School District Statement of Financial Information (SOFI)

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

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 - Reconciliation or explanation of differences to Audited Financial Statements
 - Statement of Severance Agreements
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 - Reconciliation or explanation of differences to Audited Financial Statements



EDUC. 6049 (REV. 2008/09)

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
OFFICE LOCATION(S)			TELEPHONE NUMBER
MAILING ADDRESS			
CITY		PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
NAME OF SECRETARY TREAS	SURER		TELEPHONE NUMBER
DECLARATION AN	D SIGNATURES		
We, the undersigned	d, certify that the attached is a correct and true co	opy of the Statement of Financial Information	for the year ended
for School District No	o as required under Section 2 of the	e Financial Information Act.	
SIGNATURE OF CHAIRPERSO	N OF THE BOARD OF EDUCATION		DATE SIGNED
Laura Dixon			December 19, 2018
SIGNATURE OF SUPERINTENI	DENT		DATE SIGNED
Doug Sheppard			December 19, 2018
SIGNATURE OF SECRETARY T	REASURER		DATE SIGNED
Nicola Christ			December 19, 2018

School District Statement of Financial Information (SOFI)

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with accounting principles generally accepted for British Columbia school districts as prescribed or permitted by the Ministry of Education and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of School Trustees is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PricewaterhouseCoopers, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Board of School Trustees
The Board of Education of School District No. 37 (Delta)

Original Document Signed
Doug Sheppard, Superintendent
Date: December 19, 2018
Original Document Signed
Nicola Christ, Secretary Treasurer
Date: December 19, 2018

Audited Financial Statements of

School District No. 37 (Delta)

June 30, 2018

June 30, 2018

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MANAGEMENT REPORT

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 37 (Delta) have been prepared by management in accordance with Canadian public sector accounting standards and provincial reporting legislation and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 37 (Delta) (called the "Board") is responsible for ensuring that management fulfills it's responsibilities for financial reporting and internal control and exercises these responsibilities through the Board.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 37 (Delta) and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 37 (Delta)

Laura Dixon	Original Document Signed	September 25, 2018		
Signature of the Chairperson of the Board of Education		Date Signed		
Doug Sheppard	Doug Sheppard Original Document Signed September 25,			
Signature of the Superintendent		Date Signed		
Signature of the Superint	endent	Date Signed		
Nicola Christ	Original Document Signed	September 25, 2018		



September 25, 2018

Independent Auditor's Report

To the Board of Education of School District No. 37

We have audited the accompanying financial statements of School District No. 37, which comprise the statement of financial position as at June 30, 2018 and the statements of operations, changes in net financial debt, and cash flows for the year then ended, comprising Statements 1 to 5, and the related notes, which comprise a summary of significant accounting policies and other explanatory information (financial statements).

Management's responsibility for the financial statements

Management is responsible for the preparation of these financial statements in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements of School District No. 37 for the year ended June 30, 2018 are prepared, in all material respects, in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia.

Basis of accounting

Without modifying our opinion, we draw attention to note 2 of the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards.

Other matter

The attached supplementary information included in Schedules 1 through 4D is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The supplementary information included in Schedules 1 to 4D has not been audited.

Chartered Professional Accountants

Pricenaterhouse Coopers U.P.

Statement of Financial Position As at June 30, 2018

		2018 Actual	2017 Actual
		\$	\$
Financial Assets			
Cash and Cash Equivalents		45,957,407	41,256,068
Accounts Receivable			
Due from Province - Ministry of Edu	ucation	36,427	41,577
Due from Province - Other		390,479	37,005
Due from LEA/Direct Funding		310,394	296,030
Other (Note 3)		922,544	1,403,627
Total Financial Assets		47,617,251	43,034,307
Liabilities			
Accounts Payable and Accrued Liability	ies		
Due to Province - Other (Note 4)		227	318
Other (Note 4)		11,143,599	11,303,502
Unearned Revenue (Note 5)		8,831,596	8,777,405
Deferred Revenue (Note 6)		4,266,845	4,203,918
Deferred Capital Revenue (Note 7)		107,395,074	107,792,110
Employee Future Benefits (Note 8)		4,214,775	4,091,799
Capital Lease Obligations (Note 9)		5,580,987	5,191,839
Other Liabilities		1,126,809	1,185,669
Total Liabilities		142,559,912	142,546,560
Net Financial Assets (Debt)		(94,942,661)	(99,512,253)
Non-Financial Assets			
Tangible Capital Assets (Note 10)		145,921,199	146,252,311
Prepaid Expenses		609,535	475,219
Supplies Inventory		29,099	23,508
Total Non-Financial Assets		146,559,833	146,751,038
Accumulated Surplus (Deficit)		51,617,172	47,238,785
Contractual Obligations (Note 14)			
Contingent Liabilities (Note 15)			
Approved by the Board			
Laura Dixon	Original Document Signed	Septembe:	r 25, 2018
Signature of the Chairperson of the Board	of Education	Date Sig	gned
Doug Sheppard	Original Document Signed	September 25, 2018	
Signature of the Superintendent		Date Sig	gned
Nicola Christ	Original Document Signed	September	25, 2018
Signature of the Secretary Treasurer		Date Sig	gned

Statement of Operations Year Ended June 30, 2018

	2018	2018	2017
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	152,333,469	152,234,700	145,909,437
Other	881,643	906,760	1,095,678
Federal Grants	954,488	978,118	1,025,691
Tuition	11,669,847	12,528,509	12,796,160
Other Revenue	7,346,843	8,271,049	8,436,343
Rentals and Leases	735,375	774,732	667,919
Investment Income	530,140	673,969	448,225
Amortization of Deferred Capital Revenue	4,332,302	4,111,488	3,556,498
Total Revenue	178,784,107	180,479,325	173,935,951
Expenses (Note 17)			
Instruction	150,515,427	146,745,414	144,809,852
District Administration	4,628,660	4,717,320	4,501,738
Operations and Maintenance	23,439,205	23,279,029	22,731,347
Transportation and Housing	1,115,881	1,147,675	1,080,255
Debt Services	210,930	211,500	220,160
Total Expense	179,910,103	176,100,938	173,343,352
Surplus (Deficit) for the year	(1,125,996)	4,378,387	592,599
Accumulated Surplus (Deficit) from Operations, beginning of year		47,238,785	46,646,186
Accumulated Surplus (Deficit) from Operations, end of year	_	51,617,172	47,238,785

Statement of Changes in Net Financial Assets (Debt) Year Ended June 30, 2018

	2018	2018	2017
	Budget	Actual	Actual
	\$	\$	\$
Surplus (Deficit) for the year	(1,125,996)	4,378,387	592,599
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(5,491,746)	(6,875,738)	(13,841,868)
Amortization of Tangible Capital Assets	6,993,224	7,206,850	6,576,885
Total Effect of change in Tangible Capital Assets	1,501,478	331,112	(7,264,983)
Acquisition of Prepaid Expenses		(1,456,546)	(1,078,068)
Use of Prepaid Expenses		1,322,230	1,187,723
Acquisition of Supplies Inventory		(28,349)	(22,957)
Use of Supplies Inventory		22,758	14,758
Total Effect of change in Other Non-Financial Assets	-	(139,907)	101,456
(Increase) Decrease in Net Financial Assets (Debt),			
before Net Remeasurement Gains (Losses)	375,482	4,569,592	(6,570,928)
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Financial Assets (Debt)		4,569,592	(6,570,928)
Net Financial Assets (Debt), beginning of year		(99,512,253)	(92,941,325)
Net Financial Assets (Debt), end of year		(94,942,661)	(99,512,253)

Statement of Cash Flows Year Ended June 30, 2018

	2018 Actual	2017 Actual
	**************************************	**************************************
Operating Transactions	Ψ	Ψ
Surplus (Deficit) for the year	4,378,387	592,599
Changes in Non-Cash Working Capital	, ,	,
Decrease (Increase)		
Accounts Receivable	118,395	490,438
Supplies Inventories	(5,591)	(8,199)
Prepaid Expenses	(134,316)	109,655
Increase (Decrease)	(-)/	,
Accounts Payable and Accrued Liabilities	(159,994)	432,229
Unearned Revenue	54,191	1,052,396
Deferred Revenue	62,927	562,642
Employee Future Benefits	122,976	(58,973)
Other Liabilities	(58,860)	(91,398)
Amortization of Tangible Capital Assets	7,206,850	6,576,885
Amortization of Deferred Capital Revenue	(4,111,488)	(3,556,498)
Total Operating Transactions	7,473,477	6,101,776
Capital Transactions		
Tangible Capital Assets Purchased	(831,652)	(279,607)
Tangible Capital Assets -WIP Purchased	(5,242,572)	(13,562,261)
Total Capital Transactions	(6,074,224)	(13,841,868)
Financing Transactions		
Capital Revenue Received	3,714,452	12,669,528
Capital Lease Principal Repayment	(412,366)	(469,503)
Total Financing Transactions	3,302,086	12,200,025
Net Increase (Decrease) in Cash and Cash Equivalents	4,701,339	4,459,933
Cash and Cash Equivalents, beginning of year	41,256,068	36,796,135
Cash and Cash Equivalents, end of year	45,957,407	41,256,068
Cash and Cash Equivalents, end of year, is made up of:		
Cash	45,957,407	41,256,068
	45,957,407	41,256,068



NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946, operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 37 (Delta)", and operates as "School District No. 37 (Delta)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 37 (Delta) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(f) and 2(m).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2(f) and 2(m), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

The impact of this difference on the financial statements of the School District is as follows:

Year-ended June 30, 2017 - increase in annual surplus by \$9,113,030

June 30, 2017 - increase in accumulated surplus and decrease in deferred contributions by \$107,792,110

Year-ended June 30, 2018 – decrease in annual surplus by \$397,036

June 30, 2018 – decrease in accumulated surplus and increase in deferred contributions by \$107,395,074

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District does not currently have investments in term deposits that have a maturity of greater than 3 months at the time of acquisition.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (m).

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Deferred Revenue and Deferred Capital Revenue (Continued)

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See note 2 (a) for the impact of this policy on these financial statements.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2016 and projected to March 31, 2019. The next valuation will be performed at March 31, 2019 for use at June 30, 2019. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School district and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of
 donation, except in circumstances where fair value cannot be reasonably determined,
 which are then recognized at nominal value. Transfers of capital assets from related
 parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
 no longer contribute to the ability of the School District to provide services or when the
 value of future economic benefits associated with the sites and buildings are less than
 their net book value. The write-downs are accounted for as expenses in the Statement of
 Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

j) Prepaid Expenses

The following items are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

- Insurance for fleet vehicles
- Annual software support agreements
- Prepaid memberships, subscriptions and registration fees
- Prepaid utility costs

k) Supplies Inventory

Supplies inventory held for consumption or use include materials and supplies for Facility use and are recorded at the lower of historical cost and replacement cost.

1) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 18 – Internally Restricted Surplus). Funds and reserves are disclosed on Schedules 2, 3 and 4.

m) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

m) Revenue Recognition (Continued)

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See note 2(a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest on capital leases.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, bank overdraft, accounts payable and accrued liabilities, long term debt and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

o) Financial Instruments (Continued)

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Management has not identified any areas requiring significant estimates.

q) New Accounting Standards

Effective July 1, 2017, the School District adopted the following new Public Sector Accounting Standards:

PS 2200 Related Party Disclosures and PS 3420 Inter-Entity Transactions

These sections define a related party and establish disclosures required for related party transactions. Disclosure is required when related party transactions have occurred at a value different from that which would have been arrived at if the parties were unrelated, and they have, a material financial effect on the financial statements. They also establish standards on how to account for and report transactions between public sector entities that comprise a government's reporting entity from both a provider and recipient perspective.

PS 3210 Assets, PS 3320 Contingent Assets and PS 3380 Contractual Rights

PS 3210 Assets provides additional guidance to clarify the definition of assets set out in PS 1000 Financial Statement Concepts.

PS 3320 Contingent Assets establishes disclosure standards on contingent assets.

PS 3380 Contractual Rights establishes disclosure standards on rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future.

There was no material impact on the financial statements of adopting the new Sections.

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NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	2018	2017
Due from Federal Government	\$ 476,304	\$ 773,534
Other	446,240	630,093
	\$ 922,544	\$1,403,627

NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2018	2017	
Due to Province - Other	\$ 227	\$ 318	
Trade payables	1,545,666	1,936,826	
Wages Payable	1,213,336	1,249,183	
Payroll deductions payable	6,000,703	6,017,772	
Other	2,383,894	2,383,894 2,099,721	
	\$11,143,826	\$11,303,820	

NOTE 5 UNEARNED REVENUE

	2018	2017
Balance, beginning of year	\$ 8,777,405	\$ 7,725,009
Changes for the year:		
Increase:		
Tuition fees received	12,582,700	13,852,693
Rental/Lease of facilities	801,624	743,255
	13,384,324	14,595,948
Decrease:		_
Tuition fees recognized	(12,528,509)	(12,796,161)
Rental/Lease of facilities	(801,624)	(747,391)
Net changes for the year	54,191	1,052,396
Balance, end of year	\$ 8,831,596	\$ 8,777,405

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NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled. Detailed information about the changes in deferred revenue is included in Schedule 3A.

		2018	2017
Deferred Revenue, beginning of year	\$	4,203,918 \$	3,641,276
Changes for the year:			
Increase:			
Provincial Grants - Ministry of Education		12,417,222	8,865,876
Provincial Grants - Other		99,397	233,082
Federal Grants		-	25,000
Other		5,685,968	5,347,132
Investment Income		15,158	9,034
		18,217,745	14,480,124
Decrease:			
Transfer to Revenue		(17,544,870)	(13,859,593)
Transfer re Capital Additions		(607,782)	(55,220)
Other		(2,166)	(2,669)
	<u></u>	(18,154,818)	(13,917,482)
Net changes for the year		62,927	562,642
Balance, end of year	\$	4,266,845 \$	4,203,918

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NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired. Detailed information about the changes in deferred capital revenue is included in Schedules 4C and 4D.

		2018	2017
Balance, beginning of year (includes work in progress)	\$	107,792,110 \$	98,679,080
Changes for the year:			
Increase:			
Transfer to Deferred Capital Revenue		4,082,647	12,901,923
Provincial Grants		3,325,100	12,314,910
Provincial Grants - Other		138,463	96,025
Other Capital		227,624	241,100
Investment Income	-	23,265	17,493
		7,797,099	25,571,451
Decrease:			
Amortization of Deferred Capital Revenue		(4,111,488)	(3,556,498)
Transfer to Deferred Capital Revenue		(4,082,647)	(12,901,923)
Net changes for the year		(397,036)	9,113,030
Balance, end of year (includes work in progress)	\$	107,395,074 \$	107,792,110

NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2018	2017
Reconciliation of Accrued Benefit Obligation		_
Accrued Benefit Obligation – April 1	\$ 3,611,610	\$ 3,759,063
Service Cost	309,435	309,037
Interest Cost	101,989	95,553
Benefit Payments	(307,185)	(473,490)
Increase (Decrease) in obligation due to Plan Amendment	-	-
Actuarial (Gain) Loss	(117,522)	(78,553)
Accrued Benefit Obligation – March 31	\$ 3,598,327	\$ 3,611,610

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NOTE 8 EMPLOYEE FUTURE BENEFITS (Continued)

Reconciliation of Funded Status at End of Fiscal Year Accrued Benefit Obligation – March 31 Market Value of Plan Assets – March 31	\$ 3,598,327	\$	3,611,610
Funded Status – Surplus (Deficit)	(3,598,327)		(3,611,610)
Employer Contributions After Measurement Date	23,145		43,871
Benefits Expense After Measurement Date	(104,782)		(102,856)
Unamortized Net Actuarial (Gain) Loss	(534,811)		(421,204)
Accrued Benefit Asset (Liability) – June 30	\$ (4,214,775)	\$	(4,091,799)
Reconciliation of Change in Accrued Benefit Liability Accrued Benefit Liability – July 1 Net expense for Fiscal Year Employer Contributions Accrued Benefit Liability – June 30	\$ 4,091,799 409,434 (286,458) 4,214,775	\$	4,150,772 410,567 (469,540) 4,091,799
	 2018	·	2017
Components of Net Benefit Expense			
Service Cost	\$ 311,369	\$	309,137
Interest Cost	101,980		97,162
Immediate Recognition of Plan Amendment	-		-
Amortization of Net Actuarial (Gain)/Loss	 (3,915)		4,268
Net Benefit Expense (Income)	\$ 409,434	\$	410,567

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Discount Rate – April 1	2.75%	2.50%
Discount Rate – March 31	2.75%	2.75%
Long Term Salary Growth – April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	9.6	9.6

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NOTE 9 CAPITAL LEASE OBLIGATIONS

The School District has two leases for equipment (with terms of fifty-seven months). The School District also has one lease (with a term of fifteen years) for a thermal energy plant. This lease has a buyout option based on the market value at the end of the agreement. The leases bear interest rates averaging 4.26% with average monthly principal and interest payments of \$51,106.

Repayments are due as follows:

June 30, 2018
\$ 613,271
613,271
613,271
613,271
567,580
4,305,046
\$ 7,325,710
(1,744,723)
\$ 5,580,987

Total interest on leases for the year was \$211,500 (June 30, 2017: \$220,160).

The School District is involved in a BC Utilities Commission regulatory process with the provider of its thermal energy plant over interpretational differences in the plant's contract. The provider has applied to the Commission for a cost of service rate to apply which would result in an increased cost of energy to the School District over the remaining term of the contract. The outcome of this process or any change in rates is presently unknown and accordingly the district has not recorded any related expense.

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NOTE 10 TANGIBLE CAPITAL ASSETS

Net Book Value:

	Net Book Value	Net Book Value
	2018	2017
	\$	\$
Sites	10,714,525	10,714,525
Buildings	120,995,891	121,731,024
Buildings - Capital Lease	4,489,808	4,783,261
Buildings - Work in Progress	563,888	138,704
Furniture & Equipment	3,065,752	2,170,032
Furniture & Equipment - Capital Lease	621,182	753,498
Furniture & Equipment - Work in Progress	34,529	4,643
Vehicles	1,343,091	1,198,880
Vehicles - Capital Lease	92,047	150,285
Computer Software	306,473	340,992
Computer Software - Work in Progress	-	-
Computer Equipment	3,694,013	4,209,996
Computer Equipment - Work in Progress	-	56,471
TOTAL	145,921,199	146,252,311

June 30, 2018

COST	Balance at July 1, 2017	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2018
COST	\$	\$	\$	\$	\$
Sites	10,714,525	Ψ	Ψ	Ψ	10,714,525
Buildings	222,645,063			3,877,937	226,523,000
Buildings - Capital Lease	5,869,062			-,,	5,869,062
Buildings - Work in Progress	138,704	4,303,121		(3,877,937)	563,888
Furniture & Equipment	3,415,604	1,236,897	(295,728)		4,356,773
Furniture & Equipment - Capital Lease	1,319,326		, , , ,		1,319,326
Furniture & Equipment - Work in Progress	4,643	29,886			34,529
Vehicles	1,682,968	312,508	(286,082)		1,709,394
Vehicles - Capital Lease	582,379				582,379
Computer Software	541,329		(53,931)	73,747	561,145
Computer Software - Work in Progress	-	73,747		(73,747)	-
Computer Hardware	7,460,164	83,761	(24,196)	892,289	8,412,018
Computer Hardware - Work in Progress	56,471	835,818		(892,289)	_
TOTAL	254,430,238	6,875,738	(659,937)	-	260,646,039

Amortization	Balance at July 1, 2017	Additions	Disposals	Balance at June 30, 2018
	\$	\$	\$	\$
Buildings	100,914,039	4,613,070		105,527,109
Buildings - Capital Lease	1,085,801	293,453		1,379,254
Furniture & Equipment	1,245,572	341,177	(295,728)	1,291,021
Furniture & Equipment - Capital Lease	565,828	132,316		698,144
Vehicles	484,088	168,297	(286,082)	366,303
Vehicles - Capital Lease	432,094	58,238		490,332
Computer Software	200,337	108,266	(53,931)	254,672
Computer Hardware	3,250,168	1,492,033	(24,196)	4,718,005
TOTAL	108,177,927	7,206,850	(659,937)	114,724,840

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NOTE 10 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2017

	Balance at			Transfers	Balance at
COST	July 1, 2016	Additions	Disposals	(WIP)	June 30, 2017
	\$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	198,473,523			24,171,540	222,645,063
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	11,141,334	13,168,910		(24,171,540)	138,704
Furniture & Equipment	3,450,328	207,372	(342,422)	100,326	3,415,604
Furniture & Equipment - Capital Lease	1,319,326				1,319,326
Furniture & Equipment - Work in Progress	50,046	54,923		(100,326)	4,643
Vehicles	1,658,321	61,547	(36,900)		1,682,968
Vehicles - Capital Lease	706,243		(123,864)		582,379
Computer Software	371,419	10,688		159,222	541,329
Computer Software - Work in Progress	147,703	11,520		(159,222)	-
Computer Hardware	7,284,566		(116,788)	292,387	7,460,164
Computer Hardware - Work in Progress	21,950	326,908		(292,387)	56,471
TOTAL	241,208,345	13,841,868	(619,974)	-	254,430,238

	Balance at			Balance at
Amortization	July 1, 2016	Additions	Disposals	June 30, 2017
	\$	\$	\$	\$
Buildings	96,875,225	4,038,814		100,914,039
Buildings - Capital Lease	792,348	293,453		1,085,801
Furniture & Equipment	1,242,961	345,033	(342,422)	1,245,572
Furniture & Equipment - Capital Lease	433,896	131,932		565,828
Vehicles	355,156	165,832	(36,900)	484,088
Vehicles - Capital Lease	485,334	70,624	(123,864)	432,094
Computer Software	126,053	74,284		200,337
Computer Hardware	1,910,043	1,456,913	(116,788)	3,250,168
TOTAL	102,221,016	6,576,885	(619,974)	108,177,927

Contributed tangible capital assets

Additions to buildings and furniture include the following contributed tangible capital assets:

2018

PAC & Municipality Funded Playgrounds

\$ 272,896 \$ 74,107

• Work in progress having a value of \$598,417 (2017: \$199,818) have not been amortized. Amortization of these assets will commence when the asset is put into service.

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NOTE 11 EMPLOYEE PENSION PLANS

The school district and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2016, the Teachers' Pension Plan has about 45,000 active members and approximately 37,000 retired members. As of December 31, 2016, the Municipal Pension Plan has about 193,000 active members, including approximately 24,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2014, indicated a \$449 million surplus for basic pension benefits on a going concern basis. As a result of the 2014 basic account actuarial valuation surplus and pursuant to the joint trustee agreement, the employer basic contribution rate decreased.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. As a result of the 2015 basic account actuarial valuation surplus and pursuant to the joint trustee agreement, \$1,927 million was transferred to the rate stabilization account and \$297 million of the surplus ensured the required contribution rate remained unchanged.

The school district paid \$14,470,443 for employer contributions to the plans for the year ended June 30, 2018 (2017: \$14,108,250)

The next valuation for the Teachers' Pension Plan will be as at December 31, 2017, with results available in 2018. The next valuation for the Municipal Pension Plan will be as at December 31, 2018, with results available in 2019.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

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NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2018, were as follows:

- Capital Lease Principal: A transfer to the Capital Fund of \$412,364 consisting of \$410,281 from the Operating Fund and \$2,083 from Special Purpose Funds covered the 2017/18 short-term principal portion of the School District's capital leases.
- Capital Lease Interest: A transfer in the amount of \$211,500 consisting of \$211,417 from the Operating Fund and \$83 from Special Purpose Funds to the Capital Fund was made for the payment of capital lease interest.
- **Purchase of Capital Assets**: Transfers in the amount of \$336,691 consisting of \$329,914 from the Operating Fund and \$6,777 from Special Purpose Funds were made to the Capital Fund for the purchase of capital items, including computer hardware, electronic equipment, furniture and equipment and vehicles.
- Capital Projects: Transfers in the amount of \$1,650,373 consisting of \$1,049,368 from the Operating Fund and \$601,005 from Special Purpose funds were made to the Capital Fund. These funds paid for building, computer hardware, software, furniture and equipment.
- Capital Expenses: A transfer in the amount of \$13,970 from the Operating Fund was made to the Capital Fund for a capital project technology optimization review.

NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 14 CONTRACTUAL OBLIGATIONS

The School District has received approval and funding of the Ministry of Education to undertake the following capital projects: the roof replacement at Seaquam Secondary School (\$907 thousand); a heating and ventilation upgrade at Burnsview Secondary School (\$625 thousand), a high voltage transformer replacement at Brooke Elementary School (\$207 thousand) and a playground structure at Chalmers Elementary School (\$105 thousand). The Ministry of Education funded projects from 2017-18 that will carry forward into 2018-19 include the completion of the Gibson Elementary School Seismic Upgrade (\$431 thousand remaining) and a heating and ventilation upgrade of Cliff Drive Elementary School (\$146 thousand remaining). Additionally, Ministry of Education Annual Facility Grant funding of \$3.023 million is expected for facility repairs and upgrades and year 3 of 3 funding for Youth Trade Equipment upgrading (\$153 thousand). In completing these projects, which are anticipated to total \$5.60 million, the School District is entering into a number of varying short-term contracts with various contractors throughout the anticipated duration of these projects. All of these projects are expected to complete by June 2019.

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NOTE 15 CONTINGENT LIABILITIES

- (a) Ongoing legal proceedings: In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.
- (b) Outstanding Labour Relations and Human Resources related matters may result in imposed or agreed to settlements. The potential amount of the loss to the School District, while not determinable, is not expected to exceed \$200,000.

NOTE 16 BUDGET FIGURES

Budget figures included in the financial statements are not audited. They were approved by the Board through the adoption of an amended annual budget on February 27, 2018.

	2018 ORIGINAL BUDGET	2018 AMENDED BUDGET
REVENUES		
Provincial Grants		
Provincial Grants - Ministry of Education	\$ 150,399,412	\$ 152,333,469
Provincial Grants - Other	861,919	881,643
Federal Grants	902,969	954,488
Tuition	7,988,491	11,669,847
Other Revenue	6,631,969	7,346,843
Rentals and Leases	735,375	735,375
Investment Income	394,700	530,140
Gain (Loss) on Disposal of Tangible Capital Assets	0	0
Amortization of Deferred Capital Revenue	4,332,302	4,332,302
Total Revenue	172,247,137	178,784,107
EXPENSES		
Instruction	145,168,804	150,401,427
District Administration	4,516,630	4,623,660
Operations and Maintenance	23,004,301	23,394,705
Transportation and Housing	1,088,804	1,115,881
Debt Services	211,409	210,930
POPARD Moving Expenses	360,000	163,500
Total Expense	174,349,948	179,910,103
Surplus (Deficit) for the year	\$ (2,102,811)	\$ (1,125,996)

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NOTE 17 EXPENSE BY OBJECT

	2018	2017
Salaries and benefits	\$ 147,218,368	\$ 144,327,618
Services and supplies	21,464,220	22,218,689
Interest	211,500	220,160
Amortization	7,206,850	6,576,885
	\$ 176,100,938	\$ 173,343,352

NOTE 18 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

Internally Restricted (appropriated) by Board:

nternally Restricted (appropriated) by Board:		
2018-19 Budget Balancing		\$ 400,000
Restrictions due to the nature of constraint, including contractual obligations, donated funds, and funds received for specific initiatives that do not meet the criteria of Special Purpose Fund.		
Contractual ObligationsDonor Named FundsEd PlanOther	\$ 152,111 79,432 249,838 211,612	692,993
Restrictions due to Senior Management identified potential unusual expenses of a non-recurring nature.		6,952,408
Restrictions due to operations spanning the school-year, including school budget balances, funds required to complete in-progress projects, year-end purchase order commitments, funding for technology, equipment replacement and capital projects.		
 2019/20 Budget Balancing School & Dept. Surplus/Carry Forward Operating Projects in Progress Technology, Utilities, Equipment & Capital Purchase Order Commitments 	\$ 500,000 950,999 2,494,307 3,257,919 228,950	7,432,175
Unrestricted Operating Surplus		\$ 15,477,576 1,554,117
Total Available for Future Operations		\$ 17,031,693

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NOTE 19 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 20 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in the Province's Shared K-12 Investment Pool.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in the Province's Shared K-12 Investment Pool.

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NOTE 20 RISK MANAGEMENT (Continued)

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

NOTE 21 SUPPLEMENTARY CASH FLOW INFORMATION

		2018				2017
	Operating Fund	Special Purpose Fund	Capital Fund	Total		Total
Interest received	\$ 593,416	\$ 13,582	\$ 39,126	\$ 646,124	9	5 444,772
Interest paid – Capital Lease			\$ 211,500	\$ 211,500	9	220,160

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Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2018

	Operating	Special Purpose	Capital	2018	2017
	Fund	Fund	Fund	Actual	Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	11,996,498		35,242,287	47,238,785	46,646,186
Changes for the year					
Surplus (Deficit) for the year	7,050,145	609,948	(3,281,706)	4,378,387	592,599
Interfund Transfers					
Tangible Capital Assets Purchased	(329,914)	(6,777)	336,691	-	
Tangible Capital Assets - Work in Progress	(1,049,368)	(601,005)	1,650,373	-	
Local Capital	(13,970)		13,970	-	
Other	(621,698)	(2,166)	623,864	-	
Net Changes for the year	5,035,195	-	(656,808)	4,378,387	592,599
Accumulated Surplus (Deficit), end of year - Statement 2	17,031,693	-	34,585,479	51,617,172	47,238,785

Schedule of Operating Operations Year Ended June 30, 2018

	2018	2018	2017
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	139,078,172	139,815,638	137,875,400
Other	674,589	723,150	873,064
Federal Grants	929,488	964,616	1,025,691
Tuition	11,669,847	12,528,509	12,796,160
Other Revenue	1,689,766	2,746,345	2,783,919
Rentals and Leases	735,375	774,732	667,919
Investment Income	479,000	620,903	391,202
Total Revenue	155,256,237	158,173,893	156,413,355
Expenses			
Instruction	132,975,245	130,330,968	132,031,658
District Administration	4,196,964	4,212,958	4,041,109
Operations and Maintenance	15,529,291	15,432,147	15,495,998
Transportation and Housing	1,115,881	1,147,675	1,080,255
Total Expense	153,817,381	151,123,748	152,649,020
Operating Surplus (Deficit) for the year	1,438,856	7,050,145	3,764,335
Budgeted Appropriation (Retirement) of Surplus (Deficit)	162,177		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(201,365)	(329,914)	(134,336)
Tangible Capital Assets - Work in Progress	(714,597)	(1,049,368)	(740,287)
Local Capital	(, , , , , , , , , , , , , , , , , , ,	(13,970)	(37,694)
Other	(685,071)	(621,698)	(686,994)
Total Net Transfers	(1,601,033)	(2,014,950)	(1,599,311)
Total Operating Surplus (Deficit), for the year		5,035,195	2,165,024
Town operating surprus (Seriete), for the year		2,022,122	2,100,02
Operating Surplus (Deficit), beginning of year		11,996,498	9,831,474
Operating Surplus (Deficit), end of year	 =	17,031,693	11,996,498
Operating Surplus (Deficit), end of year			
Internally Restricted		15,477,576	10,442,381
Unrestricted		1,554,117	1,554,117
Total Operating Surplus (Deficit), end of year	-	17,031,693	11,996,498

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Schedule of Operating Revenue by Source Year Ended June 30, 2018

	2018	2018	2017
	Budget	Actual ©	Actual
Provincial Grants - Ministry of Education	\$	\$	\$
Operating Grant, Ministry of Education	136,241,820	136,659,422	133,980,285
DISC/LEA Recovery	(394,707)	(413,859)	(394,707)
Other Ministry of Education Grants	(3)4,707)	(413,037)	(374,707)
Pay Equity	2,171,545	2,171,545	2,171,545
Funding for Graduated Adults	176,000	400,035	408,579
Transportation Supplement	41,933	41,933	41,933
Economic Stability Dividend	75,000	93,780	83,189
Return of Administrative Savings	690,188	690,188	690,188
Carbon Tax Grant	60,700	75,017	77,397
	00,700	75,017	
Student Learning Grant Foundation Skills Assessment	15 602	15 (02	785,098
	15,693	15,693	17,693
Other Grants		5,000	14,200
Teacher Extended Health Plan	120.050.152	76,884	125.055.400
Total Provincial Grants - Ministry of Education	139,078,172	139,815,638	137,875,400
Provincial Grants - Other	674,589	723,150	873,064
Federal Grants	929,488	964,616	1,025,691
Tuition			
Summer School Fees	179,000	215,855	230,591
Continuing Education	762,430	738,865	821,672
International and Out of Province Students	10,012,250	10,851,092	9,257,161
Academy Tuition Fees	716,167	722,697	2,486,736
Total Tuition	11,669,847	12,528,509	12,796,160
Other Revenues	40.000	55 004	52.5 10
Other School District/Education Authorities	40,000	57,801	72,718
LEA/Direct Funding from First Nations	394,707	413,859	394,707
Miscellaneous			
Instructional Cafeteria	330,000	363,461	397,077
Municipal Grant-Crossing Guards	97,292	102,412	97,753
Admin Fees	43,500	43,500	54,857
Teacher Training	158,723	233,039	171,028
Academies - Other	110,627	127,841	265,079
International - Other	256,105	1,016,033	850,785
Miscellaneous	258,812	388,399	479,915
Total Other Revenue	1,689,766	2,746,345	2,783,919
Rentals and Leases	735,375	774,732	667,919
Investment Income	479,000	620,903	391,202
Total Operating Revenue	155,256,237	158,173,893	156,413,355
			<u> </u>

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Schedule of Operating Expense by Object Year Ended June 30, 2018

	2018	2018	2017
	Budget	Actual	Actual
	\$	\$	\$
Salaries			
Teachers	72,492,329	71,830,537	71,969,811
Principals and Vice Principals	8,279,564	8,270,898	7,977,523
Educational Assistants	12,131,259	10,870,229	11,499,847
Support Staff	11,152,019	11,203,782	10,835,378
Other Professionals	3,068,716	2,983,372	3,014,161
Substitutes	4,042,572	4,296,142	4,746,528
Total Salaries	111,166,459	109,454,960	110,043,248
Employee Benefits	28,064,423	27,231,580	27,343,400
Total Salaries and Benefits	139,230,882	136,686,540	137,386,648
Services and Supplies			
Services	4,077,508	4,662,360	4,923,902
Student Transportation	1,307,442	1,354,738	1,448,373
Professional Development and Travel	688,089	724,426	1,185,414
Rentals and Leases	94,875	94,532	230,048
Dues and Fees	154,195	188,692	204,288
Insurance	346,501	321,259	329,164
Supplies	6,095,180	5,349,227	5,073,011
Utilities	1,822,709	1,741,974	1,868,172
Total Services and Supplies	14,586,499	14,437,208	15,262,372
Total Operating Expense	153,817,381	151,123,748	152,649,020

Operating Expense by Function, Program and Object

Year Ended June 30, 2018

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	51,760,494	1,192,416	414,198	48,320		2,425,375	55,840,803
1.03 Career Programs	559,237		212,096			14,990	786,323
1.07 Library Services	1,793,612	27,839		64,058		59,094	1,944,603
1.08 Counselling	2,512,708					143	2,512,851
1.10 Special Education	10,481,811	354,726	9,301,244	119,624		847,670	21,105,075
1.30 English Language Learning	1,816,677	188,856	176,553			66,794	2,248,880
1.31 Aboriginal Education	345,514	55,972	139,271	5,081		8,189	554,027
1.41 School Administration		5,680,443		2,543,410	11,638	93,204	8,328,695
1.60 Summer School	375,338					5,371	380,709
1.61 Continuing Education	363,584	247,638	7,456	177,774	87,834	17,311	901,597
1.62 International and Out of Province Students	1,275,755	411,064	224,288	510,044	79,043	41,152	2,541,346
1.64 Other	539,372	111,944	395,123	260,699	4,100	117,931	1,429,169
Total Function 1	71,824,102	8,270,898	10,870,229	3,729,010	182,615	3,697,224	98,574,078
4 District Administration							
4.11 Educational Administration				53,016	706,157		759,173
4.40 School District Governance				, -	180,535		180,535
4.41 Business Administration				655,994	1,174,300		1,830,294
Total Function 4	-	-	-	709,010	2,060,992	-	2,770,002
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				351,350	662,243	7,898	1,021,491
5.50 Maintenance Operations	6,435			5,963,896	67,260	352,198	6,389,789
5.52 Maintenance of Grounds	-,			433,914		164,621	598,535
5.56 Utilities				131		305	436
Total Function 5	6,435	-	-	6,749,291	729,503	525,022	8,010,251
7 Transportation and Housing							
7.41 Transportation and Housing Administration				16,471	10,262		26,733
7.70 Student Transportation				,	,	73,896	73,896
Total Function 7		-	-	16,471	10,262	73,896	100,629
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	71,830,537	8,270,898	10,870,229	11,203,782	2,983,372	4,296,142	109,454,960

Operating Expense by Function, Program and Object

Year Ended June 30, 2018

			Total Salaries and Benefits	Services and Supplies	2018 Actual	2018	2017
	Salaries	Benefits				Budget	Actual
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	55,840,803	13,983,113	69,823,916	3,410,899	73,234,815	72,424,594	72,351,903
1.03 Career Programs	786,323	197,549	983,872	51,080	1,034,952	1,085,209	1,027,428
1.07 Library Services	1,944,603	482,245	2,426,848	66,280	2,493,128	2,507,337	2,544,167
1.08 Counselling	2,512,851	593,129	3,105,980	6,329	3,112,309	3,143,200	3,012,417
1.10 Special Education	21,105,075	5,391,018	26,496,093	598,329	27,094,422	29,227,964	28,597,328
1.30 English Language Learning	2,248,880	553,312	2,802,192	29,520	2,831,712	2,954,422	2,649,699
1.31 Aboriginal Education	554,027	119,104	673,131	62,481	735,612	956,005	747,742
1.41 School Administration	8,328,695	1,922,417	10,251,112	97,895	10,349,007	10,363,542	9,950,510
1.60 Summer School	380,709	55,596	436,305	12,221	448,526	381,356	465,774
1.61 Continuing Education	901,597	229,288	1,130,885	195,837	1,326,722	1,448,655	1,395,532
1.62 International and Out of Province Students	2,541,346	611,367	3,152,713	1,327,054	4,479,767	5,498,437	4,128,716
1.64 Other	1,429,169	303,542	1,732,711	1,457,285	3,189,996	2,984,524	5,160,442
Total Function 1	98,574,078	24,441,680	123,015,758	7,315,210	130,330,968	132,975,245	132,031,658
4 District Administration							
4.11 Educational Administration	759,173	167,280	926,453	171,720	1,098,173	1,038,325	1,146,207
4.40 School District Governance	180,535	4,106	184,641	98,129	282,770	276,313	291,243
4.41 Business Administration	1,830,294	4,100	*	,	2,832,015	2,882,326	2,603,659
		590,542	2,249,450	582,565 852 414		· · · · · ·	
Total Function 4	2,770,002	590,542	3,360,544	852,414	4,212,958	4,196,964	4,041,109
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,021,491	254,525	1,276,016	503,845	1,779,861	1,830,172	1,835,597
5.50 Maintenance Operations	6,389,789	1,797,126	8,186,915	2,532,960	10,719,875	10,656,009	10,566,995
5.52 Maintenance of Grounds	598,535	138,249	736,784	260,984	997,768	997,862	1,044,417
5.56 Utilities	436	15	451	1,934,192	1,934,643	2,045,248	2,048,989
Total Function 5	8,010,251	2,189,915	10,200,166	5,231,981	15,432,147	15,529,291	15,495,998
7 Transportation and Housing							
7.41 Transportation and Housing Administration	26,733	5,662	32,395		32,395	36,321	35,628
7.70 Student Transportation	73,896	3,781	77,677	1,037,603	1,115,280	1,079,560	1,044,627
Total Function 7	100,629	9,443	110,072	1,037,603	1,147,675	1,115,881	1,080,255
9 Debt Services							
Total Function 9		_	-	-	-	-	
		_					
Total Functions 1 - 9	109,454,960	27,231,580	136,686,540	14,437,208	151,123,748	153,817,381	152,649,020

Schedule of Special Purpose Operations Year Ended June 30, 2018

	2018	2018	2017
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	13,255,297	12,419,062	8,034,037
Other	207,054	183,610	222,614
Federal Grants	25,000	13,502	
Other Revenue	5,657,077	5,524,704	5,652,424
Investment Income	11,140	13,940	8,407
Total Revenue	19,155,568	18,154,818	13,917,482
Expenses			
Instruction	17,540,182	16,414,446	12,778,194
District Administration	431,696	504,362	460,629
Operations and Maintenance	916,690	626,062	620,770
Total Expense	18,888,568	17,544,870	13,859,593
Special Purpose Surplus (Deficit) for the year	267,000	609,948	57,889
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(6,777)	
Tangible Capital Assets - Work in Progress	(267,000)	(601,005)	(55,220)
Other	, , ,	(2,166)	(2,669)
Total Net Transfers	(267,000)	(609,948)	(57,889)
Total Special Purpose Surplus (Deficit) for the year		-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	_	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2018

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	Service Delivery Transformation	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	7,980	6,636	197,645	65,883	2,540,698	16,455		1,485	
Add: Restricted Grants									
Provincial Grants - Ministry of Education	614,944	541,557				224,000	58,800	262,933	556,594
Provincial Grants - Other									
Other			103,021		5,478,966				
Investment Income	6,337	1,152	3,871						
	621,281	542,709	106,892	-	5,478,966	224,000	58,800	262,933	556,594
Less: Allocated to Revenue	629,261	515,809	34,620	50,264	5,367,195	237,445	58,800	264,418	556,594
Deferred Revenue, end of year		33,536	269,917	15,619	2,652,469	3,010	-	-	-
Revenues									
Provincial Grants - Ministry of Education	622,924	514,657		50,264		237,445	58,800	264,418	556,594
Provincial Grants - Other	,	,		,		,	,	,	,
Federal Grants									
Other Revenue			31,967		5,367,195				
Investment Income	6,337	1,152	2,653						
	629,261	515,809	34,620	50,264	5,367,195	237,445	58,800	264,418	556,594
Expenses									
Salaries									
Teachers							11,944	70,009	
Principals and Vice Principals									
Educational Assistants		390,740				159,173			407,222
Support Staff	142,638								
Other Professionals									30,163
Substitutes		426				5,909	10,523	5,503	
	142,638	391,166	-	-	-	165,082	22,467	75,512	437,385
Employee Benefits	27,042	124,643				53,735	4,590	18,660	105,146
Services and Supplies	182,111		34,620	50,264	5,367,195	18,628	31,743	170,246	14,063
	351,791	515,809	34,620	50,264	5,367,195	237,445	58,800	264,418	556,594
Net Revenue (Expense) before Interfund Transfers	277,470	-	-	-	-	-	-	-	
									<u>-</u>
Interfund Transfers									
Tangible Capital Assets Purchased	(255, 450)								
Tangible Capital Assets - Work in Progress Other	(277,470)								
	(277,470)	-	-	-	-	-	-	-	
Net Revenue (Expense)		-		-		-	_		
· • /									

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2018

	Coding and Curriculum Implementation	Priority Measures	Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing	Community Schools Partnership	New Horizons for Seniors	PRP Assessment Unit	Enh.Settlement Workers in Schls (ESWIS)	Advance.Via Indiv.Determin. (AVID)
Deferred Revenue, beginning of year	\$ 99,301	\$ 399,021	\$	\$	\$ 2,127	\$ 25,000	\$ 360,000	\$ 124,041	\$ 14,949
Add: Restricted Grants Provincial Grants - Ministry of Education Provincial Grants - Other			769,739	6,705,403			2,683,252		
Other Investment Income					50,000				
	-	-	100,100	6,705,403	50,000	-	2,683,252	-	-
Less: Allocated to Revenue	99,301	399,021	672,890	5,862,821	52,127	13,502	3,043,252	6,360	14,949
Deferred Revenue, end of year		<u> </u>	96,849	842,582	-	11,498	-	117,681	<u>-</u>
Revenues									
Provincial Grants - Ministry of Education	99,226	399,021	672,890	5,862,821			3,043,252		14,949
Provincial Grants - Other	75	,	,	, ,			, ,	6,360	,
Federal Grants						13,502			
Other Revenue					52,127				
Investment Income									
	99,301	399,021	672,890	5,862,821	52,127	13,502	3,043,252	6,360	14,949
Expenses									
Salaries									
Teachers	31,167	320,945		4,619,063			1,186,506	1,140	
Principals and Vice Principals							240,895		
Educational Assistants			202,780						
Support Staff			59,412				217,772		
Other Professionals					43,013				
Substitutes	943		156,938	101,354		12,588	5,842		
	32,110	320,945		4,720,417	43,013	12,588	1,651,015	1,140	-
Employee Benefits	7,736	78,076	*	1,142,404	9,114	914	387,682	237	
Services and Supplies	59,455	200.021	118,045	7.0.52.021		10.700	724,077	4,983	14,949
	99,301	399,021	620,890	5,862,821	52,127	13,502	2,762,774	6,360	14,949
Net Revenue (Expense) before Interfund Transfers	<u> </u>		52,000	-	-	-	280,478	-	
Interfund Transfers									
Tangible Capital Assets Purchased							(6,777)	1	
Tangible Capital Assets - Work in Progress			(52,000)				(271,535)		
Other			(32,000)				(2,166)		
	-	-	(52,000)	-	-	-	(280,478)		-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2018

	Accel.Cr.Enrol Ind.Training (Ace-IT)	Ntwks Inq & Inv/ Aborig.Enh.Schls (NOII/AESN)	TOTAL
	\$	\$	\$
Deferred Revenue, beginning of year	108,116	234,581	4,203,918
Add: Restricted Grants			
Provincial Grants - Ministry of Education			12,417,222
Provincial Grants - Other	44,600	54,797	99,397
Other		53,981	5,685,968
Investment Income		3,798	15,158
	44,600	112,576	18,217,745
Less: Allocated to Revenue	77,634	198,555	18,154,818
Deferred Revenue, end of year	75,082	148,602	4,266,845
Revenues			
Provincial Grants - Ministry of Education		21,801	12,419,062
Provincial Grants - Other	77,634	99,541	183,610
Federal Grants			13,502
Other Revenue		73,415	5,524,704
Investment Income		3,798	13,940
	77,634	198,555	18,154,818
Expenses			
Salaries			
Teachers	11,975		6,252,749
Principals and Vice Principals			240,895
Educational Assistants			1,159,915
Support Staff	31,584		451,406
Other Professionals			73,176
Substitutes	305		300,331
	43,864	-	8,478,472
Employee Benefits	9,662		2,053,356
Services and Supplies	24,108	198,555	7,013,042
	77,634	198,555	17,544,870
Net Revenue (Expense) before Interfund Transfers		-	609,948
Interfund Transfers Tongible Conited Access Purchased			(6.777)
Tangible Capital Assets Purchased			(6,777)
Tangible Capital Assets - Work in Progress			(601,005)
Other	_		(2,166) (609,948)
			· · · · · · · · · · · · · · · · · · ·
Net Revenue (Expense)		-	-

Schedule of Capital Operations Year Ended June 30, 2018

		201			
	2018	Invested in Tangible	Local	Fund	2017
	Budget	Capital Assets	Capital	Balance	Actual
	\$	\$	\$	\$	\$
Revenues					
Investment Income	40,000		39,126	39,126	48,616
Amortization of Deferred Capital Revenue	4,332,302	4,111,488		4,111,488	3,556,498
Total Revenue	4,372,302	4,111,488	39,126	4,150,614	3,605,114
Expenses					
Operations and Maintenance			13,970	13,970	37,694
Amortization of Tangible Capital Assets					
Operations and Maintenance	6,993,224	7,206,850		7,206,850	6,576,885
Debt Services					
Capital Lease Interest	210,930		211,500	211,500	220,160
Total Expense	7,204,154	7,206,850	225,470	7,432,320	6,834,739
Capital Surplus (Deficit) for the year	(2,831,852)	(3,095,362)	(186,344)	(3,281,706)	(3,229,625)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	201,365	336,691		336,691	134,336
Tangible Capital Assets - Work in Progress	981,597	1,650,373		1,650,373	795,507
Local Capital			13,970	13,970	37,694
Capital Lease Payment	685,071		623,864	623,864	689,663
Total Net Transfers	1,868,033	1,987,064	637,834	2,624,898	1,657,200
Other Adjustments to Fund Balances					
Tangible Capital Assets WIP Purchased from Local Capital		4,513	(4,513)	-	
Principal Payment					
Capital Lease		412,364	(412,364)	-	
Total Other Adjustments to Fund Balances		416,877	(416,877)	-	
Total Capital Surplus (Deficit) for the year	(963,819)	(691,421)	34,613	(656,808)	(1,572,425)
Capital Surplus (Deficit), beginning of year		35,155,738	86,549	35,242,287	36,814,712
Capital Surplus (Deficit), end of year		34,464,317	121,162	34,585,479	35,242,287

Tangible Capital Assets Year Ended June 30, 2018

			Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	10,714,525	228,514,125	4,734,930	2,265,347	541,329	7,460,164	254,230,420
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw				152,143			152,143
Deferred Capital Revenue - Other			342,818				342,818
Operating Fund			85,788	160,365		83,761	329,914
Special Purpose Funds			6,777				6,777
Capital Lease			801,514				801,514
Transferred from Work in Progress		3,877,937			73,747	892,289	4,843,973
	-	3,877,937	1,236,897	312,508	73,747	976,050	6,477,139
Decrease:							
Deemed Disposals			295,728	286,082	53,931	24,196	659,937
	-	-	295,728	286,082	53,931	24,196	659,937
Cost, end of year	10,714,525	232,392,062	5,676,099	2,291,773	561,145	8,412,018	260,047,622
Work in Progress, end of year		563,888	34,529				598,417
Cost and Work in Progress, end of year	10,714,525	232,955,950	5,710,628	2,291,773	561,145	8,412,018	260,646,039
Accumulated Amortization, beginning of year		101,999,840	1,811,400	916,182	200,337	3,250,168	108,177,927
Changes for the Year							
Increase: Amortization for the Year		4,906,523	473,493	226,535	108,266	1,492,033	7,206,850
Decrease:							
Deemed Disposals			295,728	286,082	53,931	24,196	659,937
•	_	-	295,728	286,082	53,931	24,196	659,937
Accumulated Amortization, end of year		106,906,363	1,989,165	856,635	254,672	4,718,005	114,724,840
Tangible Capital Assets - Net	10,714,525	126,049,587	3,721,463	1,435,138	306,473	3,694,013	145,921,199

Tangible Capital Assets - Work in Progress Year Ended June 30, 2018

		Furniture and	Computer	Computer	
	Buildings	Equipment	Software	Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	138,704	4,643		56,471	199,818
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	3,580,090				3,580,090
Deferred Capital Revenue - Other				7,596	7,596
Operating Fund	169,513	29,886	73,747	776,222	1,049,368
Special Purpose Funds	549,005			52,000	601,005
Local Capital	4,513				4,513
	4,303,121	29,886	73,747	835,818	5,242,572
Decrease:					
Transferred to Tangible Capital Assets	3,877,937		73,747	892,289	4,843,973
	3,877,937	-	73,747	892,289	4,843,973
Net Changes for the Year	425,184	29,886	<u>-</u>	(56,471)	398,599
Work in Progress, end of year	563,888	34,529	-	-	598,417

Deferred Capital Revenue Year Ended June 30, 2018

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	102,702,381	1,859,596	1,266,758	105,828,735
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	152,143	69,922	272,896	494,961
Transferred from Work in Progress	3,189,666	03,322	7,596	3,197,262
	3,341,809	69,922	280,492	3,692,223
Decrease:				
Amortization of Deferred Capital Revenue	3,910,431	52,140	148,917	4,111,488
	3,910,431	52,140	148,917	4,111,488
Net Changes for the Year	(568,622)	17,782	131,575	(419,265)
Deferred Capital Revenue, end of year	102,133,759	1,877,378	1,398,333	105,409,470
Work in Progress, beginning of year	76,002			76,002
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	3,580,090		7,596	3,587,686
	3,580,090	-	7,596	3,587,686
Decrease				
Transferred to Deferred Capital Revenue	3,189,666		7,596	3,197,262
	3,189,666	-	7,596	3,197,262
Net Changes for the Year	390,424	-	-	390,424
Work in Progress, end of year	466,426		_	466,426
Total Deferred Capital Revenue, end of year				

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2018

	Bylaw Capital	MEd	Other			
		Restricted	Provincial	Land	Other	
		Capital	Capital	Capital	Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	691,150	1,076,822	66,129		53,272	1,887,373
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	3,325,100					3,325,100
Provincial Grants - Other			138,463			138,463
Investment Income		23,265				23,265
Transfer project surplus to MEd Restricted (from) Bylaw	(48,443)	48,443				-
Capital Assets from PAC and other external Non-Provincial Organizations					227,624	227,624
	3,276,657	71,708	138,463	-	227,624	3,714,452
Decrease:						
Transferred to DCR - Capital Additions	152,143		69,922		272,896	494,961
Transferred to DCR - Work in Progress	3,580,090				7,596	3,587,686
	3,732,233	-	69,922	-	280,492	4,082,647
Net Changes for the Year	(455,576)	71,708	68,541	-	(52,868)	(368,195)
Balance, end of year	235,574	1,148,530	134,670	-	404	1,519,178

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

SCHEDULE OF DEBT

Information on all long term debt is included in Schedule 4 and in the Notes of the School District Audited Financial Statements.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.37 (Delta School District) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
ELECTED OFFICIALS				
DIXON, LAURA J.	CHAIR	ELECTED OFFICIAL	27,883	2,835
WINDSOR, VALERIE L.	VICE-CHAIR	ELECTED OFFICIAL	26,432	3,205
BENNETT, RHIANNON M.	TRUSTEE	ELECTED OFFICIAL	25,238	2,369
KANAKOS, NICKOLAS	TRUSTEE	ELECTED OFFICIAL	25,238	1,961
MILAT, FABIAN A.	TRUSTEE	ELECTED OFFICIAL	25,268	799
REID, BRAMWELL B.	TRUSTEE	ELECTED OFFICIAL	25,238	366
SAIP, DALE B.	TRUSTEE	ELECTED OFFICIAL	25,238	352
TOTAL ELECTED OFFICIALS			\$ 180,535	\$ 11,887
DETAILED EMPLOYEES EXCEEDING	G \$75,000			
ABEL, KRISTY H.	COUNSELLOR	SECONDARY SCHOOL	88,973	-
ADAMSON, IAIN	TEACHER	SECONDARY SCHOOL	81,259	-
ADAMSON, SANDRA	TEACHER	SECONDARY SCHOOL	81,539	29
ADDISON, GLENN	TEACHER	SECONDARY SCHOOL	89,782	-
AINGE, TERRY	PRINCIPAL	SECONDARY SCHOOL	129,834	378
AKUNE, AARON S.	PRINCIPAL	SECONDARY SCHOOL	129,429	1,853
ALBRECHT, DANNIELLE	TEACHER	ELEMENTARY SCHOOL	80,506	150
ALKEMA, LORRENNE C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	86,756	1,812
ALLAN, J. TODD	TEACHER	SECONDARY SCHOOL	89,243	-
ALLNUTT, RODERICK	DIRECTOR	HUMAN RESOURCES	150,425	9,697
ANDERSON, MARK	SENIOR ANALYST	INFORMATION TECH. SVCS.	77,277	98
ANGELIDIS, JOANNA K.	DIRECTOR	LEARNING SERVICES	154,994	11,634
ANNANDALE, MICHAEL T.	VICE-PRINCIPAL	SECONDARY SCHOOL	112,047	815
ANNETT, DEIRDRE R.	* DIRECTOR	INT'L STUDENT PROGRAM	156,017	54,990
ARMSTRONG, TRACY	TEACHER	CONTINUING EDUCATION	77,774	-
ARNASON, KRISTIN M.	TEACHER	SECONDARY SCHOOL	92,702	500
ATCHISON, KAREN	TEACHER	ELEMENTARY SCHOOL	80,552	-
AUBEY, KAREN R.	TEACHER	ELEMENTARY SCHOOL	80,777	-
AUCCA RAMIREZ, ISRAEL D.	* MANAGER	INT'L STUDENT PROGRAM	79,493	19,927
AVDIC, NIKITA K.	TEACHER	ELEMENTARY SCHOOL	81,404	48
BAIN, MARK	ASS'T MANAGER	FACILITY SERVICES	79,602	671
BALLANTYNE, SANDRA	TEACHER	SECONDARY SCHOOL	86,966	7
BAMFORD, DOUGLAS E.	TEACHER	SECONDARY SCHOOL	81,809	-
BARBER, DARRYL S.	TEACHER	SECONDARY SCHOOL	86,966	-
BARKER, REBECCA A.	TEACHER	ELEMENTARY SCHOOL	80,863	-
BAUMAN, BRADLEY R.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	169,701	14,017
BAZILEWICH, ANDREW J.	TEACHER	SECONDARY SCHOOL	93,484	-
BEAULIEU, JEANETTE A.	PRINCIPAL	SECONDARY SCHOOL	129,429	355
BENDLE, CAROLE	PATHOLOGIST (SLP)	LEARNING SERVICES	88,577	1,564
BENNETT, DAVID	TEACHER	SECONDARY SCHOOL	88,577	13
BENNETT, KAREN L.	TEACHER	ELEMENTARY SCHOOL	79,791	33
BENNETT, SARA K.	TEACHER	ELEMENTARY SCHOOL	81,259	90
BENOIT, DANICK	TEACHER	SECONDARY SCHOOL	85,165	43
BHATTI, KAL K.	TEACHER	ELEMENTARY SCHOOL	88,922	50
BISSON, JUSTIN P.	TEACHER	SECONDARY SCHOOL	88,752	-
BJORNSON, JULIANNA S.	TEACHER	SECONDARY SCHOOL	88,181	-
BOCHEN, LINDSAY E.	TEACHER	SECONDARY SCHOOL	86,174	-
BOLDT, ANDREW	TEACHER	SECONDARY SCHOOL	87,492	-
BONIKOWSKY, MARK A.	TEACHER	SECONDARY SCHOOL	97,890	326

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
BONIKOWSKY, TIMOTHY J.	TEACHER	SECONDARY SCHOOL	86,966	-
BONNER, NOLA C.	TEACHER	SECONDARY SCHOOL	81,925	-
BOURGEOIS, JEFFERY P.	TEACHER	ELEMENTARY SCHOOL	87,276	63
BOUSSERSKA, DAFINKA	TEACHER	SECONDARY SCHOOL	102,740	-
BOYLE, MICHAEL S.	TEACHER	SECONDARY SCHOOL	83,153	6
BRADLEY, ARLENE G.	COUNSELLOR	LEARNING SERVICES	94,705	375
BRAID, NICOLE	PRINCIPAL	ELEMENTARY SCHOOL	119,814	909
BRIND, KRISTIN E.	TEACHER	ELEMENTARY SCHOOL	80,594	22
BROMLEY, KELLY	TEACHER	ELEMENTARY SCHOOL	86,966	38
BROWN, DARRELL G.	TEACHER	ELEMENTARY SCHOOL	86,964	-
BROWN, MARK W.	TEACHER	SECONDARY SCHOOL	83,859	_
	TEACHER	ELEMENTARY SCHOOL	76,768	14
BROWN, RUTH D.			· ·	14
BRUCKER, MARIE S.	TEACHER	ELEMENTARY SCHOOL	87,558	-
BRUGGE, ERICKA L.	TEACHER	ELEMENTARY SCHOOL	86,794	53
BRYAN, BRITT L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	105,799	2,216
BUIS, KELLIE L.	TEACHER	ELEMENTARY SCHOOL	88,426	-
BURGESS, DAN I.	TEACHER	SECONDARY SCHOOL	93,248	65
BURNETT, MONICA J.	TEACHER	ELEMENTARY SCHOOL	80,283	-
BURNS, STEPHEN G.	TEACHER	SECONDARY SCHOOL	83,736	56
BURR, PATRICIA L.	TEACHER	SECONDARY SCHOOL	90,701	439
CADIEUX, DIANE M.	TEACHER	ELEMENTARY SCHOOL	80,187	-
CALDERON RAMIREZ, RITA E.	TEACHER	ELEMENTARY SCHOOL	81,683	27
CAMPBELL, DAVID C.	TEACHER	SECONDARY SCHOOL	91,212	126
CAMPBELL, LYANNE R.	TEACHER	ELEMENTARY SCHOOL	87,930	-
CANIL, TREVOR A.	TEACHER	SECONDARY SCHOOL	88,983	7
CAPLAN, MICHELE R.	TEACHER	ELEMENTARY SCHOOL	83,151	-
CARLETON GAINES, TOSHI	TEACHER	ELEMENTARY SCHOOL	90,031	131
CARRUTHERS, MATTHEW J.	PRINCIPAL	SECONDMENT	122,254	32
CASSINO, GINO V.	TEACHER	SECONDARY SCHOOL	81,259	-
CERNY, JAN	TEACHER	SECONDARY SCHOOL	81,259	-
CHAHAL, SATNAM	DISTR. PRINCIPAL	LEARNING SERVICES	129,840	2,330
CHALUS, NATALIE	PSYCHOLOGIST	LEARNING SERVICES	95,426	138
CHAN, SHERMAN	TEACHER	SECONDARY SCHOOL	87,869	11
CHAPMAN, VIKKI	PRINCIPAL	ELEMENTARY SCHOOL	122,524	131
CHARETTE, SUZIE	TEACHER	SECONDARY SCHOOL	93,148	42
CHAU, VAN A.	TEACHER	SECONDARY SCHOOL	88,415	-
CHENG, COLIN	TEACHER	SECONDARY SCHOOL	79,977	172
CHERRY, TIFFANY L.	TEACHER	ELEMENTARY SCHOOL	86,966	726
CHOY, NOAH T.	TEACHER	SECONDARY SCHOOL	81,259	-
CHRIST, NICOLA	SECRETARY TREASURER	SEC. TREASURER'S OFFICE	156,003	6,612
CIPRIANO, FRANCA	COUNSELLOR	SECONDARY SCHOOL	89,368	49
CLANCY, CLAIRE E.	DISTR. PRINCIPAL	LEARNING SERVICES	121,690	519
CLARKE, CONSUELO	TEACHER	SECONDARY SCHOOL	93,713	-
CLARKE, TODD D.	TEACHER	SECONDARY SCHOOL	121,749	56
CLAY, STEVEN D.	TEACHER	ELEMENTARY SCHOOL	80,457	250
CLOSE, IAN J.	VICE-PRINCIPAL	SECONDARY SCHOOL	112,452	737
COCKAYNE, KIMBERLY L.	TEACHER	ELEMENTARY SCHOOL	81,259	10
COFLIN, JOHN	COUNSELLOR	LEARNING SERVICES	93,591	214
COLIBABA, DEANNE	TEACHER	ELEMENTARY SCHOOL	83,825	-
COLLIER, SHERRI L.	TEACHER	ELEMENTARY SCHOOL	88,577	15
COLLINS, DONALD C.	TEACHER	SECONDARY SCHOOL	88,577	7
COLLS, HEATHER J.	COUNSELLOR	SECONDARY SCHOOL	81,133	114
CONNOLLY, DARA M.	TEACHER	SECONDARY SCHOOL	108,912	7
COOPER, HEATHER	TEACHER	SECONDARY SCHOOL	76,967	_
COOPER, HEATHER COOPER, LUCY	TEACHER	SECONDARY SCHOOL	88,184	- 13
COOPER, LOCY COTTER, DALE S.	TEACHER	ELEMENTARY SCHOOL	88,491	78
		SECONDARY SCHOOL		10
COUWENBERGHS, DARLENE R.	TEACHER	SECONDART SCHOOL	92,965	-

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
COWAN, JOHN	INSTRUCTOR	DELTA COMMUNITY COLL.	87,642	142
COWAN, STEVEN M.	COUNSELLOR	SECONDARY SCHOOL	93,039	81
COWEN, DUNCAN E.	TEACHER	SECONDARY SCHOOL	90,249	-
COZICAR, SHANNON P.	TEACHER	ELEMENTARY SCHOOL	80,948	-
CRAWFORD, BRADLEY D.	TEACHER	SECONDARY SCHOOL	89,542	_
CRAWFORD, JENNIFER L.	TEACHER	ELEMENTARY SCHOOL	79,735	36
CREMA, LYNN P.	TEACHER	ELEMENTARY SCHOOL	81,259	22
CRESPO, NATALIE	TEACHER	ELEMENTARY SCHOOL	86,282	51
CROCKETT, LINDA M.	TEACHER	ELEMENTARY SCHOOL	87,990	78
	TEACHER		·	
CRUZ, SHARON		ELEMENTARY SCHOOL	88,276	26
CRYDERMAN, LAWRENCE K.	PSYCHOLOGIST	LEARNING SERVICES	95,893	391
CULLEN, NOEMIA G.	TEACHER	SECONDARY SCHOOL	85,326	-
CUNNINGHAM, CAROL A.	TEACHER	ELEMENTARY SCHOOL	81,259	42
DALGETTY, KEVIN	TEACHER	SECONDARY SCHOOL	89,507	278
DANE, LAURINE E.	TEACHER	ELEMENTARY SCHOOL	96,202	57
D'AOUST, CLAIRE R.	COORDINATOR	LEARNING SERVICES	90,260	5,755
DAVIS, NICOLE M.	TEACHER	SECONDARY SCHOOL	81,259	-
DE PIERI, DAVID M.	TEACHER	SECONDARY SCHOOL	94,569	-
DEAN, VIRGINIA	TEACHER	SECONDARY SCHOOL	92,878	24
DECONTI, PETER A.	COORDINATOR	LEARNING SERVICES	92,014	1,629
DEMPSTER, TRACEY L.	TEACHER	SECONDARY SCHOOL	85,336	19
DEOL, ANTAR K.	TEACHER	SECONDARY SCHOOL	117,668	280
DESY, NICOLE	TEACHER	ELEMENTARY SCHOOL	80,863	91
DETTLING, HEATHER M.	TEACHER	ELEMENTARY SCHOOL	87,616	37
DHALIWAL, JATINDER K.	TEACHER	SECONDARY SCHOOL	86,174	-
DHAMI, MICHELLE M.	TEACHER	SECONDARY SCHOOL	76,419	7
DHILLON, SUKHY	TEACHER	ELEMENTARY SCHOOL	86,753	6
DIOMIS, WENDY L.	COUNSELLOR	SECONDARY SCHOOL	92,365	52
DISNEY, THERESA M.	TEACHER	ELEMENTARY SCHOOL	80,987	25
DOBROVOLNY, CHRIS J.	TEACHER	SECONDARY SCHOOL	91,033	10
DOCKERILL, HELEN P.	TEACHER	ELEMENTARY SCHOOL	81,259	11
DOP, ANGELA D.	TEACHER	SECONDARY SCHOOL	93,274	10
DOUANGCHANH, MARK	PRINCIPAL	ELEMENTARY SCHOOL	121,694	343
DOUANGCHANH, TRISHA E.	TEACHER	ELEMENTARY SCHOOL	80,467	-
DOUKAS, CONSTANTINA	TEACHER	ELEMENTARY SCHOOL	88,900	438
DOYLE, SHARON	TEACHER	SECONDARY SCHOOL	87,906	373
DRINNAN, MICHELLE L.	TEACHER	ELEMENTARY SCHOOL	81,616	75
DRYSDALE, LORI A.	TEACHER	ELEMENTARY SCHOOL	85,581	16
DUBE, CHRISTIANE M.	COUNSELLOR	LEARNING SERVICES	92,699	557
DUBOURT, CHRISTIE N.	TEACHER	ELEMENTARY SCHOOL	86,570	16
DUDZIC, JANICE	TEACHER	ELEMENTARY SCHOOL	87,090	55
DULAY, ANDREA I.	TEACHER	SECONDARY SCHOOL	88,565	50
DUPUIS, DONALD	TEACHER	SECONDARY SCHOOL	76,384	50
EDGE-PARTINGTON, CHERYL D.		ELEMENTARY SCHOOL	106,860	232
	PRINCIPAL			
EDWORTHY, FAITH	TEACHER	ELEMENTARY SCHOOL	78,401	236
EGAN-OLSEN, SUZAN M.	TEACHER	SECONDARY SCHOOL	81,823	80
EICHORN, DEAN	VICE-PRINCIPAL	SECONDARY SCHOOL	114,004	329
EIRIKSON, CARLY K.	CONSULTANT	PROV. OUTREACH PROG.	88,448	13,981
EMIGH, LINDA J.	TEACHER	ELEMENTARY SCHOOL	81,259	26
EMMETT, BRUCE J.	TEACHER	SECONDARY SCHOOL	88,577	-
EMOND, DONNA	PATHOLOGIST (SLP)	LEARNING SERVICES	88,577	520
ENGLAND, NANCY H.	TEACHER	ELEMENTARY SCHOOL	81,584	-
EVANS, RYAN W.	TEACHER	SECONDARY SCHOOL	91,476	55
FARNDEN, TERRI L.	COORDINATOR	LEARNING SERVICES	94,432	965
FAST, JOY Y.	TEACHER	ELEMENTARY SCHOOL	79,729	313
FENRICH, JAYNE	TEACHER	LEARNING SERVICES	85,427	663
FENTON, JASON D.	TEACHER	SECONDARY SCHOOL	92,963	6

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
FERNANDES, DAVID P.	TEACHER	SECONDARY SCHOOL	85,326	-
FERREIRA, LAURIE	TEACHER	ELEMENTARY SCHOOL	86,966	-
FILMER, STEPHEN S.	TEACHER	SECONDARY SCHOOL	82,119	-
FINAN, LAURA J.	TEACHER	ELEMENTARY SCHOOL	86,174	7
FISCHER, BRYAN P.	TEACHER	SECONDARY SCHOOL	88,729	7
FISHER, TARA C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	121,059	223
FORMOSA, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	88,181	27
FRASER, FIONA M.	TEACHER	ELEMENTARY SCHOOL	78,217	516
FRENCH, GUY A.	TEACHER	SECONDARY SCHOOL	90,476	-
FRIESEN, BRANDY L.	TEACHER	ELEMENTARY SCHOOL	81,263	_
FULLER, TERI S.	TEACHER	ELEMENTARY SCHOOL	86,570	_
FUOCO, CHRISTOPHER V.	MANAGER	COMMUNITY SCHOOLS	78,392	_
FURTADO, ALLEN	TEACHER	ELEMENTARY SCHOOL	80,226	15
GADOWSKY, KAREN D.	TEACHER	SECONDARY SCHOOL	88,973	15
GALAZKA, DANIEL J.	DISTR. PRINCIPAL	LEARNING SERVICES	129,124	1,337
GARBA, LINETTE	TEACHER	SECONDARY SCHOOL	86,570	1,557
GAULL, KEVAN	TEACHER	SECONDARY SCHOOL	83,014	27
GENUIST, PATRICK F.	TEACHER	ELEMENTARY SCHOOL	86,966	
GEYER, FRANK J.	DIRECTOR	FACILITY SERVICES	112,987	5 70 <i>4</i>
GHAG, SHERRY L.	PSYCHOLOGIST	LEARNING SERVICES	99,121	5,704
•	PATHOLOGIST (SLP)			1,234 875
GIBBS, CAROLYN N.	,	LEARNING SERVICES	88,226	
GILLIS, BONNIE C.	PATHOLOGIST (SLP)	PROV. OUTREACH PROG.	86,982	16,091
GILLIS, BRYARLEY M.	TEACHER	SECONDARY SCHOOL	81,942	52
GILMOUR, NICOLETTE E.	TEACHER	ELEMENTARY SCHOOL	82,963	27
GLASS, JEREMY S.	TEACHER	SECONDARY SCHOOL	88,973	-
GLENNON, ELISA	TEACHER	SECONDARY SCHOOL	75,387	50
GOMEZ, MEL U.	FOREMAN	MAINTENANCE SERVICES	82,920	329
GONZALEZ, HEIDI M.	TEACHER	ELEMENTARY SCHOOL	89,776	131
GOODALE, JENNIFER A.	TEACHER	ELEMENTARY SCHOOL	86,966	-
GORDON, NANCY G.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	181,626	13,791
GOUGH, COLLEEN R.	TEACHER	ELEMENTARY SCHOOL	89,393	-
GRAHAM, DARRELL	TEACHER	SECONDARY SCHOOL	86,965	49
GRAHAM, JANE E.	TEACHER	SECONDARY SCHOOL	88,837	11
GRAHAM, MARISA C.	TEACHER	ELEMENTARY SCHOOL	85,407	18
GRAINGER, BARBARA L.	TEACHER	ELEMENTARY SCHOOL	86,594	12
GRANT, PHILIP	TEACHER	SECONDARY SCHOOL	88,973	-
GRANT, RONALD W.	TEACHER	SECONDARY SCHOOL	86,966	-
GRANUM, MICHAEL C.	TEACHER	ELEMENTARY SCHOOL	86,966	-
GREENHALGH, ELAINE M.	PRINCIPAL	ELEMENTARY SCHOOL	122,929	179
GREGORY, STEPHANIE L.	TEACHER	ELEMENTARY SCHOOL	79,385	-
GREWAL, GURINDER	TEACHER	SECONDARY SCHOOL	80,467	-
GREWAL, SUMANDEEP	TEACHER	ELEMENTARY SCHOOL	86,484	-
GROUNDS, COLLEEN M.	TEACHER	ELEMENTARY SCHOOL	88,256	147
GUNNING, RHEA M.	TEACHER	SECONDARY SCHOOL	92,998	-
HACKER, JEFFREY D.	TEACHER	SECONDARY SCHOOL	90,412	-
HALEY, HARRY K.	TEACHER	SECONDARY SCHOOL	86,966	27
HALL, ANDREW W.	FOREMAN	MAINTENANCE SERVICES	78,289	46
HALL, RICHARD E.	PRINCIPAL	ELEMENTARY SCHOOL	122,929	125
HALL, SEAN M.	TEACHER	SECONDARY SCHOOL	79,704	27
HAMADE, BRYCE	TEACHER	SECONDARY SCHOOL	77,571	753
HAMILTON, CORRINE D.	 DISTR. COORDINATOR 	INT'L STUDENT PROGRAM	92,878	10,099
HAMILTON, DANIELLE	TEACHER	SECONDARY SCHOOL	80,863	50
HAMILTON, NANCY	TEACHER	SECONDARY SCHOOL	93,530	-
HANLON, KERI	VICE-PRINCIPAL	ELEMENTARY SCHOOL	95,649	304
HANLY, JAYMIE A.	TEACHER	ELEMENTARY SCHOOL	86,531	-
HANSEN, PAIGE	DISTR. VICE-PRINCIPAL	ACADEMY PROGRAMS	112,857	2,334
HANSEN, TRISHA L.	TEACHER	ELEMENTARY SCHOOL	86,966	24
I WHOLIN, INIOHA E.	ILAGILIA	LLLWLINIANT OUTOOL	00,900	24

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
HARDMAN, ERIKA L.	TEACHER	SECONDARY SCHOOL	92,911	18
HARDMAN, JUDITH A.	TEACHER	ELEMENTARY SCHOOL	80,467	24
HARDY, MARGO R.	TEACHER	ELEMENTARY SCHOOL	88,181	36
HARKLEY, GRAHAM J.	TEACHER	SECONDARY SCHOOL	87,329	206
HARKLEY, SHARON W.	TEACHER	ELEMENTARY SCHOOL	80,467	16
HARMS, TAMARA L.	TEACHER	ELEMENTARY SCHOOL	80,692	-
HARNIK, SHARON L.	TEACHER	SECONDARY SCHOOL	80,467	-
HARRISON, CARLEY	TEACHER	SECONDARY SCHOOL	75,659	27
HARRISON, LORRAINE M.	PRINCIPAL	ELEMENTARY SCHOOL	122,524	379
HASTINGS, JENNIFER	TEACHER	ELEMENTARY SCHOOL	82,708	15
HAYES, VALERIE	COUNSELLOR	SECONDARY SCHOOL	88,181	84
HAYNES, SUSAN C.	TEACHER	SECONDARY SCHOOL	86,630	-
HENDERSON, BARRY W.	TEACHER	SECONDARY SCHOOL	81,259	
HENRI, JANET	TEACHER	ELEMENTARY SCHOOL	86,635	49
HEWITT, JUANITA K.	TEACHER	ELEMENTARY SCHOOL	88,600	49
•	TEACHER	ELEMENTARY SCHOOL	88,637	- 86
HICKLING, SALLY A.				
HIGNELL, LISA F.	TEACHER	ELEMENTARY SCHOOL	86,235	150
HILL, JENNIFER H.	MANAGER	COMMUNICATIONS/SUPT.	80,182	3,137
HILL, KIM A.	TEACHER	ELEMENTARY SCHOOL	80,142	55 07
HILL, ROBERT J.	TEACHER	SECONDARY SCHOOL	85,302	27
HIVES, LINDA	MANAGER	FINANCIAL SERVICES	99,093	1,418
HLINA, KIMBERLEY L.	TEACHER	SECONDARY SCHOOL	104,881	187
HODGINS, JASON R.	COORDINATOR	LEARNING SERVICES	91,268	2,531
HOEPPNER, LINDA	TEACHER	ELEMENTARY SCHOOL	88,973	-
HOFFINGER, SHARON M.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	82,092	1,474
HOGG, KAREN A.	TEACHER	ELEMENTARY SCHOOL	88,577	12
HOGLUND, DAVID R.	TEACHER	SECONDARY SCHOOL	88,613	-
HOLLANDS, NINA K.	TEACHER	SECONDARY SCHOOL	88,973	-
HOLT, LYNETTE J.	TEACHER	ELEMENTARY SCHOOL	80,948	39
HONG, SONNY	TEACHER	SECONDARY SCHOOL	81,519	27
HOPE, DAVID A.	PRINCIPAL	ELEMENTARY SCHOOL	105,083	-
HOPE, JAMES R.	PRINCIPAL	ELEMENTARY SCHOOL	128,010	1,227
HOPE, MAREVA	TEACHER	ELEMENTARY SCHOOL	88,181	39
HOPKINSON, MARNE J.	PRINCIPAL	ELEMENTARY SCHOOL	109,606	152
HORNER, KAREN E.	COORDINATOR	LEARNING SERVICES	77,074	231
HOSKINS, KAREN E.	TEACHER	ELEMENTARY SCHOOL	86,966	106
HOULE, SHELLEY M.	TEACHER	ELEMENTARY SCHOOL	80,443	34
HOWLETT, ANNE L.	TEACHER	SECONDARY SCHOOL	85,434	12
HRABOVSKI, DOUGLAS	TEACHER	ELEMENTARY SCHOOL	87,273	38
HU, JUBILEE	TEACHER	SECONDARY SCHOOL	76,387	50
HUFF, DANA S.	TEACHER	SECONDARY SCHOOL	81,500	-
HUGHES, KAREN L.	TEACHER	ELEMENTARY SCHOOL	81,040	12
HUME, AMANDA E.	PSYCHOLOGIST	PROV. OUTREACH PROG.	75,531	12,787
HUNDAL, JESSE S.	TEACHER	SECONDARY SCHOOL	93,963	26
HUNT, IRINA H.	TEACHER	SECONDARY SCHOOL	88,973	41
HUNT, SHANNON D.	DISTR. ADMINISTRATOR	HUMAN RESOURCES	114,004	5,898
HUNTER, DALE A.	MANAGER	HUMAN RESOURCES	94,077	47
HUNTER, MARNIE J.	TEACHER	ELEMENTARY SCHOOL	80,467	26
HUNTER, MICHAEL	TEACHER	ELEMENTARY SCHOOL	83,025	26
IACHETTA, MICHAEL B.	TEACHER	SECONDARY SCHOOL	98,867	4,971
INGLIN, STACY	TEACHER	SECONDARY SCHOOL	78,791	17
ISBISTER, SIMON	TEACHER	SECONDARY SCHOOL	82,500	160
JACOBS, BROOKE K.	TEACHER	SECONDARY SCHOOL	86,553	34
JACOBS, MICHELLE	TEACHER	ELEMENTARY SCHOOL	75,682	11
JACOBS, TRACY L.	TEACHER	ELEMENTARY SCHOOL	81,259	11
JAFFER, SALMA	TEACHER	ELEMENTARY SCHOOL	81,673	338
JAIN, PARINITA	TEACHER	ELEMENTARY SCHOOL	80,706	34
V/ 11 1, 1 / 11 (11 11 1 / 1)	LAGILIA	LLLWLITIANT GOHOOL	50,700	J -1

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

JANUSZ, AGGIE M. T JANZEN, CHARLENE H. T JASSAL, GURMEET G. T	EACHER EACHER EACHER EACHER EACHER PRINCIPAL	ELEMENTARY SCHOOL ELEMENTARY SCHOOL SECONDARY SCHOOL	80,777 96,619	106 -
JANUSZ, AGGIE M. T JANZEN, CHARLENE H. T JASSAL, GURMEET G. T	EACHER EACHER EACHER PRINCIPAL	ELEMENTARY SCHOOL SECONDARY SCHOOL	96,619	-
JANZEN, CHARLENE H. JASSAL, GURMEET G.	EACHER EACHER PRINCIPAL	SECONDARY SCHOOL	·	
JASSAL, GURMEET G.	EACHER PRINCIPAL		81,399	7
	PRINCIPAL	ELEMENTARY SCHOOL	81,259	15
		ELEMENTARY SCHOOL	122,929	417
JOBKE, TAMARA L.	EACHER	SECONDARY SCHOOL	85,434	3,463
	DIRECTOR	CONTINUING EDUCATION	140,152	17,497
	EACHER	ELEMENTARY SCHOOL	86,174	17,437
•	EACHER	ELEMENTARY SCHOOL	81,320	15
·			·	11.007
•	DISTR. VICE-PRINCIPAL	LEARNING SERVICES	113,277	11,867
•	EACHER	ELEMENTARY SCHOOL	86,976	87
•	EACHER	SECONDARY SCHOOL	81,259	107
•	EACHER	ELEMENTARY SCHOOL	88,595	41
,	COUNSELLOR	SECONDARY SCHOOL	79,372	49
•	PATHOLOGIST (SLP)	LEARNING SERVICES	78,191	570
•	EACHER	ELEMENTARY SCHOOL	86,966	50
•	EACHER	SECONDARY SCHOOL	80,607	-
KARILA, CURTIS	EACHER	SECONDARY SCHOOL	91,030	27
KARPLUK, DARREN R.	EACHER	ELEMENTARY SCHOOL	78,280	29
KARPUN, DANIELA B.	EACHER	SECONDARY SCHOOL	90,046	-
KAY, SHARON E.	EACHER	SECONDARY SCHOOL	84,534	6
KELLER, JOANNE C. F	PRINCIPAL	ELEMENTARY SCHOOL	85,830	116
,	EACHER	SECONDARY SCHOOL	87,411	27
	EACHER	SECONDARY SCHOOL	86,966	29
•	EACHER	ELEMENTARY SCHOOL	80,467	-
	EACHER	SECONDARY SCHOOL	92,764	_
	COORDINATOR	LEARNING SERVICES	92,903	1,559
	COUNSELLOR	SECONDARY SCHOOL	89,274	110
	EACHER	SECONDARY SCHOOL		7
•			81,604	
	EACHER	ELEMENTARY SCHOOL	86,966	50
•	EACHER	SECONDARY SCHOOL	76,211	264
•	/ICE-PRINCIPAL	SECONDARY SCHOOL	114,004	365
•	COORDINATOR	LEARNING SERVICES	79,806	3,671
•	/ICE-PRINCIPAL	ELEMENTARY SCHOOL	106,860	2,886
•	EACHER	ELEMENTARY SCHOOL	80,863	26
•	/ICE-PRINCIPAL	ELEMENTARY SCHOOL	97,058	1,824
KLEM, JANE	NSTRUCTOR	DELTA COMMUNITY COLL.	80,389	474
KO, VANESSA	EACHER	ELEMENTARY SCHOOL	86,259	-
KOORJEE, PALO	EACHER	ELEMENTARY SCHOOL	81,569	21
KRAKUS, AVA E.	EACHER	SECONDARY SCHOOL	80,948	-
KRAMER, JOYCE E.	EACHER	ELEMENTARY SCHOOL	81,173	18
KRUCKENBERG, YVETTE M. 1	EACHER	ELEMENTARY SCHOOL	80,863	-
KUMAR, HARRY	//ANAGER	FACILITY SERVICES	82,190	2,526
	EACHER	SECONDARY SCHOOL	89,635	114
	/ICE-PRINCIPAL	ELEMENTARY SCHOOL	107,266	6,715
	EACHER	ELEMENTARY SCHOOL	83,311	35
	PRINCIPAL	SECONDARY SCHOOL	129,843	470
	EACHER	SECONDARY SCHOOL	86,570	-
	EACHER	ELEMENTARY SCHOOL	86,485	7
	CONSULTANT	PROV. OUTREACH PROG.		
			80,324	15,342
	EACHER	ELEMENTARY SCHOOL	88,465	373
	EACHER	SECONDARY SCHOOL	80,747	-
	EACHER	SECONDARY SCHOOL	83,823	-
	EACHER	SECONDARY SCHOOL	87,682	13
	EACHER	SECONDARY SCHOOL	77,400	7
	EACHER	DISTRICT - MUSIC	80,218	154
LEKAKIS, BRANDY A.	EACHER	SECONDARY SCHOOL	88,181	-

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

LEROUX, CHARITY L.	TEACHER			
		SECONDARY SCHOOL	88,033	-
LEVENSTEIN, KENNETH J.	PRINCIPAL	ELEMENTARY SCHOOL	122,929	341
LEVEQUE, KAREN L.	TEACHER	ELEMENTARY SCHOOL	87,444	18
LEWIS, JASON D.	TEACHER	SECONDARY SCHOOL	93,049	27
L'HEUREUX, ADAM L.	TEACHER	SECONDARY SCHOOL	79,791	-
LIM, SUSAN D.	COUNSELLOR	LEARNING SERVICES	94,674	646
LINGHAM, CAROL E.	TEACHER	SECONDARY SCHOOL	91,872	84
LINSKI, MARK T.	COORDINATOR	LEARNING SERVICES	80,022	11,614
LLOYD, KIMBERLY L.	TEACHER	ELEMENTARY SCHOOL	80,863	12
LOF, ANGIE S.	VICE-PRINCIPAL	CONTINUING EDUCATION	100,006	643
LOGIE, JANA	COORDINATOR	LEARNING SERVICES	91,291	4,633
LOISELLE, HEATHER S.	TEACHER	SECONDARY SCHOOL	88,973	6
LOODU, ROSY	TEACHER	ELEMENTARY SCHOOL	90,556	416
LOVAT, LINDA	TEACHER	ELEMENTARY SCHOOL	80,863	-
LUCKE, INGRID E.	TEACHER	SECONDARY SCHOOL	87,441	12
LUM, ANDREW R.	TEACHER	SECONDARY SCHOOL	86,570	16
LUM, LAURIE M.	TEACHER	LEARNING SERVICES	105,433	121
LUM, LINDA	TEACHER	ELEMENTARY SCHOOL	78,358	708
LUM, SIMON	TEACHER	SECONDARY SCHOOL	86,946	132
LUMSDON, KATHERINE L.	TEACHER	ELEMENTARY SCHOOL	86,024	34
LUNDIE, KELLI	TEACHER	ELEMENTARY SCHOOL	86,500	152
LUSSIER, CHRISTINA	COUNSELLOR	LEARNING SERVICES	94,705	449
MA, NORMAN	TEACHER	SECONDARY SCHOOL	80,863	15
MACDONALD, KIRAN R.	TEACHER	ELEMENTARY SCHOOL	80,863	22
MACFARLANE, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	88,181	28
MACINNIS, JENNIFER	TEACHER	ELEMENTARY SCHOOL	82,211	91
MACINTOSH, JOANNA E.	VICE-PRINCIPAL	SECONDARY SCHOOL	112,047	1,436
MACKAY, BARBARA	TEACHER	ELEMENTARY SCHOOL	86,570	1,430
MACKENZIE, JEANINE M.	TEACHER	ELEMENTARY SCHOOL	81,259	_
MACLENNAN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	91,712	- 45
MAEROV, GABE N.	TEACHER	ELEMENTARY SCHOOL	82,815	35
MAHIL, SURINDER K.	INSTRUCTOR	DELTA COMMUNITY COLL.	78,037	313
•		SECONDARY SCHOOL		313
MALLER JUSTIN T	TEACHER	SECONDARY SCHOOL SECONDARY SCHOOL	83,524	37
MALLER, JUSTIN T.	TEACHER		102,388	
MALONE, CINDY L.	TEACHER	SECONDARY SCHOOL	89,449	12
MANERY, CAITLIN G.	TEACHER	SECONDARY SCHOOL	76,149	-
MANN, JASWINDER K.	TEACHER	ELEMENTARY SCHOOL	83,065	37
MANN, JOHN	PRINCIPAL	ELEMENTARY SCHOOL	121,690	1,307
MANSOUR, NADA Y.	TEACHER	SECONDARY SCHOOL	83,776	24
MARCAKIS, PENNY	TEACHER	ELEMENTARY SCHOOL	86,966	6
MARI, LANI K.	TEACHER	ELEMENTARY SCHOOL	81,259	10
MARSHALL, SUSANNE J.	TEACHER	ELEMENTARY SCHOOL	81,259	-
MARTENS, JACOB W.	COORDINATOR	LEARNING SERVICES	93,438	7,407
MARTIN, CYNTHIA	TEACHER	ELEMENTARY SCHOOL	86,511	-
MASSE, LEAH J.	TEACHER	SECONDARY SCHOOL	75,219	-
MASSIE, PAUL T.	TEACHER	SECONDARY SCHOOL	88,350	108
MATHESON, STEPHANIE R.	TEACHER	ELEMENTARY SCHOOL	86,580	190
MATTHEWS, DHANA	TEACHER	SECONDARY SCHOOL	104,099	-
MAUNDER, TARA L.	TEACHER	SECONDARY SCHOOL	86,429	-
MAURICE, BREA	TEACHER	ELEMENTARY SCHOOL	83,839	18
MCBURNEY, BROOKE S.	TEACHER	ELEMENTARY SCHOOL	83,069	50
MCCALLUM, JEFFREY S.	PRINCIPAL	ELEMENTARY SCHOOL	122,929	296
MCCORMICK, KEVIN F.	TEACHER	SECONDARY SCHOOL	94,421	27
MCDONALD, KAREN	TEACHER	LEARNING SERVICES	93,694	3,540
MCDOWELL, ROBERT D.	TEACHER	SECONDARY SCHOOL	85,326	37
MCGILL, ANTOINETTE M.	TEACHER	ELEMENTARY SCHOOL	81,569	-

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
MCGREEVEY, KAREN J.	TEACHER	SECONDARY SCHOOL	88,577	152
MCGRORY, THOMAS J.	PRINCIPAL	ELEMENTARY SCHOOL	121,285	299
MCKAY, JEANIE H.	TEACHER	SECONDARY SCHOOL	90,216	16
MCKAY, MATTHEW J.	TEACHER	SECONDARY SCHOOL	86,110	27
MCLACHLAN, SHANNON	TEACHER	ELEMENTARY SCHOOL	88,637	7
MCLEAN, SASHA	TEACHER	ELEMENTARY SCHOOL	86,570	26
MCPHEDRAN, KALEY M.	COUNSELLOR	SECONDARY SCHOOL	80,863	49
MCSHERRY, GEOFF	TEACHER	SECONDARY SCHOOL	80,828	502
MESICH, RICHARD D.	PRINCIPAL	SECONDARY SCHOOL	117,111	645
MESSERSCHMIDT, MIKE	SAFETY OFFICER	HUMAN RESOURCES	82,796	127
MICELI, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	80,668	26
MILLER, CASEY L.	TEACHER	SECONDARY SCHOOL	88,973	20
•	TEACHER	ELEMENTARY SCHOOL	76,813	7
MILLER, DAVID E.			·	
MILLER, SHANNON	TEACHER	SECONDARY SCHOOL	80,899	12
MISCHKE, PATRICIA	TEACHER	ELEMENTARY SCHOOL	81,471	35
MITTON, STEVEN N.	TEACHER	SECONDARY SCHOOL	87,226	-
MOK, ANDREW	TEACHER	ELEMENTARY SCHOOL	78,688	44
MONDIN, MONICA M.	TEACHER	ELEMENTARY SCHOOL	86,570	15
MOOR, JANE	TEACHER	SECONDARY SCHOOL	93,274	-
MOORE, BROOKE L.	DISTR. PRINCIPAL	LEARNING SERVICES	129,834	10,065
MOORE, MARIJANE	COUNSELLOR	SECONDARY SCHOOL	88,216	10
MOORHEAD, MICHAEL W.	TEACHER	SECONDARY SCHOOL	90,352	-
MORE, MANDEEP	TEACHER	SECONDARY SCHOOL	86,716	-
MORLEY, NATASHA T.	TEACHER	ELEMENTARY SCHOOL	90,383	23
MORRISON, KATHLEEN	TEACHER	SECONDARY SCHOOL	86,690	-
MUNDY, C TOBIAS	TEACHER	SECONDARY SCHOOL	88,577	18
MUNKHAMHEUANG, DEBI	TEACHER	SECONDARY SCHOOL	78,506	18
MURRAY, ALISON N.	TEACHER	SECONDARY SCHOOL	91,427	238
MURRAY, JEANNETTA	TEACHER	ELEMENTARY SCHOOL	81,359	-
MURRIN, PETER J.	TEACHER	ELEMENTARY SCHOOL	82,556	7
MUTER, DEBORAH M.	TEACHER	SECONDARY SCHOOL	88,325	27
MUTER, ROBERT A.	TEACHER	ELEMENTARY SCHOOL	90,499	-
MYNOTT, CASEY R.	TEACHER	SECONDARY SCHOOL	93,910	_
NABATA, MIYEKO	TEACHER	SECONDARY SCHOOL	88,694	_
NAGRA, BUPINDER K.	TEACHER	ELEMENTARY SCHOOL	75,580	30
NAGRA, HARPRIT K.	TEACHER	SECONDARY SCHOOL	80,943	7
NEALL, NICOLE	TEACHER	ELEMENTARY SCHOOL	80,125	26
NELMES, BONITA W.	PRINCIPAL	ELEMENTARY SCHOOL	122,929	164
NELSON, ALLISON P.	PSYCHOLOGIST	PROV. OUTREACH PROG.	77,138	18,798
NELSON, JANET R.	TEACHER	ELEMENTARY SCHOOL	77,130	15,798
NELSON, SCOTT	TEACHER	SECONDARY SCHOOL	86,570	-
		SECONDARY SCHOOL		-
NENNINGER, ROBERT	TEACHER		80,467	-
NEUFELD, CHARLES R.	TEACHER	SECONDARY SCHOOL	88,973	-
NEUFELD, EMILY	TEACHER	ELEMENTARY SCHOOL	77,680	62
NG, GREGORY D.	TEACHER	ELEMENTARY SCHOOL	88,788	-
NIELSEN, MICHELLE	TEACHER	ELEMENTARY SCHOOL	86,570	123
NIELSEN, NIELS B.	PRINCIPAL	ELEMENTARY SCHOOL	111,902	309
NIEMAR, CHRISTINE A.	TEACHER	SECONDARY SCHOOL	91,810	-
NIKAS, ELEN	TEACHER	SECONDARY SCHOOL	86,966	56
NIKIC, VLADIMIR	TEACHER	SECONDARY SCHOOL	84,413	-
NORTHCOTT, CAROLYN R.	TEACHER	LEARNING SERVICES	88,577	2,977
NOVIX, WESLEY J.	TEACHER	SECONDARY SCHOOL	80,467	10
NYZNIK, JOHN D.	TEACHER	ELEMENTARY SCHOOL	81,173	78
OBA-UNDERWOOD, GERALIE J.	TEACHER	SECONDARY SCHOOL	89,008	-
O'BRIEN, D.LOUISE	TEACHER	ELEMENTARY SCHOOL	87,105	66
OLIVEIRA, KAREN E.	TEACHER	ELEMENTARY SCHOOL	80,913	-
OLIVER, CHRISTINE L.	TEACHER	SECONDARY SCHOOL	86,829	1,253
OLIVEIX, OFFICIONING E.	ILAGILA	OLOGINDAN I GONOGE	00,029	1,200

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

DNIJWYLLU AFANDIN TEACHER	EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
OUELLETTE, SANDRA J. COUNSELLOR LEARNING SERVICES 76,133 107 PALMER, DANICA PRINCIPAL ELEMENTARY SCHOOL 19,717 231 PANDHER, HARJEET S. TEACHER ELEMENTARY SCHOOL 86,570 44 PANNIL, BYRON D. TEACHER ELEMENTARY SCHOOL 89,039 - PARASSIDIS, NIKI G. TEACHER SECONDARY SCHOOL 75,217 - PARASSIDIS, NIKI G. TEACHER ELEMENTARY SCHOOL 75,217 - PARHAR, MANIT M. TEACHER ELEMENTARY SCHOOL 77,495 52 PARHAR, MANIT M. TEACHER ELEMENTARY SCHOOL 77,495 52 PARMAR, SUSAN TEACHER ELEMENTARY SCHOOL 17,495 52 PARSONS, FADUL K. MANAGER BINORMATION TECH SVCS. 106,585 1,832 PAULO, JOHN M. VICE-PRINCIPAL SECONDARY SCHOOL 141,004 58 PAVISON, COLIN FOREMAN MAINTENANCE SERVICES 75,966 528 PAYNE, CARLO TEACHER ELEMENTARY SCHOOL 88,973 <	ONUKWULU. AFAMDI M.	TEACHER	SECONDARY SCHOOL	89.209	249
PALMER, DANICA PRINCIPAL ELEMENTARY SCHOOL 19,717 231	·			·	
PANDHER, BHUPINDER S.	•			·	
PANDHER, HARJEET S.	•			·	
PANNUL BYRON D.	•				
PARIN, REECE TEACHER SECONDARY SCHOOL 93,039 - PARASSIDIS, NIKI G TEACHER ELEMENTARY SCHOOL 88,277 - PARHA, MANJIT M TEACHER SECONDARY SCHOOL 88,277 - PARK, MEINIDA M TEACHER ELEMENTARY SCHOOL 91,385 81 PARK, MEINIDA M TEACHER ELEMENTARY SCHOOL 91,385 81 PARROTT, STEVEN TEACHER ELEMENTARY SCHOOL 91,385 81 PARROTT, STEVEN TEACHER ELEMENTARY SCHOOL 91,385 81 PARSONS, PAUL K MANAGER INFORMATION TECH, SVCS. 105,886 1,832 PARSONS, PAUL K MANAGER INFORMATION TECH, SVCS. 105,886 1,832 PAUL-MORNIS, ROBERT W VICE-PRINCIPAL SECONDARY SCHOOL 114,004 588 PAUL-MORNIS, REBECCA CONSULTANT PROV. OUTREACH PROG. 93,039 91,2818 PAWSON, COLIN FOREMAN MAINTENANCE SERVICES 75,986 528 PAYNE, CARL D TEACHER SECONDARY SCHOOL 88,973 21 PENNY, DARRYL G TEACHER SECONDARY SCHOOL 88,973 21 PETERS, JINNY C TEACHER SECONDARY SCHOOL 88,973 21 PETERS, JINNY C TEACHER SECONDARY SCHOOL 93,070 29 PETERS, SCHILLEN A TEACHER SECONDARY SCHOOL 93,070 29 PETERSON, JOANNE TEACHER SECONDARY SCHOOL 91,036 61,50 PETRONI, KRISTY L TEACHER SECONDARY SCHOOL 81,833 7 PETREACHER SECONDARY SCHOOL 81,833 7 PETRALECAN, SONIA TEACHER SECONDARY SCHOOL 81,833 7 PETRALECAN, SONIA TEACHER SECONDARY SCHOOL 88,973 7 PETRALECAN, SONIA TEACHER SECONDARY SCHOOL 88,973 7 POULLOK, CVINTHIA L TEACHER SECONDARY SCHOOL 88,973 7 POULLOK, CVINTHIA L TEACHER SECONDARY SCHOOL 88,973 7 POULLOK, CVINTHIA L TEACHER SECONDARY SCHOOL 88,973 7 POUN, RAJWANT COUNSELLOR SECONDARY SCHOOL 88,973 7 POON, RAJWANT TEACHER SECONDARY SCHOOL 88,973 7 POON, RAJWANT TEACHER SECONDARY SCHOOL 88,973 7 POON, RAJWANT TEACHER SECONDAR	•				-
PARASSIDIS, NIKI G.					_
PARRAR, MANJIT M.	•				_
PARK, MELINDA M. TEACHER ELEMENTARY SCHOOL 77.495 52 PARMAR, SUSAN TEACHER ELEMENTARY SCHOOL 75.886 - PARSONS, PAUL K. MANAGER INFORMATION TECH SYCS. 105.885 - PALL-MORRIS, ROBERT W. COUNSELLOR SECONDARY SCHOOL 18.973 40 PAVAO, JOHN M. VICE-PRINCIPAL SECONDARY SCHOOL 11.004 588 PAWSON, COLIN FORMAN MAINTENANCE SERVICES 75.966 528 PAWSON, COLIN FORMAN MAINTENANCE SERVICES 75.966 528 PAYNE, CARL D. TEACHER SECONDARY SCHOOL 90.391 - PEINS, SCHTILEEN A. TEACHER SECONDARY SCHOOL 90.397 21 PETERS, JINNY C. TEACHER SECONDARY SCHOOL 93.070 29 PETERSON, JOANNE TEACHER SECONDARY SCHOOL 93.070 29 PETERSON, JOANNE TEACHER SECONDARY SCHOOL 93.070 29 PETERSON, JOANNE TEACHER SECONDARY SCHOOL 97.756 7.908	•			· ·	-
PARMAR, SUSAN	•			•	-
PARRONS, PAUL K. MANAGER INFORMATION TECH. SVCS. 105,686	•				
PARSONS, PAUL K. MANAGER INFORMATION TECH. SVCS. 105,685 1,832 PAUL-MORRIS, ROBERTW. COUNSELLOR SECONDARY SCHOOL 88,973 40 PAVAO, JOHN M. VICE-PRINCIPAL SECONDARY SCHOOL 114,004 588 787 588 787 588 787 788 78					81
PAUL-MORRIS, ROBERT W.					4 000
PANAO, JOHN M.					
PAWKON, COLIN				•	
PAYNE, CARL D	•			· ·	
PAYNE, CARL D.					
PENNY, DARRYL, G.	•				528
PETERS, CATHLEEN A.					-
PETERS, JINNY C. TEACHER SECONDARY SCHOOL 93,070 29 PETERSON, JOANNE TEACHER ELEMENTARY SCHOOL 86,966 15 PETRONI, KRISTY L. TEACHER PROV. OUTREACH PROG. 81,756 7,908 PFITZENMAIER, AUDREY E. TEACHER ELEMENTARY SCHOOL 79,134 45 PHAM, JAYS T. TEACHER SECONDARY SCHOOL 79,134 45 PHAM, JAYS T. TEACHER SECONDARY SCHOOL 81,863 - PIERACCINI, SONIA TEACHER SECONDARY SCHOOL 77,792 12 PILLING, LORI R. TEACHER SECONDARY SCHOOL 77,792 12 PLATZER, STEPHEN E. TEACHER SECONDARY SCHOOL 88,973 - POLLOCK, CVNTHIAL TEACHER SECONDARY SCHOOL 88,973 - POLLOCK, CVNTHIAL TEACHER ELEMENTARY SCHOOL 88,973 - POONI, RAJWANT COUNSELLOR SECONDARY SCHOOL 91,006 52 POONI, RAJWANT TEACHER ELEMENTARY SCHOOL 94,4526 18	,				21
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PHAM, JAYS T.	PETRONI, KRISTY L.	TEACHER	PROV. OUTREACH PROG.	81,756	7,908
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REID, KAREN G. REIFEL, SHARON G. TEACHER ELEMENTARY SCHOOL REISINGER, CINDY K. TEACHER ELEMENTARY SCHOOL REITZ, ANDREA L. RENNER WALLACE, LINDSAY M. TEACHER ELEMENTARY SCHOOL RENNIE, CHRISTINE TEACHER ELEMENTARY SCHOOL RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL RESHER ELEMENTARY SCHOOL RESHER ELEMENTARY SCHOOL RESHER ELEMENTARY SCHOOL RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL RETALLICK, RODDY J. RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					
REIFEL, SHARON G. TEACHER ELEMENTARY SCHOOL 85,542 44 REISINGER, CINDY K. TEACHER ELEMENTARY SCHOOL 86,966 69 REITZ, ANDREA L. TEACHER ELEMENTARY SCHOOL 86,576 - RENNER WALLACE, LINDSAY M. TEACHER ELEMENTARY SCHOOL 82,077 238 RENNIE, CHRISTINE TEACHER ELEMENTARY SCHOOL 91,157 41 RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL 79,237 - RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL 75,395 12 RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					543
REISINGER, CINDY K. TEACHER ELEMENTARY SCHOOL 86,966 69 REITZ, ANDREA L. TEACHER ELEMENTARY SCHOOL 86,576 - RENNER WALLACE, LINDSAY M. TEACHER ELEMENTARY SCHOOL 82,077 238 RENNIE, CHRISTINE TEACHER ELEMENTARY SCHOOL 91,157 41 RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL 79,237 - RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL 75,395 12 RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					-
REITZ, ANDREA L. RENNER WALLACE, LINDSAY M. RENNIE, CHRISTINE RESHEF, ELAZAR RETALLICK, KARIN E. RETALLICK, RODDY J. RICHARDS, WILLIAM A. TEACHER TEACHER ELEMENTARY SCHOOL B1,157 41 ELEMENTARY SCHOOL 79,237 - ELEMENTARY SCHOOL 75,395 12 ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR ELEMENTARY SCHOOL 88,973 7 3,273					
RENNER WALLACE, LINDSAY M. TEACHER ELEMENTARY SCHOOL 82,077 238 RENNIE, CHRISTINE TEACHER ELEMENTARY SCHOOL 91,157 41 RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL 79,237 - RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL 75,395 12 RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					69
RENNIE, CHRISTINE TEACHER ELEMENTARY SCHOOL 91,157 41 RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL 79,237 - RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL 75,395 12 RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					-
RESHEF, ELAZAR TEACHER ELEMENTARY SCHOOL 79,237 - RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL 75,395 12 RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					
RETALLICK, KARIN E. TEACHER ELEMENTARY SCHOOL 75,395 12 RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					41
RETALLICK, RODDY J. TEACHER ELEMENTARY SCHOOL 88,973 7 RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					-
RICHARDS, WILLIAM A. COORDINATOR LEARNING SERVICES 101,823 3,273					
RICHARDSON, JESSIE L. TEACHER ELEMENTARY SCHOOL 76,939 6					3,273
	RICHARDSON, JESSIE L.	TEACHER	ELEMENTARY SCHOOL	76,939	6

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

ROUTERS ADDIENNE TEACHER	EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
RIDDICK, KIM TEACHER ELEMENTARY SCHOOL 83,773 41 RIZZARDO, CARLA L PRINCIPAL SECONDARY SCHOOL 129,834 81,203 ROBINSON, GEORGINA M. PRINCIPAL PROV. OUTREACH PROG. 129,429 123,03 ROBINSON, MARK A. VICE-PRINCIPAL SECONDARY SCHOOL 114,017 1447 ROCHE, ALISON M. TEACHER ELEMENTARY SCHOOL 80,948 ROCHE, JOAN T. TEACHER ELEMENTARY SCHOOL 80,948 ROGERS, JANNET E. TEACHER SECONDARY SCHOOL 89,949 ROGERS, JANNET E. TEACHER SECONDARY SCHOOL 89,207 34 ROMARIS, CATHERINE E. TEACHER SECONDARY SCHOOL 89,207 34 ROMARIS, CATHERINE E. TEACHER SECONDARY SCHOOL 89,207 34 ROSANDER, SERVILLE A. TEACHER SECONDARY SCHOOL 89,207 34 ROSA, DEVONDAR TEACHER SECONDARY SCHOOL 89,207 34 ROSA, DEVONDAR TEACHER SECONDARY SCHOOL 81,715 15 SAHLI, RYAN K. TEACHER SECONDARY SCHOOL 81,715 15 SAHLI, RYAN K. TEACHER SECONDARY SCHOOL 81,715 15 SAKAKAIBARA, MARK K. TEACHER SECONDARY SCHOOL 80,670 41 SAKAKAIBARA, MARK K. TEACHER SECONDARY SCHOOL 86,570 41 SAMAR, KALIJT TEACHER SECONDARY SCHOOL 86,966 55 SAMAR, KALIJT TEACHER SECONDARY SCHOOL 86,966 55 SAMAR, KALIJT TEACHER SECONDARY SCHOOL 86,966 55 SAMAR, KALIJT TEACHER SECONDARY SCHOOL 86,966 56 SAARA, MARY ANN TEACHER SECONDARY SCHOOL 86,966 16 SCARR, MARY ANN TEACHER SECONDARY SCHOOL 86,966 16 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 86,966 16 SCARR, ROBERT B. TEACHER SECONDARY SCHOOL 86,966 16 SCARR, ROBERT B. TEACHER SECONDARY SCHOOL 86,966 16 SCHOLLE A. SECONDARY	RICHTERS, ADRIENNE H.	TEACHER	ELEMENTARY SCHOOL	88,577	-
RIETZE, GERALD W. RIZZARDO, CARLA I. PRINCIPAL PRINCIPAL PRINCIPAL PROV. OUTREACH PROG. 129, 429 12, 309 ROBINSON, MARK A. VICE-PRINCIPAL SECONDARY SCHOOL 141, 147 ROCHE, ALISON M. TEACHER ELEMENTARY SCHOOL 141, 147 ROCHE, ALISON M. TEACHER ELEMENTARY SCHOOL 151, 309 ROSER, JANET E. TEACHER SECONDARY SCHOOL 151, 309 ROSER, JANET E. TEACHER SECONDARY SCHOOL 151, 309 ROMANS, CATHERINE E. TEACHER ELEMENTARY SCHOOL 151, 309 ROMANS, CATHERINE E. TEACHER ELEMENTARY SCHOOL 151, 309 ROSEN, JANET E. TEACHER SECONDARY SCHOOL 151, 309 ROSE, 309 ROS		COUNSELLOR	SECONDARY SCHOOL	91,452	60
RIZZARDO, CARLA I. PRINCIPAL PROV. OUTREACH PROS. 129,429 12309 ROBINSON, MARK A. VICE-PRINCIPAL PROV. OUTREACH PROS. 129,429 12309 ROBINSON, MARK A. VICE-PRINCIPAL PROV. OUTREACH PROS. 129,429 12309 ROBINSON, MARK A. VICE-PRINCIPAL SECONDARY SCHOOL 114,017 447 760HE, ALISON M. TEACHER ELEMENTARY SCHOOL 80,948 - ROBER, JOAN T. TEACHER ELEMENTARY SCHOOL 89,541 - ROBER, JOAN T. TEACHER SECONDARY SCHOOL 89,541 - ROBER, JOAN T. ROHER, ERIN C. COUNSELLOR SECONDARY SCHOOL 89,207 34 ROMANS, CATHERINE E. TEACHER ELEMENTARY SCHOOL 89,207 34 ROMANS, CATHERINE E. TEACHER ELEMENTARY SCHOOL 89,101 89,207 34 ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 89,101 80,570 100 ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 81,715 105 8AHU, RYAN K. TEACHER ELEMENTARY SCHOOL 81,715 105 8AHU, RYAN K. TEACHER ELEMENTARY SCHOOL 81,715 105 8AHU, RYAN K. TEACHER ELEMENTARY SCHOOL 82,538 - SAHUMON, MOMIQUE C. COUNSELLOR SECONDARY SCHOOL 89,507 41 129 8AHAM, ALITI TEACHER ELEMENTARY SCHOOL 80,607 41 129 8AHAM, ALITI EACHER ELEMENTARY SCHOOL 80,607 41 129 8AHAM, ALITI EACHER ELEMENTARY SCHOOL 80,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 50 60,607 60,	RIDDICK, KIM	TEACHER	ELEMENTARY SCHOOL	83,771	-
ROBINSON, GEORGINA M. PRINCIPAL PROV. OUTREACH PROG. 129,429 123,039 ROBINSON, MARK A. VICE-PRINCIPAL SECONDARY SCHOOL 811,017 447 RODER, JANN T. TEACHER ELEMENTARY SCHOOL 81,038 16 ROGERS, JANET E. TEACHER ELEMENTARY SCHOOL 89,541 - ROSERS, JANET E. TEACHER SECONDARY SCHOOL 89,541 - ROSENCRANS, TERVOR J. TEACHER SECONDARY SCHOOL 88,181 9 ROSENCRANS, TREVOR J. TEACHER ELEMENTARY SCHOOL 86,570 100 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 86,570 100 SALLINON, MONIGUE C. TEACHER SECONDARY SCHOOL 81,211 15 SALMON, MONIGUE C. COUNSELLOR SECONDARY SCHOOL 83,181 172 SAMM, MATTER S. TEACHER ELEMENTARY SCHOOL 80,470 - SAMDHI, DARSHAN K. TEACHER ELEMENTARY SCHOOL 80,467 - SAMER, SEE M. MANAGER PROCHERMITS ESPRICES 72,21 </td <td>RIETZE, GERALD W.</td> <td>TEACHER</td> <td>ELEMENTARY SCHOOL</td> <td>88,973</td> <td>41</td>	RIETZE, GERALD W.	TEACHER	ELEMENTARY SCHOOL	88,973	41
ROBINSON, MARK A. VICE-PRINCIPAL SECONDARY SCHOOL 114,017 447 ROCHE, ALISON M. TEACHER ELEMENTARY SCHOOL 80,948 - ROGERS, JANTE E. TEACHER ELEMENTARY SCHOOL 80,948 - ROGERS, JANTE E. TEACHER SECONDARY SCHOOL 89,207 34 ROSENCRANS, TREVOR J. TEACHER ELEMENTARY SCHOOL 79,447 - ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 79,447 - ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 81,715 15 ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 81,715 15 ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 81,715 15 SAKAKIBARA, MARK TEACHER SECONDARY SCHOOL 81,729 14 SAKAKIBARA, MARK TEACHER SECONDARY SCHOOL 80,570 41 SAMMA, MALTER S. TEACHER ELEMENTARY SCHOOL 80,570 41 SAMRA, MONICA K. TEACHER ELEMENTARY SCHOOL 80,570 41	RIZZARDO, CARLA I.	PRINCIPAL	SECONDARY SCHOOL	129,834	812
ROCHE, ALISON M. TEACHER ELEMENTARY SCHOOL 81,738 16 ROGER, JANET E. TEACHER ELEMENTARY SCHOOL 89,541 - ROGERS, JANET E. TEACHER SECONDARY SCHOOL 89,207 34 ROMANS, CATHERINE E. TEACHER BLEONDARY SCHOOL 89,181 9 ROSENCRANS, TREVOR J. TEACHER BLEONDARY SCHOOL 86,570 100 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 86,570 100 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 81,715 15 SAHLM, RYAN K. TEACHER BLEONDARY SCHOOL 81,715 15 SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 88,181 172 SAMMA, RALJIT TEACHER ELEMENTARY SCHOOL 88,181 172 SAMRA, MONICA K. TEACHER ELEMENTARY SCHOOL 80,467 - SAMRA, WAN TEACHER ELEMENTARY SCHOOL 80,467 - SAVER, SUE M. MANAGER PROCUREMENT SERVICES 88,296 55	ROBINSON, GEORGINA M.	PRINCIPAL	PROV. OUTREACH PROG.	129,429	12,309
RODER, JOANT : TEACHER ELEMENTARY SCHOOL 89.541 - ROGHRS, JANNET E. TEACHER SECONDARY SCHOOL 89.207 34 ROHWER, ERIN C. COUNSELLOR SECONDARY SCHOOL 89.207 34 ROMANS, CATHERINE E. TEACHER ELEMENTARY SCHOOL 88.181 9 ROSENCRANS, TREVOR J. TEACHER SECONDARY SCHOOL 79.447 - ROSS. DEVON A. TEACHER ELEMENTARY SCHOOL 81.715 15 ROSS. DEVON A. TEACHER ELEMENTARY SCHOOL 81.715 15 SAHLIL RYAN K. TEACHER SECONDARY SCHOOL 81.715 15 SAHLIL RYAN K. TEACHER SECONDARY SCHOOL 81.204 1.496 SAKAKIBARA, MARK K. TEACHER SECONDARY SCHOOL 82.538 - SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 82.538 - SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 86.570 41 TEACHER ELEMENTARY SCHOOL 86.570 41 TEACHER ELEMENTARY SCHOOL 86.570 41 TEACHER ELEMENTARY SCHOOL 86.570 41 TEACHER SECONDARY SCHOOL 86.570 41 TEACHER ELEMENTARY SCHOOL 86.570 41 TEACHER ELEMENTARY SCHOOL 86.567 41 SAMRA, MONICA K. TEACHER ELEMENTARY SCHOOL 86.566 55 SANDHU, DARSHAN K. TEACHER ELEMENTARY SCHOOL 86.566 55 SANDHU, DARSHAN K. TEACHER ELEMENTARY SCHOOL 86.566 55 SANDHU, DARSHAN K. TEACHER ELEMENTARY SCHOOL 79.357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86.336 1.281 SCARR, MARY ANN TEACHER SECONDARY SCHOOL 79.355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79.355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79.355 6 SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86.657 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86.667 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86.667 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY	ROBINSON, MARK A.	VICE-PRINCIPAL	SECONDARY SCHOOL	114,017	447
ROGERS, JANET E. TEACHER SECONDARY SCHOOL 89,541 - ROMWAS, CATHERINE E. TEACHER ELEMENTARY SCHOOL 88,181 9 ROSENCRANS, TEEVOR J. TEACHER SECONDARY SCHOOL 79,447 - ROSENCRANS, TEEVOR J. TEACHER SECONDARY SCHOOL 86,570 100 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 81,715 105 SAHLI, RYAN K. TEACHER SECONDARY SCHOOL 81,253 - SAKARIGARA, MARK K. TEACHER SECONDARY SCHOOL 88,657 41 SAMMA, KALJIT TEACHER SECONDARY SCHOOL 88,657 41 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 86,570 41 SAMRA, KALJIT TEACHER SECONDARY SCHOOL 80,696 55 SAMPA, KALJIT TEACHER SECONDARY SCHOOL 80,696 55 SAMPA, SANDARY SCHOOL 76,357 - 54 54 54 SAVER, SUE M. MANAGER PECOLERMENT SERVICES 68,366 1,281	ROCHE, ALISON M.	TEACHER	ELEMENTARY SCHOOL	81,738	16
ROHWER, ERIN C. COUNSELLOR SECONDARY SCHOOL 88.181 9 ROSENCRANS, TREVOR J. TEACHER ELEMENTRAY SCHOOL 79.447 - ROSS, DEVOR ROSS, JENNIFER J. TEACHER ELEMENTRAY SCHOOL 81.715 105 SAHLI, RYAN K. TEACHER SECONDARY SCHOOL 82.538 - SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 85.570 41 TEACHER SECONDARY SCHOOL 86.570 41 TEACHER SECONDARY SCHOOL 86.570 41 TEACHER SECONDARY SCHOOL 86.570 41 SAMRA, KALJIT TEACHER SECONDARY SCHOOL 86.570 41 SAMRA, KALJIT TEACHER SECONDARY SCHOOL 86.570 41 SAMRA, KALJIT TEACHER SECONDARY SCHOOL 86.570 42 SAMPA, WALTER S. SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 86.596 55 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76.357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86.836 1,281 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79.355 66 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79.355 66 SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 79.355 66 SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 79.129 1,471 SCHALERER, JUENTIN D. TEACHER SECONDARY SCHOOL 86.570 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86.570 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86.570 - SCHELLENBERG, JOCUBLAS N. TEACHER SECONDARY SCHOOL 86.570 - SCHELLER, JOCUBLAS N. TEACHER SECONDARY SC	RODER, JOAN T.	TEACHER	ELEMENTARY SCHOOL	80,948	-
ROMANS, CATHERINIE E. TEACHER ELEMENTARY SCHOOL 79.447 - ROSSENCARIS, TREVOR J. TEACHER ELEMENTARY SCHOOL 68.570 100 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 81.715 105 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 81.294 1,496 SALIL RYAN K. TEACHER SECONDARY SCHOOL 92.538 1 SALIMON, MONIGUE C. COUNSELLOR SECONDARY SCHOOL 88,181 172 SALIMON, MONIGUE C. COUNSELLOR SECONDARY SCHOOL 88,181 172 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 80,670 41 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 80,677 - SAMRA, KALJIT TEACHER SECONDARY SCHOOL 76,367 - SAMRA, KARJIT TEACHER SECONDARY SCHOOL 76,367 - SAVER, SUE M. MANAGER PROCUREMENT SERVICES 86,866 1,281 SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 70,129 - <	ROGERS, JANET E.	TEACHER	SECONDARY SCHOOL	89,541	-
ROSENCRANS, TREVOR J. TEACHER SECONDARY SCHOOL 79,447 -0 ROSS, DEVON A TEACHER ELLEMENTARY SCHOOL 86,750 10 ROSS, DEVON A TEACHER ELLEMENTARY SCHOOL 81,716 15 SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 81,294 1,496 SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 86,570 41 SAMRA, MONICA K. TEACHER ELEMENTARY SCHOOL 86,570 41 SAMRA, MONICA K. TEACHER SECONDARY SCHOOL 86,576 41 SAMRA, MONICA K. TEACHER SECONDARY SCHOOL 86,566 55 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 - SCARR, SUBLE M. MANAGER PROCUREMENT SERVICES 86,366 15 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 73,555 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 75,129 - SCHALK, MANDIA TEACHER SECONDARY SCHOOL 86,570 - </td <td>ROHWER, ERIN C.</td> <td>COUNSELLOR</td> <td>SECONDARY SCHOOL</td> <td>89,207</td> <td>34</td>	ROHWER, ERIN C.	COUNSELLOR	SECONDARY SCHOOL	89,207	34
ROSS, DEVON A. TEACHER ELEMENTARY SCHOOL 86,570 100 ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 81,294 1,496 SAHLI, RYAN K. TEACHER SECONDARY SCHOOL 81,294 1,496 SAKARIBARA, MARK K. TEACHER SECONDARY SCHOOL 88,181 172 SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 86,570 41 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 86,567 41 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 86,966 55 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 - SAYER, SUE M. MANAGER PROCURENERT SERVICES 86,836 1,281 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79,355 6 SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 76,129 - SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 76,129 - SCHALLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 -	ROMANS, CATHERINE E.	TEACHER	ELEMENTARY SCHOOL	88,181	9
ROSS, JENNIFER J. TEACHER ELEMENTARY SCHOOL 81,715 15 SAHLI, RYAN K. TEACHER SECONDARY SCHOOL 81,244 1,496 SAKAKIBARA, MARK K. TEACHER SECONDARY SCHOOL 92,538 - SALMON, MONICUC C. COUNSELLOR SECONDARY SCHOOL 86,570 41 SAM, WALTER S. TEACHER ELEMENTARY SCHOOL 86,570 41 SAMRA, MONICA K. TEACHER SECONDARY SCHOOL 86,666 55 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,836 1,281 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 79,355 6 SCHALEKERBER, DOUGLAS N. TEACHER SECONDARY SCHOOL 75,129 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,654 - SCHILLER SCONDARY SCHOOL 86,564 - -	ROSENCRANS, TREVOR J.	TEACHER	SECONDARY SCHOOL	79,447	-
SAHLI, RYANIK. TEACHER SECONDARY SCHOOL 81,294 1,496 SALAMIDRA, MARK K. TEACHER SECONDARY SCHOOL 88,181 172 SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 86,570 41 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 86,570 41 SAMRA, KALJIT TEACHER ELEMENTARY SCHOOL 86,966 55 SANBAH, JORASHAN K. TEACHER SECONDARY SCHOOL 76,367 - SANBAH, JORASHAN K. TEACHER SECONDARY SCHOOL 76,367 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,836 1,281 SCARR, RARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1,471 SCHALLENBERG, DUGLAS N. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DUGLAS N. TEACHER SECONDARY SCHOOL 86,657 - SCHIELENBERG, LOUGLAS N. TEACHER SECONDARY SCHOOL 86,654	ROSS, DEVON A.	TEACHER	ELEMENTARY SCHOOL	86,570	100
SAKAKIBARA, MARK K. TEACHER SECONDARY SCHOOL 82,538 - SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 86,570 41 SAMRA, WALTER S. TEACHER ELEMENTARY SCHOOL 86,670 41 SAMRA, MONICA K. TEACHER SECONDARY SCHOOL 80,467 - SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,876 1.281 SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1,471 SCHALEL, NADIA A. TEACHER SECONDARY SCHOOL 75,129 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,664 - SCHIELER, LORINA TEACHER SECONDARY SCHOOL 86,670 - SCHIELER, LORINA TEACHER SECONDARY SCHOOL 86,670 - SCHIELER, LORINA TEACHER SECONDARY SCHOOL 81,313 -	ROSS, JENNIFER J.	TEACHER	ELEMENTARY SCHOOL	81,715	15
SALMON, MONIQUE C. COUNSELLOR SECONDARY SCHOOL 88.191 172 SAM, WALTER S. TEACHER ELEMENTARY SCHOOL 80.467 - SAMRA, KALJIT TEACHER SECONDARY SCHOOL 80.467 - SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76.357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86.836 1.281 SCARR, RABY ANN TEACHER ELEMENTARY SCHOOL 79.355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1.471 SCHALK, RADIDA A. TEACHER SECONDARY SCHOOL 75,129 - SCHALK, RADIDA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 83,131 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 83,652	SAHLI, RYAN K.	TEACHER	SECONDARY SCHOOL	81,294	1,496
SAM, WALTER S. TEACHER ELEMENTARY SCHOOL 86,570 41 SAMRA, KALJIT TEACHER SECONDARY SCHOOL 80,467 - SAMRA, MONICA K. TEACHER ELEMENTARY SCHOOL 86,966 55 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,836 1,281 SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 75,129 - SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,657 - SCHIEBER, CORINNA TEACHER SECONDARY SCHOOL 86,657 - SCHIEBER, CORINNA TEACHER SECONDARY SCHOOL 86,657 - SCHIEBER, CORINNA TEACHER SECONDARY SCHOOL 86,650 811 SCHILLER, MARION TEACHER SECONDARY SCHOOL 88,890 417	SAKAKIBARA, MARK K.	TEACHER	SECONDARY SCHOOL	92,538	-
SAMRA, KALJIT TEACHER SECONDARY SCHOOL 80.467 - SAMRA, MONICA K. TEACHER ELEMENTARY SCHOOL 86.966 55 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76.357 . SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86.836 1,281 SCARR, RARY ANN TEACHER ELEMENTARY SCHOOL 101.289 1,471 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 15.129 . SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86.654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86.570 - SCHELLENBAM, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77.251 7 SCHIEBEL, CORINNA TEACHER SECONDARY SCHOOL 83.131 - SCHIERREN, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 88.890 417 SCHOFIELD, LA SCHOLL VICE-PRINCIPAL ELEMENTARY SCHOOL 81.395 - SCHOFIELD, LEBORAH C. TEACHER ELEMENTARY SCHOOL	SALMON, MONIQUE C.	COUNSELLOR	SECONDARY SCHOOL	88,181	172
BAMBA, MONICA K. TEACHER ELEMENTARY SCHOOL 76,357 5 SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 1,281 SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,836 1,281 SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1,471 SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 36,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,657 - SCHIELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,657 - SCHIELEL, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIEBEL, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 88,890 417 SCHIEBEL, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 81,995 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,963 15 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL	SAM, WALTER S.	TEACHER	ELEMENTARY SCHOOL	86,570	41
SANDHU, DARSHAN K. TEACHER SECONDARY SCHOOL 76,357 - SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,836 1,281 SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1,471 SCHALER, ANDIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,657 - SCHELUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHEILENBAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHEILERMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHIERRER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 83,331 - SCHIERRER, JACQUIE L. TEACHER ELEMENTARY SCHOOL 81,862 417 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOFIELD, KRISTINE B. TEACHER	SAMRA, KALJIT	TEACHER	SECONDARY SCHOOL	80,467	-
SAYER, SUE M. MANAGER PROCUREMENT SERVICES 86,836 1,281 SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1,471 SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 - SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHIEBER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 106,860 811 SCHIEBRER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 88,890 417 SCHIEBRER, MARION COUNSELLOR SECONDARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHOLTZ, CHRISTA E. TEACHER ELEMENTARY S	SAMRA, MONICA K.	TEACHER	ELEMENTARY SCHOOL	86,966	55
SCARR, MARY ANN TEACHER ELEMENTARY SCHOOL 79,355 6 SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,289 1,471 SCHARFERLE, QUENTIN D. TEACHER SECONDARY SCHOOL 75,129 - SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 - SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHIEBEL, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 88,890 417 SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 81,890 417 SCHIERER, JACQUIE L. TEACHER ELEMENTARY SCHOOL 88,890 417 SCHOHELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOHELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 87,352 53 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL<	SANDHU, DARSHAN K.	TEACHER	SECONDARY SCHOOL	76,357	-
SCARR, ROBERT B. VICE-PRINCIPAL SECONDARY SCHOOL 101,288 1,471 SCHAEFERLE, QUENTIN D. TEACHER SECONDARY SCHOOL 86,654 - SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,570 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 83,131 - SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHOELLE, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIEBEL, CORRINA TEACHER SELGENDARY SCHOOL 81,395 -1 SCHALT, TAMARA J. TEACHER ELEMENTARY SCHOOL 80,863 15 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGHTTE B. TEACHER <t< td=""><td>SAYER, SUE M.</td><td>MANAGER</td><td>PROCUREMENT SERVICES</td><td>86,836</td><td>1,281</td></t<>	SAYER, SUE M.	MANAGER	PROCUREMENT SERVICES	86,836	1,281
SCHAEFERLE, QUENTIN D. TEACHER SECONDARY SCHOOL 75,129 - SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 - SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHIEBEL, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 86,660 811 SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 81,621 34 SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 81,395 - SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 81,621 34 SCHIERER, JACQUIE L. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULZ, LORI TEACHER ELEME	SCARR, MARY ANN	TEACHER	ELEMENTARY SCHOOL	79,355	6
SCHALK, NADIA A. TEACHER SECONDARY SCHOOL 86,654 - SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 - SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHEURER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 83,131 - SCHLATTER, MARION COUNSELLOR SECONDARY SCHOOL 88,890 417 SCHLATTER, MARION COUNSELLOR SECONDARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 80,863 15 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULTZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORISTA E. TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGHTE B. TEACHER ELEMENTARY SCHOOL 87,252 53 SEIP, SHELLEY TEACHER SECONDARY SCHOOL	SCARR, ROBERT B.	VICE-PRINCIPAL	SECONDARY SCHOOL	101,289	1,471
SCHELLENBERG, DOUGLAS N. TEACHER SECONDARY SCHOOL 86,570 - SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHIEBEL, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIEBER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 106,860 811 SCHIEBER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 88,890 417 SCHORLT, TAMARA J. TEACHER ELEMENTARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOLLZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,7352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 86,566 26 SERRES, LUCAS O. TEACHER SECONDARY SCHOOL	SCHAEFERLE, QUENTIN D.	TEACHER	SECONDARY SCHOOL	75,129	-
SCHEUNEMAN, DIANE E. PATHOLOGIST (SLP) LEARNING SERVICES 77,251 7 SCHIEBEL, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 106,860 811 SCHLARTER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 88,890 417 SCHAMITZ, TAMARA J. TEACHER ELEMENTARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 76,223 - SEGRES, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGRES, LUCAS O. TEACHER SECONDARY SCHOOL 86,586 26 SERRES, LUCAS O. TEACHER SECONDARY SCHOO	SCHALK, NADIA A.	TEACHER	SECONDARY SCHOOL	86,654	-
SCHIEBEL, CORINNA TEACHER SECONDARY SCHOOL 83,131 - SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 106,860 811 SCHLATTER, MARION COUNSELLOR SECONDARY SCHOOL 88,890 417 SCHMITZ, TAMARA J. TEACHER ELEMENTARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 80,863 15 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 87,352 53 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 80,655 12 SEGERS, ALEXANDRA C. TEACHER SECONDARY SCHOOL 82,466 - SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,491 95 SHANTZ, JONATHAN G. TEACHER SECONDARY SCHOOL 84,787	SCHELLENBERG, DOUGLAS N.	TEACHER	SECONDARY SCHOOL	86,570	-
SCHIERER, JACQUIE L. VICE-PRINCIPAL ELEMENTARY SCHOOL 106,860 811 SCHIATTER, MARION COUNSELLOR SECONDARY SCHOOL 88,890 417 SCHMITZ, TAMARA J. TEACHER ELEMENTARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULT, CHRISTIA E. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,822 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 82,466 - SERRES, SAMY TEACHER SECONDARY SCHOOL 82,466 - SERRES, LUCAS O. TEACHER ELEMENTARY SCHOOL 84,767 -	SCHEUNEMAN, DIANE E.	PATHOLOGIST (SLP)	LEARNING SERVICES	77,251	7
SCHLATTER, MARION COUNSELLOR SECONDARY SCHOOL 88,890 417 SCHMITZ, TAMARA J. TEACHER ELEMENTARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 80,863 15 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULTZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,352 53 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGRES, ALEXANDRA C. TEACHER SECONDARY SCHOOL 82,466 - SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER SECONDARY SCHOOL 84,797 - SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 84,797 - SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENTS OFFICE 212,	SCHIEBEL, CORINNA	TEACHER	SECONDARY SCHOOL	83,131	-
SCHMITZ, TAMARA J. TEACHER ELEMENTARY SCHOOL 81,395 - SCHOFIELD, DEBORAH C. TEACHER ELEMENTARY SCHOOL 80,663 15 SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULTZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 82,466 - SEGERS, SHELLEY TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHAPPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 80,863 <td>SCHIERER, JACQUIE L.</td> <td>VICE-PRINCIPAL</td> <td>ELEMENTARY SCHOOL</td> <td>106,860</td> <td>811</td>	SCHIERER, JACQUIE L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	106,860	811
SCHOFIELD, DEBORAH C. SCHOFIELD, KRISTINE B. SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULTZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 82,466 - SEIP, SHELLEY TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIPRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 80,997 74 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 80,997 74 SIDHU, KIARANDEEP K. TEACHER ELEMENTARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER ELEMENTARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. ELEMENTARY SCHOOL 80,863 - SIDHU, KIARANDEEP K. ELEMENTARY SCHOOL 80,863 - SIDHU, KIARANDEEP K. ELEMENTARY SCHOOL 80,863 - SIDHU, KIARANDEEP K. SIDHU, KIARANDEEP K. ELEMENTARY SCHOOL 80,863 - SIDHU, KIARANDEEP K. SIDHU, KIARANDEEP K. ELEMENTARY SCHOOL 80,863 - SIDHU, KIARANDEEP K. SIDHU, KIARANDEEP K. ELEMENTARY SCHOOL 80,863 - SIDHU, KIARANDEEP K. SIDHU, KIARAND	SCHLATTER, MARION	COUNSELLOR	SECONDARY SCHOOL	88,890	417
SCHOFIELD, KRISTINE B. TEACHER ELEMENTARY SCHOOL 81,621 34 SCHULTZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,701 99 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 76,223 - SEIP, SHELLEY TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 84,991 95 SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251	SCHMITZ, TAMARA J.	TEACHER	ELEMENTARY SCHOOL	81,395	-
SCHULTZ, CHRISTA E. TEACHER ELEMENTARY SCHOOL 87,352 53 SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 76,223 - SEIP, SHELLEY TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 86,586 26 SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER SECONDARY SCHOOL 84,787 - SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER SECONDARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 80,297 74 SIDHU, HARJIT TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 91,033 1,706	SCHOFIELD, DEBORAH C.	TEACHER	ELEMENTARY SCHOOL	80,863	15
SCHULZ, LORI TEACHER ELEMENTARY SCHOOL 87,352 53 SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 83,065 12 SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 76,223 - SEIP, SHELLEY TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 86,586 26 SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHEPPARD, DOUG SUPERINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 80,297 74	SCHOFIELD, KRISTINE B.	TEACHER	ELEMENTARY SCHOOL	81,621	34
SEBULSKY, BRIGITTE B. TEACHER ELEMENTARY SCHOOL 76,223 - SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 76,223 - SEIP, SHELLEY TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 86,586 26 SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER ELEMENTARY SCHOOL 80,664 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 80,663 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 80,663 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 80,663 7 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 80,863 7 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 7 SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SCHULTZ, CHRISTA E.	TEACHER	ELEMENTARY SCHOOL	87,701	99
SEGERS, ALEXANDRA C. TEACHER ELEMENTARY SCHOOL 76,223 - SEIP, SHELLEY TEACHER SECONDARY SCHOOL 82,466 - SERRES, AMY TEACHER SECONDARY SCHOOL 86,586 26 SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHAPPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER SECONDARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDHU, TEJINDER TEACHER ELEMENTARY SCHOOL 77,010 48 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 77,010 48	SCHULZ, LORI	TEACHER	ELEMENTARY SCHOOL	87,352	53
SEIP, SHELLEY SERRES, AMY TEACHER SECONDARY SCHOOL SERRES, LUCAS O. SERRES, LUCAS O. TEACHER SECONDARY SCHOOL SERRES, LUCAS O. SECONDARY SCHOOL SERRES, LUCAS O. SERRES, LUCAS O. SECONDARY SCHOOL SERRES, LUCAS O. SERRES, LUCAS O. SERRES, AMY SECONDARY SCHOOL SERRES, AMY SECONDARY SCHOOL SERRES, AUCAS O. SERRES, AMY SECONDARY SCHOOL SERRES, AUCAS O. SERRES, AMY SECONDARY SCHOOL SERRES, AUCAS O. SERRES, AUCAS O. SERRES, AMY SECONDARY SCHOOL SERRES, AUCAS O. SERRES, AUCAS O. SERRES, AUCAS O. SERRES, AUCAS O. SECONDARY SCHOOL SERRES, AUCAS O. SERRES, AUCAS O. SERRES, AUCAS O. SECONDARY SCHOOL SERRES, AUCAS O. SERRES, AUCAS O. SERRES, AUCAS O. SECONDARY SCHOOL SERRES, CONDARY S	SEBULSKY, BRIGITTE B.	TEACHER	ELEMENTARY SCHOOL	83,065	12
SERRES, AMY SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER SECONDARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 80,967 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 80,297 74 SIDNEY, MELANIE A. TEACHER SECONDARY SCHOOL 80,297 74 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 80,297 74 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 80,297 74 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 80,684 7 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 80,663 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SEGERS, ALEXANDRA C.	TEACHER	ELEMENTARY SCHOOL	76,223	-
SERRES, LUCAS O. TEACHER SECONDARY SCHOOL 84,991 95 SHANTZ, JONATHAN G. TEACHER ELEMENTARY SCHOOL 84,787 - SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL 112,857 876 SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 78,6558 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDHU, TEJINDER ELEMENTARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER SECONDARY SCHOOL 86,174 27 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SEIP, SHELLEY	TEACHER	SECONDARY SCHOOL	82,466	-
SHANTZ, JONATHAN G. SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL SHIVJI, LAYLA TEACHER SECONDARY SCHOOL SHOW, SUPERINTENDENT'S OFFICE SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. TEACHER SIDHU, AMANDEEP K. TEACHER SIDHU, HARJIT TEACHER SECONDARY SCHOOL SHOW, SCHOOL SHOW, SUPERINTENDENT'S OFFICE TEACHER SECONDARY SCHOOL SUPERINTENDENT TEACHER SECONDARY SCHOOL SUPERINTENT TEACHER SECONDARY SCHOOL SUPERINTENTS TO S	SERRES, AMY	TEACHER	SECONDARY SCHOOL	86,586	26
SHARPE, COLIN A. VICE-PRINCIPAL SECONDARY SCHOOL SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL SH,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL SIO, 20 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL TR,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL TR,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL SIDHU, TEJINDER TEACHER SECONDARY SCHOOL SE,684 T SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL SE,684 T SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL SE,684 T SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL SE,684 T SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL SE,684 T SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL SE,7010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL SO,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SERRES, LUCAS O.	TEACHER	SECONDARY SCHOOL	84,991	95
SHEPPARD, DOUG SUPERINTENDENT SUPERINTENDENT'S OFFICE 212,544 12,084 SHIRRAN, ALEX F. TEACHER SECONDARY SCHOOL 88,973 10 SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 86,174 27 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SHANTZ, JONATHAN G.	TEACHER	ELEMENTARY SCHOOL	84,787	-
SHIRRAN, ALEX F. SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL 80,863 82 SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 86,174 27 SIMPSON, KAREN E. ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SHARPE, COLIN A.	VICE-PRINCIPAL	SECONDARY SCHOOL	112,857	876
SHIVJI, LAYLA TEACHER ELEMENTARY SCHOOL SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 86,966 16 SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 86,174 27 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SHEPPARD, DOUG	SUPERINTENDENT	SUPERINTENDENT'S OFFICE	212,544	12,084
SICKAVISH, KRISTIN CONSULTANT PROV. OUTREACH PROG. 79,251 16,122 SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 86,174 27 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 91,033 1,706	SHIRRAN, ALEX F.	TEACHER	SECONDARY SCHOOL	88,973	10
SIDHU, AMANDEEP K. TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 86,174 27 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SHIVJI, LAYLA	TEACHER	ELEMENTARY SCHOOL	80,863	82
SIDHU, HARJIT TEACHER ELEMENTARY SCHOOL 78,658 - SIDHU, KIARANDEEP K. TEACHER SECONDARY SCHOOL 80,297 74 SIDHU, TEJINDER TEACHER SECONDARY SCHOOL 82,684 7 SIDNEY, MELANIE A. TEACHER ELEMENTARY SCHOOL 86,174 27 SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SICKAVISH, KRISTIN	CONSULTANT	PROV. OUTREACH PROG.	79,251	16,122
SIDHU, KIARANDEEP K.TEACHERSECONDARY SCHOOL80,29774SIDHU, TEJINDERTEACHERSECONDARY SCHOOL82,6847SIDNEY, MELANIE A.TEACHERELEMENTARY SCHOOL86,17427SIMPSON, KAREN E.TEACHERELEMENTARY SCHOOL77,01048SKINNER, SHEENA B.TEACHERELEMENTARY SCHOOL80,863-SLINN, JENNYCOORDINATORCONTINUING EDUCATION91,0331,706	SIDHU, AMANDEEP K.	TEACHER	ELEMENTARY SCHOOL	86,966	16
SIDHU, TEJINDERTEACHERSECONDARY SCHOOL82,6847SIDNEY, MELANIE A.TEACHERELEMENTARY SCHOOL86,17427SIMPSON, KAREN E.TEACHERELEMENTARY SCHOOL77,01048SKINNER, SHEENA B.TEACHERELEMENTARY SCHOOL80,863-SLINN, JENNYCOORDINATORCONTINUING EDUCATION91,0331,706	SIDHU, HARJIT	TEACHER	ELEMENTARY SCHOOL	78,658	-
SIDNEY, MELANIE A.TEACHERELEMENTARY SCHOOL86,17427SIMPSON, KAREN E.TEACHERELEMENTARY SCHOOL77,01048SKINNER, SHEENA B.TEACHERELEMENTARY SCHOOL80,863-SLINN, JENNYCOORDINATORCONTINUING EDUCATION91,0331,706	SIDHU, KIARANDEEP K.	TEACHER	SECONDARY SCHOOL	80,297	74
SIMPSON, KAREN E. TEACHER ELEMENTARY SCHOOL 77,010 48 SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SIDHU, TEJINDER	TEACHER	SECONDARY SCHOOL	82,684	7
SKINNER, SHEENA B. TEACHER ELEMENTARY SCHOOL 80,863 - SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SIDNEY, MELANIE A.	TEACHER	ELEMENTARY SCHOOL	86,174	27
SLINN, JENNY COORDINATOR CONTINUING EDUCATION 91,033 1,706	SIMPSON, KAREN E.	TEACHER	ELEMENTARY SCHOOL	77,010	48
	SKINNER, SHEENA B.	TEACHER	ELEMENTARY SCHOOL	80,863	-
SMALLEY, JILL M. COUNSELLOR LEARNING SERVICES 94.510 195	SLINN, JENNY	COORDINATOR	CONTINUING EDUCATION	91,033	1,706
,	SMALLEY, JILL M.	COUNSELLOR	LEARNING SERVICES	94,510	195

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

SMITH_DAVID TEACHER	EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
SMITH, MORILLE M. PRINCIPAL ELEMENTARY SCHOOL 12,285 385 SOHAL, GURPAUL S. TEACHER SECONDARY SCHOOL 92,393 311 SOONG, TANIA C. TEACHER SECONDARY SCHOOL 92,393 311 SOONG, TANIA C. TEACHER SECONDARY SCHOOL 97,073 96 SOONG, TANIA C. TEACHER SECONDARY SCHOOL 97,073 96 SOONG, TANIA C. TEACHER SECONDARY SCHOOL 93,039 76 STAFFORD, DIGREGORY TEACHER SECONDARY SCHOOL 88,973 - STARK, LESLIE TEACHER SECONDARY SCHOOL 88,973 - STARK, LESLIE TEACHER SECONDARY SCHOOL 88,973 - STEPHENS, JOAN E. TEACHER SECONDARY SCHOOL 88,973 - STEPHENS, JOAN E. TEACHER SECONDARY SCHOOL 81,055 - STEPHENS, JOAN E. TEACHER SECONDARY SCHOOL 81,055 - STEPHENS, JOAN E. TEACHER SECONDARY SCHOOL 81,055 - STEPHENS, JOAN E. TEACHER SECONDARY SCHOOL 81,259 - STEPHENS, JOAN E. TEACHER SECONDARY SCHOOL 87,097 120 STEVENS, DIANE M. TEACHER SECONDARY SCHOOL 87,097 120 STEVENS, DIANE M. TEACHER SECONDARY SCHOOL 87,097 120 STEVENS, DIANE M. TEACHER SECONDARY SCHOOL 83,555 - STEHLOW, TIMOTHY M. TEACHER SECONDARY SCHOOL 83,555 - STELOW, TIMOTHY M. TEACHER SECONDARY SCHOOL 83,555 - STELOW, TIMOTHY M. TEACHER SECONDARY SCHOOL 80,866 12 STEVENS, RENT C. TEACHER SECONDARY SCHOOL 80,866 12 SUEVENO, ALAN J. TEACHER SECONDARY SCHOOL 80,863 11 SUEVENO, ALAN J. TEACHER SECONDARY SCHOOL 80,863 11 SUEVENO, ALAN J. TEACHER SECONDARY SCHOOL 80,863 17 TEACHER SECONDARY SCHOOL 80,873 17 TEACHER SECONDARY SCHOOL 80,873 17 T	SMITH. DAVID	TEACHER	SECONDARY SCHOOL	88.973	-
SMITH, MICHELLE M. PRINCIPAL ELEMENTARY SCHOOL 121,285 385 385 380 381 381 3	•			·	52
SONDAL, GURPAULS TEACHER SECONDARY SCHOOL 92,939 311	•			·	
SOONG, TANIA C.	·			·	
SPILLEN, TREVOR TEACHER SECONDARY SCHOOL 97.073 98 SPILLER, MELANIE J. TEACHER SECONDARY SCHOOL 88.973 - STAFRA, LESLIE TEACHER SECONDARY SCHOOL 88.973 - STEPHENS, JOANE TEACHER SECONDARY SCHOOL 88.973 - STEPHENS, JOANE TEACHER SECONDARY SCHOOL 81.055 - STEPHENSON, NEIL DIRECTOR LEARNING SERVICES 151.059 118.472 STEPHENSON, THANUJA TEACHER SECONDARY SCHOOL 87.097 120 STEVENS, EDDA TEACHER SECONDARY SCHOOL 87.097 120 STEVENS, EDDA TEACHER ELEMENTARY SCHOOL 83.555 - STELOW, TIMOTHY TEACHER ELEMENTARY SCHOOL 83.555 - STELART, IAN G TEACHER ELEMENTARY SCHOOL 83.555 - STUART, IAN G TEACHER SECONDARY SCHOOL 83.692 29 STEARN, JOHA TEACHER SECONDARY SCHOOL 80.896 12 SWEE				·	-
SPILLER, MELANIE J. TEACHER SECONDARY SCHOOL 83,039 76 STAFFORD, DEREGORY TEACHER ELEMENTARY SCHOOL 88,973 - STAFFORD, DEREGORY TEACHER SECONDARY SCHOOL 88,973 - STEER, PAUL D. TEACHER SECONDARY SCHOOL 81,055 - STEPHENS, JOAN E. TEACHER ELEMENTARY SCHOOL 81,055 - STEPHENSON, NEIL DRECTOR LEARNING SERVICES 11,059 14,472 STEPHENSON, NEIL DRECTOR LEARNING SERVICES 11,059 14,472 STEPHENSON, THANUJA TEACHER SECONDARY SCHOOL 81,259 - STEVENS, EDDA TEACHER SECONDARY SCHOOL 86,244 - STEVENS, EDDA TEACHER ELEMENTARY SCHOOL 83,255 - STEWART, RACHEL L TEACHER ELEMENTARY SCHOOL 83,255 - STEWART, RACHEL L TEACHER ELEMENTARY SCHOOL 83,255 - STEWART, RACHEL L TEACHER ELEMENTARY SCHOOL 78,292 29 STUART, IAN G. TEACHER SECONDARY SCHOOL 78,292 29 STUART, IAN G. TEACHER SECONDARY SCHOOL 80,863 11 SUDEYKO, ALAN J TEACHER SECONDARY SCHOOL 80,863 11 SWEENEY, BRENT C TEACHER SECONDARY SCHOOL 80,866 12 SWEENEY, BRENT C TEACHER SECONDARY SCHOOL 86,966 12 SWEENEY, ROBIN B TEACHER SECONDARY SCHOOL 86,966 7 TARDIS, SHIRREN TEACHER SECONDARY SCHOOL 88,917 - TARDIS, SHIRREN TEACHER SECONDARY SCHOOL 88,917 - TARVES, LIMICHALL SCHOOL 88,917 - TER, SANDAN C TEACHER SECONDARY SCHOOL 88,917 -	•				96
STAFRORD, D. GREGORY TEACHER ELEMENTARY SCHOOL 88,973	•				
STARK LESLIE TEACHER SECONDARY SCHOOL 89,773 - STEER PAUL D TEACHER ELEMENTARY SCHOOL 81,055 - STEPHENSON, NEIL DIRECTOR LEARNING SERVICES 151,059 - STEPHENSON, THANUJA TEACHER SECONDARY SCHOOL 81,259 - STEVENS, DIANE M TEACHER SECONDARY SCHOOL 81,259 - STEVENS, EDDA TEACHER SECONDARY SCHOOL 82,244 - STEWART, RACHEL L TEACHER ELEMENTARY SCHOOL 83,555 - STEUNATI, RACHEL L TEACHER ELEMENTARY SCHOOL 76,242 29 STRAIN, JOE H SEC. TEASURER (Outgoing) SEC. TREASURER SCHOOL 76,242 29 STRAIN, JOE H SEC. TEACHER SECONDARY SCHOOL 80,863 11 SUMENEY, BRENT C TEACHER SECONDARY SCHOOL 80,866 12 SWEENEY, ROBIN B TEACHER SECONDARY SCHOOL 80,863 7 TARDIF, SHANNON TEACHER SECONDARY SCHOOL 80,863 7	•			·	70
STEPHENS, JOAN E	•			•	-
STEPHENS, JOAN E. TEACHER ELEMENTARY SCHOOL 81,055 - STEPHENSON, NEIL DIRECTOR LEARNING SERVICES 151,059 1- STEPHENSON, THANUJA TEACHER SECONDARY SCHOOL 81,259 - STEVENS, EDDA TEACHER SECONDARY SCHOOL 86,244 - STEVENS, EDDA TEACHER ELEMENTARY SCHOOL 86,244 - STEVENST, TRACHEL L. TEACHER ELEMENTARY SCHOOL 78,292 29 STEUR, SECONDARY SCHOOL 78,292 29 29 STEUR, JOER SECONDARY SCHOOL 78,292 29 STRAIN, JOER SEC, TEASJUSERS OFFICE 171,178 4,688 STUART, JAN G. TEACHER SECONDARY SCHOOL 80,863 11 SUBERYCO, ALAN J. TEACHER SECONDARY SCHOOL 80,866 12 SWEENEY, BRENT C. TEACHER SECONDARY SCHOOL 92,793 - SYMONDS, KAREM M. PRINCIPAL INTL STUDENT PROGRAM 125,526 36,662 TADELI, GUIDO TEACHER SECON				·	- 500
STEPHENSON, NEIL	•				520
STEPHENSON, THANUJA TEACHER SECONDARY SCHOOL 81,259 1 STEVENS, EDDA TEACHER SECONDARY SCHOOL 80,097 120 STEWART, RACHEL L TEACHER ELEMENTARY SCHOOL 83,555 - STEWART, RACHEL L TEACHER ELEMENTARY SCHOOL 78,292 29 STRAIN, JOE H. SEC. TREASURER (Outgoing) SEC. TREASURER SCHOOL 78,292 29 STRAIN, JOE H. SEC. TREASURER (Outgoing) SEC. TREASURER SCHOOL 80,863 11 SUDEYKO, ALAN J. TEACHER SECONDARY SCHOOL 80,966 12 SWEENEY, ROBIN B. TEACHER SECONDARY SCHOOL 80,961 124 SWEENEY, ROBIN B. TEACHER SECONDARY SCHOOL 80,862 7 TARDE, SHANNON TEACHER SECONDARY SCHOOL 80,863 7 TARVES, L. MICHELLE TEACHER SECONDARY SCHOOL 80,862 7 TARVES, L. MICHELLE TEACHER SECONDARY SCHOOL 80,863 7 TARVES, L. MICHELLE TEACHER SECONDARY SCHOOL 80,863<					40.470
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TADDEI, GUIDO	SWEENEY, ROBIN B.	TEACHER	SECONDARY SCHOOL	92,793	-
TARDIF, SHANNON TEACHER ELEMENTARY SCHOOL 81,383 - TARVES, L. MICHELLE TEACHER SECONDARY SCHOOL 89,117 - TAYOB, SHIREEN TEACHER ELEMENTARY SCHOOL 81,259 - TEE, SANDRA C. VICE-PRINCIPAL ELEMENTARY SCHOOL 97,053 418 TEJA, ZUHRA ADMINISTRATOR PROV. OUTREACH PROG. 105,561 5,803 TERG, EINER TEACHER ELEMENTARY SCHOOL 88,973 26 TEREPOSKY, BILL T. COORDINATOR DELTA COMMUNITY COLL. 135,714 1,101 TESAN, ALAMA H. TEACHER ELEMENTARY SCHOOL 88,966 75 THAULI, JOANNE F. TEACHER ELEMENTARY SCHOOL 83,379 40 THERSEN, LENA J. CONSULTANT PROV. OUTREACH PROG. 75,942 16,390 THOMPSON, JANET COORDINATOR LEARNING SERVICES 93,039 5,241 THOMPSON, ROBERT J. PRINCIPAL ELEMENTARY SCHOOL 122,524 483 THOMSON, SONIA C. TEACHER ELEMENTARY SCHOOL 88	SYMONDS, KAREN M.	* PRINCIPAL	INT'L STUDENT PROGRAM	128,526	38,662
TARVES, L. MICHELLE	TADDEI, GUIDO	TEACHER	SECONDARY SCHOOL	80,863	7
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THORNSON, MARTA R. TEACHER ELEMENTARY SCHOOL 91,082 304 TIVY, BRIAN W. COORDINATOR LEARNING SERVICES 101,082 1,932 TOBIN, MOIRA J. TEACHER SECONDARY SCHOOL 89,543 - TOPLASS, MARLENE A. MANAGER PAYROLL 90,719 3,220 TRABELSI, SARAH TEACHER ELEMENTARY SCHOOL 86,570 - TRINKA, IVANA M. TEACHER SECONDARY SCHOOL 86,083 - TROTMAN, KERRIE L. TEACHER SECONDARY SCHOOL 91,416 - TSOUGRIANIS, ANNA TEACHER SECONDARY SCHOOL 77,763 - TSUI, KAREN A. TEACHER SECONDARY SCHOOL 89,683 - TURGEON, LUCE TEACHER SECONDARY SCHOOL 93,764 114 TURNER, DIANNE SUPT.(SECONDED) SECONDMINT 134,341 6,785 TURNER, LINDSEY C. TEACHER SECONDARY SCHOOL 82,383 506 VAN HEMERT, ELENI TEACHER ELEMENTARY SCHOOL 81,269 -	•				-
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TRINKA, IVANA M. TEACHER SECONDARY SCHOOL 91,416 - TSOUGRIANIS, ANNA TEACHER ELEMENTARY SCHOOL 77,763 - TSUI, KAREN A. TEACHER SECONDARY SCHOOL 77,763 - TSUI, KAREN A. TEACHER SECONDARY SCHOOL 89,683 - TURGEON, LUCE TEACHER SECONDARY SCHOOL 93,764 114 TURNER, DIANNE SUPT.(SECONDED) SECONDMENT 134,341 6,785 TURNER, LINDSEY C. TEACHER SECONDARY SCHOOL 83,104 107 VADIVU SHANMUGHA, VIJI TEACHER SECONDARY SCHOOL 82,383 506 VAN HEMERT, ELENI TEACHER ELEMENTARY SCHOOL 81,269 - VAN SKIVER, DAWN M. TEACHER SECONDARY SCHOOL 88,721 55 VANDERWOOD, INGRID E. TEACHER SECONDARY SCHOOL 80,968 - VANTOL, JOHN M. MANAGER MAINTENANCE SERVICES 104,123 10,844 VARTELL, LYNEDAH * VICE-PRINCIPAL INT'L STUDENT PROGRAM					5,220
TROTMAN, KERRIE L. TEACHER SECONDARY SCHOOL 77,763 - TSOUGRIANIS, ANNA TEACHER ELEMENTARY SCHOOL 77,763 - TSUI, KAREN A. TEACHER SECONDARY SCHOOL 89,683 - TURGEON, LUCE TEACHER SECONDARY SCHOOL 93,764 114 TURNER, DIANNE SUPT.(SECONDED) SECONDMENT 134,341 6,785 TURNER, LINDSEY C. TEACHER SECONDARY SCHOOL 83,104 107 VADIVU SHANMUGHA, VIJI TEACHER ELEMENTARY SCHOOL 82,383 506 VAN HEMERT, ELENI TEACHER ELEMENTARY SCHOOL 81,269 - VAN SKIVER, DAWN M. TEACHER SECONDARY SCHOOL 88,721 55 VANDERWOOD, INGRID E. TEACHER SECONDARY SCHOOL 80,968 - VANTOL, JOHN M. MANAGER MAINTENANCE SERVICES 104,123 11,399					_
TSOUGRIANIS, ANNA TEACHER ELEMENTARY SCHOOL 77,763 - TSUI, KAREN A. TEACHER SECONDARY SCHOOL 89,683 - TURGEON, LUCE TEACHER SECONDARY SCHOOL 93,764 114 TURNER, DIANNE SUPT.(SECONDED) SECONDMENT 134,341 6,785 TURNER, LINDSEY C. TEACHER SECONDARY SCHOOL 83,104 107 VADIVU SHANMUGHA, VIJI TEACHER ELEMENTARY SCHOOL 82,383 506 VAN HEMERT, ELENI TEACHER ELEMENTARY SCHOOL 81,269 - VAN SKIVER, DAWN M. TEACHER SECONDARY SCHOOL 88,721 55 VANDERWOOD, INGRID E. TEACHER SECONDARY SCHOOL 80,968 - VANTOL, JOHN M. MANAGER MAINTENANCE SERVICES 104,123 10,844 VARTELL, LYNEDAH * VICE-PRINCIPAL INT'L STUDENT PROGRAM 112,452 11,399					_
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TURNER, DIANNE SUPT.(SECONDED) SECONDMENT 134,341 6,785 TURNER, LINDSEY C. TEACHER SECONDARY SCHOOL 83,104 107 VADIVU SHANMUGHA, VIJI TEACHER ELEMENTARY SCHOOL 82,383 506 VAN HEMERT, ELENI TEACHER ELEMENTARY SCHOOL 81,269 - VAN SKIVER, DAWN M. TEACHER SECONDARY SCHOOL 88,721 55 VANDERWOOD, INGRID E. TEACHER SECONDARY SCHOOL 80,968 - VANTOL, JOHN M. MANAGER MAINTENANCE SERVICES 104,123 10,844 VARTELL, LYNEDAH * VICE-PRINCIPAL INT'L STUDENT PROGRAM 112,452 11,399					-
TURNER, LINDSEY C. TEACHER SECONDARY SCHOOL 83,104 107 VADIVU SHANMUGHA, VIJI TEACHER ELEMENTARY SCHOOL 82,383 506 VAN HEMERT, ELENI TEACHER ELEMENTARY SCHOOL 81,269 - VAN SKIVER, DAWN M. TEACHER SECONDARY SCHOOL 88,721 55 VANDERWOOD, INGRID E. TEACHER SECONDARY SCHOOL 80,968 - VANTOL, JOHN M. MANAGER MAINTENANCE SERVICES 104,123 10,844 VARTELL, LYNEDAH * VICE-PRINCIPAL INT'L STUDENT PROGRAM 112,452 11,399					
VADIVU SHANMUGHA, VIJITEACHERELEMENTARY SCHOOL82,383506VAN HEMERT, ELENITEACHERELEMENTARY SCHOOL81,269-VAN SKIVER, DAWN M.TEACHERSECONDARY SCHOOL88,72155VANDERWOOD, INGRID E.TEACHERSECONDARY SCHOOL80,968-VANTOL, JOHN M.MANAGERMAINTENANCE SERVICES104,12310,844VARTELL, LYNEDAH* VICE-PRINCIPALINT'L STUDENT PROGRAM112,45211,399		•			
VAN HEMERT, ELENITEACHERELEMENTARY SCHOOL81,269-VAN SKIVER, DAWN M.TEACHERSECONDARY SCHOOL88,72155VANDERWOOD, INGRID E.TEACHERSECONDARY SCHOOL80,968-VANTOL, JOHN M.MANAGERMAINTENANCE SERVICES104,12310,844VARTELL, LYNEDAH* VICE-PRINCIPALINT'L STUDENT PROGRAM112,45211,399					
VAN SKIVER, DAWN M.TEACHERSECONDARY SCHOOL88,72155VANDERWOOD, INGRID E.TEACHERSECONDARY SCHOOL80,968-VANTOL, JOHN M.MANAGERMAINTENANCE SERVICES104,12310,844VARTELL, LYNEDAH* VICE-PRINCIPALINT'L STUDENT PROGRAM112,45211,399					506
VANDERWOOD, INGRID E.TEACHERSECONDARY SCHOOL80,968-VANTOL, JOHN M.MANAGERMAINTENANCE SERVICES104,12310,844VARTELL, LYNEDAH* VICE-PRINCIPALINT'L STUDENT PROGRAM112,45211,399					-
VANTOL, JOHN M.MANAGERMAINTENANCE SERVICES104,12310,844VARTELL, LYNEDAH* VICE-PRINCIPALINT'L STUDENT PROGRAM112,45211,399					55
VARTELL, LYNEDAH * VICE-PRINCIPAL INT'L STUDENT PROGRAM 112,452 11,399					
VASCONCELOS, ALICIA E. TEACHER ELEMENTARY SCHOOL 86,174 26					
	VASCONCELOS, ALICIA E.	TEACHER	ELEMENTARY SCHOOL	86,174	26

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
VASCONCELOS, KEVIN	VICE-PRINCIPAL	SECONDARY SCHOOL	101,469	1,721
VAUGHAN, ANGELA M.	TEACHER	ELEMENTARY SCHOOL	86,174	9
VIGARIO, NANCY Y.	TEACHER	ELEMENTARY SCHOOL	86,966	94
VIRK, BITTEM	TEACHER	SECONDARY SCHOOL	88,181	18
VOGEL, KRISTEN D.	TEACHER	ELEMENTARY SCHOOL	86,201	65
VON SCHULMANN, JACQUIE	VICE-PRINCIPAL	ELEMENTARY SCHOOL	88,522	1,743
VUORELA, TIM	TEACHER	SECONDARY SCHOOL	119,391	-
WALDMAN, BRANDON J.	TEACHER	SECONDARY SCHOOL	81,259	13
WANG, CHRISTINE C.	TEACHER	SECONDARY SCHOOL	76,981	-
WANG, MATTHEW T.	TEACHER	SECONDARY SCHOOL	88,577	7
WARNOCK, CATHERINE J.	TEACHER	ELEMENTARY SCHOOL	82,177	39
WATSON, CATHERINE R.	COORDINATOR	LEARNING SERVICES	92,878	1,682
WATSON, CATHERINE K. WATSON, KIMBERLEY A.	TEACHER	ELEMENTARY SCHOOL	81,173	1,002
	TEACHER	SECONDARY SCHOOL		- 57
WATSON, TARALEE	VICE-PRINCIPAL		83,031 106,860	
WEBER, TONY		ELEMENTARY SCHOOL	,	1,821
WEGER, CAROLINE	TEACHER	ELEMENTARY SCHOOL	86,570	-
WEREMCZUK, RAY	MANAGER	CONTINUING EDUCATION	88,864	38
WESTINGHOUSE, ELI	TEACHER	SECONDARY SCHOOL	75,822	-
WEST-SELLS, KRISTINE A.	TEACHER	ELEMENTARY SCHOOL	86,174	51
WIENS, CORENE L.	TEACHER	SECONDARY SCHOOL	90,637	-
WILCOTT, JENNIFER	TEACHER	ELEMENTARY SCHOOL	86,174	20
WILDEMAN, THOMAS J.	TEACHER	SECONDARY SCHOOL	91,033	12
WILLCOX, JANICE K.	TEACHER	ELEMENTARY SCHOOL	80,074	-
WILLIAMSON, RUSSELL	TEACHER	SECONDARY SCHOOL	86,966	-
WILLIS, FRANK J.	FOREMAN	MAINTENANCE SERVICES	76,049	104
WILSON, CAROL V.	TEACHER	ELEMENTARY SCHOOL	88,577	20
WILSON, DONNA M.	TEACHER	ELEMENTARY SCHOOL	81,259	-
WILSON, JANICE E.	TEACHER	ELEMENTARY SCHOOL	84,654	-
WILSON, JENNIFER A.	COORDINATOR	LEARNING SERVICES	85,747	1,019
WILSON, PATRICIA C.	PRINCIPAL	ELEMENTARY SCHOOL	113,186	6,983
WOLF, SYLVIA S.	TEACHER	SECONDARY SCHOOL	80,467	-
WOLOSHEN, MARK	VICE-PRINCIPAL	SECONDARY SCHOOL	114,004	416
WONG, ANDREW T.	TEACHER	SECONDARY SCHOOL	91,417	18
WONG, CARRIE K.	TEACHER	ELEMENTARY SCHOOL	86,966	-
WONG, JASON S.	TEACHER	ELEMENTARY SCHOOL	75,901	125
WONG, YEE	TEACHER	ELEMENTARY SCHOOL	86,966	85
WOOD, ALASTAIR	TEACHER	SECONDARY SCHOOL	98,643	27
WOOD, SHANNON R.	COORDINATOR	LEARNING SERVICES	92,247	3,765
WOOLFORD, RYANNE C.	PSYCHOLOGIST	LEARNING SERVICES	81,414	589
WOROBETZ, GERALD A.	TEACHER	SECONDARY SCHOOL	84,089	60
WOUDZIA, LISA	PSYCHOLOGIST	PROV. OUTREACH PROG.	89,283	1,804
WYLIE, MIKE J.	TEACHER	ELEMENTARY SCHOOL	80,280	-
YAN, GRACE W.	TEACHER	ELEMENTARY SCHOOL	87,028	155
YANG, CHRISTOPHER J.	TEACHER	SECONDARY SCHOOL	88,577	-
YANG, PETER	PSYCHOLOGIST	LEARNING SERVICES	96,685	1,212
YANG, YOLANDA	COUNSELLOR	SECONDARY SCHOOL	90,776	28
YAO, SUSAN E.	TEACHER	SECONDMENT	86,966	507
YAP, AUDREY	TEACHER	SECONDARY SCHOOL	90,845	23
YARGEAU, ARLENE C.	TEACHER	ELEMENTARY SCHOOL	75,977	-
YEE, FAVIAN	TEACHER	SECONDARY SCHOOL	93,335	-
YIP, ANGELA K.	TEACHER	ELEMENTARY SCHOOL	87,339	26
YIP, JACQUELINE K.	TEACHER	ELEMENTARY SCHOOL	86,966	15
YOUNG, AMBER D.	TEACHER	SECONDARY SCHOOL	79,915	86
YOUNGER, DONALD A.	PRINCIPAL	SECONDARY SCHOOL	129,834	2,515
ZABUDSKY, RYAN K.	TEACHER	SECONDARY SCHOOL	81,259	27
ZAHN, JOSIE M.	TEACHER	ELEMENTARY SCHOOL	86,570	228
ZAMAR, RUBEN A.	TEACHER	SECONDARY SCHOOL	85,745	-
		222.12.11.10011002	33,7 13	

^{* -} Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

EMPLOYEE NAME	TITLE	DEPARTMENT	RE	MUNERATION	EXPENSES
ZERBE, WARREN M.	PRINCIPAL	ELEMENTARY SCHOOL		122,929	240
ZIEBARTH, CORY L.	TEACHER	SECONDARY SCHOOL		86,292	323
TOTAL DETAILED EMPLOYEES EXCEEDING \$75,000			\$	60,215,689	\$ 637,871
TOTAL EMPLOYEES EQUAL OR L	ESS THAN \$75,000			61,475,789	309,583
CONSOLIDATED TOTAL			\$	121,691,477	\$ 947,454

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

STATEMENT OF EMPLOYER PORTION OF CPP & EI

The Employer Portion of Employment Insurance and Canada Pension Plan paid to the Receiver General for Canada during the 2017-2018 fiscal year was \$6,314,929.70.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

<u>Explanation of Differences in Schedule of Remuneration and Expenses to Audited</u> <u>Statements</u>

- 1. Taxable Benefits are stipulated by the Canada Revenue Agency and included in remuneration. They may not necessarily be amounts that have been paid to employees.
- 2. Recovery from third parties.
- 3. Capitalization of salaries for staff working on capital projects.
- 4. The expenses listed in this schedule are not recorded as remuneration but are expenses for goods and services recorded in non-salary accounts.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

STATEMENT OF SEVERANCE AGREEMENTS

There was 1 severance agreement made between School District No.37 (Delta School District) and its non-unionized employees during fiscal year 2017-2018.

This agreement represented 9.5 months of compensation. This compensation is based on the value of salary and benefits.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

A.D.S.A.	51,248
ACCOUNTEMPS	203,773
ACTION MATERIAL HANDLING LTD.	25,512
AIM LANGUAGE LEARNING	55,094
ALEXANDER GRAHAM BELL ASSN.	31,296
ALIGNED FLOOR COVERINGS INC.	190,445
ANTHONY LU CONSULTING	93,808
APPLE CANADA INC.	815,759
ARI FINANCIAL SERVICES T46163	57,180
ATLAS-APEX ROOFING (BC) INC.	891,452
AUSENCO ENGINEERING CANADA INC	141,320
AV SOLUTIONS	113,586
BANK OF MONTREAL - MASTERCARD	1,843,816
BARAGAR ENTERPRISES LTD.	43,575
BC COMMUNICATIONS	33,395
BC HARDWOOD FLOOR CO. LTD.	126,730
BC HYDRO	1,144,620
BC INSTITUTE OF TECHNOLOGY	39,976
BC PRINCIPALS/VICE PRINCIPALS ASSOCIATION	87,655
BC SCHOOL TRUSTEES ASSOCIATION	60,323
BC TEACHERS FEDERATION	2,771,426
BEACH GROVE GOLF CLUB	28,431
BORDEN LADNER GERVAIS LLP	104,762
BOYS & GIRLS CLUBS SOUTH BC	43,754
CANEX BUILDING SUPPLIES LTD.	72,670
CANSTAR RESTORATIONS	132,828
CANUS INTERNATIONAL CO. LTD.	37,843
CASCADE ROOFING	26,778
CAT HOCKEY FITNESS LTD.	371,300
CENTAUR PRODUCTS INC.	45,019
CENTRE FOR CHILD DEVELOPMENT	58,000
CHAIRLINES	29,482
CHINA-CANADIAN EDUCATION EXCH CENTER LTD	34,630
CITY OF DELTA	469,780
CITY OF DELTA (PARKS & RECREATION)	45,657
CLIMATE ACTION SECRETARIAT	77,884
COAST METRO CHALLENGE CONSORTIUM	27,180
COMBINED PAINTING	39,355
COMPUTER HAND'S CONSULTING INC.	35,513
CONTI ELECTRONICS LTD.	32,595
CROWLEY, SHARON	27,337
CUPE LOCAL 1091	540,996

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

CUSTOM BLACKTOP CO.	55,791
D & D TEAM, S.R.O.	26,475
DELL COMPUTER CORPORATION	364,326
DELTA TEACHERS ASSOCIATION	672,861
DUECK ON MARINE	133,805
DULUX - PPG	31,571
EBURY PARTNERS UK LIMITED	45,040
EDUCAN SCHOOL FURNITURE	46,974
EMT MANAGEMENT INC.	31,329
EMTERRA ENVIRONMENTAL	27,730
ESC AUTOMATION INC.	30,219
EXCEL WOODWORKING LTD.	38,955
FIRST STUDENT CANADA	1,289,133
FOLLETT SCHOOL SOLUTIONS INC.	50,815
FORTIS BC	77,906
FORTIS BC ALTERNATIVE ENERGY SERVICES	392,306
FOUNTAIN TIRE (DELTA) TRUCK CENTRE LTD.	31,505
GARDA CANADA SECURITY CORPORATION	28,015
GFS GORDON FOOD SERVICE	237,138
GREAT-WEST LIFE ASSURANCE CO.	239,888
GUARD.ME INT'L INSURANCE	246,909
GUILLEVIN INTERNATIONAL	324,223
HABITAT SYSTEMS	190,308
HARRIS & COMPANY LLP	48,746
HENDERSON RECREATION EQUIPMENT	84,156
IBM CANADA LTD K-12	45,119
ICON DRYWALL LTD.	30,134
INTERNATIONAL BACCALAUREATE	121,811
INTERNATIONAL WEB EXPRESS	30,275
K&S PRO PAINTING	43,851
KONICA MINOLTA BUSINESS SOLUTIONS	93,952
KRF VIAGENS E TURISMO LTDA ME	28,220
LEHIGH MATERIALS	74,569
LIFEWORKS CANADA LTD.	40,148
MANUEL, PHIL	41,943
MCGREGOR & THOMPSON HARDWARE	45,230
MEDICAL SERVICES PLAN (MSP)	1,569,169
MEDIUM WELL PRODUCTIONS INC./BACKYARD COOP	54,890
MICROTECH VIDEO SYSTEMS	40,555
MILLS BASICS	47,928
MINISTER OF FINANCE	10,000,000
MORET, PAT	40,263

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

MORNEAU SHEPELL LTD.	134,809
MUNICIPAL PENSION PLAN	4,501,872
NAPA - DELTA	28,750
NAVIGATOR SOLUTIONS	25,842
NELSON EDUCATION LTD.	171,051
NICHOLSON, LISA	28,939
NIGHTINGALE ELECTRICAL	•
	33,592
NUTRIEN AG SOLUTIONS	27,347
OLYMPIC INTERNATIONAL	42,717
ORION SECURITY SYSTEM LTD.	69,504
OXYGEN SOLUTIONS LLC	96,377
P.J. WHITE HARDWOODS LTD.	31,360
PACIFIC AUTISM FAMILY CENTRE	111,404
PACIFIC BLUE CROSS	3,894,252
PRICEWATERHOUSECOOPERS LLP	32,799
PROMINENT PRODUCT MARKETING	91,436
PUBLIC EDUCATION BENEFITS TRUST	1,930,446
RECEIVER GENERAL FOR CANADA	29,550,324
RFS CANADA	217,612
RICHELIEU BUILDING SPECIALTIES	43,512
RICHELIEU HARDWARE	81,579
RICHMOND CHRYSLER DODGE JEEP	63,474
RICHMOND ELEVATOR MAINTENANCE	36,083
RICOH / IKON	227,089
ROBERTSON'S BUILDING SERVICE	33,675
ROBOTIX EDUCATION	59,419
ROCKY POINT ENGINEERING LTD	25,725
SCHOOLHOUSE PRODUCTS INC.	60,763
SD #23 (CENTRAL OKANAGAN)	45,500
SD #39 (VANCOUVER)	54,359
SD #44 (NORTH VANCOUVER)	49,033
SHELL ENERGY CANADA, INC.	27,756
SOFTCHOICE CORPORATION	75,431
SOURCE OFFICE FURNISHINGS	63,318
SUPER SAVE DISPOSAL INC.	73,105
SUPERIOR ASPHALT PAVING LTD.	434,161
SYNERGY PRODUCTS INC.	51,957
TAKE TWO INC.	104,746
TALIUS	61,541
TAYLOR GRAPHICS LTD.	41,636
TEACHER REGULATION BRANCH	100,800
TEACHERS' PENSION PLAN	23,460,767
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The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

CONSOLIDATED TOTAL	\$ 104,859,848
TOTAL (Suppliers where payments are \$25,000 or less)	7,379,378
TOTAL (Suppliers with payments exceeding \$25,000)	\$ 97,480,470
ZU, KEQIN	26,600
ZEN CLOUD SOLUTIONS INC.	43,117
WRIGHT, SARAH	32,161
WOOD WYANT INC. WORKERS' COMPENSATION BOARD OF BC (WORKSAFE BC)	122,522 821,643
WOLSELEY CANADA INC.	36,995
WILSON TREE CARE	28,350
WESTVIEW GLASS LTD.	40,224
WESTERN CANADA BUS	153,792
WESTERN CAMPUS RESOURCES INC.	39,202
WESTCOAST TBAR LTD.	25,794
WESTCAN SOLAR SALT LTD.	27,755
WESCLEAN EQUIPMENT & CLEANING SUPPLIES	263,406
WEIDENHAMMER SYSTEMS CORP.	36,438
VITESSE PSP LTD. WAJAX EQUIPMENT	40,155 37,026
UPTIME INDUSTRIAL INC.	63,247
UPANUP STUDIOS INC.	69,849
UNITED LIBRARY SERVICES INC.	30,772
UNITECH CONSTRUCTION MANAGEMENT	379,506
TURNING POINT RESOLUTIONS	60,716
TRANE BC	161,167
THIRDWAVE BUS SERVICES	53,684
THE WESTIN WALL CENTRE	57,499
TEXTHELP	25,304
TELUS MOBILITY (BC) TERRASOL ENVIRONMENT INC.	121,933 66,813
TELUS	

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2018

Explanation of Differences in Schedule of Goods and Services to Audited Statements

- 1. Changes in year end accounts payable, accrued liabilities, prepaid expenses and inventories impact expenses recognized in the fiscal year.
- 2. Recovery from third parties.
- 3. Investments of cash flow are listed as payments to a vendor but are not an expense.
- 4. Vendor payments reflect full payment of GST/HST whereas the expense reflects the GST/HST net of refund.
- 5. Includes payments for the employee portion of statutory and pension deductions.
- 6. Vendor payments include capitalized project costs.
- 7. Payments related to employee expenses have been reported on the Schedule of Remuneration and Expenses (not as payments to vendors).