TEACHER SECONDARY SCHOOL 79,958 - NABATA, MIYEKO TEACHER SECONDARY SCHOOL 90,320 - NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 80,086 95	•			-	
MURRELL, SHERYL L. MURRIN, PETER J. MURRIN, PETER J. MUTER, DEBORAH M. MUTER, ROBERT A. MYNOTT, CASEY R. NABATA, MIYEKO NAGRA, BUPINDER K. TEACHER TEACHER ELEMENTARY SCHOOL SECONDARY SCHOOL B1,372 ELEMENTARY SCHOOL SECONDARY SCHOOL B2,079 14 43 ELEMENTARY SCHOOL F1,958 - SECONDARY SCHOOL F2,958 - SECONDARY SCHOOL SECONDARY SCHOOL B0,320 - SECONDARY SCHOOL B0,086 95	•				
MURRIN, PETER J. TEACHER ELEMENTARY SCHOOL 83,584 19 MUTER, DEBORAH M. TEACHER SECONDARY SCHOOL 90,079 14 MUTER, ROBERT A. TEACHER ELEMENTARY SCHOOL 90,464 43 MYNOTT, CASEY R. TEACHER SECONDARY SCHOOL 79,958 - NABATA, MIYEKO TEACHER SECONDARY SCHOOL 90,320 - NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 80,086 95					14
MUTER, DEBORAH M.TEACHERSECONDARY SCHOOL90,07914MUTER, ROBERT A.TEACHERELEMENTARY SCHOOL90,46443MYNOTT, CASEY R.TEACHERSECONDARY SCHOOL79,958-NABATA, MIYEKOTEACHERSECONDARY SCHOOL90,320-NAGRA, BUPINDER K.TEACHERELEMENTARY SCHOOL80,08695					-
MUTER, ROBERT A.TEACHERELEMENTARY SCHOOL90,46443MYNOTT, CASEY R.TEACHERSECONDARY SCHOOL79,958-NABATA, MIYEKOTEACHERSECONDARY SCHOOL90,320-NAGRA, BUPINDER K.TEACHERELEMENTARY SCHOOL80,08695	-				
MYNOTT, CASEY R.TEACHERSECONDARY SCHOOL79,958-NABATA, MIYEKOTEACHERSECONDARY SCHOOL90,320-NAGRA, BUPINDER K.TEACHERELEMENTARY SCHOOL80,08695				-	
NABATA, MIYEKO TEACHER SECONDARY SCHOOL 90,320 - NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 80,086 95	·				43
NAGRA, BUPINDER K. TEACHER ELEMENTARY SCHOOL 80,086 95	•				-
	· · · · · · · · · · · · · · · · · · ·				-
NELMES, BONITA W. PRINCIPAL ELEMENTARY SCHOOL 129,548 3,736	·				
	NELMES, BONITA W.	PRINCIPAL	ELEMENTARY SCHOOL	129,548	3,736

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
NELSON, JANET R.	TEACHER	ELEMENTARY SCHOOL	81,981	8
NELSON, SCOTT	TEACHER	SECONDARY SCHOOL	88,275	-
NENNINGER, ROBERT	TEACHER	SECONDARY SCHOOL	84,370	-
NEUFELD, CHARLES R.	TEACHER	SECONDARY SCHOOL	90,777	-
NEUFELD, EMILY	TEACHER	SECONDARY SCHOOL	78,101	10
NEUFELD, LAUREN	TEACHER	SECONDARY SCHOOL	76,987	95
NG, GREGORY D.	TEACHER	ELEMENTARY SCHOOL	90,745	56
NIELSEN, LEATA A.	TEACHER	SECONDARY SCHOOL	78,777	143
NIELSEN, MICHELLE	TEACHER	ELEMENTARY SCHOOL	88,275	76
NIELSEN, NIELS B.	PRINCIPAL	ELEMENTARY SCHOOL	123,640	2,515
NIEMAR, CHRISTINE A.	TEACHER	SECONDARY SCHOOL	94,531	2,515
NIKAS, ELEN	TEACHER	SECONDARY SCHOOL	88,545	360
NIKIC, VLADIMIR	TEACHER	SECONDARY SCHOOL	83,739	2,506
NORTHCOTT, CAROLYN R.	TEACHER	LEARNING SERVICES	90,320	1,066
NOVIX, WESLEY J.	TEACHER	SECONDARY SCHOOL	83,045	1,000
NYZNIK, JOHN D.	TEACHER	ELEMENTARY SCHOOL	83,197	- 17
·	TEACHER			17
OBA-UNDERWOOD, GERALIE J. O'BRIEN, D.LOUISE	TEACHER	SECONDARY SCHOOL ELEMENTARY SCHOOL	91,311	-
•			86,671	282
OGER-BLACK, GWENAELLE	COORDINATOR	LEARNING SERVICES	86,332	3,955
OLIVER, CHRISTINE L.	TEACHER	SECONDARY SCHOOL	88,856	172
ONUKWULU, AFAMDI M.	TEACHER	SECONDARY SCHOOL	83,872	- 500
OUELLETTE, SANDRA J.	COUNSELLOR	LEARNING SERVICES	86,530	532
PALMER, DANICA	PRINCIPAL	ELEMENTARY SCHOOL	124,774	479
PANDHER, BHUPINDER S.	TEACHER	ELEMENTARY SCHOOL	88,522	30
PANDHER, HARJEET S.	TEACHER	ELEMENTARY SCHOOL	88,545	-
PANNU, BYRON D.	TEACHER	SECONDARY SCHOOL	90,840	-
PAPIN, REECE E.	TEACHER	SECONDARY SCHOOL	94,800	417
PARASSIDIS, NIKI G.	TEACHER	ELEMENTARY SCHOOL	78,551	19
PARHAR, MANJIT M.	TEACHER	SECONDARY SCHOOL	88,929	-
PARK, MELINDA M.	TEACHER	ELEMENTARY SCHOOL	82,336	104
PARMAR, SUSAN	VICE-PRINCIPAL	ELEMENTARY SCHOOL	99,468	2,105
PARROTT, STEVEN	TEACHER	ELEMENTARY SCHOOL	79,993	11
PARSONS, PAUL K.	MANAGER (Outgoing)	INFORMATION TECH. SVCS.	100,347	1,527
PAUL-MORRIS, ROBERT W.	COUNSELLOR	SECONDARY SCHOOL	90,590	18
PAVAO, JOHN M.	VICE-PRINCIPAL	SECONDARY SCHOOL	119,844	875
PAWLOWSKI, REBECCA	TEACHER	PROV. OUTREACH PROG.	94,738	16,073
PAYNE, CARL D.	TEACHER	SECONDARY SCHOOL	92,063	682
PEELING, DOUGLAS W.	TEACHER	SECONDARY SCHOOL	76,071	-
PENNY, DARRYL G.	TEACHER	ELEMENTARY SCHOOL	91,816	123
PETERS, JINNY C.	TEACHER	SECONDARY SCHOOL	94,948	-
PETERSON, JOANNE	TEACHER	ELEMENTARY SCHOOL	88,545	-
PHAM, JAYS T.	TEACHER	SECONDARY SCHOOL	96,517	399
PIERACCINI, SONIA	TEACHER	ELEMENTARY SCHOOL	88,545	11
PIKE, SCOTT B.	TEACHER	SECONDARY SCHOOL	83,812	-
PILLING, LORI R.	TEACHER	SECONDARY SCHOOL	95,531	-
PIXLEY, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	82,455	25
PLATZER, STEPHEN E.	TEACHER	SECONDARY SCHOOL	90,590	38
POINTER, ALICIA M.	TEACHER	SECONDARY SCHOOL	80,616	-
POLLOCK, CYNTHIA L.	TEACHER	ELEMENTARY SCHOOL	90,590	8
POONI, RAJWANT	COUNSELLOR	SECONDARY SCHOOL	92,664	385
POONI, RAMNEEK	TEACHER	ELEMENTARY SCHOOL	91,552	107
POPOV, JULIE A.	TEACHER	SECONDARY SCHOOL	75,389	-
POTTER, LILY H.	PRINCIPAL	ELEMENTARY SCHOOL	121,998	770
POWELL, JOHN R.	TEACHER	SECONDARY SCHOOL	105,654	-
PREDDY, SCOTT E.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	116,140	1,643
PRESTON, JASON	TEACHER	SECONDARY SCHOOL	82,198	-
PRICE, BRETT H.	TEACHER	ELEMENTARY SCHOOL	82,451	40

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
PUGSLEY, ROBIN M.	TEACHER	SECONDARY SCHOOL	90,590	20
QUAN, ALYSON N.	TEACHER	ELEMENTARY SCHOOL	88,377	36
RAMSAY, KAREN	TEACHER	ELEMENTARY SCHOOL	86,955	25
RANDHAWA, AVTAR S.	COUNSELLOR	SECONDARY SCHOOL	90,590	27
RAY, ZENA M.	PRINCIPAL	ELEMENTARY SCHOOL	129,548	911
RAYMOND, SYLVIE	TEACHER	ELEMENTARY SCHOOL	82,340	139
RECHLIN, AXEL	TEACHER	SECONDARY SCHOOL	90,050	-
REEFSCHLAGER, ROBERT G.	TEACHER	SECONDARY SCHOOL	82,523	14
REEL, TAJ S.	PRINCIPAL	ELEMENTARY SCHOOL	129,405	1,774
REID, JAMES B.	COUNSELLOR	LEARNING SERVICES	95,836	550
REID, KAREN G.	TEACHER	ELEMENTARY SCHOOL	82,459	315
	TEACHER	ELEMENTARY SCHOOL		
REIFEL, SHARON G.			88,131	260
REIMER, KAREN J.	TEACHER	SECONDARY SCHOOL	80,523	32
REISINGER, CINDY K.	TEACHER	ELEMENTARY SCHOOL	88,545	-
REITZ, ANDREA L.	TEACHER	ELEMENTARY SCHOOL	88,292	112
RENNER WALLACE, LINDSAY M.	TEACHER	ELEMENTARY SCHOOL	88,290	18
RENNIE, CHRISTINE	TEACHER	ELEMENTARY SCHOOL	95,496	330
RESHEF, ELAZAR	TEACHER	ELEMENTARY SCHOOL	96,897	-
RETALLICK, KARIN E.	TEACHER	ELEMENTARY SCHOOL	79,258	363
RETALLICK, RODDY J.	TEACHER	ELEMENTARY SCHOOL	90,590	-
RICHARDS, TANA	TEACHER	PROV. OUTREACH PROG.	94,741	11,976
RICHARDS, WILLIAM A.	COORDINATOR	LEARNING SERVICES	102,317	8,089
RICHTERS, ADRIENNE H.	TEACHER	ELEMENTARY SCHOOL	90,320	75
RICKEY, ROBERT A.	COUNSELLOR	SECONDARY SCHOOL	93,787	459
RIETZE, GERALD W.	TEACHER	ELEMENTARY SCHOOL	90,590	8
ROBINSON, GEORGINA M.	PRINCIPAL	PROV. OUTREACH PROG.	136,252	12,424
ROBINSON, MARK A.	PRINCIPAL	SECONDARY SCHOOL	124,567	919
ROCHE, ALISON M.	TEACHER	SECONDMENT	82,721	511
RODER, JOAN T.	TEACHER	ELEMENTARY SCHOOL	82,721	-
ROGERS, JANET E.	TEACHER	SECONDARY SCHOOL	91,183	-
ROHWER, ERIN C.	TEACHER	SECONDARY SCHOOL	94,738	18
ROMANS, CATHERINE E.	TEACHER	ELEMENTARY SCHOOL	90,050	75
ROSENCRANS, TREVOR J.	TEACHER	SECONDARY SCHOOL	91,932	-
ROSS, DEVON A.	TEACHER	ELEMENTARY SCHOOL	88,365	291
ROSS, JENNIFER J.	TEACHER	ELEMENTARY SCHOOL	84,366	64
ROUKEMA, ROBYN H.	TEACHER	SECONDARY SCHOOL	76,298	-
SAHLI, RYAN K.	TEACHER	SECONDARY SCHOOL	84,671	127
SAKAKIBARA, MARK K.	TEACHER	SECONDARY SCHOOL	94,738	-
SALL, JASON	COUNSELLOR	SECONDARY SCHOOL	88,235	18
SALMON, MONIQUE C.	COUNSELLOR	SECONDARY SCHOOL	92,124	50
SAM, WALTER S.	TEACHER	ELEMENTARY SCHOOL	88,275	-
SAMRA, KALJIT	TEACHER	SECONDARY SCHOOL	90,469	_
SAMRA, MONICA K.	TEACHER	ELEMENTARY SCHOOL	88,545	11
SANDBERG, LINDA F.	TEACHER	ELEMENTARY SCHOOL	88,974	83
SANDHU, DARSHAN K.	TEACHER	SECONDARY SCHOOL	81,017	-
SANDHU, GARY	TEACHER	SECONDARY SCHOOL	78,213	_
SCALES, LYNSEY	COORDINATOR	LEARNING SERVICES	79,563	6,325
SCARR, MARY ANN	TEACHER	ELEMENTARY SCHOOL		
•	VICE-PRINCIPAL		82,181 115,637	39
SCARR, ROBERT B.	TEACHER	SECONDARY SCHOOL SECONDARY SCHOOL	115,637 78,759	212
SCHAFERLE, QUENTIN D.				-
SCHALK, NADIA A.	TEACHER	SECONDARY SCHOOL	88,545	-
SCHELLENBERG, DOUGLAS N.	TEACHER	SECONDARY SCHOOL	88,275	-
SCHIEBEL, CORINNA	TEACHER	SECONDARY SCHOOL	84,678	- 0.404
SCHIERER, JACQUIE L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	113,675	3,194
SCHLATTER, MARION	COUNSELLOR	SECONDARY SCHOOL	90,320	85
SCHMITZ, TAMARA J.	TEACHER	ELEMENTARY SCHOOL	82,733	31
SCHOFIELD, DEBORAH C.	TEACHER	ELEMENTARY SCHOOL	82,451	11

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
SCHOFIELD, KRISTINE B.	TEACHER	ELEMENTARY SCHOOL	89,005	13
SCHULTZ, CHRISTA E.	TEACHER	ELEMENTARY SCHOOL	89,458	275
SCHULZ, LORI	TEACHER	ELEMENTARY SCHOOL	88,671	260
SEBULSKY, BRIGITTE B.	TEACHER	ELEMENTARY SCHOOL	82,312	30
SEGERS, ALEXANDRA C.	TEACHER	ELEMENTARY SCHOOL	82,722	85
SEIP, SHELLEY	TEACHER	SECONDARY SCHOOL	77,709	-
SERRES, AMY	TEACHER	SECONDARY SCHOOL	94,956	-
SERRES, LUCAS O.	TEACHER	SECONDARY SCHOOL	86,659	14
SHANTZ, JONATHAN G.	TEACHER	ELEMENTARY SCHOOL	88,005	30
SHARPE, COLIN A.	VICE-PRINCIPAL	SECONDARY SCHOOL	117,242	2,938
SHEPPARD, DOUG	SUPERINTENDENT	SUPERINTENDENT'S OFFICE	227,859	21,651
SHIRRAN, ALEX F.	TEACHER	SECONDARY SCHOOL	95,234	21,031
SIDHU, AMANDEEP K.	TEACHER	ELEMENTARY SCHOOL	88,855	323
SIDHU, HARJIT	TEACHER	ELEMENTARY SCHOOL	81,765	30
SIDHU, TEJINDER	TEACHER	SECONDARY SCHOOL	85,339	30
SIDNEY, MELANIE A.	TEACHER	ELEMENTARY SCHOOL	88,337	- 51
SIMPSON, KAREN E.	TEACHER	ELEMENTARY SCHOOL		31
•	TEACHER		89,597	-
SKINNER, SHEENA B.		ELEMENTARY SCHOOL	82,451	26
SLINN, JENNY	COORDINATOR	CONTINUING EDUCATION	92,693	2,361
SMALLEY, JILL M.	COUNSELLOR	LEARNING SERVICES	87,134	248
SMITH, DAVID B	TEACHER	SECONDARY SCHOOL	90,590	46
SMITH, DAVID B.	TEACHER	ELEMENTARY SCHOOL	80,090	94
SMITH, MICHELLE M.	PRINCIPAL	ELEMENTARY SCHOOL	129,135	539
SOHAL, GURPAUL S.	TEACHER	SECONDARY SCHOOL	99,268	1,400
SOONG, TANIA C.	TEACHER	SECONDARY SCHOOL	81,306	-
SPILCHEN, TREVANA	TEACHER	SECONDARY SCHOOL	102,411	-
SPILLER, MELANIE J.	TEACHER	SECONDARY SCHOOL	94,738	147
STAFFORD, D GREGORY	TEACHER	ELEMENTARY SCHOOL	90,590	-
STARK, LESLIE	TEACHER	SECONDARY SCHOOL	90,715	-
STEC SKILLINGS, PATRICIA S.	TEACHER	ELEMENTARY SCHOOL	90,866	-
STEPHENSON, NEIL	DIRECTOR	LEARNING SERVICES	156,509	12,541
STEPHENSON, THANUJA	TEACHER	SECONDARY SCHOOL	87,365	- 150
STEVENS, EDDA	TEACHER	ELEMENTARY SCHOOL	88,215	159
STIELOW, TIMOTHY M.	TEACHER	SECONDARY SCHOOL	79,873	44
STREMEL, KRISTA M.	TEACHER	SECONDARY SCHOOL	75,977	-
STUART, IAN G.	TEACHER	ELEMENTARY SCHOOL	82,451	-
SUDEYKO, ALAN J.	TEACHER	SECONDARY SCHOOL	88,545	4 005
SULL, AMAR K.	TEACHER	LEARNING SERVICES	77,414	1,635
SWEENEY, BRENT C.	TEACHER	SECONDARY SCHOOL	87,286	31
SWEENEY, ROBIN B.	TEACHER	SECONDARY SCHOOL	90,771	-
OTWONDO, NAINLIN W.	DINEOTOR (mooning)	INT'L STUDENT PROGRAM	142,434	62,946
TADDEI, GUIDO	TEACHER	SECONDARY SCHOOL	82,451	- 70
TANG, MONICA M.	TEACHER	ELEMENTARY SCHOOL	75,684	72 405
TARDIF, SHANNON	TEACHER TEACHER	ELEMENTARY SCHOOL SECONDARY SCHOOL	82,707	405
TARVES, L. MICHELLE			90,580	20
TAYOB, SHIREEN	TEACHER	ELEMENTARY SCHOOL	82,721	64
TEE, SANDRA C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	110,480	7,893
TEJA, ZUHRA	ADMINISTRATOR	PROV. OUTREACH PROG.	94,057	4,167
TENG, EINER	TEACHER	ELEMENTARY SCHOOL	91,370	97
TEREPOSKY, BILL T.	COORDINATOR	DELTA COMMUNITY COLL.	138,213	333
TESAN, ALANA H.	TEACHER	ELEMENTARY SCHOOL	87,337	33
THAULI, JOANNE F.	TEACHER	ELEMENTARY SCHOOL	86,407	29
THOMAS, DARYL N.	TEACHER	ELEMENTARY SCHOOL	90,591	4 000
THOMPSON, JANET	COORDINATOR	LEARNING SERVICES	94,738	4,238
THOMPSON, ROBERT J.	* PRINCIPAL	INT'L STUDENT PROGRAM	129,278	20,308
THOMSON, SONIA C.	TEACHER	ELEMENTARY SCHOOL	90,590	-
THORNSON, MARTA R.	TEACHER	ELEMENTARY SCHOOL	92,958	279

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
TIVY, BRIAN W.	COORDINATOR (Outgoing)	LEARNING SERVICES	83,159	1,884
TOBIN, MOIRA J.	TEACHER	SECONDARY SCHOOL	92,228	-
TOPLASS, MARLENE A.	MANAGER	PAYROLL	96,388	2,529
TRINKA, IVANA M.	TEACHER	SECONDARY SCHOOL	88,376	64
TROTMAN, KERRIE L.	TEACHER	SECONDARY SCHOOL	92,718	-
TSOUGRIANIS, ANNA	TEACHER	ELEMENTARY SCHOOL	82,451	8
TSUI, KAREN A.	TEACHER	SECONDARY SCHOOL	94,738	-
TSUMURA, EMILY K.	TEACHER	ELEMENTARY SCHOOL	81,770	_
TURGEON, LUCE	TEACHER	SECONDARY SCHOOL	94,738	480
TURNER, LINDSEY C.	TEACHER	SECONDARY SCHOOL	88,567	126
TYE, JULIE	TEACHER	ELEMENTARY SCHOOL	78,943	399
UPPAL, RANBIR	TEACHER	ELEMENTARY SCHOOL	75,027	-
VAN EUNEN, KRISTIN M.	TEACHER	ELEMENTARY SCHOOL	82,914	265
VAN HEMERT, ELENI	TEACHER	ELEMENTARY SCHOOL	82,766	149
VAN SKIVER, DAWN M.	TEACHER	SECONDARY SCHOOL	90,349	14
VANDERWOOD, INGRID E.	TEACHER	SECONDARY SCHOOL	84,562	4
VASCONCELOS, ALICIA E.	TEACHER	ELEMENTARY SCHOOL	88,786	370
VASCONCELOS, AEICIA E. VASCONCELOS, KEVIN	VICE-PRINCIPAL	SECONDARY SCHOOL	115,907	872
VAUGHAN, ANGELA M.	TEACHER	ELEMENTARY SCHOOL	88,005	26
VELTKAMP, TAMMY A.	TEACHER	SECONDARY SCHOOL		21
	TEACHER	ELEMENTARY SCHOOL	82,732	21
VIGARIO, NANCY Y.			88,545	20
VIRK, BITTEM	TEACHER	SECONDARY SCHOOL	90,050	74
VIVEIROS, LINDSAY N.	TEACHER	SECONDARY SCHOOL	81,438	
VOGEL, KRISTEN D.	TEACHER	ELEMENTARY SCHOOL	90,168	2,433
VON SCHULMANN, JACQUIE	VICE-PRINCIPAL	ELEMENTARY SCHOOL	108,543	775
VUORELA, TIM	TEACHER	SECONDARY SCHOOL	119,303	-
WALDMAN, BRANDON J.	TEACHER	SECONDARY SCHOOL	82,721	-
WALLER, ALISHA	TEACHER	ELEMENTARY SCHOOL	77,434	11
WANG, MATTHEW T.	TEACHER	SECONDARY SCHOOL	90,320	-
WARNOCK, CATHERINE J.	TEACHER	ELEMENTARY SCHOOL	82,560	36
WATSON, CATHERINE R.	COORDINATOR	LEARNING SERVICES	94,409	3,096
WATSON, KIMBERLEY A.	TEACHER	ELEMENTARY SCHOOL SECONDARY SCHOOL	82,828	26
WATSON, TARALEE	TEACHER VICE-PRINCIPAL	ELEMENTARY SCHOOL	88,005	- E40
WEBER, TONY		ELEMENTARY SCHOOL	113,675	542
WEGER, CAROLINE	TEACHER DIRECTOR	FACILITY SERVICES	88,275	25
WENZEL, HERBERT R. WEREMCZUK, RAY			148,212	3,022
WESTINGHOUSE, ELI	MANAGER TEACHER	CONTINUING EDUCATION SECONDARY SCHOOL	90,496	- 27
•			82,605 97,947	
WEST-SELLS, KRISTINE A. WHITELEY, PATRICK B.	TEACHER	ELEMENTARY SCHOOL	87,847	59
•	TEACHER	SECONDARY SCHOOL	90,530	20
WIENS, CORENE L.	TEACHER TEACHER	SECONDARY SCHOOL ELEMENTARY SCHOOL	92,423	-
WILCOTT, JENNIFER WILDEMAN, THOMAS J.	TEACHER	SECONDARY SCHOOL	88,005 88,947	30
WILLCOX, JANICE K.	TEACHER	ELEMENTARY SCHOOL	83,585	10
WILLIAMSON, RUSSELL	TEACHER	SECONDARY SCHOOL	88,728	-
WILSON, CAROL V.	TEACHER	ELEMENTARY SCHOOL	90,320	38
WILSON, CAROL V. WILSON, DONNA M.	TEACHER	ELEMENTARY SCHOOL	90,320 82,928	98
WILSON, JANICE E.	TEACHER	ELEMENTARY SCHOOL	90,274	75
WILSON, JENNIFER A.	COORDINATOR	LEARNING SERVICES	92,153	2,620
WILSON, PATRICIA C.	PRINCIPAL	ELEMENTARY SCHOOL	123,100	702
WOLF, SYLVIA S.	TEACHER	SECONDARY SCHOOL	82,181	-
WOLF, STEVIA 5. WOLOSHEN, MARK	VICE-PRINCIPAL	SECONDARY SCHOOL	02,101 119,844	- 2,632
WOLOSHEN, MARK WONG, ANDREW T.	TEACHER	SECONDARY SCHOOL	94,862	
· · · · · · · · · · · · · · · · · · ·				1,283
WONG, CARRIE K. WONG, WILLIS	TEACHER	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	88,545 76,087	- 110
WONG, WILLIS WONG, YEE	TEACHER TEACHER	ELEMENTARY SCHOOL	76,087 88,545	110 26
WOOD, ALASTAIR	TEACHER	SECONDARY SCHOOL	99,898	26 14
WOOD, ALAGIAIN	ILAGIILIX	SECONDAINT SCHOOL	33,030	14

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
WOOD, SHANNON R.	COORDINATOR	LEARNING SERVICES	94,191	2,974
WOOLFORD, RYANNE C.	PSYCHOLOGIST	LEARNING SERVICES	78,568	1,348
WOROBETZ, GERALD A.	TEACHER	SECONDARY SCHOOL	85,871	-
WORTLEY, JONATHAN	TEACHER	ELEMENTARY SCHOOL	84,537	151
YAN, GRACE W.	TEACHER	ELEMENTARY SCHOOL	88,545	8
YANG, CHRISTOPHER J.	TEACHER	SECONDARY SCHOOL	90,320	-
YANG, PETER	PSYCHOLOGIST	LEARNING SERVICES	97,922	1,170
YANG, YOLANDA	TEACHER	SECONDARY SCHOOL	92,209	58
YAO, SUSAN E.	TEACHER	SECONDMENT	97,292	1,502
YAP, AUDREY	TEACHER	SECONDARY SCHOOL	92,654	13
YARGEAU, ARLENE C.	TEACHER	ELEMENTARY SCHOOL	82,721	39
YEE, FAVIAN	TEACHER	SECONDARY SCHOOL	94,738	-
YEUNG, FRANCIS V.	LEAD HAND	MAINTENANCE SERVICES	75,216	_
YIP, JACQUELINE K.	TEACHER	ELEMENTARY SCHOOL	88,545	11
YOUNG, AMBER D.	TEACHER	SECONDARY SCHOOL	81,746	71
YOUNGER, DONALD A.	PRINCIPAL	SECONDARY SCHOOL	136,522	1,234
ZABUDSKÝ, RYAN K.	TEACHER	SECONDARY SCHOOL	83,183	14
ZAHN, JOSIE M.	TEACHER	ELEMENTARY SCHOOL	88,275	127
ZAMAR, RUBEN A.	TEACHER	SECONDARY SCHOOL	90,445	-
ZERBE, WARREN M.	PRINCIPAL	ELEMENTARY SCHOOL	129,548	2,625
ZIEBARTH, CORY L.	COORDINATOR	LEARNING SERVICES	91,843	976
TOTAL DETAILED EMPLOYEES E	EXCEEDING \$75,000		\$ 63,260,955	\$ 711,113
TOTAL EMPLOYEES EQUAL OR	LESS THAN \$75,000		63,480,035	421,425
CONSOLIDATED TOTAL			\$ 126,740,990	\$ 1,132,538

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

STATEMENT OF EMPLOYER PORTION OF CPP & EI

The Employer Portion of Employment Insurance and Canada Pension Plan paid to the Receiver General for Canada during the 2018-2019 fiscal year was \$6,549,116.38.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

Explanation of Differences in Schedule of Remuneration and Expenses to Audited Statements

- 1. Taxable Benefits are stipulated by the Canada Revenue Agency and included in remuneration. They may not necessarily be amounts that have been paid to employees.
- 2. Recovery from third parties.
- 3. Capitalization of salaries for staff working on capital projects.
- 4. The expenses listed in this schedule are not recorded as remuneration but are expenses for goods and services recorded in non-salary accounts.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

STATEMENT OF SEVERANCE AGREEMENTS

There were two severance agreements made between School District No.37 (Delta School District) and its non-unionized employees during fiscal year 2018-2019.

One agreement represented 3.5 months of compensation, and one represented 6 months of compensation. This compensation is based on the value of salary and benefits.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

A.D.S.A.	52,905
ACCOUNTEMPS	97,811
ADVANCED EDUCATIONAL CONCEPTS	36,320
ALIGNED FLOOR COVERINGS INC.	328,226
AMAZON	155,973
ANIMAL CRACKERS CHILDRENS CNTR	29,309
APPLE CANADA INC.	137,282
ARI FINANCIAL SERVICES T46163	62,623
AUSENCO ENGINEERING CANADA INC	25,463
AUTISM COMMUNITY TRAINING	140,000
AV SOLUTIONS	83,524
BAINS-GREWAL, SUSAN OR BOB	26,160
BALKE, KIM	34,504
BARAGAR ENTERPRISES LTD.	43,575
BC HYDRO	1,188,284
BC PRINCIPALS/VICE PRINCIPALS ASSOCIATION	89,250
BC SCHOOL TRUSTEES ASSOCIATION	52,707
BC TEACHERS FEDERATION	2,941,750
BORDEN LADNER GERVAIS LLP	451,147
BOUNDING HIGHER	33,873
CAMPBELL, GARNET	30,273
CASCADE ROOFING	82,068
CENTRAL DE INTERCAMBIO VIAGENS	44,668
CENTRE FOR CHILD DEVELOPMENT	65,733
CITY OF DELTA	506,378
CITY OF DELTA (PARKS & RECREATION)	52,523
CLIMATE ACTION SECRETARIAT	67,909
COM-AUTOMATE INC.	87,042
COMPUTER HAND'S CONSULTING INC	33,460
COSTCO WHOLESALE	35,754
CROWLEY, SHARON	25,752
CUPE LOCAL 1091	557,724
DAVIDSON BROTHERS	505,325
DELL COMPUTER CORPORATION	428,383
DELTA TEACHERS ASSOCIATION	1,006,241
DOUBLE R RENTALS	30,990
DUECK RICHMOND GM	82,047
DULUX - PPG	29,735
EDUCATIUS GROUP AB	54,635
EMCO CORPORATION	68,187
EMTERRA ENVIRONMENTAL	38,918
ETP ENERGY TECHNOLOGY PRODUCTS	40,289

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

EVERGREEN COMPUTERS	86,383
EXPERIMENT E.V.	25,678
FIRST STUDENT CANADA	1,295,879
FORTIS BC ALTERNATIVE ENERGY SERVICES	357,388
FORTISBC	77,738
GARDA CANADA SECURITY CORPORATION	36,136
GFS GORDON FOOD SERVICE	236,301
GRAND & TOY LTD.	106,561
GREAT-WEST LIFE ASSURANCE CO.	212,633
GUARD.ME INT'L INSURANCE	305,231
GUILLEVIN INTERNATIONAL	143,562
HAAR, JOHN	25,575
HABITAT SYSTEMS	100,452
HALBERT & KASER LEADERSHIP CONSULTANTS	66,872
HARISI, MOHAMMAD TEFLISI	29,850
HARRIS & COMPANY LLP	39,602
HOME DEPOT	40,646
IBM CANADA LTD K-12	46,612
INTEGRAL FLOORING	62,541
INTERNATIONAL BACCALAUREATE	108,095
INTERNATIONAL WEB EXPRESS	29,835
JC OPTIONS INC.	33,944
JENSEN, YRSA	25,927
K&S PRO PAINTING	91,604
KONICA MINOLTA BUSINESS SOLUTIONS	389,205
LIFEWORKS CANADA LTD.	40,221
MACK KIRK ROOFING & SHEET METAL LTD.	1,118,250
MANUEL, PHIL	41,053
MARTINO, VINCE	31,531
MEDICAL SERVICES PLAN (MSP)	1,047,598
MEDIUM WELL PRODUCTIONS INC./BACKYARD COOP	60,375
MILLS BASICS	65,958
MINISTER OF FINANCE	9,500,000
MINISTRY OF FINANCE - EXTENDED HEALTH TAX	701,948
MORGAN, KARL	47,000
MORNEAU SHEPELL LTD.	123,021
MUNICIPAL PENSION PLAN	4,820,122
NAPA - DELTA	42,830
NEDCO-DIV. OF REXEL CANADA ELECTRICAL INC.	86,357
NELSON EDUCATION LTD.	162,938
NICHOLSON, LISA	31,329
ORION SECURITY SYSTEM LTD.	51,045

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

OSS SEGERO CORP	28,000
P.J. WHITE HARDWOODS LTD.	48,699
PACIFIC AUTISM FAMILY CENTRE	107,296
PACIFIC BLUE CROSS	3,537,420
PHOENIX ENTERPRISES LTD.	28,455
PRICEWATERHOUSECOOPERS LLP	33,378
PUBLIC EDUCATION BENEFITS TRUST	1,744,739
RAM CONSTRUCTION INC.	55,167
REACH CHILD & YOUTH DEVELOPMENT SOCIETY	29,400
RECEIVER GENERAL FOR CANADA	31,173,235
RECTEC INDUSTRIES INC.	27,081
RESHAPE INFRASTRUCTURE	42,427
RICHELIEU BUILDING SPECIALTIES	40,403
RICHELIEU HARDWARE	65,355
RICHMOND CHRYSLER DODGE JEEP	39,086
RICHMOND ELEVATOR MAINTENANCE	37,279
ROBERTSON'S BUILDING SERVICE	36,403
SAVE ON FOODS	54,534
SAVOIE, LYNN	45,675
SCHOLASTIC CANADA LTD.	72,191
SCHOOLHOUSE PRODUCTS INC.	56,791
SD #23 (CENTRAL OKANAGAN)	45,500
SD #39 (VANCOUVER)	47,959
SD #44 (NORTH VANCOUVER)	41,264
SHELL ENERGY CANADA, INC.	86,841
SKYHIGH LADDERS & GUARDRAILS	38,911
SOFTCHOICE CORPORATION	77,713
SPORTSTOWN SOCCER SHOP	30,360
STAPLES / CORPORATE EXPRESS	167,893
STEELTEC INDUSTRIES LTD.	49,788
STERLING FENCE COMPANY LTD.	58,721
SUPER SAVE DISPOSAL INC.	67,475
SUPERIOR ASPHALT PAVING LTD.	580,951
SWING TIME DISTRIBUTORS LTD.	100,821
TAKE A HIKE YOUTH AT RISK FOUNDATION	150,000
TAKE TWO INC.	111,583
TALIUS	216,289
TAYLOR GRAPHICS LTD.	74,739
TEACHER REGULATION BRANCH	102,720
TEACHERS' PENSION PLAN	22,543,054
TELUS	108,777
TELUS MOBILITY (BC)	136,186

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

TERRALINK HORTICULTURE INC.	33,516
TEXTHELP	25,334
THE WESTIN WALL CENTRE	111,746
THIRDWAVE BUS SERVICES	35,613
TURNING POINT RESOLUTIONS	26,093
TVT GRID NETWORKS	34,306
UNISERVE COMMUNICATIONS CORPORATION	33,043
UNITECH CONSTRUCTION MANAGEMENT	189,210
UNITED LIBRARY SERVICES INC.	95,989
VALLEY MODULAR LTD.	32,718
VANCOUVER KIDSBOOKS	26,911
WESCLEAN EQUIPMENT & CLEANING SUPPLIES	323,551
WESTCAN SOLAR SALT LTD.	28,320
WESTCOAST TBAR LTD.	53,356
WESTERN CAMPUS RESOURCES INC.	75,437
WESTVIEW GLASS LTD.	35,469
WOLSELEY CANADA INC.	60,755
WOOD WYANT INC.	107,185
WORKERS' COMPENSATION BOARD OF BC (WORKSAFE BC)	1,012,993
WRIGHT, SARAH	36,740
XIBITA	47,015
YO BRO / YO GIRL YOUTH INITIATIVE SOCIETY	116,451
ZEN CLOUD SOLUTIONS INC.	43,346
ZU, KEQIN	28,000

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TOTAL (Suppliers with payments exceeding \$25,000)	\$	96,584,196
TOTAL (Suppliers where payments are \$25,000 or less)		9,053,091
CONSOLIDATED TOTAL	\$	105,637,287

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2019

Explanation of Differences in Schedule of Goods and Services to Audited Statements

- 1. Changes in year end accounts payable, accrued liabilities, prepaid expenses and inventories impact expenses recognized in the fiscal year.
- 2. Recovery from third parties.
- 3. Investments of cash flow are listed as payments to a vendor but are not an expense.
- 4. Vendor payments reflect full payment of GST/HST whereas the expense reflects the GST/HST net of refund.
- 5. Includes payments for the employee portion of statutory and pension deductions.
- 6. Vendor payments include capitalized project costs.
- 7. Payments related to employee expenses have been reported on the Schedule of Remuneration and Expenses (not as payments to vendors).