# School District Statement of Financial Information (SOFI)

#### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

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EDUC. 6049 (REV. 2008/09)

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
OFFICE LOCATION(S)			TELEPHONE NUMBER
MAILING ADDRESS			
CITY		PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
NAME OF SECRETARY TREAS	JRER		TELEPHONE NUMBER
DECLARATION AN	D SIGNATURES		
We, the undersigned	, certify that the attached is a correct and true co	py of the Statement of Financial Information for the y	year ended
 for School District No	as required under Section 2 of the	Financial Information Act.	
SIGNATURE OF CHAIRPERSO	N OF THE BOARD OF EDUCATION		DATE SIGNED
Val Windsor		Original Document Signed	December 17, 2020
SIGNATURE OF SUPERINTEND	PENT		DATE SIGNED
Doug Sheppard		Original Document Signed	December 17, 2020
SIGNATURE OF SECRETARY T	REASURER		DATE SIGNED
Nicola Christ		Original Document Signed	December 17, 2020

## Statement of Financial Information for Year Ended June 30, 2020

#### **Financial Information Act-Submission Checklist**

			Due Date
a)	$\checkmark$	A statement of assets and liabilities (audited financial statements).	September 30
b)	✓	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	✓	A schedule of debts (audited financial statements).	September 30
d)	✓	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	✓	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	$\checkmark$	Approval of Statement of Financial Information.	December 31
h)	✓	A management report approved by the Chief Financial Officer	December 31

## School District Statement of Financial Information (SOFI)

#### The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2020

#### **MANAGEMENT REPORT**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with accounting principles generally accepted for British Columbia school districts as prescribed or permitted by the Ministry of Education and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of School Trustees is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PricewaterhouseCoopers, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Board of School Trustees
The Board of Education of School District No. 37 (Delta)

Original Document Signed
Doug Sheppard, Superintendent
Date: December 17, 2020
Original Document Signed
Nicola Christ, Secretary Treasurer
Date: December 17, 2020

Audited Financial Statements of

## School District No. 37 (Delta)

And Independent Auditors' Report thereon

June 30, 2020

June 30, 2020

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#### MANAGEMENT REPORT

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 37 (Delta) have been prepared by management in accordance with Canadian public sector accounting standards and provincial reporting legislation and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 37 (Delta) (called the "Board") is responsible for ensuring that management fulfills it's responsibilities for financial reporting and internal control and exercises these responsibilities through the Board.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 37 (Delta) and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 37 (Delta)

Val Windsor	Original Document Signed	September 29, 2020
Signature of the Chairperson of the Board of Education		Date Signed
Doug Sheppard	Original Document Signed	September 29, 2020
Signature of the Superintendent		Date Signed
Nicola Christ	Original Document Signed	September 29, 2020
Signature of the Secretary Treasurer		Date Signed



## Independent auditor's report

To the Board of Education of School District No. 37 (Delta) and the Minister of Education, Province of British Columbia

#### Our opinion

In our opinion, the accompanying financial statements of School District No.37 (Delta) (the Organization) as at June 30, 2020 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### What we have audited

The Organization's financial statements comprise:

- the statement of financial position as at June 30, 2020;
- the statement of operations for the year then ended;
- the statement of changes in net debt for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

#### Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

#### *Emphasis of matter - basis of accounting*

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards. Note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.



#### Other information

Management is responsible for the other information. The other information comprises the Financial Statement Discussion and Analysis for the year ended June 30, 2020.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### (Signed) PricewaterhouseCoopers LLP

**Chartered Professional Accountants** 

Surrey, British Columbia September 29, 2020

Statement of Financial Position As at June 30, 2020

		2020	2019
		Actual	Actual
		\$	\$
Financial Assets		AF F11 000	50 656 070
Cash and Cash Equivalents		47,511,080	52,656,279
Accounts Receivable		4040=4	4 400 4=0
Due from Province - Ministry of Education		104,856	1,100,170
Due from Province - Other		22,516	59,415
Due from First Nations		249,850	271,643
Other (Note 3)		1,293,203	924,241
Total Financial Assets		49,181,505	55,011,748
Liabilities			
Accounts Payable and Accrued Liabilities			
Due to Province - Other		49	304
Other (Note 4)		12,956,332	19,268,387
Unearned Revenue (Note 5)		5,761,661	9,211,533
Deferred Revenue (Note 6)		4,732,177	4,294,565
Deferred Capital Revenue (Note 7)		107,291,662	108,175,846
Employee Future Benefits (Note 8)		4,443,084	4,286,735
Capital Lease Obligations (Note 9)		4,798,686	5,198,843
Other Liabilities		1,334,646	1,047,657
Total Liabilities		141,318,297	151,483,870
Total Elabilities		141,510,277	131,103,070
Net Debt		(92,136,792)	(96,472,122)
Non-Financial Assets			
Tangible Capital Assets (Note 10)		141,660,003	144,112,448
Prepaid Expenses		767,256	708,021
Supplies Inventory		39,041	22,298
<b>Total Non-Financial Assets</b>		142,466,300	144,842,767
Accumulated Surplus (Deficit)		50,329,508	48,370,645
Contractual Obligations (Note 14)			
Contingent Liabilities (Note 15)			
Approved by the Board			
Val Windsor	Original Document Signed	Septem	ber 29, 2020
Signature of the Chairperson of the Board of Education		Date Signed	
Doug Sheppard	Original Document Signed	September 29, 2020	
Signature of the Superintendent	-		
		Date Sig	gned
Nicola Christ	Original Document Signed	_	ned ber 29, 2020

Statement of Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	163,876,811	165,474,518	157,930,321
Other	997,225	1,164,806	1,132,774
Federal Grants	957,146	922,700	980,006
Tuition	11,797,855	12,515,025	12,615,771
Other Revenue	7,359,108	7,865,959	8,801,498
Rentals and Leases	695,375	689,485	733,254
Investment Income	721,900	921,624	1,044,710
Amortization of Deferred Capital Revenue	4,290,845	4,290,845	4,196,213
Total Revenue	190,696,265	193,844,962	187,434,547
Expenses (Note 17)			
Instruction	161,731,130	160,583,051	154,923,598
District Administration	5,166,480	5,063,027	5,214,219
Operations and Maintenance	26,057,791	25,183,400	29,267,813
Transportation and Housing	1,065,399	843,506	1,044,317
Debt Services	212,858	213,115	231,127
Total Expense	194,233,658	191,886,099	190,681,074
Surplus (Deficit) for the year	(3,537,393)	1,958,863	(3,246,527)
Accumulated Surplus (Deficit) from Operations, beginning of year		48,370,645	51,617,172
Accumulated Surplus (Deficit) from Operations, end of year		50,329,508	48,370,645

Statement of Changes in Net Debt Year Ended June 30, 2020

	2020 Budget	2020 Actual	2019 Actual
	\$	\$	\$
Surplus (Deficit) for the year	(3,537,393)	1,958,863	(3,246,527)
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(5,820,691)	(4,681,660)	(5,755,335)
Amortization of Tangible Capital Assets	7,135,105	7,134,105	7,564,086
Total Effect of change in Tangible Capital Assets	1,314,414	2,452,445	1,808,751
Acquisition of Prepaid Expenses Use of Prepaid Expenses Acquisition of Supplies Inventory Use of Supplies Inventory Total Effect of change in Other Non-Financial Assets (Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(2,222,979)	(1,501,830) 1,442,595 (33,840) 17,097 (75,978) 4,335,330	(1,320,538) 1,222,052 (17,556) 24,357 (91,685) (1,529,461)
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		4,335,330	(1,529,461)
Net Debt, beginning of year		(96,472,122)	(94,942,661)
Net Debt, end of year		(92,136,792)	(96,472,122)

Statement of Cash Flows Year Ended June 30, 2020

	2020	2019
	Actual	Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	1,958,863	(3,246,527)
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	685,044	(695,625)
Supplies Inventories	(16,743)	6,801
Prepaid Expenses	(59,235)	(98,486)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	(6,312,310)	8,124,865
Unearned Revenue	(3,449,872)	379,937
Deferred Revenue	437,612	27,720
Employee Future Benefits	156,349	71,960
Other Liabilities	286,989	(79,152)
Amortization of Tangible Capital Assets	7,134,105	7,564,086
Amortization of Deferred Capital Revenue	(4,290,845)	(4,196,213)
Total Operating Transactions	(3,470,043)	7,859,366
Canital Transportions		
Capital Transactions Tangible Capital Assets Durchased	(266 252)	(227.010)
Tangible Capital Assets Purchased	(366,352)	(337,010)
Tangible Capital Assets -WIP Purchased	(4,315,308)	(5,418,325)
Total Capital Transactions	(4,681,660)	(5,755,335)
Financing Transactions		
Capital Revenue Received	3,406,661	4,976,985
Capital Lease Principal Repayment	(400,157)	(382,144)
Total Financing Transactions	3,006,504	4,594,841
Net Increase (Decrease) in Cash and Cash Equivalents	(5,145,199)	6,698,872
Cash and Cash Equivalents, beginning of year	52,656,279	45,957,407
Cash and Cash Equivalents, end of year	47,511,080	52,656,279
	<del></del>	
Cash and Cash Equivalents, end of year, is made up of:  Cash	47,511,080	52,656,279
	47,511,080	52,656,279



#### NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946, operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 37 (Delta)", and operates as "School District No. 37 (Delta)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 37 (Delta) is exempt from federal and provincial corporate income taxes.

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the School District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the School District is not practicable at this time.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(f) and 2(m).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(f) and 2(m), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

Page 9 June 2020



#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### a) Basis of Accounting (Continued)

As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the
  resources are used for the purpose or purposes specified in accordance with public sector
  accounting standard PS3100. The impact of this difference on the financial statements of
  the School District is as follows:

Year-ended June 30, 2019 - increase in annual surplus by \$399,297

June 30, 2019 - increase in accumulated surplus and decrease in deferred contributions by \$106.275.193

Year-ended June 30, 2020 – decrease in annual surplus by \$640,648

June 30, 2020 – increase in accumulated surplus and decrease in deferred contributions by \$105,634,545

#### b) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

#### d) Portfolio Investments

The School District does not currently have investments in term deposits that have a maturity of greater than 3 months at the time of acquisition.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

#### f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

#### g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method prorated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### g) Employee Future Benefits (Continued)

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

#### h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
  amounts that are directly related to the acquisition, design, construction, development,
  improvement or betterment of the assets. Cost also includes overhead directly
  attributable to construction as well as interest costs that are directly attributable to the
  acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work in progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
  no longer contribute to the ability of the School District to provide services or when the
  value of future economic benefits associated with the sites and buildings are less than
  their net book value. The write-downs are accounted for as expenses in the statement of
  operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

40 years
10 years
10 years
5 years
5 years

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### i) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These leases are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

#### j) Prepaid Expenses

The following items are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from them.

- Insurance for fleet vehicles
- Annual software support agreements
- Prepaid memberships, subscriptions and registration fees
- Prepaid utility costs

#### k) Supplies Inventory

Supplies inventory held for consumption or use includes materials and supplies for facility use and are recorded at the lower of historical cost and replacement cost.

#### 1) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 18 – Internally Restricted Surplus).

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### m) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital asset acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest on capital leases.

#### Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

#### Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

#### o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition and amortized using the effective interest rate method. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### o) Financial Instruments (Continued)

Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

#### p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Management has not identified any areas requiring significant estimates.

#### q) Future Changes in Accounting Policies

**PS 3280 Asset Retirement Obligations** issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective for years beginning on or after April 1, 2022. This will apply to the School District's year beginning on July 1, 2022. A liability will be recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

A modified retroactive application has been recommended by Government pending approval in the Fall of 2020. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

q) Future Changes in Accounting Policies (Continued)

**PS 3400 Revenue** issued November 2018 establishes standards on how to account for and report on revenue. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the School District satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

#### NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	2020	2019
Due from Federal Government	\$ 710,435	\$ 488,038
Other	582,768	436,203
	\$ 1,293,203	\$ 924,241

#### NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2020	2019
Trade payables	\$ 2,121,256	\$ 2,045,714
Wages payable	1,352,334	1,404,204
Payroll deductions payable	7,802,007	7,524,666
Other	1,680,735	8,293,803
	\$ 12,956,332	\$ 19,268,387

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#### NOTE 5 UNEARNED REVENUE

	2020	2019
Balance, beginning of year	\$ 9,211,533	\$ 8,831,596
Changes for the year:		
Increase:		
Tuition fees	9,065,153	12,995,707
Rental/Lease of facilities	712,410	769,846
	9,777,563	13,765,553
Decrease:		_
Tuition fees	(12,515,025)	(12,615,770)
Rental/Lease of facilities	( 712,410)	( 769,846)
Net changes for the year	( 3,449,872)	379,937
Balance, end of year	\$ 5,761,661	\$ 9,211,533

#### NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	,	2020	2019
Deferred Revenue, beginning of year	\$	4,294,565 \$	4,266,845
Changes for the year:			
Increase:			
Provincial Grants - Ministry of Education		14,067,621	13,439,040
Provincial Grants - Other		292,397	164,008
Other		5,633,502	5,992,047
Investment Income		17,964	27,180
		20,011,484	19,622,275
Decrease:			
Transfer to Revenue		(19,572,323)	(19,504,450)
Transfer re Capital Additions		-	(88,556)
Other		(1,549)	(1,549)
		(19,573,872)	(19,594,555)
Net changes for the year		437,612	27,720
Balance, end of year	\$	4,732,177 \$	4,294,565

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#### NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

			Total	Total
		Unspent	Deferred	Deferred
	Deferred	Deferred	Capital	Capital
	Capital	Capital	Revenue	Revenue
	 2020	2020	2020	2019
Balance, beginning of year	\$ 106,275,193 \$	1,900,653 \$	108,175,846 \$	107,395,074
Changes for the year:				
Increase:				
Transfer to Deferred Capital Revenue	3,650,197	-	3,650,197	4,595,510
Provincial Grants	-	3,186,537	3,186,537	4,716,475
Provincial Grants - Other	-	-	-	152,831
Other Capital	-	187,876	187,876	78,538
Investment Income	 <u>-</u>	32,248	32,248	29,141
	 3,650,197	3,406,661	7,056,858	9,572,495
Decrease:				
Amortization of Deferred Capital Revenue	(4,290,845)	-	(4,290,845)	(4,196,213)
Transfer to Deferred Capital Revenue	 <u>-</u>	(3,650,197)	(3,650,197)	(4,595,510)
Net changes for the year	 (640,648)	(243,536)	(884,184)	780,772
Balance, end of year	\$ 105,634,545 \$	1,657,117 \$	107,291,662 \$	108,175,846

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#### NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2020	2019
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation – April 1	\$ 3,915,133	\$ 3,598,327
Service Cost	357,287	317,172
Interest Cost	100,855	101,954
Benefit Payments	(311,937)	(281,027)
Actuarial (Gain) Loss	 (97,644)	178,707
Accrued Benefit Obligation – March 31	\$ 3,963,694	\$ 3,915,133
Reconciliation of Funded Status at End of Fiscal Year	2020	2019
Accrued Benefit Obligation – March 31	\$ 3,963,694	\$ 3,915,133
Market Value of Plan Assets – March 31	 -	 
Funded Status – Surplus (Deficit)	 (3,963,694)	(3,915,133)
Employer Contributions After Measurement Date	78,047	82,880
Benefits Expense After Measurement Date	(116,991)	(114,535)
Unamortized Net Actuarial (Gain) Loss	 (440,446)	(339,947)
Accrued Benefit Asset (Liability) – June 30	\$ (4,443,084)	\$ (4,286,735)
Reconciliation of Change in Accrued Benefit Liability	 2020	2019
Accrued Benefit Liability – July 1	\$ 4,286,735	\$ 4,214,775
Net expense for Fiscal Year	463,452	412,723
Employer Contributions	(307,103)	(340,763)
Accrued Benefit Liability – June 30	\$ 4,443,084	\$ 4,286,735
	2020	2019
Components of Net Benefit Expense		_
Service Cost	\$ 361,751	\$ 327,201
Interest Cost	98,846	101,679
Amortization of Net Actuarial (Gain)/Loss	 2,855	(16,157)
Net Benefit Expense	\$ 463,452	\$ 412,723

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Discount Rate – April 1	2.50%	2.75%
Discount Rate – March 31	2.25%	2.50%
Long Term Salary Growth – April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	9.4	9.4

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#### NOTE 9 CAPITAL LEASE OBLIGATIONS

The School District has two leases for equipment (with terms of thirty-three months). The School District also has one lease (with a term of thirteen years) for a thermal energy plant. This lease has a buyout option based on the market value at the end of the agreement. The leases bear interest rates averaging 4.26% with average monthly principal and interest payments of \$51,106.

Repayments are due as follows:

2021	\$ 613,271
2022	613,271
2023	567,904
2024	430,505
2025	430,505
Thereafter	3,444,035
Total minimum lease payments	\$ 6,099,491
Less amounts representing interest	(1,300,805)
Present value of net minimum capital lease payments	\$ 4,798,686

Total interest on leases for the year was \$213,115 (2019: \$231,127).

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# NOTE 10 TANGIBLE CAPITAL ASSETS Net Book Value:

	Net Book Value	Net Book Value
	2020	2019
	\$	\$
Sites	10,714,525	10,714,525
Buildings	120,149,594	121,346,350
Buildings - Capital Lease	3,902,902	4,196,355
Buildings - Work in Progress	168,003	97,275
Furniture & Equipment	2,597,245	2,263,941
Furniture & Equipment - Capital Lease	1,014,620	1,218,658
Furniture & Equipment - Work in Progress	61,692	102,536
Vehicles	1,071,232	1,271,761
Vehicles - Capital Lease	14,855	51,655
Computer Software	153,291	204,106
Computer Software - Work in Progress	74,066	40,208
Computer Equipment	1,733,701	2,367,928
Computer Equipment - Work in Progress	4,277	237,150
TOTAL	141,660,003	144,112,448

#### June 30, 2020

	Balance at			Transfers	Balance at
COST	July 1, 2019	Additions	Disposals	(WIP)	June 30, 2020
	\$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	231,552,672			3,577,393	235,130,065
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	97,275	3,648,121		(3,577,393)	168,003
Furniture & Equipment	3,770,622	366,352	(162,175)	344,014	4,318,813
Furniture & Equipment - Capital Lease	2,040,385				2,040,385
Furniture & Equipment - Work in Progress	102,536	303,170		(344,014)	61,692
Vehicles	2,005,293		(84,668)		1,920,625
Vehicles - Capital Lease	367,998		(227,786)		140,212
Computer Software	399,446		(125,344)	29,074	303,176
Computer Software - Work in Progress	40,208	62,932		(29,074)	74,066
Computer Hardware	5,840,926		(3,155,650)	533,958	3,219,234
Computer Hardware - Work in Progress	237,150	301,085		(533,958)	4,277
TOTAL	263,038,098	4,681,660	(3,755,623)	-	263,964,135

	Balance at			Balance at
Amortization	July 1, 2019	Additions	Disposals	June 30, 2020
	\$	\$	\$	\$
Buildings	110,206,322	4,774,149		114,980,471
Buildings - Capital Lease	1,672,707	293,453		1,966,160
Furniture & Equipment	1,506,681	377,062	(162,175)	1,721,568
Furniture & Equipment - Capital Lease	821,727	204,038		1,025,765
Vehicles	733,532	200,529	(84,668)	849,393
Vehicles - Capital Lease	316,343	36,800	(227,786)	125,357
Computer Software	195,340	79,889	(125,344)	149,885
Computer Hardware	3,472,998	1,168,185	(3,155,650)	1,485,533
TOTAL	118,925,650	7,134,105	(3,755,623)	122,304,132

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#### NOTE 10 TANGIBLE CAPITAL ASSETS (Continued)

#### June 30, 2019

COST	Balance at July 1, 2018	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2019
COST	\$ \$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	226,523,000			5,029,672	231,552,672
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	563,888	4,563,059		(5,029,672)	97,275
Furniture & Equipment	3,635,714	219,555	(228, 367)	143,720	3,770,622
Furniture & Equipment - Capital Lease	2,040,385				2,040,385
Furniture & Equipment - Work in Progress	34,529	211,727		(143,720)	102,536
Vehicles	1,887,838	117,455			2,005,293
Vehicles - Capital Lease	403,935		(35,937)		367,998
Computer Software	561,145		(171,561)	9,862	399,446
Computer Software - Work in Progress		50,070		(9,862)	40,208
Computer Hardware	8,412,018		(2,927,411)	356,319	5,840,926
Computer Hardware - Work in Progress		593,469		(356,319)	237,150
TOTAL	260,646,039	5,755,335	(3,363,276)	-	263,038,098

	Balance at			Balance at
Amortization	July 1, 2018	Additions	Disposals	June 30, 2019
	\$	\$	\$	\$
Buildings	105,527,109	4,679,213		110,206,322
Buildings - Capital Lease	1,379,254	293,453		1,672,707
Furniture & Equipment	1,371,476	363,572	(228, 367)	1,506,681
Furniture & Equipment - Capital Lease	617,689	204,038		821,727
Vehicles	544,747	188,785		733,532
Vehicles - Capital Lease	311,888	40,392	(35,937)	316,343
Computer Software	254,672	112,229	(171,561)	195,340
Computer Hardware	4,718,005	1,682,404	(2,927,411)	3,472,998
TOTAL	114,724,840	7,564,086	(3,363,276)	118,925,650

Contributed tangible capital assets
 Additions to buildings and furniture include the following contributed tangible capital assets:
 2020 2019

PAC & Municipality Funded Structures \$ 147,903 \$ 51,407

• Work in progress having a value of \$308,038 (2019: \$477,169) have not been amortized. Amortization of these assets will commence when the asset is put into service.

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#### NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2018, the Teachers' Pension Plan has about 48,000 active members and approximately 38,000 retired members. As of December 31, 2018, the Municipal Pension Plan has about 205,000 active members, including approximately 26,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$13,407,164 for employer contributions to the plans for the year ended June 30, 2020 (2019: \$13,658,421).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

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#### NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the Operating, Special Purpose and Capital funds for the year ended June 30, 2020, were as follows:

- Capital Lease Principal: A transfer to the Capital Fund of \$400,157 consisting of \$398,861 from the Operating Fund and \$1,296 from Special Purpose Funds covered the 2019/20 short-term principal portion of the School District's capital leases.
- Capital Lease Interest: A transfer in the amount of \$213,115 consisting of \$212,861 from the Operating Fund and \$254 from Special Purpose Funds to the Capital Fund was made for the payment of capital lease interest.
- **Purchase of Capital Assets**: Transfers in the amount of \$87,641 from the Operating Fund were made to the Capital Fund for the purchase of capital items, including equipment and furniture.
- Capital Projects: Transfers in the amount of \$943,822 from the Operating Fund were made to the Capital Fund. These funds paid for buildings, computer hardware, software, furniture and equipment.
- Capital Expenses: A transfer in the amount of \$6,982 from the Operating Fund was made to the Capital Fund for a capital project technology review.

#### NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

#### NOTE 14 CONTRACTUAL OBLIGATIONS

The School District has a commitment of \$928,000 for services and roofing projects over the next 12 months.

#### NOTE 15 CONTINGENT LIABILITIES

- (a) In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.
- (b) As per a directive from the Ministry of Education, any funding for Remedy with the Classroom Enhancement Fund requires an agreement for payout with the School District's Teachers association. No agreement for the school year 2019-2020 was in place at June 30, 2020 and the amount and likelihood of a payout are not measureable.

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#### NOTE 16 BUDGET FIGURES

Budget figures included in the financial statements are audited. The figures reflect the amended annual budget were approved by the Board February 25, 2020. The School District elected to present the amended annual budget as it reflects a budget based on funding a result of final enrollment numbers versus estimated annual projects.

	2020 ORIGINAL BUDGET	2020 AMENDED BUDGET
REVENUES		
Provincial Grants		
Provincial Grants - Ministry of Education	\$ 160,945,993	\$ 163,876,811
Provincial Grants - Other	873,639	997,225
Federal Grants	945,648	957,146
Tuition	8,964,747	11,797,855
Other Revenue	6,965,128	7,359,108
Rentals and Leases	695,375	695,375
Investment Income	817,900	721,900
Amortization of Deferred Capital Revenue	4,278,540	4,290,845
Total Revenue	184,486,970	190,696,265
EXPENSES		
Instruction	155,971,137	161,731,130
District Administration	5,071,498	5,166,480
Operations and Maintenance	24,044,752	26,057,791
Transportation and Housing	1,166,949	1,065,399
Debt Services	213,114	212,858
Total Expense	186,467,450	194,233,658
Surplus (Deficit) for the year	<b>\$</b> (1,980,480)	\$ (3,537,393)

#### NOTE 17 EXPENSE BY OBJECT

	2020	2019
Salaries and benefits	\$ 162,383,807	\$ 154,231,853
Services and supplies	22,155,072	28,654,008
Interest	213,115	231,127
Amortization	7,134,105	7,564,086
Total	\$ 191,886,099	\$ 190,681,074

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#### NOTE 18 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

Internally Restricted (appropriated) by Board:

2020-21 Budget Balancing		\$ -
Restrictions due to the nature of constraint, including contractual obligations, donated funds, and funds received for specific initiatives that do not meet the criteria of Special Purpose Fund.		
<ul><li>Contractual Obligations</li><li>Donor Named Funds</li><li>Ed Plan</li><li>Other</li></ul>	\$ 120,564 145,662 11,527 565,712	843,465
Restrictions due to Senior Management identified potential unusual expenses of a non-recurring nature.		10,123,589
Restrictions due to operations spanning the school-year, including school budget balances, funds required to complete in-progress projects, year-end purchase order commitments, funding for technology, equipment replacement and capital projects.		
<ul> <li>Future Budget Balancing</li> <li>School &amp; Dept. Surplus/Carry Forward</li> <li>Operating Projects in Progress</li> <li>Technology, Utilities, Equipment &amp; Capital</li> <li>Purchase Order Commitments</li> </ul>	\$ - 1,728,565 2,573,983 3,540,365 49,982	7,892,894 \$18,859,948
Unrestricted Operating Surplus		
Total Available for Future Operations		\$ 18,859,948

#### NOTE 19 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

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#### NOTE 20 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

#### a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in the Province's Central Deposit Program.

#### b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in the Province's Central Deposit Program.

#### c) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

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#### NOTE 20 RISK MANAGEMENT (Continued)

#### c) Liquidity risk (Continued):

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

#### NOTE 21 SUPPLEMENTARY CASH FLOW INFORMATION

	2020					2019	
	Operating Fund	Special Purpose Fund	Capital Fund		Total		Total
Interest Received	\$ 910,327	17,197	58,984	\$	986,508	-	\$ Total 1,010,344
Interest Paid - Capital Lease	+ > = = +	,	213,115	\$	213,115		\$ 231,127

Page 29 June 2020

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2020

	Operating	Special Purpose	Capital	2020	2019	
	Fund	Fund	Fund	Actual	Actual	
	\$	\$	\$	\$	\$	
Accumulated Surplus (Deficit), beginning of year	15,548,429		32,822,216	48,370,645	51,617,172	
Changes for the year						
Surplus (Deficit) for the year	4,961,687	1,549	(3,004,373)	1,958,863	(3,246,527)	
Interfund Transfers						
Tangible Capital Assets Purchased	(87,641)		87,641	-		
Tangible Capital Assets - Work in Progress	(943,822)		943,822	-		
Local Capital	(6,982)		6,982	-		
Other	(611,723)	(1,549)	613,272	-		
Net Changes for the year	3,311,519	-	(1,352,656)	1,958,863	(3,246,527)	
Accumulated Surplus (Deficit), end of year - Statement 2	18,859,948	-	31,469,560	50,329,508	48,370,645	

Schedule of Operating Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
D	\$	\$	\$
Revenues  Provincial Create			
Provincial Grants Ministry of Education	148,749,030	151 564 262	144 619 022
Ministry of Education Other	655,639	151,564,362 931,147	144,618,032 915,309
Federal Grants	945,648	922,700	980,006
Tuition	11,797,855	,	12,615,771
Other Revenue		12,515,025	
Rentals and Leases	1,954,308 695,375	2,452,322	2,761,027
	· · · · · · · · · · · · · · · · · · ·	689,485	733,254
Investment Income	679,000	846,220	957,739
Total Revenue	165,476,855	169,921,261	163,581,138
Expenses			
Instruction	142,434,459	142,453,632	136,727,150
District Administration	4,422,130	4,570,185	4,649,773
Operations and Maintenance	18,070,142	17,092,251	20,946,201
Transportation and Housing	1,065,399	843,506	1,044,317
Total Expense	165,992,130	164,959,574	163,367,441
Operating Surplus (Deficit) for the year	(515,275)	4,961,687	213,697
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	3,178,959		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(92,511)	(87,641)	(259,591)
Tangible Capital Assets - Work in Progress	(1,959,455)	(943,822)	(811,678)
Local Capital	(1,757,455)	(6,982)	(13,970)
Other	(611,718)	(611,723)	(611,722)
Total Net Transfers	(2,663,684)	(1,650,168)	(1,696,961)
		, , , ,	, , , , ,
Total Operating Surplus (Deficit), for the year		3,311,519	(1,483,264)
Operating Surplus (Deficit), beginning of year		15,548,429	17,031,693
Operating Surplus (Deficit), end of year	_ =	18,859,948	15,548,429
Operating Surplus (Deficit), end of year			
Internally Restricted		18,859,948	13,994,312
Unrestricted	<u> </u>		1,554,117
Total Operating Surplus (Deficit), end of year	<u>_</u>	18,859,948	15,548,429

Schedule of Operating Revenue by Source Year Ended June 30, 2020

	2020 Budget	2020 Actual	2019 Actual
	\$	\$	\$
<b>Provincial Grants - Ministry of Education</b>			
Operating Grant, Ministry of Education	144,624,852	145,152,138	141,580,749
ISC/LEA Recovery	(362,190)	(333,133)	(362,190)
Other Ministry of Education Grants			
Pay Equity	2,171,545	2,171,545	2,171,545
Funding for Graduated Adults	230,400	550,953	407,673
Transportation Supplement	41,933	41,933	41,933
Economic Stability Dividend			175,977
Carbon Tax Grant	60,700	30,447	81,900
Employer Health Tax Grant	1,279,549	1,279,549	388,829
Strategic Priorities - Mental Health Grant	, ,	, ,	31,000
Support Staff Benefits Grant		110,819	- ,
Support Staff Wage Increase Funding	686,548	686,548	
Teachers' Labour Settlement Funding	333,2	1,849,328	
Foundation Skills Assessment	15,693	18,693	21,693
Teacher Extended Health Plan	13,073	10,075	77,423
MyED BC			1,500
Equity Scan		2,000	1,500
Early Learning Framework		3,542	
Total Provincial Grants - Ministry of Education	148,749,030	151,564,362	144,618,032
Total Trovincial Grants - Ministry of Education	140,747,030	131,304,302	144,010,032
Provincial Grants - Other	655,639	931,147	915,309
Federal Grants	945,648	922,700	980,006
Tuition			
Summer School Fees	179,000	183,750	243,563
Continuing Education	706,430	690,198	626,592
International and Out of Province Students	10,022,614	10,926,421	10,938,239
Academy Tuition Fees	889,811	714,656	807,377
Total Tuition	11,797,855	12,515,025	12,615,771
Other Revenues			
Other School District/Education Authorities	40,000	28,001	42,248
Funding from First Nations	413,859	333,133	362,190
Miscellaneous			
Instructional Cafeteria	330,000	248,167	366,036
Municipal Grant-Crossing Guards	103,456	82,765	103,456
Admin Fees	43,500	56,250	56,325
Teacher Training	192,630	358,598	250,615
Academies - Other	99,500	87,900	114,872
International - Other	336,749	477,180	1,053,415
Miscellaneous	394,614	780,328	411,870
Total Other Revenue	1,954,308	2,452,322	2,761,027
Rentals and Leases	695,375	689,485	733,254
		,	
Investment Income	679,000	846,220	957,739
<b>Total Operating Revenue</b>	165,476,855	169,921,261	163,581,138

Schedule of Operating Expense by Object Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	\$	\$	\$
Salaries			
Teachers	77,900,734	80,210,770	75,615,786
Principals and Vice Principals	9,002,778	9,044,711	8,714,211
Educational Assistants	12,675,546	12,408,203	11,813,047
Support Staff	12,152,259	12,005,096	11,412,764
Other Professionals	3,506,065	3,613,077	3,111,259
Substitutes	4,335,841	3,440,736	4,313,482
Total Salaries	119,573,223	120,722,593	114,980,549
<b>Employee Benefits</b>	30,288,311	30,044,406	28,276,572
<b>Total Salaries and Benefits</b>	149,861,534	150,766,999	143,257,121
Services and Supplies			
Services	5,022,455	5,186,194	5,504,353
Student Transportation	1,401,450	1,075,634	1,337,345
Professional Development and Travel	792,546	703,626	708,076
Rentals and Leases	240,002	37,173	43,479
Dues and Fees	157,651	184,213	196,266
Insurance	340,001	315,418	312,268
Supplies	5,594,760	4,098,876	4,712,741
Utilities	2,581,731	2,591,441	7,295,792
<b>Total Services and Supplies</b>	16,130,596	14,192,575	20,110,320
<b>Total Operating Expense</b>	165,992,130	164,959,574	163,367,441

Operating Expense by Function, Program and Object Year Ended June 30, 2020

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	56,494,331	1,175,549	392,771	53,905		1,926,059	60,042,615
1.03 Career Programs	698,024		221,229			9,565	928,818
1.07 Library Services	1,887,869			65,537		81,761	2,035,167
1.08 Counselling	3,029,674					6,122	3,035,796
1.10 Special Education	12,815,240	581,051	10,876,991	125,281	135,078	638,765	25,172,406
1.30 English Language Learning	1,960,238	164,514	160,403			35,123	2,320,278
1.31 Indigenous Education	441,990	61,591	123,538	7,937		6,024	641,080
1.41 School Administration		6,113,504		2,743,736	12,907	84,154	8,954,301
1.60 Summer School	329,976		29,729	1,082		3,141	363,928
1.61 Continuing Education	409,372	273,318	15,720	217,262	93,336	10,226	1,019,234
1.62 International and Out of Province Students	1,497,863	446,616	156,817	565,744	106,847	32,714	2,806,601
1.64 Other	556,149	123,182	431,005	229,875	,	119,942	1,460,153
<b>Total Function 1</b>	80,120,726	8,939,325	12,408,203	4,010,359	348,168	2,953,596	108,780,377
4 District Administration							
4.11 Educational Administration				54,896	808,426		863,322
4.40 School District Governance				2 1,02 0	205,943		205,943
4.41 Business Administration				831,405	1,271,115	10,232	2,112,752
Total Function 4	-	-	-	886,301	2,285,484	10,232	3,182,017
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	88,851	105,386		380,677	880,980	46,541	1,502,435
5.50 Maintenance Operations	1,193	,		6,252,307	79,067	262,693	6,595,260
5.52 Maintenance of Grounds	,			475,452	,	117,315	592,767
5.56 Utilities  Total Function 5	90,044	105,386	-	7,108,436	960,047	426,549	8,690,462
				, ,	,	,	, ,
7 Transportation and Housing					10.050		40.000
7.41 Transportation and Housing Administration					19,378	<b>50.05</b> 0	19,378
7.70 Student Transportation					40.350	50,359	50,359
Total Function 7		-	-	-	19,378	50,359	69,737
9 Debt Services							
Total Function 9	<del>-</del>	<del>-</del>	<del>-</del>	-	<u> </u>	<del>-</del>	-
<b>Total Functions 1 - 9</b>	80,210,770	9,044,711	12,408,203	12,005,096	3,613,077	3,440,736	120,722,593

Operating Expense by Function, Program and Object Year Ended June 30, 2020

	Total	Employee	<b>Total Salaries</b>	Services and	2020	2020	2019
	Salaries	Benefits	and Benefits	Supplies	Actual	Budget	Actual
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	60,042,615	15,160,226	75,202,841	2,441,751	77,644,592	75,573,801	74,746,496
1.03 Career Programs	928,818	244,860	1,173,678	31,663	1,205,341	1,295,670	1,013,738
1.07 Library Services	2,035,167	489,728	2,524,895	71,398	2,596,293	2,637,582	2,522,216
1.08 Counselling	3,035,796	687,798	3,723,594	4,507	3,728,101	3,830,347	3,246,730
1.10 Special Education	25,172,406	6,305,216	31,477,622	1,186,610	32,664,232	33,599,697	30,367,907
1.30 English Language Learning	2,320,278	579,702	2,899,980	4,952	2,904,932	2,969,822	3,006,122
1.31 Indigenous Education	641,080	158,017	799,097	92,044	891,141	1,097,132	879,610
1.41 School Administration	8,954,301	2,099,895	11,054,196	148,056	11,202,252	11,214,626	10,970,506
1.60 Summer School	363,928	57,906	421,834	18,313	440,147	389,447	422,019
1.61 Continuing Education	1,019,234	246,021	1,265,255	159,665	1,424,920	1,373,406	1,422,530
1.62 International and Out of Province Students	2,806,601	674,825	3,481,426	1,297,084	4,778,510	5,317,887	4,929,200
1.64 Other	1,460,153	311,681	1,771,834	1,201,337	2,973,171	3,135,042	3,200,076
Total Function 1	108,780,377	27,015,875	135,796,252	6,657,380	142,453,632	142,434,459	136,727,150
4 District Administration							
4.11 Educational Administration	863,322	174,431	1,037,753	140,010	1,177,763	1,097,035	1,150,673
4.40 School District Governance	205,943	11,552	217,495	118,983	336,478	361,957	295,798
4.41 Business Administration	2,112,752	487,436	2,600,188	455,756	3,055,944	2,963,138	3,203,302
Total Function 4	3,182,017	673,419	3,855,436	714,749	4,570,185	4,422,130	4,649,773
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,502,435	340,308	1,842,743	621,728	2,464,471	2,772,893	1,851,182
5.50 Maintenance Operations	6,595,260	1,854,662	8,449,922	2,494,614	10,944,536	11,395,571	10,839,784
5.52 Maintenance of Grounds	592,767	152,500	745,267	196,813	942,080	1,028,720	802,287
5.56 Utilities	-	152,500	743,207	2,741,164	2,741,164	2,872,958	7,452,948
Total Function 5	8,690,462	2,347,470	11,037,932	6,054,319	17,092,251	18,070,142	20,946,201
7 Transportation and Housing							
7.41 Transportation and Housing Administration	19,378	3,954	23,332		23,332	22,755	22,131
	50,359	3,688	54,047	766,127	820,174	1,042,644	
7.70 Student Transportation <b>Total Function 7</b>		· · · · · · · · · · · · · · · · · · ·		766,127		· · · · · · · · · · · · · · · · · · ·	1,022,186
Total Function /	69,737	7,642	77,379	/00,12/	843,506	1,065,399	1,044,317
9 Debt Services							
Total Function 9	-	-	-	-	-	-	
Total Functions 1 - 9	120,722,593	30,044,406	150,766,999	14,192,575	164,959,574	165,992,130	163,367,441

Schedule of Special Purpose Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget \$	Actual	Actual \$
Revenues	<b>D</b>	\$	\$
Provincial Grants			
Ministry of Education	15,127,781	13,910,156	13,312,289
Other	341,586	233,659	217,465
Federal Grants	11,498	233,039	217,403
Other Revenue	5,404,800	5,413,637	6,040,471
Investment Income	7,900	16,420	24,330
Total Revenue	20,893,565	19,573,872	19,594,555
Expenses			
Instruction	19,296,671	18,129,419	18,196,448
District Administration	744,350	492,842	564,446
Operations and Maintenance	852,544	950,062	743,556
Total Expense	20,893,565	19,572,323	19,504,450
Special Purpose Surplus (Deficit) for the year		1,549	90,105
Net Transfers (to) from other funds			
Tangible Capital Assets - Work in Progress			(88,556)
Other		(1,549)	(1,549)
Total Net Transfers		(1,549)	(90,105)
Total Special Purpose Surplus (Deficit) for the year		-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	_	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	Service Delivery Transformation	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK
Defended Devenue beginning of year	\$ 91.259	\$	<b>\$</b> 246,270	\$ 14.274	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	81,258	29,965	240,270	14,374	2,555,622				
Add: Restricted Grants									
Provincial Grants - Ministry of Education	614,944	542,970				225,106	59,481	263,972	567,684
Provincial Grants - Other			50.409		5 412 565				
Other Investment Income	7,618	279	59,498 4,693		5,412,565				718
investment income	622,562	543,249	64,191	_	5,412,565	225,106	59,481	263,972	568,402
Less: Allocated to Revenue	693,394	564,575	40,814	14,374	5,233,295	225,106	45,672	263,972	521,035
Recovered				<b> </b>	-,,	,	,	,-	,
Deferred Revenue, end of year	10,426	8,639	269,647	-	2,734,892	-	13,809	-	47,367
Revenues									
Provincial Grants - Ministry of Education	685,776	564,296		14,374		225,106	45,672	263,972	520,317
Provincial Grants - Other	002,770	201,290		11,571		223,100	13,072	203,572	320,317
Other Revenue			37,094		5,233,295				
Investment Income	7,618	279	3,720						718
	693,394	564,575	40,814	14,374	5,233,295	225,106	45,672	263,972	521,035
Expenses									
Salaries							10.020	00.4.54	
Teachers							10,830	89,161	
Principals and Vice Principals Educational Assistants		427 129				162 447			250 457
Support Staff	213,121	437,138				163,447			359,457
Other Professionals	213,121								50,403
Substitutes	12,778					4,254	3,015	2,010	50,105
<u>-</u>	225,899	437,138	-	-	-	167,701	13,845	91,171	409,860
Employee Benefits	49,974	127,437				54,544	2,500	21,313	104,736
Services and Supplies	417,521		40,814	14,374	5,233,295	2,861	29,327	151,488	6,439
	693,394	564,575	40,814	14,374	5,233,295	225,106	45,672	263,972	521,035
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	
Interfund Transfers									
Other									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	_	-		-	-	-	-	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

	Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Community Schools Partnership	New Horizons for Seniors	PRP Assessment Unit
Deferred Revenue, beginning of year	\$	\$	<b>\$</b> 984,460	\$	\$	\$	\$	<b>\$</b> 11,498	<b>\$</b> 7,532
Add: Restricted Grants									
Provincial Grants - Ministry of Education Provincial Grants - Other	861,175	6,301,873	2,337,268	146	26,500	17,356			3,233,499
Other Investment Income							50,000		
	861,175	6,301,873	2,337,268	146	26,500	17,356	50,000	-	3,233,499
Less: Allocated to Revenue Recovered	861,175	6,301,873	1,152,670 984,460	146	26,500	5,913	50,000	-	3,241,031
Deferred Revenue, end of year	-	-	1,184,598	-	-	11,443	-	11,498	-
Revenues									
Provincial Grants - Ministry of Education Provincial Grants - Other	861,175	6,301,873	1,152,670	146	26,500	5,913			3,241,031
Other Revenue							50,000		
Investment Income	0.61.155	6 201 072	1.152.670	1.16	2 < 500	5.012	50,000		2 241 021
Expenses	861,175	6,301,873	1,152,670	146	26,500	5,913	50,000	-	3,241,031
Salaries									
Teachers		5,074,279	170,786						1,430,656
Principals and Vice Principals									331,923
Educational Assistants	380,365								
Support Staff	74,345								217,002
Other Professionals							41,168		
Substitutes	180,783					5,209			
	635,493	5,074,279		-	-	5,209	41,168	-	1,979,581
Employee Benefits	183,884	1,227,594		146	26.500	704	8,832		467,821
Services and Supplies	41,798 861,175	6,301,873	948,077 1,152,670	146 146	26,500 26,500	5,913	50,000	_	792,080 3,239,482
Net Revenue (Expense) before Interfund Transfers	<u> </u>		<u> </u>	<u>-</u>	-			<u>-</u>	1,549
Interfund Transfers									(1.540)
Other	-	-	-	-			-	-	(1,549) (1,549)
Not Dovomo (Ermongo)									
Net Revenue (Expense)		-	-	-	-	-	-	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

	Enh.Settlement Workers in Schls ESWIS)	Youth Train in Trades	Ntwks Inq & Inv/ Aborig.Enh.Schls (NOIIE/AESN)	TOTAL
	\$	\$	\$	\$
Deferred Revenue, beginning of year	99,513	58,916	205,157	4,294,565
Add: Restricted Grants				
Provincial Grants - Ministry of Education			107	15,052,081
Provincial Grants - Other		71,300	221,097	292,397
Other			111,439	5,633,502
Investment Income			4,656	17,964
	-	71,300	337,299	20,995,944
Less: Allocated to Revenue	38,299	90,276	203,752	19,573,872
Recovered		20.040		984,460
Deferred Revenue, end of year	61,214	39,940	338,704	4,732,177
Revenues				
Provincial Grants - Ministry of Education			1,335	13,910,156
Provincial Grants - Other	38,299	90,276	105,084	233,659
Other Revenue	,	,	93,248	5,413,637
Investment Income			4,085	16,420
	38,299	90,276	203,752	19,573,872
Expenses				
Salaries				
Teachers	1,875	3,804		6,781,391
Principals and Vice Principals				331,923
Educational Assistants	24,806			1,365,213
Support Staff		31,114		535,582
Other Professionals				91,571
Substitutes		2,927		210,976
	26,681	37,845	-	9,316,656
Employee Benefits	8,655	8,351		2,300,152
Services and Supplies	2,963	44,080	203,752	7,955,515
	38,299	90,276	203,752	19,572,323
Net Revenue (Expense) before Interfund Transfers	-	-	-	1,549
Interfund Transfers				
Other				(1,549)
	-	-	-	(1,549)
Net Revenue (Expense)		-	-	-

Schedule of Capital Operations Year Ended June 30, 2020

Tear Ended June 30, 2020		202			
	2020	<b>Invested in Tangible</b>	Local	Fund	2019
	Budget	Capital Assets	Capital	Balance	Actual
	\$	\$	\$	\$	\$
Revenues					
Investment Income	35,000		58,984	58,984	62,641
Amortization of Deferred Capital Revenue	4,290,845	4,290,845		4,290,845	4,196,213
Total Revenue	4,325,845	4,290,845	58,984	4,349,829	4,258,854
Expenses					
Operations and Maintenance			6,982	6,982	13,970
Amortization of Tangible Capital Assets					
Operations and Maintenance	7,135,105	7,134,105		7,134,105	7,564,086
Debt Services					
Capital Lease Interest	212,858		213,115	213,115	231,127
Total Expense	7,347,963	7,134,105	220,097	7,354,202	7,809,183
Capital Surplus (Deficit) for the year	(3,022,118)	(2,843,260)	(161,113)	(3,004,373)	(3,550,329)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	92,511	87,641		87,641	259,591
Tangible Capital Assets - Work in Progress	1,959,455	943,822		943,822	900,234
Local Capital	1,,,,,,,,,	> 10,022	6,982	6,982	13,970
Capital Lease Payment	611,718		613,272	613,272	613,271
Total Net Transfers	2,663,684	1,031,463	620,254	1,651,717	1,787,066
Other Adjustments to Fund Balances					
Principal Payment					
Capital Lease		400,157	(400,157)	_	
Total Other Adjustments to Fund Balances		400,157	(400,157)	_	
·					
Total Capital Surplus (Deficit) for the year	(358,434)	(1,411,640)	58,984	(1,352,656)	(1,763,263)
Capital Surplus (Deficit), beginning of year		32,638,413	183,803	32,822,216	34,585,479
Capital Surplus (Deficit), end of year		31,226,773	242,787	31,469,560	32,822,216

Tangible Capital Assets Year Ended June 30, 2020

			Furniture and		Computer	Computer	
	Sites	<b>Buildings</b>	<b>Equipment</b>	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	10,714,525	237,421,734	5,811,007	2,373,291	399,446	5,840,926	262,560,929
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Other			278,711				278,711
Operating Fund			87,641				87,641
Transferred from Work in Progress		3,577,393	344,014		29,074	533,958	4,484,439
	-	3,577,393	710,366	-	29,074	533,958	4,850,791
Decrease:							
Deemed Disposals			162,175	312,454	125,344	3,155,650	3,755,623
	-	_	162,175	312,454	125,344	3,155,650	3,755,623
Cost, end of year	10,714,525	240,999,127	6,359,198	2,060,837	303,176	3,219,234	263,656,097
Work in Progress, end of year		168,003	61,692		74,066	4,277	308,038
Cost and Work in Progress, end of year	10,714,525	241,167,130	6,420,890	2,060,837	377,242	3,223,511	263,964,135
Accumulated Amortization, beginning of year Changes for the Year		111,879,029	2,328,408	1,049,875	195,340	3,472,998	118,925,650
Increase: Amortization for the Year		5,067,602	581,100	237,329	79,889	1,168,185	7,134,105
Decrease:							
Deemed Disposals	_		162,175	312,454	125,344	3,155,650	3,755,623
	_	-	162,175	312,454	125,344	3,155,650	3,755,623
Accumulated Amortization, end of year	=	116,946,631	2,747,333	974,750	149,885	1,485,533	122,304,132
Tangible Capital Assets - Net	10,714,525	124,220,499	3,673,557	1,086,087	227,357	1,737,978	141,660,003

Tangible Capital Assets - Work in Progress Year Ended June 30, 2020

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	97,275	102,536	40,208	237,150	477,169
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	3,116,436	83,992			3,200,428
Deferred Capital Revenue - Other	140,846			30,212	171,058
Operating Fund	390,839	219,178	62,932	270,873	943,822
	3,648,121	303,170	62,932	301,085	4,315,308
Decrease:					
Transferred to Tangible Capital Assets	3,577,393	344,014	29,074	533,958	4,484,439
	3,577,393	344,014	29,074	533,958	4,484,439
Net Changes for the Year	70,728	(40,844)	33,858	(232,873)	(169,131)
Work in Progress, end of year	168,003	61,692	74,066	4,277	308,038

Deferred Capital Revenue Year Ended June 30, 2020

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	103,095,078	1,844,258	1,310,798	106,250,134
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions		261,489	17,222	278,711
Transferred from Work in Progress	3,115,796		171,058	3,286,854
	3,115,796	261,489	188,280	3,565,565
Decrease:				
Amortization of Deferred Capital Revenue	4,071,385	61,733	157,727	4,290,845
	4,071,385	61,733	157,727	4,290,845
Net Changes for the Year	(955,589)	199,756	30,553	(725,280)
Deferred Capital Revenue, end of year	102,139,489	2,044,014	1,341,351	105,524,854
Work in Progress, beginning of year	25,059			25,059
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	3,200,428		171,058	3,371,486
Transferred from Berefred Revenue Work in Trogress	3,200,428	-	171,058	3,371,486
Decrease				
Transferred to Deferred Capital Revenue	3,115,796		171,058	3,286,854
Transferred to Deterred Cuprimi Ito (Cities)	3,115,796	-	171,058	3,286,854
Net Changes for the Year	84,632		<u> </u>	84,632
Work in Progress, end of year	109,691			109,691
Total Deferred Capital Revenue, end of year	102,249,180	2,044,014	1,341,351	105,634,545

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2020

		MEd	Other			
	Bylaw	Restricted	<b>Provincial</b>	Land	Other	
	Capital	Capital	Capital	Capital	Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	204,300	1,434,460	261,489		404	1,900,653
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	3,186,537					3,186,537
Investment Income		32,248				32,248
Capital Assets from PAC and other external Non-Provincial Organizations					16,818	16,818
Work in Progress Donated by other external Non-Provincial Organizations					171,058	171,058
	3,186,537	32,248	-	-	187,876	3,406,661
Decrease:						
Transferred to DCR - Capital Additions			261,489		17,222	278,711
Transferred to DCR - Work in Progress	3,200,428				171,058	3,371,486
	3,200,428	-	261,489	-	188,280	3,650,197
Net Changes for the Year	(13,891)	32,248	(261,489)		(404)	(243,536)
Balance, end of year	190,409	1,466,708	-	-		1,657,117

### The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2020

#### **SCHEDULE OF DEBT**

Information on all long term debt is included in Schedule 4 and in the Notes of the School District Audited Financial Statements.

#### The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2020

### **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

School District No.37 (Delta School District) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

#### **Schedule of Remuneration and Expenses**

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
ELECTED OFFICIALS				
WINDSOR, VALERIE L.	CHAIR	ELECTED OFFICIAL	30,807	2,235
DIXON, LAURA J.	VICE CHAIR	ELECTED OFFICIAL	30,775	1,706
REID, BRAMWELL B.	TRUSTEE	ELECTED OFFICIAL	29,213	654
BEARD, ERICA	TRUSTEE	ELECTED OFFICIAL	28,787	786
BOISVERT, DANIEL	TRUSTEE	ELECTED OFFICIAL	28,787	945
DOSANJH, JESSIE	TRUSTEE	ELECTED OFFICIAL	28,787	251
KANAKOS, NICKOLAS	TRUSTEE	ELECTED OFFICIAL	28,787	1,363
TOTAL ELECTED OFFICIALS			\$ 205.042	Ť 7.040
TOTAL ELECTED OFFICIALS			\$ 205,943	\$ 7,940
DETAILED EMPLOYEES EXCEEDING	G \$75,000			
ABEL, KRISTY H.	COUNSELLOR	SECONDARY SCHOOL	78,387	30
ABERCROMBIE, CAROLE B.	TEACHER	ELEMENTARY SCHOOL	81,347	218
ADAMOVIC, ROSE	TEACHER	ELEMENTARY SCHOOL	76,369	-
ADAMSON, IAIN	TEACHER	SECONDARY SCHOOL	84,950	15
ADAMSON, SANDRA	TEACHER	SECONDARY SCHOOL	95,855	296
AINGE, TERRY	PRINCIPAL	SECONDARY SCHOOL	139,416	181
AKUNE, AARON S.	PRINCIPAL	SECONDARY SCHOOL	139,416	351
ALKEMA, LORRENNE C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	123,625	908
ALLAN, J. TODD	TEACHER	SECONDARY SCHOOL	90,969	-
ALLNUTT, RODERICK	DIRECTOR	HUMAN RESOURCES	174,637	5,669
ALVANO, KRISTA L.	TEACHER	ELEMENTARY SCHOOL	84,819	15
ANGELIDIS, JOANNA K.	DIRECTOR	LEARNING SERVICES	169,736	11,610
ANNANDALE, MICHAEL T.	VICE-PRINCIPAL	SECONDARY SCHOOL	122,316	262
ANNIS, KAREN	TEACHER	ELEMENTARY SCHOOL	75,266	15
ARDANAZ, DANA M.	TEACHER	ELEMENTARY SCHOOL	84,994	-
ARDANAZ, NICOLAS	TEACHER	ELEMENTARY SCHOOL	92,798	30
ARMSTRONG, TRACY	TEACHER	DELTA COMMUNITY COLL.	92,778	-
ATCHISON, KAREN	TEACHER	ELEMENTARY SCHOOL	84,950	-
AUBEY, KAREN R.	TEACHER	ELEMENTARY SCHOOL	85,095	30
AUCCA RAMIREZ, ISRAEL D.	* MANAGER	INT'L STUDENT PROGRAM	82,062	16,587
AVDIC, NIKITA K.	PSYCHOLOGIST	LEARNING SERVICES	98,217	140
AVERILL, HARRIET R.	TEACHER	ELEMENTARY SCHOOL	84,615	_
BAIN, ERICA M.	TEACHER	ELEMENTARY SCHOOL	75,612	112
BAIN, MARK	ASS'T MANAGER	FACILITY SERVICES	82,911	652
BAINES, SPENCER	TEACHER	SECONDARY SCHOOL	82,661	_
BALLANTYNE, SANDRA	TEACHER	SECONDARY SCHOOL	91,093	-
BAMFORD, DOUGLAS E.	TEACHER	SECONDARY SCHOOL	87,827	-
BAMFORD, MURRAY	TEACHER	SECONDARY SCHOOL	94,828	-
BARKER, REBECCA A.	TEACHER	ELEMENTARY SCHOOL	86,754	_
BAUMAN, BRADLEY R.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	181,759	10,827
BAYLEY, NATALIE L.	TEACHER	ELEMENTARY SCHOOL	90,627	46
BAZILEWICH, ANDREW J.	TEACHER	SECONDARY SCHOOL	98,154	-
BEDARD, MAURICE	ENERGY SPECIALIST	FACILITY SERVICES	80,181	96
BENABO, LEAH	TEACHER	SECONDARY SCHOOL	84,558	-
BENDLE, CAROLE	PATHOLOGIST (SLP)	LEARNING SERVICES	83,771	1,413
BENNETT, DAVID	TEACHER	SECONDARY SCHOOL	93,085	-
BENNETT, SARA K.	TEACHER	ELEMENTARY SCHOOL	84,950	40
BENOIT, DANICK	TEACHER	SECONDARY SCHOOL	89,357	-
DEDOMANI OUDICE:::-		0E00NBABY 001100E	30,007	

SECONDARY SCHOOL

TEACHER

90,969

BERGMAN, CHRISTINE

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
BHATTI, KAL K.	TEACHER	ELEMENTARY SCHOOL	94,225	260
BILLINGSLEY, JODY	PRINCIPAL	ELEMENTARY SCHOOL	115,191	7,296
BIRT, RYAN	TEACHER	SECONDARY SCHOOL	93,140	186
BJORNSON, JULIANNA S.	TEACHER	SECONDARY SCHOOL	97,375	-
BLOUIN, TIANA	TEACHER	SECONDARY SCHOOL	84,114	13
BOCHEN, LINDSAY E.	TEACHER	SECONDARY SCHOOL	90,969	-
BONIKOWSKY, TIMOTHY J.	TEACHER	SECONDARY SCHOOL	91,005	-
BOUNDY, HOWARD D.	FOREMAN	MAINTENANCE SERVICES	76,032	-
BOURGEOIS, JEFFERY P.	TEACHER	ELEMENTARY SCHOOL	90,969	-
BOUSSERSKA, DAFINKA	TEACHER	SECONDARY SCHOOL	126,519	_
BOYD, AMANDA J.	TEACHER	ELEMENTARY SCHOOL	78,645	97
BOYLE, MICHAEL S.	TEACHER	SECONDARY SCHOOL	87,629	-
BRACKEN, JASMINE	CONSULTANT	PROV. OUTREACH PROG.	83,924	15,966
BRADLEY, ARLENE G.	TEACHER	ELEMENTARY SCHOOL	93,085	102
BRAID, NICOLE	PRINCIPAL	ELEMENTARY SCHOOL	128,583	819
BRANDEN, KATRINA P.	TEACHER	SECONDARY SCHOOL	79,349	-
BRAR, BRINDER	TEACHER	ELEMENTARY SCHOOL	79,505	61
BRIND, KRISTIN E.	TEACHER	ELEMENTARY SCHOOL	85,427	13
BROMLEY, CURTIS	MANAGER	INFORMATION TECH. SVCS.	105,832	442
BROMLEY, KELLY	TEACHER	ELEMENTARY SCHOOL	92,200	442
BROWN, DARRELL G.	TEACHER	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	92,200 91,553	-
•				-
BROWN, MARK W.	TEACHER	SECONDARY SCHOOL	88,515	-
BROWN, RUTH D.	TEACHER	ELEMENTARY SCHOOL	84,507	240
BRUGGE, ERICKA L.	TEACHER	ELEMENTARY SCHOOL	94,377	249
BRYAN, BRITT L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	113,427	798
BUNCE, MARIE V.	TEACHER	SECONDARY SCHOOL	75,087	15
BURGESS, DAN I.	TEACHER	SECONDARY SCHOOL	118,851	32
BURNETT, MONICA J.	TEACHER	ELEMENTARY SCHOOL	82,929	-
BURNS, STEPHEN G.	TEACHER	SECONDARY SCHOOL	86,150	-
BURR, PATRICIA L.	TEACHER	SECONDARY SCHOOL	93,725	1,296
BYE, LISA M.	TEACHER	SECONDARY SCHOOL	82,259	27
BYLSMA, MICHAEL	TEACHER	SECONDARY SCHOOL	78,927	-
CADEZ, SANDRA M.	TEACHER	ELEMENTARY SCHOOL	84,951	115
CADIEUX, DIANE M.	TEACHER	ELEMENTARY SCHOOL	80,014	
CALDER, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	90,985	55
CALDERON RAMIREZ, RITA E.	TEACHER	ELEMENTARY SCHOOL	93,359	13
CALLANDER, MARGARET	VICE-PRINCIPAL	SECONDARY SCHOOL	103,809	845
CAMPBELL, CATHERINE J.	TEACHER	SECONDARY SCHOOL	77,465	-
CAMPBELL, DAVID C.	TEACHER	SECONDARY SCHOOL	95,259	1,666
CAMPBELL, LYANNE R.	TEACHER	ELEMENTARY SCHOOL	91,942	110
CANIL, TREVOR A.	TEACHER	SECONDARY SCHOOL	93,148	-
CAPLAN, MICHELE R.	TEACHER	ELEMENTARY SCHOOL	84,950	-
CARLETON GAINES, TOSHI	VICE-PRINCIPAL	ELEMENTARY SCHOOL	110,680	824
CAVEBERRY, KALEA H.	TEACHER	SECONDARY SCHOOL	78,661	-
CERNY, JAN	TEACHER	SECONDARY SCHOOL	85,066	-
CHAHAL, SATNAM	DISTR. PRINCIPAL	LEARNING SERVICES	138,317	3,693
CHALUS, NATALIE	PSYCHOLOGIST	LEARNING SERVICES	101,795	393
CHAMBERS, KYLE	PSYCHOLOGIST	PROV. OUTREACH PROG.	86,020	15,747
CHAN, SHERMAN	TEACHER	SECONDARY SCHOOL	97,375	-
CHANG, JUSTIN	TEACHER	SECONDARY SCHOOL	78,311	-
CHAPIESKI, LISA	COORDINATOR	LEARNING SERVICES	77,148	1,566
CHAU, VAN A.	TEACHER	SECONDARY SCHOOL	97,375	-
CHENG, ANGELA	TEACHER	ELEMENTARY SCHOOL	75,424	13
CHENG, WING YEE	TEACHER	SECONDARY SCHOOL	81,230	-
CHERRY, TIFFANY L.	TEACHER	ELEMENTARY SCHOOL	91,397	313
CHICANOT, MICHELA	TEACHER	ELEMENTARY SCHOOL	87,715	-

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
CHOY, NOAH T.	TEACHER	SECONDARY SCHOOL	84,950	-
CHRIST, NICOLA	SECRETARY TREASURER	SEC. TREASURER'S OFFICE	190,282	5,381
CHUM, NIKI	TEACHER	SECONDARY SCHOOL	79,987	-
CIANFRINI, TOM	COORDINATOR	LEARNING SERVICES	84,268	21
CIPRIANO, FRANCA	COUNSELLOR	SECONDARY SCHOOL	97,375	69
CLANCY, CLAIRE E.	DISTR. PRINCIPAL	LEARNING SERVICES	132,335	8,207
CLARKE, CONSUELO	TEACHER	SECONDARY SCHOOL	93,048	-
CLARKE, TODD D.	TEACHER	SECONDARY SCHOOL	149,012	520
CLAY, STEVEN D.	TEACHER	ELEMENTARY SCHOOL	84,950	-
CLOSE, IAN J.	VICE-PRINCIPAL	SECONDARY SCHOOL	119,209	498
COELHO, TRACEY M.	COORDINATOR	LEARNING SERVICES	84,560	5,377
COFLIN, JOHN	COUNSELLOR	LEARNING SERVICES	98,802	139
COGHLAN, DANIEL G.	TEACHER	ELEMENTARY SCHOOL	75,358	10
•	TEACHER	ELEMENTARY SCHOOL	90,970	
COLUER SHERRI				160 15
COLLIER, SHERRI L.	TEACHER	ELEMENTARY SCHOOL	93,424	15
COLLINS, DONALD C.	TEACHER	SECONDARY SCHOOL	93,085	-
COLLS, HEATHER J.	COUNSELLOR	SECONDARY SCHOOL	85,209	-
CONNAUGHTON, NOAH	TEACHER	ELEMENTARY SCHOOL	79,485	-
CONNOLLY, DARA M.	TEACHER	SECONDARY SCHOOL	125,836	575
COOPER, LUCY	TEACHER	SECONDARY SCHOOL	95,259	-
COOPER, NICOLE	TEACHER	ELEMENTARY SCHOOL	76,490	-
COPELAND, BONNIE	TEACHER	ELEMENTARY SCHOOL	80,939	-
CORDINGLEY, JOSEPH	BUDGET OFFICER	LEARNING SERVICES	79,757	1,078
CORTES, HERNANDO	SENIOR ANALYST	INFORMATION TECH. SVCS.	81,702	114
COTTER, DALE S.	TEACHER	ELEMENTARY SCHOOL	97,851	282
COUWENBERGHS, DARLENE R.	TEACHER	SECONDARY SCHOOL	98,481	-
COWAN, JOHN	INSTRUCTOR	DELTA COMMUNITY COLL.	90,941	-
COWEN, DUNCAN E.	TEACHER	SECONDARY SCHOOL	103,348	-
COZICAR, SHANNON P.	TEACHER	ELEMENTARY SCHOOL	84,183	-
CRAWFORD, BRADLEY D.	TEACHER	SECONDARY SCHOOL	93,749	-
CRAWFORD, JENNIFER L.	TEACHER	ELEMENTARY SCHOOL	84,950	46
CREMA, LYNN P.	TEACHER	ELEMENTARY SCHOOL	84,951	-
CRESPO, NATALIE	TEACHER	ELEMENTARY SCHOOL	93,424	331
CRUZ, SHARON	TEACHER	ELEMENTARY SCHOOL	93,514	135
CRYDERMAN, LAWRENCE K.	PSYCHOLOGIST	LEARNING SERVICES	100,764	438
CULLEN, NOEMIA G.	TEACHER	SECONDARY SCHOOL	89,977	87
CUNNINGHAM, CAROL A.	TEACHER	ELEMENTARY SCHOOL	84,950	-
DALGETTY, IVANA S.	TEACHER	ELEMENTARY SCHOOL	90,982	-
DALGETTY, KEVIN	VICE-PRINCIPAL	SECONDARY SCHOOL	115,239	654
DANE, LAURINE E.	TEACHER	ELEMENTARY SCHOOL	101,690	26
D'AOUST, CLAIRE R.	COORDINATOR	LEARNING SERVICES	95,259	3,954
DARE, ELIZABETH	TEACHER	ELEMENTARY SCHOOL	94,127	234
DAVIS, NICOLE M.	TEACHER	SECONDARY SCHOOL	89,244	-
DE PIERI, DAVID M.	TEACHER	SECONDARY SCHOOL	100,021	377
DECONTI, PETER A.	COORDINATOR	LEARNING SERVICES	96,937	1,479
DEMPSTER, TRACEY L.	TEACHER	SECONDARY SCHOOL	85,003	37
DENZ, SYLVIA	TEACHER	ELEMENTARY SCHOOL	77,490	257
DEOL, ANTAR K.	TEACHER	SECONDARY SCHOOL	137,969	-
DERODRA, SONAL	TEACHER	ELEMENTARY SCHOOL	91,691	167
DESHARNAIS, CHANTELLE	TEACHER	DELTA COMMUNITY COLL.	82,256	1,752
DESY, NICOLE	TEACHER	ELEMENTARY SCHOOL	92,387	290
DETTLING, HEATHER M.	TEACHER	ELEMENTARY SCHOOL	93,385	10
DHALIWAL, JATINDER K.	TEACHER	SECONDARY SCHOOL	94,601	-
DHAMI, MICHELLE M.	TEACHER	SECONDARY SCHOOL	86,791	_
DHILLON, HARPREET K.	TEACHER	SECONDARY SCHOOL	86,179	-
DHILLON, JASVINDER K.	TEACHER	ELEMENTARY SCHOOL	77,578	_
DITILLON, ONO VINDLIN IV.	ILAGILIA	LLLIVILIVIAN I GOLIOOL	11,510	-

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

DOMBOVOLINY, CHRIS J.	EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
DOBROVOLINY, CHRIS J.	DIOMIS, WENDY L.	COUNSELLOR	SECONDARY SCHOOL	103,875	-
DODDER, ANDREA E.         TEACHER         ELEMENTARY SCHOOL         33,090           DODDS, ANDREA E.         TEACHER         SECONDARY SCHOOL         97,667         -           DOD, ANGELA D.         TEACHER         SECONDARY SCHOOL         97,667         -           DOUANGCHANH, MRK         PRINCIPAL         ELEMENTARY SCHOOL         84,953         234           DOUNASCHANH, TRISHA E.         TEACHER         ELEMENTARY SCHOOL         82,863         -           DOWNASCHANH, TRISHA E.         TEACHER         ELEMENTARY SCHOOL         82,863         -           DOWNSELL, STARON         TEACHER         ELEMENTARY SCHOOL         82,683         -           DRYSDALE, LORIA         TEACHER         ELEMENTARY SCHOOL         82,686         92           DUBE, CHRISTIANE M.         COUNSELLOR         LEARNING SERVICES         96,686         195           DUBBC, CHRISTIANE M.         TEACHER         ELEMENTARY SCHOOL         90,999         277           DUDZICI, JANICE         TEACHER         ELEMENTARY SCHOOL         90,999         277           DUGE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DULKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159					-
DODDS, ANDREA E.				·	-
DODA, ANGELA D.	·				-
DOUANGCHANH, MARK   PRINCIPAL   ELEMENTARY SCHOOL   131,869   363   DOUANGCHANH, TRISHA E. TEACHER   ELEMENTARY SCHOOL   84,963   234   DOUKAS, CONSTANTINA   VICE-PRINCIPAL   ELEMENTARY SCHOOL   82,863     DOYLE, SHARON   TEACHER   ELEMENTARY SCHOOL   82,863     DRINNAN, MICHELLE L. TEACHER   ELEMENTARY SCHOOL   82,065   92   DRISHAL, LORI A   TEACHER   ELEMENTARY SCHOOL   82,066   92   DUBE, CHRISTIANE M.   COUNSELLOR   LEARNING SERVICES   96,866   195   DUBOURT, CHRISTIEN   TEACHER   ELEMENTARY SCHOOL   90,969   277   DUBOURT, CHRISTIEN   TEACHER   ELEMENTARY SCHOOL   90,969   277   DUBOURT, CHRISTIEN   TEACHER   ELEMENTARY SCHOOL   90,969   277   DUBGAN, TRISH L   TEACHER   SECONDARY SCHOOL   81,477   -   DUKGAN, TRISH L   TEACHER   SECONDARY SCHOOL   93,411   -   DULLAY, ANDREA I   TEACHER   SECONDARY SCHOOL   93,414   -   DULLAY, ANDREA I   TEACHER   SECONDARY SCHOOL   93,148   -   DUPRAN, TANNA A   TEACHER   ELEMENTARY SCHOOL   93,745   -   EDGE-PARTINGTON, CHERYL D.   PRINCIPAL   ELEMENTARY SCHOOL   93,745   -   EDWARDS, MEGHAN E.   TEACHER   ELEMENTARY SCHOOL   91,354   -   EDWARDS, MEGHAN E.   TEACHER   ELEMENTARY SCHOOL   91,354   -   EDWARDS, MEGHAN E.   TEACHER   ELEMENTARY SCHOOL   92,242   419   ECHOPEN, DEAN   DISTR, ADMINISTRATOR   ELEMENTARY SCHOOL   92,242   419   ECHOPEN, DEAN   DISTR, ADMINISTRATOR   ELEMENTARY SCHOOL   94,785   97   ELEMINISTY T.   TEACHER   ELEMENTARY SCHOOL   94,785   97   ELEMENTARY SCHOOL   94				·	-
DOUANGCHANH, TRISHA E.         TEACHER         ELEMENTARY SCHOOL         84,953         234           DOUKAS, CONSTANTINA         VICE-PRINCIPAL         ELEMENTARY SCHOOL         81,386         1,72           DOYLE, SHARON         TEACHER         SECONDARY SCHOOL         82,883         -           DRYSDALE, LORIA         TEACHER         ELEMENTARY SCHOOL         91,139         -           DUBCL, CHRISTIEN         TEACHER         ELEMENTARY SCHOOL         90,269         227           DUBDUBC, CHRISTIEN         TEACHER         ELEMENTARY SCHOOL         90,369         277           DUDIZIC, JANIGE         TEACHER         ELEMENTARY SCHOOL         90,369         277           DUGZIC, JANIGE         TEACHER         ELEMENTARY SCHOOL         90,469         277           DUGZIC, JANIGE         TEACHER         SECONDARY SCHOOL         81,477         6,835         159           DUKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         169           DULAY, ANDRA I.         TEACHER         SECONDARY SCHOOL         93,411         -           DUHAND, JANAYA A.         TEACHER         ELEMENTARY SCHOOL         93,745         -           EDWARDS, MSGGHAN E.         TEACHER         ELEMENTARY SCHOOL         93				·	363
DOVER, SHARON         TEACHER         ELEMENTARY SCHOOL         11,386         1,172           DOYLE, SHARON         TEACHER         SECONDARY SCHOOL         82,863         -           DRINNAN, MICHELLE L.         TEACHER         ELEMENTARY SCHOOL         91,139         -           DRYSDALE, LORI A.         TEACHER         ELEMENTARY SCHOOL         82,026         92           DUBE, CHRISTIANE M.         COUNSELLOR         LEARNING SERVICES         96,886         195           DUBOLZIC, JANICE         TEACHER         ELEMENTARY SCHOOL         90,889         277           DUDZIC, JANICE         TEACHER         ELEMENTARY SCHOOL         90,889         277           DUGKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DUKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DULKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES	· · · · · · · · · · · · · · · · · · ·				
DOYLE, SHARON   TEACHER   SECONDARY SCHOOL   82,963   70   70   70   70   70   70   70   7	· · · · · · · · · · · · · · · · · · ·			·	
DRINNAN, MICHELLE L. DRI A         TEACHER         ELEMENTARY SCHOOL         91,139         - DRYSDALE, LORI A         TEACHER         ELEMENTARY SCHOOL         82,026         92           DUBSURT, CHRISTIAN BM.         COUNSELLOR         LEARNING SERVICES         96,686         195           DUBOURT, CHRISTIE N.         TEACHER         ELEMENTARY SCHOOL         90,989         277           DUDGAN, TRISH L.         TEACHER         SECONDARY SCHOOL         31,477         -           DUKE, JENNHER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DULY, ANDREA I.         TEACHER         SECONDARY SCHOOL         93,411         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,411         -           DURMAN, TANYA A.         TEACHER         SECONDARY SCHOOL         93,745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         125,254         2,212           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         93,345         -           EICHONTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHOR, DRAN         DISTR. ADMINISTRATOR         INT. STUDENT PROGRAM         124,182         16,595 <td>•</td> <td></td> <td></td> <td>·</td> <td>-</td>	•			·	-
DRYSDALE, LORIA         TEACHER         ELEMENTARY SCHOOL         82,026         92           DUBE, CHRISTIANE M         COUNSELLOR         LEARNING SERVICES         96,686         195           DUBDURT, CHRISTIE N, DUDZIC, JANICE         TEACHER         ELEMENTARY SCHOOL         90,989         277           DUGGAN, TRISH L         TEACHER         ELEMENTARY SCHOOL         90,989         27           DUGGAN, TRISH L         TEACHER         SECONDARY SCHOOL         81,477         -           DULAY, ANDREA I.         TEACHER         SECONDARY SCHOOL         93,411         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,414         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,448         -           DUPUIS, DONALD         TEACHER         ELEMENTARY SCHOOL         93,745         -           EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         125,254         2,212           EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         DISTR. ADMINISTRATOR         INITL STUDENT PROFGRAM         124,182         16,595           ELISON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         84,785	•			·	_
DUBBE, CHRISTIANE M.         COUNSELLOR         LEARNING SERVICES         96.868         195           DUBOURT, CHRISTIE N.         TEACHER         ELEMENTARY SCHOOL         90.969         27           DUDIGGA, TAISICE         TEACHER         ELEMENTARY SCHOOL         90.969         -           DUGGAN, TRISH L.         TEACHER         SECONDARY SCHOOL         91.477         -           DUKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76.835         159           DULYI, ANDREA I.         TEACHER         SECONDARY SCHOOL         93.411         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93.148         -           DURINA, TAINYA A.         TEACHER         ELEMENTARY SCHOOL         93.745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         91.354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         91.354         -           ELOWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         91.354         -           ELKIN, JESSIGA         TEACHER         ELEMENTARY SCHOOL         94.785         97           ELKIN, JESSIGA         TEACHER         ELEMENTARY SCHOOL         77.688         74				·	92
DUBDIQURT, CHRISTIE N.         TEACHER         ELEMENTARY SCHOOL         90,969         277           DUDZIC, ANIOCE         TEACHER         ELEMENTARY SCHOOL         90,969         -           DUGGAN, TRISH L.         TEACHER         SECONDARY SCHOOL         81,477         -           DUKLY, ANDREA I.         TEACHER         SECONDARY SCHOOL         93,441         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,441         -           DURMAN, TANYA A.         TEACHER         SECONDARY SCHOOL         93,448         -           EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         125,254         2,212           EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         125,254         2,212           ELOWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         122,422         419           EICHORN, DEAN         DISTR, ADMINISTRATOR         IINIT STUDENT PROFGRAM         124,182         16,595           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         34,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         33,085         -           EMIGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         36,293	•				
DUDIZIC, JANICE         TEACHER         ELEMENTARY SCHOOL         90,969           DUGGAN, TRISH L         TEACHER         SECONDARY SCHOOL         81,477         -           DUKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DULYIS, DONALD         TEACHER         SECONDARY SCHOOL         93,148         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,148         -           DURMAN, TANYA A.         TEACHER         ELEMENTARY SCHOOL         93,745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         91,354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         91,354         -           ELWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         91,354         -           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMMETT, BRUCE J.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER,	· · · · · · · · · · · · · · · · · · ·				
DUIGGAN, TRISH L         TEACHER         SECONDARY SCHOOL         81,477         -           DUIKE, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DULAY, ANDREA I.         TEACHER         SECONDARY SCHOOL         93,441         -           DUPMAN, TANYA A.         TEACHER         SECONDARY SCHOOL         93,745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         125,254         2,212           EDWARDS, MECHAN E.         TEACHER         ELEMENTARY SCHOOL         125,254         2,212           EDWARDS, MECHAN E.         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         DISTR. ADMINISTRATOR         INTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         83,985         -           EMICHA, NANOY H.         TEACHER         SECONDARY SCHOOL         93,085         -           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439 </td <td></td> <td></td> <td></td> <td></td> <td>-</td>					-
DULKY, JENNIFER N.         PSYCHOLOGIST         LEARNING SERVICES         76,835         159           DULLAY, ANDREA I.         TEACHER         SECONDARY SCHOOL         93,148         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,148         -           DURMAN, TANYA A.         TEACHER         ELEMENTARY SCHOOL         93,745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         91,354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         91,354         -           ELOWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         91,354         -           EICHORN, DEAN         DISTR. ADMINISTRATOR         IINTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         77,688         74           ELISON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         84,449         452           EMMETT, BRUCE J.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464				·	-
DULAY, ANDREA I.         TEACHER         SECONDARY SCHOOL         93.414         -           DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,745         -           DURMAN, TANYA A.         TEACHER         ELEMENTARY SCHOOL         19,354         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         19,354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         449           EICHORN, DEAN         *) DISTR ADMINISTRATOR         INTT. STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGHT, INDA J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMIGHT, BRUCE J.         TEACHER         ELEMENTARY SCHOOL         86,293         -           EKKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,293         -           EKKER, KAREN L.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         97,439         2				·	150
DUPUIS, DONALD         TEACHER         SECONDARY SCHOOL         93,148         -           DURMAN, TANYA         TEACHER         ELEMENTARY SCHOOL         93,745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         192,244         2,212           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         DISTR. ADMINISTRATOR         IINTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMMETT, BRUCE J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         97,671         -           FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         75,580	•				159
DURMAN, TANYA A.         TEACHER         ELEMENTARY SCHOOL         93,745         -           EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         125,254         2,212           EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         91,354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         *) DISTR. ADMINISTRATOR         117. STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         76,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         93,085         -           ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         93,085         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,484         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         93,391					-
EDGE-PARTINGTON, CHERYL D.         PRINCIPAL         ELEMENTARY SCHOOL         125,254         2,212           EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         91,354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         DISTR. ADMINISTRATOR         INTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMMETT, BRUCE J.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,293         -           EARKER, KAREN L.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         97,439         234           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580	•				-
EDWARDS, MEGHAN E.         TEACHER         ELEMENTARY SCHOOL         91,354         -           EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         DISTR. ADMINISTRATOR         INTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMIGH, LINDA J.         TEACHER         SECONDARY SCHOOL         93,085         -           EMIGH, LINDA J.         TEACHER         SECONDARY SCHOOL         93,085         -           EMIGHT, BRUDG J.         TEACHER         SECONDARY SCHOOL         93,085         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,293         -           EKKER, KAREN L.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRIMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         97,6071         -           FARRELY, DAVID         TEACHER         SECONDARY SCHOOL         93,391         8,562           FARSELY, DAVID         TEACHER         SECONDARY SCHOOL         84,950         250 </td <td>•</td> <td></td> <td></td> <td></td> <td>-</td>	•				-
EDWORTHY, FAITH         TEACHER         ELEMENTARY SCHOOL         92,242         419           EICHORN, DEAN         * DISTR. ADMINISTRATOR         INTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         84,785         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMMETT, BRUCE J.         TEACHER         SECONDARY SCHOOL         85,293         -           ENCLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ENKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         SECONDARY SCHOOL         97,439         234           FARHMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         75,580         15           FARYDA, KAREN N.         TEACHER         SECONDARY SCHOOL         75,580         15           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         84,950         256 <td>•</td> <td></td> <td></td> <td>The state of the s</td> <td>2,212</td>	•			The state of the s	2,212
EICHORN, DEAN         * DISTR, ADMINISTRATOR         INTL STUDENT PROGRAM         124,182         16,595           ELKIN, JESSICA         TEACHER         ELEMENTARY SCHOOL         34,765         97           ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         34,949         452           EMMETT, BRUCE J.         TEACHER         SECONDARY SCHOOL         39,085         -           ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FARRADEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         76,071         -           FARRADEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYLLY, DAVID         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         SECONDARY SCHOOL         88,566 <t< td=""><td></td><td></td><td></td><td></td><td>-</td></t<>					-
ELKIN, JESSICA TEACHER ELEMENTARY SCHOOL 84,785 97 ELSON, LINDSEY T. TEACHER ELEMENTARY SCHOOL 77,688 74 ELSON, LINDSEY T. TEACHER ELEMENTARY SCHOOL 77,688 74 EMIGH, LINDA J. TEACHER ELEMENTARY SCHOOL 84,949 452 EMMETT, BRUCE J. TEACHER SECONDARY SCHOOL 83,085 - ENGLAND, NANCY H. TEACHER ELEMENTARY SCHOOL 85,293 - ENGLAND, NANCY H. TEACHER ELEMENTARY SCHOOL 85,664 247 EVANS, RYAN W. TEACHER SECONDARY SCHOOL 97,439 234 FAHRMANN, ERIC N. TEACHER SECONDARY SCHOOL 76,071 - FARNDEN, TERRI L. VICE-PRINCIPAL SECONDARY SCHOOL 76,071 - FARNDEN, TERRI L. VICE-PRINCIPAL SECONDARY SCHOOL 75,580 15 FARYLLY, DAVID TEACHER SECONDARY SCHOOL 75,580 15 FARYLY, DAVID TEACHER SECONDARY SCHOOL 86,566 265 FAST, JOY Y. TEACHER SECONDARY SCHOOL 88,566 265 FAST, JOY Y. TEACHER ELEMENTARY SCHOOL 88,566 265 FAYAZKAMAL, WAJMA TEACHER ELEMENTARY SCHOOL 82,694 118 FENRICH, JAYNE TEACHER ELEMENTARY SCHOOL 77,212 - FERGUSON, PAMELA TEACHER ELEMENTARY SCHOOL 77,212 - FERGUSON, SHARON A. TEACHER ELEMENTARY SCHOOL 77,212 - FERGUSON, SHARON A. TEACHER ELEMENTARY SCHOOL 90,969 46 FILMER, STEPHEN S. TEACHER ELEMENTARY SCHOOL 91,151 40 FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL 94,951 - FINLAN, MICHELLE A. TEACHER ELEMENTARY SCHOOL 94,951 - FINLAN, MICHELLE A. TEACHER ELEMENTARY SCHOOL 94,951 - FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL 84,951 - FRESEN, BRANDY L. TEACHER ELEMENTARY SCHOOL 84,953 13 FRENCH, GUY A. TEACHER ELEMENTARY SCHOOL 84,953 13 FRENCH, GUY A. TEACHER ELEMENTARY	·			·	
ELSON, LINDSEY T.         TEACHER         ELEMENTARY SCHOOL         77,688         74           EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMMETT, BRUCE J.         TEACHER         SECONDARY SCHOOL         83,085         -           ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYAN, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOYY.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         90,969         740	· · · · · · · · · · · · · · · · · · ·	DISTIN. ADMINISTRATOR		·	
EMIGH, LINDA J.         TEACHER         ELEMENTARY SCHOOL         84,949         452           EMMETT, BRUCE J.         TEACHER         SECONDARY SCHOOL         93,085         -           ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         97,439         234           FARRDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYAL, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMT SERVICES         133,033         2,916           FERNICH, JAYNE         TEACHER         ELEMENTARY SCHOOL         82,694         118	·			·	
EMMETT, BRUCE J.         TEACHER         SECONDARY SCHOOL         93,085         -           ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARRDLLY, DAVID         TEACHER         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         SECONDARY SCHOOL         84,950         250           FAUST, ROBYN         DIRECTOR         FINANCE & MGMIT SERVICES         133,033         2,916           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERGUSON, SHARON A.         TEACHER         ELEMENTARY SCHOOL         91,151         40	· · · · · · · · · · · · · · · · · · ·			·	
ENGLAND, NANCY H.         TEACHER         ELEMENTARY SCHOOL         85,293         -           ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARRDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         93,391         8,562           FARYNA, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMIT SERVICES         133,033         2,916           FENGLH, JAYNE         TEACHER         ELEMENTARY SCHOOL         82,694         1118           FERRIUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERGUSON, SHARON A.         TEACHER         ELEMENTARY SCHOOL         91,151         40					452
ERKER, KAREN L.         TEACHER         ELEMENTARY SCHOOL         85,464         247           EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FARRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYNA, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         SECONDARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMNT SERVICES         133,033         2,916           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FERRICH, JAYNE         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERRUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         91,151         40           FERREIRA, LAURIE         TEACHER         ELEMENTARY SCHOOL         91,151         40           FILMER, STEPHEN S.         TEACHER         ELEMENTARY SCHOOL         90,969         -				·	-
EVANS, RYAN W.         TEACHER         SECONDARY SCHOOL         97,439         234           FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FENRICH, JAYNE         TEACHER         LEARNING SERVICES         78,209         740           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERGUSON, SHARON A.         TEACHER         ELEMENTARY SCHOOL         91,151         40           FERREIRA, LAURIE         TEACHER         ELEMENTARY SCHOOL         90,969         46           FILMER, STEPHEN S.         TEACHER         SECONDARY SCHOOL         85,584         -           FINLAN, MICHELLE A.         TEACHER         ELEMENTARY SCHOOL         84,951         - <td>•</td> <td></td> <td></td> <td></td> <td>-</td>	•				-
FAHRMANN, ERIC N.         TEACHER         SECONDARY SCHOOL         76,071         -           FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYNA, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMNT SERVICES         133,033         2,916           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FENRICH, JAYNE         TEACHER         ELEMENTARY SCHOOL         82,694         118           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERGUSON, SHARON A.         TEACHER         ELEMENTARY SCHOOL         91,151         40           FERREIRA, LAURIE         TEACHER         ELEMENTARY SCHOOL         90,969         46           FILMER, STEPHEN S.         TEACHER         SECONDARY SCHOOL         85,584         -           FINLAN, MICHELLE A.         TEACHER         SECONDARY SCHOOL         84,951         - <td>•</td> <td></td> <td></td> <td>·</td> <td></td>	•			·	
FARNDEN, TERRI L.         VICE-PRINCIPAL         SECONDARY SCHOOL         93,391         8,562           FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYNA, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMNT SERVICES         133,033         2,916           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FENRICH, JAYNE         TEACHER         ELEMENTARY SCHOOL         82,694         118           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         91,151         40           FERREIRA, LAURIE         TEACHER         ELEMENTARY SCHOOL         90,969         46           FILMER, STEPHEN S.         TEACHER         ELEMENTARY SCHOOL         85,584         -           FINLAN, MICHELLE A.         TEACHER         ELEMENTARY SCHOOL         84,951         -           FILAG, WENDY L.         TEACHER         ELEMENTARY SCHOOL         84,951         -	· · · · · · · · · · · · · · · · · · ·				234
FARRELLY, DAVID         TEACHER         SECONDARY SCHOOL         75,580         15           FARYNA, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMNT SERVICES         133,033         2,916           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FENRICH, JAYNE         TEACHER         LEARNING SERVICES         78,209         740           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         77,212         -           FERGUSON, SHARON A.         TEACHER         ELEMENTARY SCHOOL         91,151         40           FERREIRA, LAURIE         TEACHER         ELEMENTARY SCHOOL         90,969         46           FILMER, STEPHEN S.         TEACHER         SECONDARY SCHOOL         85,584         -           FINAN, LAURA J.         TEACHER         ELEMENTARY SCHOOL         80,969         -           FINLAN, MICHELLE A.         TEACHER         SECONDARY SCHOOL         84,951         -           FLAG, WENDY L.         TEACHER         ELEMENTARY SCHOOL         82,566         331				·	-
FARYNA, KAREN N.         TEACHER         SECONDARY SCHOOL         84,950         250           FAST, JOY Y.         TEACHER         ELEMENTARY SCHOOL         88,566         265           FAUST, ROBYN         DIRECTOR         FINANCE & MGMNT SERVICES         133,033         2,916           FAYAZKAMAL, WAJMA         TEACHER         ELEMENTARY SCHOOL         82,694         118           FENRICH, JAYNE         TEACHER         LEARNING SERVICES         78,209         740           FERGUSON, PAMELA         TEACHER         ELEMENTARY SCHOOL         97,212         -           FERGUSON, SHARON A.         TEACHER         ELEMENTARY SCHOOL         91,151         40           FERREIRA, LAURIE         TEACHER         ELEMENTARY SCHOOL         90,969         46           FILMER, STEPHEN S.         TEACHER         SECONDARY SCHOOL         90,969         46           FINAN, LAURA J.         TEACHER         ELEMENTARY SCHOOL         90,969         -           FINLAN, MICHELLE A.         TEACHER         ELEMENTARY SCHOOL         84,951         -           FLAG, WENDY L.         TEACHER         ELEMENTARY SCHOOL         82,566         331           FRASER, FIONA M.         TEACHER         ELEMENTARY SCHOOL         82,566         331	•				
FAST, JOY Y. FAUST, ROBYN DIRECTOR FINANCE & MGMNT SERVICES 133,033 2,916 FAYAZKAMAL, WAJMA TEACHER ELEMENTARY SCHOOL 82,694 118 FENRICH, JAYNE TEACHER ELEMENTARY SCHOOL 77,212 - FERGUSON, PAMELA TEACHER ELEMENTARY SCHOOL 77,212 - FERGUSON, SHARON A. TEACHER ELEMENTARY SCHOOL FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL FILMER, STEPHEN S. TEACHER ELEMENTARY SCHOOL 90,969 46 FILMER, STEPHEN S. TEACHER ELEMENTARY SCHOOL 85,584 - FINAN, LAURA J. TEACHER ELEMENTARY SCHOOL 90,969 - FINLAN, MICHELLE A. TEACHER ELEMENTARY SCHOOL 84,951 - FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL 82,566 331 FRENCH, GUY A. TEACHER ELEMENTARY SCHOOL 84,953 13 FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL 86,476 51 FROH, THOMAS S. TEACHER ELEMENTARY SCHOOL 86,476 51 FROH, THOMAS S. TEACHER ELEMENTARY SCHOOL 81,297 - FULLER, TERI S. FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	· · · · · · · · · · · · · · · · · · ·				
FAUST, ROBYN  DIRECTOR  FINANCE & MGMNT SERVICES  133,033  2,916  FAYAZKAMAL, WAJMA  TEACHER  ELEMENTARY SCHOOL  FERGUSON, PAMELA  TEACHER  ELEMENTARY SCHOOL  TT,212  FERGUSON, SHARON A.  TEACHER  ELEMENTARY SCHOOL  FERREIRA, LAURIE  TEACHER  ELEMENTARY SCHOOL  FILMER, STEPHEN S.  TEACHER  FINAN, LAURA J.  FINAN, LAURA J.  FINAN, MICHELLE A.  FINAN, MICHELLE A.  FERGER, FIONA M.  TEACHER  ELEMENTARY SCHOOL  B1,584  - FINLAN, MICHELLE A.  FERGER, ELEMENTARY SCHOOL  FERGER, FIONA M.  TEACHER  ELEMENTARY SCHOOL  B4,951  - FRASER, FIONA M.  TEACHER  ELEMENTARY SCHOOL  B4,951  - FRASER, FIONA M.  TEACHER  ELEMENTARY SCHOOL  B4,951  - FRASER, FIONA M.  TEACHER  ELEMENTARY SCHOOL  B2,566  331  FRENCH, GUY A.  TEACHER  ELEMENTARY SCHOOL  B4,953  13  FRENCH, BONNIE A.  TEACHER  ELEMENTARY SCHOOL  B4,953  13  FROH, BONNIE A.  TEACHER  ELEMENTARY SCHOOL  B4,953  13  FROH, BONNIE A.  TEACHER  ELEMENTARY SCHOOL  B6,476  51  FROH, THOMAS S.  TEACHER  ELEMENTARY SCHOOL  B1,297  - FULLER, TERI S.  FULLER, TERI S.  TEACHER  ELEMENTARY SCHOOL  B1,297  - FULLER, TERI S.  FUCOO, CHRISTOPHER V.  MANAGER  COMMUNITY SCHOOLS  B8,323  1,212					
FAYAZKAMAL, WAJMA FENRICH, JAYNE TEACHER LEARNING SERVICES 78,209 740 FERGUSON, PAMELA TEACHER ELEMENTARY SCHOOL FERGUSON, SHARON A. TEACHER ELEMENTARY SCHOOL FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL FILMER, STEPHEN S. TEACHER FILMER, STEPHEN S. TEACHER FINAN, LAURA J. TEACHER ELEMENTARY SCHOOL B1,151 40 FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL B5,584 FINAN, LAURA J. TEACHER ELEMENTARY SCHOOL B0,969 FINLAN, MICHELLE A. TEACHER ELEMENTARY SCHOOL B4,951 FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL B4,951 FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL B4,566 B31 FRENCH, GUY A. TEACHER ELEMENTARY SCHOOL B2,566 B31 FRENCH, GUY A. TEACHER ELEMENTARY SCHOOL B2,566 B31 FRENCH, GUY A. TEACHER ELEMENTARY SCHOOL B4,953 B7 FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL B4,953 B4,953 B7 FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL B4,953 B6,476 FOH, HOMAS S. TEACHER ELEMENTARY SCHOOL B1,297 FULLER, TERI S. FULLER, TERI S. FULLER, TERI S. FULLER, TERI S. FUCOO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS B8,323 1,212					
FENRICH, JAYNE TEACHER LEARNING SERVICES 78,209 740 FERGUSON, PAMELA TEACHER ELEMENTARY SCHOOL 77,212 - FERGUSON, SHARON A. TEACHER ELEMENTARY SCHOOL 91,151 40 FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL 90,969 46 FILMER, STEPHEN S. TEACHER SECONDARY SCHOOL 85,584 - FINAN, LAURA J. TEACHER ELEMENTARY SCHOOL 90,969 - FINLAN, MICHELLE A. TEACHER SECONDARY SCHOOL 84,951 - FLAG, WENDY L. TEACHER ELEMENTARY SCHOOL 75,681 - FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL 82,566 331 FROCH, GUY A. TEACHER SECONDARY SCHOOL 94,515 - FRIESEN, BRANDY L. TEACHER SECONDARY SCHOOL 94,515 - FRIESEN, BRANDY L. TEACHER ELEMENTARY SCHOOL 94,515 - FRIESEN, BRANDY L. TEACHER ELEMENTARY SCHOOL 84,953 13 FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL 86,476 51 FROH, THOMAS S. TEACHER SECONDARY SCHOOL 81,297 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FUCCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	•				
FERGUSON, PAMELA TEACHER ELEMENTARY SCHOOL FERGUSON, SHARON A. TEACHER FERGUSON, SHARON A. TEACHER FERREIRA, LAURIE TEACHER FILMER, STEPHEN S. TEACHER FINAN, LAURA J. TEACHER FINAN, LAURA J. TEACHER FINAN, MICHELLE A. TEACHER FLEMENTARY SCHOOL FERGUSON, SHARON A. TEACHER FINAN, LAURA J. TEACHER FINAN, MICHELLE A. TEACHER FINAN, MICHELLE A. TEACHER FLEMENTARY SCHOOL FRASER, FIONA M. TEACHER FRENCH, GUY A. TEACHER FRENCH, GUY A. TEACHER FRIESEN, BRANDY L. TEACHER FROH, BONNIE A. TEACHER FROH, THOMAS S. TEACHER FROH, THOMAS S. TEACHER FUCCO, CHRISTOPHER V. MANAGER  ELEMENTARY SCHOOL B1,297 FULLER, TERI S. FUCCO, CHRISTOPHER V. MANAGER  FROMMUNITY SCHOOLS 88,323 1,212	·				
FERGUSON, SHARON A.  TEACHER ELEMENTARY SCHOOL FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL FILMER, STEPHEN S. TEACHER FINAN, LAURA J. TEACHER FINAN, MICHELLE A. TEACHER FLAGHER FERSER, FIONA M. TEACHER FRENCH, GUY A. TEACHER FROH, BONNIE A. TEACHER FROH, THOMAS S. TEACHER FUNCO, CHRISTOPHER V.  TEACHER ELEMENTARY SCHOOL FINAN, MICHELLE A. TEACHER FLEMENTARY SCHOOL FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FINAN, MICHELLE A. FINAN, MICHELLE A. FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FINAN, MICHELLE A. FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FINAN, MICHELLE A. FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A. FELEMENTARY SCHOOL FINAN, MICHELLE A.	•				740
FERREIRA, LAURIE TEACHER ELEMENTARY SCHOOL 90,969 46 FILMER, STEPHEN S. TEACHER SECONDARY SCHOOL 85,584 - FINAN, LAURA J. TEACHER ELEMENTARY SCHOOL 90,969 - FINLAN, MICHELLE A. TEACHER SECONDARY SCHOOL 84,951 - FLAG, WENDY L. TEACHER ELEMENTARY SCHOOL 75,681 - FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL 82,566 331 FRENCH, GUY A. TEACHER SECONDARY SCHOOL 94,515 - FRIESEN, BRANDY L. TEACHER SECONDARY SCHOOL 94,515 - FRIESEN, BRANDY L. TEACHER ELEMENTARY SCHOOL 84,953 13 FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL 86,476 51 FROH, THOMAS S. TEACHER SECONDARY SCHOOL 81,297 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	FERGUSON, PAMELA	TEACHER		77,212	-
FILMER, STEPHEN S. FINAN, LAURA J. FINAN, LAURA J. FINLAN, MICHELLE A. FINAN, MICHELLE A. FLACHER FLAG, WENDY L. FRASER, FIONA M. FRENCH, GUY A. FRIESEN, BRANDY L. FROH, BONNIE A. FROH, BONNIE A. FROH, THOMAS S. FUCULOR OF TEACHER FUNDAM SECONDARY SCHOOL FROM SECONDARY SCHOOL FREMENTARY SCHOOL FREME		TEACHER			40
FINAN, LAURA J.  FINAN, MICHELLE A.  FINAN, MICHELLE A.  FLAG, WENDY L.  FRASER, FIONA M.  FRENCH, GUY A.  FRIESEN, BRANDY L.  FROH, BONNIE A.  FROH, THOMAS S.  FULLER, TERI S.  FUOCO, CHRISTOPHER V.  TEACHER  TEACHER  TEACHER  ELEMENTARY SCHOOL  SECONDARY SCHOOL	FERREIRA, LAURIE	TEACHER	ELEMENTARY SCHOOL	90,969	46
FINLAN, MICHELLE A. TEACHER SECONDARY SCHOOL 84,951 - FLAG, WENDY L. TEACHER ELEMENTARY SCHOOL 75,681 - FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL 82,566 331 FRENCH, GUY A. TEACHER SECONDARY SCHOOL 94,515 - FRIESEN, BRANDY L. TEACHER ELEMENTARY SCHOOL 84,953 13 FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL 86,476 51 FROH, THOMAS S. TEACHER SECONDARY SCHOOL 81,297 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	FILMER, STEPHEN S.	TEACHER	SECONDARY SCHOOL	85,584	-
FLAG, WENDY L. FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL FRASER, FIONA M. TEACHER ELEMENTARY SCHOOL FRENCH, GUY A. TEACHER SECONDARY SCHOOL FRIESEN, BRANDY L. TEACHER ELEMENTARY SCHOOL FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL FROH, THOMAS S. TEACHER FROH, THOMAS S. TEACHER FULLER, TERI S. TEACHER ELEMENTARY SCHOOL FULLER, TERI S. FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	FINAN, LAURA J.	TEACHER	ELEMENTARY SCHOOL	90,969	-
FRASER, FIONA M.  FRENCH, GUY A.  FRENCH, GUY A.  FRIESEN, BRANDY L.  FROH, BONNIE A.  FROH, THOMAS S.  FROH, THOMAS S.  FULLER, TERI S.  FUOCO, CHRISTOPHER V.  TEACHER  TEACHER  ELEMENTARY SCHOOL  SECONDARY SCHOOL  B4,953  13  ELEMENTARY SCHOOL  B4,953  13  ELEMENTARY SCHOOL  B6,476  51  ELEMENTARY SCHOOL  B1,297  -  COMMUNITY SCHOOLS  B8,323  1,212	FINLAN, MICHELLE A.	TEACHER	SECONDARY SCHOOL	84,951	-
FRENCH, GUY A.  FRIESEN, BRANDY L.  FROH, BONNIE A.  FROH, THOMAS S.  FULLER, TERI S.  FUCCO, CHRISTOPHER V.  TEACHER  TEACHER  TEACHER  SECONDARY SCHOOL  ELEMENTARY SCHOOL  B4,953  13  ELEMENTARY SCHOOL  B6,476  51  SECONDARY SCHOOL  B1,297  -  ELEMENTARY SCHOOL  92,005  -  COMMUNITY SCHOOLS  88,323  1,212	FLAG, WENDY L.	TEACHER	ELEMENTARY SCHOOL	75,681	-
FRIESEN, BRANDY L.  FROH, BONNIE A.  FROH, THOMAS S.  FULLER, TERI S.  FUCCO, CHRISTOPHER V.  TEACHER  TEACHER  ELEMENTARY SCHOOL  ELEMENTARY SCHOOL  SECONDARY SCHOOL  ELEMENTARY SCHOOL  SECONDARY SCHOOL  ELEMENTARY SCHOOL  SECONDARY SCHOOL  SECO	FRASER, FIONA M.	TEACHER	ELEMENTARY SCHOOL	82,566	331
FROH, BONNIE A. TEACHER ELEMENTARY SCHOOL 86,476 51 FROH, THOMAS S. TEACHER SECONDARY SCHOOL 81,297 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	FRENCH, GUY A.	TEACHER	SECONDARY SCHOOL	94,515	-
FROH, THOMAS S. TEACHER SECONDARY SCHOOL 81,297 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	FRIESEN, BRANDY L.	TEACHER	ELEMENTARY SCHOOL	84,953	13
FROH, THOMAS S. TEACHER SECONDARY SCHOOL 81,297 - FULLER, TERI S. TEACHER ELEMENTARY SCHOOL 92,005 - FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212	FROH, BONNIE A.	TEACHER	ELEMENTARY SCHOOL		51
FULLER, TERI S.TEACHERELEMENTARY SCHOOL92,005-FUOCO, CHRISTOPHER V.MANAGERCOMMUNITY SCHOOLS88,3231,212	FROH, THOMAS S.	TEACHER	SECONDARY SCHOOL		-
FUOCO, CHRISTOPHER V. MANAGER COMMUNITY SCHOOLS 88,323 1,212					-
					1,212
TONTADO, ALLEN TEMOREN	FURTADO, ALLEN	TEACHER	ELEMENTARY SCHOOL	84,950	,
GADOWSKY, KAREN D. TEACHER SECONDARY SCHOOL 97,895 234	· · · · · · · · · · · · · · · · · · ·				234
GALBRAITH, JENNIFER L. TEACHER SECONDARY SCHOOL 87,379 -	•				-
GARBA, LINETTE TEACHER SECONDARY SCHOOL 91,228 -					-

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
GAULL, KEVAN	TEACHER	SECONDARY SCHOOL	87,211	-
GENUIST, LORI J.	TEACHER	ELEMENTARY SCHOOL	76,190	234
GENUIST, PATRICK F.	TEACHER	ELEMENTARY SCHOOL	90,969	-
GEORGE, LIZY	TEACHER	SECONDARY SCHOOL	83,848	-
GHAG, SHERRY L.	PSYCHOLOGIST	LEARNING SERVICES	100,903	-
GIBBS, CAROLYN N.	PATHOLOGIST (SLP)	LEARNING SERVICES	93,085	1,107
GIBBS, MICHAEL E.	INSTRUCTOR	DELTA COMMUNITY COLL.	79,445	-
GILL, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	89,675	_
GILLIS, BONNIE C.	PATHOLOGIST (SLP)	PROV. OUTREACH PROG.	96,914	7,438
GILLIS, BRYARLEY M.	COUNSELLOR	SECONDARY SCHOOL	97,583	525
GLASS, JEREMY S.	TEACHER	SECONDARY SCHOOL	93,344	250
GLENNON, ELISA	TEACHER	SECONDARY SCHOOL	97,375	1,637
GOMEZ, MEL U.	MANAGER	FACILITY SERVICES	117,087	807
GONZALEZ, HEIDI M.	TEACHER	ELEMENTARY SCHOOL	98,248	431
GOODALE, JENNIFER A.	TEACHER	ELEMENTARY SCHOOL	91,312	451
GORDON, NANCY G.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	173,326	13,120
GORHAM, MARGARET		ELEMENTARY SCHOOL		13,120
•	TEACHER		90,969	-
GOUGH, COLLEEN R.	TEACHER	ELEMENTARY SCHOOL	91,828	-
GRAHAM, DARRELL	TEACHER	SECONDARY SCHOOL	91,309	15
GRAHAM, JANE E.	TEACHER	SECONDARY SCHOOL	83,957	- 11E
GRAHAM, MARISA C.	TEACHER	ELEMENTARY SCHOOL	93,425	115
GRAINGER, BARBARA L.	TEACHER	ELEMENTARY SCHOOL	90,969	153
GRANNARY, ANITA E.	TEACHER	ELEMENTARY SCHOOL	77,767	234
GRANT, PHILIP	TEACHER	SECONDARY SCHOOL	113,100	-
GRANT, RONALD W.	TEACHER	SECONDARY SCHOOL	83,121	-
GRANUM, MICHAEL C.	TEACHER PRINCIPAL	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	90,969	- 224
GREENHALGH, ELAINE M.		ELEMENTARY SCHOOL	132,335	224
GREGORY, STEPHANIE L.	TEACHER TEACHER	SECONDARY SCHOOL	84,608	-
GREIG, KATHERINE A. GREWAL, GURINDER	TEACHER	SECONDARY SCHOOL SECONDARY SCHOOL	92,541 84,950	-
GREWAL, GORINDER GREWAL, RAVINDER	TEACHER	ELEMENTARY SCHOOL	76,352	-
GREWAL, SUMANDEEP	TEACHER	ELEMENTARY SCHOOL	91,253	- 147
GROUNDS, COLLEEN M.	TEACHER	ELEMENTARY SCHOOL	92,743	62
HACKER, JEFFREY D.	TEACHER	SECONDARY SCHOOL	92,743 92,163	8
HALL, SEAN M.	TEACHER	SECONDARY SCHOOL	84,185	-
HAMADE, BRYCE	TEACHER	SECONDARY SCHOOL	81,292	1,258
HAMILTON, CORRINE D. *	DISTR. COORDINATOR	INT'L STUDENT PROGRAM	97,375	8,877
HAMILTON, DANIELLE	TEACHER	SECONDARY SCHOOL	84,950	230
HANLON, KERI	PRINCIPAL	ELEMENTARY SCHOOL	125,254	1,047
HANLY, JAYMIE A.	TEACHER	ELEMENTARY SCHOOL	90,971	1,047
HANSEN, PAIGE	DISTR. VICE-PRINCIPAL	CHOICE & ACADEMY PROG.	122,316	5,554
HANSEN, TRISHA L.	TEACHER	ELEMENTARY SCHOOL	90,985	-
HARDMAN, ERIKA L.	TEACHER	SECONDARY SCHOOL	93,085	_
HARDMAN, JUDITH A.	TEACHER	ELEMENTARY SCHOOL	85,380	_
HARDY, ALLISON M.	TEACHER	ELEMENTARY SCHOOL	77,038	_
HARDY, MARGO R.	TEACHER	ELEMENTARY SCHOOL	93,085	_
HARKLEY, GRAHAM J.	TEACHER	SECONDARY SCHOOL	90,969	_
HARKLEY, SHARON W.	TEACHER	ELEMENTARY SCHOOL	84,950	59
HARMS, TAMARA L.	TEACHER	ELEMENTARY SCHOOL	91,478	15
HARNIK, SHARON L.	TEACHER	SECONDARY SCHOOL	85,279	-
HARRIS, ROSEMARY A.	TEACHER	ELEMENTARY SCHOOL	91,466	_
HARRISON, CARLEY	TEACHER	ELEMENTARY SCHOOL	86,209	234
HARRISON, LORRAINE M.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	478
HARRISON, LYLE M.	FOREMAN	MAINTENANCE SERVICES	76,209	-
HASTINGS, JENNIFER	TEACHER	ELEMENTARY SCHOOL	93,729	15
HAY, CATHERINE E.	TEACHER	SECONDARY SCHOOL	93,085	-

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
HAYER, VEENA B.	PSYCHOLOGIST	PROV. OUTREACH PROG.	100,777	437
HAYES, VALERIE	COUNSELLOR	SECONDARY SCHOOL	93,085	-
HAYNES, SUSAN C.	TEACHER	SECONDARY SCHOOL	90,968	-
HENDERSON, BARRY W.	TEACHER	SECONDARY SCHOOL	85,008	14
HENDERSON, COLLEEN M.	TEACHER	ELEMENTARY SCHOOL	75,096	-
HEWITT, JUANITA K.	TEACHER	ELEMENTARY SCHOOL	93,085	-
HICKLING, SALLY A.	TEACHER	ELEMENTARY SCHOOL	93,085	26
HIGNELL, LISA F.	TEACHER	ELEMENTARY SCHOOL	90,969	-
HILL, ROBERT J.	TEACHER	SECONDARY SCHOOL	85,209	8
HIVES, LINDA	MANAGER	FINANCIAL SERVICES	98,211	1,566
HLINA, KIMBERLEY L.	TEACHER	SECONDARY SCHOOL	117,431	23
HO, TANYA	TEACHER	ELEMENTARY SCHOOL	84,950	160
HODGINS, JASON R.	COORDINATOR	LEARNING SERVICES	95,259	2,580
HOEPPNER, LINDA	TEACHER	ELEMENTARY SCHOOL	93,085	-,
HOFFINGER, SHARON M.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	109,893	282
HOGG, KAREN A.	TEACHER	ELEMENTARY SCHOOL	93,594	30
HOGLUND, DAVID R.	TEACHER	SECONDARY SCHOOL	90,969	-
HOLLANDS, NINA K.	TEACHER	SECONDARY SCHOOL	93,085	_
HOLT, LYNETTE J.	TEACHER	ELEMENTARY SCHOOL	85,277	15
HOMENIUK, KATRINA A.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	104,133	338
HONG, SONNY	TEACHER	SECONDARY SCHOOL	85,209	-
HOPE, JAMES R.	PRINCIPAL	ELEMENTARY SCHOOL	130,076	1,640
HOPE, MAREVA	TEACHER	ELEMENTARY SCHOOL	93,325	-
HOPE, NADINE	COORDINATOR	LEARNING SERVICES	95,604	4,783
HOPKINSON, MARNE J.	PRINCIPAL	SECONDMENT IN-DISTRICT	132,335	1,465
HOSKINS, KAREN E.	TEACHER	ELEMENTARY SCHOOL	91,478	15
HOULE, SHELLEY M.	TEACHER	ELEMENTARY SCHOOL	85,271	160
HOWLETT, ANNE L.	TEACHER	SECONDARY SCHOOL	91,792	-
HRABOVSKI, DOUGLAS	TEACHER	ELEMENTARY SCHOOL	91,352	79
HU, JUBILEE	TEACHER	SECONDARY SCHOOL	93,144	-
HUDSON, SHAUNA	TEACHER	ELEMENTARY SCHOOL	86,978	35
HUEN, GLORIA	CONSULTANT	PROV. OUTREACH PROG.	79,370	15,192
HUFF, DANA S.	TEACHER	SECONDARY SCHOOL	93,156	10,102
HUGHES, KAREN L.	TEACHER	ELEMENTARY SCHOOL	84,950	_
HULME, SHELLEY L.	TEACHER	ELEMENTARY SCHOOL	90,567	63
HUNDAL, JESSE S.	TEACHER	SECONDARY SCHOOL	97,817	23
HUNT, IRINA H.	TEACHER	SECONDARY SCHOOL	93,148	-
HUNT, SHANNON D.	DISTR. ADMINISTRATOR	HUMAN RESOURCES	122,316	7,390
HUNTER, DALE A.	MANAGER	HUMAN RESOURCES	96,939	2,021
HUNTER, MARNIE J.	TEACHER	ELEMENTARY SCHOOL	84,950	2,021
HUNTER, MICHAEL	TEACHER	ELEMENTARY SCHOOL	90,969	_
HUNTER, PAIGE	TEACHER	ELEMENTARY SCHOOL	91,022	_
IACHETTA, MICHAEL B.	TEACHER	SECONDARY SCHOOL	108,895	_
INGLIN, STACY	TEACHER	SECONDARY SCHOOL	84,370	_
INKSTER, TOM A.	VICE-PRINCIPAL	SECONDARY SCHOOL	103,841	1,822
JACOBS, BROOKE K.		SECONDARY SCHOOL		1,022
•	TEACHER		95,102	-
JACOBS, MICHELLE	TEACHER	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	84,950 85,460	- 55
JACOBS, TRACY L.	TEACHER	ELEMENTARY SCHOOL	85,460 85,270	55 96
JAFFER, SALMA	TEACHER		85,379	90
JAIN, PARINITA	TEACHER	ELEMENTARY SCHOOL	92,860 85,273	-
JANG, WILLIAM W.	TEACHER	ELEMENTARY SCHOOL	85,273	-
JANZEN, CHARLENE H.	TEACHER	SECONDARY SCHOOL	84,584	- 4 <i>E</i>
JASSAL, GURMEET G.	TEACHER	ELEMENTARY SCHOOL	85,460	15
JELIC, CHELSEA	PATHOLOGIST (SLP)	PROV. OUTREACH PROG.	95,688	15,044
JIMENEZ, JENNIFER M.	TEACHER	SECONDARY SCHOOL	82,785	-
JIWA, ASHIF	PRINCIPAL (Outgoing)	ELEMENTARY SCHOOL	81,322	289

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
JOHNSON, TED E.	DIRECTOR	CONTINUING EDUCATION	158,416	8,927
JOHNSTON, JULIE D.	TEACHER	SECONDARY SCHOOL	79,984	, -
JONES, ANDREA R.	TEACHER	ELEMENTARY SCHOOL	90,969	13
JONES, MICHELLE N.	TEACHER	ELEMENTARY SCHOOL	84,982	255
JOYCE, HEATHER M.	COUNSELLOR	LEARNING SERVICES	98,802	248
JUBINVILLE, DIANE M.	DISTR. VICE-PRINCIPAL	LEARNING SERVICES	122,316	7,204
JUNG, EVA	TEACHER	ELEMENTARY SCHOOL	93,706	247
JURICA, EMIL M.	TEACHER	SECONDARY SCHOOL	84,950	
KAILA, ANJEET	COUNSELLOR	SECONDARY SCHOOL	93,085	_
KALLO, ALIA D.	PATHOLOGIST (SLP)	LEARNING SERVICES	90,760	368
KAMASZEWSKI, PETER	TEACHER	ELEMENTARY SCHOOL	90,969	-
KANDOLA, BALBIR S.	TEACHER	ELEMENTARY SCHOOL	83,972	_
KANG, TANYA S.	TEACHER	SECONDARY SCHOOL	85,066	_
KARPLUK, DARREN R.	TEACHER	ELEMENTARY SCHOOL	84,951	_
KARPUN, DANIELA B.	TEACHER	SECONDARY SCHOOL	92,170	525
KASS, GENNA	TEACHER	SECONDARY SCHOOL		525
·			85,205	-
KATO, JULIANNA S.	TEACHER	ELEMENTARY SCHOOL	85,935	-
KAY, LAURIE	TEACHER	ELEMENTARY SCHOOL	92,774	-
KAY, SHARON E.	TEACHER	SECONDARY SCHOOL	89,240	-
KE, ROSA	TEACHER	ELEMENTARY SCHOOL	92,774	-
KEATING, LAUREN	BEHAVIOUR SPECIALIST	LEARNING SERVICES	81,319	2,875
KENIS, VALERIE	TEACHER	SECONDARY SCHOOL	96,522	-
KENNEDY, LIZ D.	TEACHER	SECONDARY SCHOOL	89,655	45
KERRIGAN, TERESA F.	TEACHER	ELEMENTARY SCHOOL	84,950	97
KHANGURA, SANJEET K.	TEACHER	SECONDARY SCHOOL	95,384	15
KILPATRICK, KAREN J.	COUNSELLOR	SECONDARY SCHOOL	93,085	525
KINAHAN, THOMAS M.	TEACHER	SECONDARY SCHOOL	76,920	-
KING, WAYNE A.	TEACHER	SECONDARY SCHOOL	85,090	-
KINLIN, SHEILA M.	TEACHER	ELEMENTARY SCHOOL	92,774	-
KINNIS, CAROLYN R.	TEACHER	SECONDARY SCHOOL	85,259	36
KIRINCIC, RICHARD S.	DISTR. PRINCIPAL	LEARNING SERVICES	131,272	4,434
KIRINCIC, TASHI	COORDINATOR	LEARNING SERVICES	97,375	1,431
KIRKE, GILLIAN	COORDINATOR	LEARNING SERVICES	76,998	1,206
KLASSEN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	84,950	-
KLASSEN, PATRICK D.	PRINCIPAL	ELEMENTARY SCHOOL	126,424	889
KLEM, JANE	INSTRUCTOR	DELTA COMMUNITY COLL.	87,502	-
KLOSE, JANEEN R.	TEACHER	ELEMENTARY SCHOOL	82,817	30
KO, VANESSA	TEACHER	ELEMENTARY SCHOOL	90,969	15
KONDO, CHERYL G.	TEACHER	ELEMENTARY SCHOOL	93,085	105
KOORJEE, PALO	TEACHER	ELEMENTARY SCHOOL	85,848	73
KRAMER, JOYCE E.	TEACHER	ELEMENTARY SCHOOL	85,290	-
KRUCKENBERG, YVETTE M.	TEACHER	ELEMENTARY SCHOOL	84,950	-
KUMAR, HARRY	MANAGER	FACILITY SERVICES	100,482	5,996
KUNG, JONATHAN C.	TEACHER	SECONDARY SCHOOL	93,212	-
KWASNICKI, JANN E.	PRINCIPAL	ELEMENTARY SCHOOL	123,955	1,276
KYLE, MORGAN L.	PRINCIPAL (Outgoing)	SECONDARY SCHOOL	85,675	108
LAI, EDWIN P.	TEACHER	SECONDARY SCHOOL	90,969	-
LAI, MATTHEW	TEACHER	ELEMENTARY SCHOOL	77,732	-
LAM, YVONNE	CONSULTANT	PROV. OUTREACH PROG.	82,308	9,547
LANE, MARIAN H.	TEACHER	ELEMENTARY SCHOOL	90,579	75
LAPPIN, JENNIFER M.	TEACHER	ELEMENTARY SCHOOL	90,969	-
LAROSE, JACLYN K.	TEACHER	ELEMENTARY SCHOOL	78,991	32
LARRYANT, BERNARDUS	CONSULTANT	PROV.OUTREACH PROG.	88,145	7,855
LARSON, KRISTY M.	TEACHER	ELEMENTARY SCHOOL	98,241	295
LAUBMAN, KENT P.	TEACHER	SECONDARY SCHOOL	77,971	-
LAVERY, SEAN T.	TEACHER	SECONDARY SCHOOL	84,950	_
	I E/ (O) IEI (	525511571111 501166E	0-1,000	

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
LAZZER, JOHN	TEACHER	SECONDARY SCHOOL	90,969	-
LE BRUN, JESSICA L.	COORDINATOR	LEARNING SERVICES	97,375	1,573
LEE, JONATHAN S.	TEACHER	ELEMENTARY SCHOOL	95,689	-
LEROUX, CHARITY L.	TEACHER	SECONDARY SCHOOL	96,851	525
LEROY, LAURENA E.	TEACHER	ELEMENTARY SCHOOL	82,562	1,275
LEVENSTEIN, KENNETH J.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	164
LEVEQUE, KAREN L.	TEACHER	ELEMENTARY SCHOOL	93,200	104
LEWIS, NICOLE J.	TEACHER	ELEMENTARY SCHOOL	90,986	-
	TEACHER	SECONDARY SCHOOL		-
L'HEUREUX, ADAM L.			91,094	-
LIM, SUSAN D.	COUNSELLOR	LEARNING SERVICES	98,802	371
LINGHAM, CAROL E.	TEACHER	SECONDARY SCHOOL	97,267	-
LLOYD, KIMBERLY L.	TEACHER	ELEMENTARY SCHOOL	86,076	261
LOCHHEAD, RHONDA M.	COORDINATOR	LEARNING SERVICES	83,642	2,758
LOEWEN, JACQUELINE H.	TEACHER	ELEMENTARY SCHOOL	75,096	55
LOF, ANGIE S.	DISTR. ADMINISTRATOR	CONTINUING EDUCATION	110,710	4,243
LOGIE, JANA	COORDINATOR	LEARNING SERVICES	97,375	1,246
LOISELLE, HEATHER S.	TEACHER	SECONDARY SCHOOL	93,085	23
LOODU, ROSY	TEACHER	ELEMENTARY SCHOOL	94,515	15
LOPEZ, BRENDA L.	TEACHER	SECONDARY SCHOOL	84,982	-
LOUIE, TRAVIS T.	TEACHER	ELEMENTARY SCHOOL	76,821	-
LOVAT, LINDA	TEACHER	ELEMENTARY SCHOOL	84,769	234
LOVISON, LISA	TEACHER	ELEMENTARY SCHOOL	90,976	65
LUM, ANDREW R.	TEACHER	SECONDARY SCHOOL	91,031	-
LUM, LAURIE M.	TEACHER	LEARNING SERVICES	111,838	353
LUM, SIMON	TEACHER	SECONDARY SCHOOL	94,282	-
LUNDIE, KELLI	TEACHER	ELEMENTARY SCHOOL	92,155	331
LUSSIER, CHRISTINA	COUNSELLOR	LEARNING SERVICES	98,802	953
LYDSTER, KIRSTEN L.	TEACHER	ELEMENTARY SCHOOL	81,289	-
MA, NORMAN	TEACHER	SECONDARY SCHOOL	84,950	_
MACDONALD, DANA D.	TEACHER	SECONDMENT, ON CALL	93,106	_
MACFARLANE, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	93,670	454
•		SECONDARY SCHOOL		
MACGILLIVARY, CAMERON H.	TEACHER		76,320	15
MACIAN, BARRARA	VICE-PRINCIPAL	SECONDARY SCHOOL	119,248	7,596
MACKAY, BARBARA	TEACHER	ELEMENTARY SCHOOL	90,969	59
MACKAY, LESLIE D.	ADMINISTRATOR	PROV.OUTREACH PROG.	99,084	3,071
MACKENZIE, DOUGLAS K.	TEACHER	SECONDARY SCHOOL	78,092	-
MACKENZIE, JEANINE M.	TEACHER	ELEMENTARY SCHOOL	84,996	-
MACLENNAN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	94,080	234
MAEROV, GABE N.	TEACHER	ELEMENTARY SCHOOL	91,678	30
MAHIL, SURINDER K.	INSTRUCTOR	DELTA COMMUNITY COLL.	84,221	-
MAIN, ROBERT B.	TEACHER	SECONDARY SCHOOL	83,348	-
MALHI, KARA K.	TEACHER	ELEMENTARY SCHOOL	88,933	-
MANN, ANEET K.	TEACHER	ELEMENTARY SCHOOL	84,662	13
MANN, JASWINDER K.	TEACHER	ELEMENTARY SCHOOL	86,753	10
MANN, JESSICA	TEACHER	ELEMENTARY SCHOOL	90,990	-
MANN, JOHN	PRINCIPAL	ELEMENTARY SCHOOL	132,268	963
MANN, PAM K.	TEACHER	SECONDARY SCHOOL	78,258	-
MANSOUR, NADA Y.	TEACHER	SECONDARY SCHOOL	93,148	-
MARI, LANI K.	TEACHER	ELEMENTARY SCHOOL	84,950	-
MARSHALL, SUSANNE J.	TEACHER	ELEMENTARY SCHOOL	84,950	13
MARTENS, JACOB W.	COORDINATOR	LEARNING SERVICES	100,790	2,899
MARTENS, SCOTT A.	TEACHER	SECONDARY SCHOOL	76,773	_,
MARTYNIUK, STEPHANIE V.	TEACHER	SECONDARY SCHOOL	78,002	_
MASSE, SCOTT	TEACHER	SECONDARY SCHOOL	77,110	_
MASSIE, PAUL T.	TEACHER	SECONDARY SCHOOL	93,085	50
MATHESON, STEPHANIE R.	TEACHER	ELEMENTARY SCHOOL	93,213	311
WATERCOIN, OTEL HAMIL IX.	ILAOILIN	LLLIVILIVIANT GOTTOOL	33,213	311

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
MATTHEWS, DHANA	TEACHER	SECONDARY SCHOOL	120,196	-
MAUNDER, TARA L.	TEACHER	SECONDARY SCHOOL	90,515	-
MAURICE, BREA	TEACHER	ELEMENTARY SCHOOL	88,467	-
MAVRITSAKIS, CYNTHIA M.	TEACHER	ELEMENTARY SCHOOL	79,485	-
MCBURNEY, BROOKE S.	TEACHER	ELEMENTARY SCHOOL	90,969	13
MCCALLUM, DAYLE A.	TEACHER	ELEMENTARY SCHOOL	86,484	255
MCCALLUM, JEFFREY S.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	1,234
MCCORMICK, KEVIN F.	TEACHER	SECONDARY SCHOOL	98,494	-
MCCUNE, JONATHAN	FOREMAN	MAINTENANCE SERVICES	76,933	450
MCCUTCHEON, LEANNE M.	TEACHER	SECONDARY SCHOOL	91,413	234
MCDONALD, KAREN	COORDINATOR	LEARNING SERVICES	99,075	1,906
MCDOWELL, ROBERT D.	TEACHER	SECONDARY SCHOOL	89,240	-
MCGANN, DIANE	TEACHER	LEARNING SERVICES	93,085	2,954
MCGILL, ANTOINETTE M.	TEACHER	ELEMENTARY SCHOOL	86,739	13
MCGREEVEY, KAREN J.	TEACHER	SECONDARY SCHOOL	93,085	-
MCGREGOR, KEVIN J.	TEACHER	SECONDARY SCHOOL	85,603	-
MCGRORY, THOMAS J.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	2,583
MCKAY, JEANIE H.	TEACHER	SECONDARY SCHOOL	94,504	251
MCKAY, MATTHEW J.	TEACHER	SECONDARY SCHOOL	104,016	15
MCKAY, MEGAN	TEACHER	ELEMENTARY SCHOOL	75,151	-
MCKEE, JENNIFER K.	TEACHER	SECONDARY SCHOOL	78,005	-
MCLACHLAN, SHANNON	TEACHER	ELEMENTARY SCHOOL	93,275	250
MCLEAN, SASHA	TEACHER	ELEMENTARY SCHOOL	92,774	-
MCLEOD, BRYNNE	TEACHER	ELEMENTARY SCHOOL	96,373	-
MCPHEDRAN, KALEY M.	COUNSELLOR	SECONDARY SCHOOL	84,950	-
MELAN, ELISA M.	TEACHER	ELEMENTARY SCHOOL	89,607	25
MESICH, RICHARD D.	PRINCIPAL	SECONDARY SCHOOL	139,416	3,182
MESSER, MARY M.	TEACHER	ELEMENTARY SCHOOL	95,522	56
MESSERSCHMIDT, MIKE	SAFETY OFFICER	HUMAN RESOURCES	85,421	125
MIAN, HAFEEZ A.	COUNSELLOR	SECONDARY SCHOOL	93,085	290
MICELI, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	84,950	-
MILLER, CASEY L.	TEACHER	SECONDARY SCHOOL	102,060	-
MILLER, DAVID E.	TEACHER	ELEMENTARY SCHOOL	94,845	_
MINICHILLI, ANTHONY	TEACHER	SECONDARY SCHOOL	78,539	-
MISCHKE, PATRICIA	TEACHER	ELEMENTARY SCHOOL	93,276	25
MITTON, STEVEN N.	TEACHER	SECONDARY SCHOOL	91,799	-
MOK, ANDREW	TEACHER	ELEMENTARY SCHOOL	91,314	15
MONDIN, MONICA M.	TEACHER	ELEMENTARY SCHOOL	90,969	-
MOOR, JANE	TEACHER	SECONDARY SCHOOL	95,294	-
MOORE, BROOKE L.	DISTR. PRINCIPAL	LEARNING SERVICES	139,040	4,801
MOORHEAD, MICHAEL W.	TEACHER	SECONDARY SCHOOL	96,630	-
MORE, MANDEEP	TEACHER	SECONDARY SCHOOL	97,440	160
MORLEY-BRIGDEN, NATASHA T.	TEACHER	ELEMENTARY SCHOOL	85,174	-
MORRISON, KATHLEEN	TEACHER	SECONDARY SCHOOL	89,509	-
MOSTERT, DANIELLE	TEACHER	SECONDARY SCHOOL	89,572	-
MOTOHASHI, SACHIE	TEACHER	SECONDARY SCHOOL	84,912	-
MUNDY, C TOBIAS	TEACHER	SECONDARY SCHOOL	93,148	15
MUNKHAMHEUANG, DEBI	TEACHER	SECONDARY SCHOOL	90,294	-
MUNNS, ANNA K.	TEACHER	SECONDARY SCHOOL	93,085	-
MURRAY, ALISON N.	TEACHER	SECONDARY SCHOOL	95,486	12
MURRAY, JEANNETTA	TEACHER	ELEMENTARY SCHOOL	84,950	-
MURRELL, SHERYL L.	TEACHER	ELEMENTARY SCHOOL	90,628	252
MURRIN, PETER J.	TEACHER	ELEMENTARY SCHOOL	86,228	-
MUTER, DEBORAH M.	TEACHER	SECONDARY SCHOOL	93,581	_
MUTER, ROBERT A.	TEACHER	ELEMENTARY SCHOOL	92,641	_
NABATA, MIYEKO	TEACHER	SECONDARY SCHOOL	93,085	_
		02001.57.11.1 0011002	33,330	

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
NAGRA, BUPINDER K.	TEACHER	ELEMENTARY SCHOOL	85,486	50
NAGRA, HARPRIT K.	TEACHER	SECONDARY SCHOOL	94,698	145
NAIR, JÍTENDRA K.	TEACHER	SECONDARY SCHOOL	85,061	_
NELMES, BONITA W.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	795
NELSON, JANET R.	TEACHER	ELEMENTARY SCHOOL	89,311	-
NELSON, SCOTT	TEACHER	SECONDARY SCHOOL	90,969	_
NENNINGER, ROBERT	TEACHER	SECONDARY SCHOOL	87,153	_
NEUFELD, CHARLES R.	TEACHER	SECONDARY SCHOOL	93,276	_
NEUFELD, EMILY	TEACHER	SECONDARY SCHOOL	91,362	_
•	TEACHER	SECONDARY SCHOOL		- 119
NEUFELD, LAUREN			84,408	
NG, GREGORY D.	TEACHER	ELEMENTARY SCHOOL	93,246	30
NGUYEN, JOE	CONSULTANT	PROV.OUTREACH PROG.	83,752	12,203
NIELSEN, JAIMIE D.	TEACHER	ELEMENTARY SCHOOL	82,795	- 40
NIELSEN, MICHELLE	TEACHER	ELEMENTARY SCHOOL	90,969	48
NIELSEN, NIELS B.	PRINCIPAL	ELEMENTARY SCHOOL	125,254	354
NIEMAR, CHRISTINE A.	TEACHER	SECONDARY SCHOOL	97,567	-
NIKAS, ELEN	TEACHER	SECONDARY SCHOOL	95,260	178
NIKIC, VLADIMIR	TEACHER	SECONDARY SCHOOL	106,071	1,428
NORTHCOTT, CAROLYN R.	TEACHER	LEARNING SERVICES	93,071	260
NOVIX, WESLEY J.	TEACHER	SECONDARY SCHOOL	86,964	8
NYZNIK, JOHN D.	TEACHER	ELEMENTARY SCHOOL	86,675	-
OBA-UNDERWOOD, GERALIE J.	TEACHER	SECONDARY SCHOOL	98,114	112
O'BRIEN, D.LOUISE	TEACHER	ELEMENTARY SCHOOL	91,330	234
OGER-BLACK, GWENAELLE	COORDINATOR	LEARNING SERVICES	89,240	1,916
OLIVEIRA, KAREN E.	TEACHER	ELEMENTARY SCHOOL	91,007	-
OLIVER, CHRISTINE L.	TEACHER	SECONDARY SCHOOL	91,756	97
ONUKWULU, AFAMDI M.	TEACHER	SECONDARY SCHOOL	93,100	2,301
OUELLETTE, RAYMOND	TEACHER	SECONDARY SCHOOL	91,022	-
OUELLETTE, SANDRA J.	COUNSELLOR	LEARNING SERVICES	98,994	317
PALMER, DANICA	PRINCIPAL	ELEMENTARY SCHOOL	128,583	156
PANDHER, BHUPINDER S.	TEACHER	ELEMENTARY SCHOOL	90,969	51
PANDHER, HARJEET S.	TEACHER	ELEMENTARY SCHOOL	90,969	30
PANNU, BYRON D.	TEACHER	SECONDARY SCHOOL	97,375	155
PAPAKOSTA, CHRISTINA	TEACHER	SECONDARY SCHOOL	75,437	17
PAPIN, REECE E.	TEACHER	SECONDARY SCHOOL	97,810	-
PARASSIDIS, NIKI G.	TEACHER	ELEMENTARY SCHOOL	84,180	97
PARHAR, MANJIT M.	TEACHER	SECONDARY SCHOOL	92,967	-
PARK, MELINDA M.	TEACHER	ELEMENTARY SCHOOL	84,982	44
PARMAR, SUSAN	VICE-PRINCIPAL	ELEMENTARY SCHOOL	113,989	451
PARROTT, STEVEN	TEACHER	ELEMENTARY SCHOOL	77,058	-
PAUL-MORRIS, ROBERT W.	COUNSELLOR	SECONDARY SCHOOL	93,085	_
PAVAO, JOHN M.	VICE-PRINCIPAL	SECONDARY SCHOOL	131,272	101
PAWLOWSKI, REBECCA	CONSULTANT	PROV. OUTREACH PROG.	102,621	10,691
PAYNE, CARL D.	TEACHER	SECONDARY SCHOOL	94,852	-
PEELING, DOUGLAS W.	TEACHER	SECONDARY SCHOOL	83,153	_
PEERS, JESSA	COUNSELLOR	LEARNING SERVICES	81,091	207
PENCER, KEVIN C.	FOREMAN	INFORMATION TECH. SVCS.	77,770	340
PENNY, DARRYL G.	TEACHER	ELEMENTARY SCHOOL	95,298	130
PETERS, JINNY C.	TEACHER	SECONDARY SCHOOL	97,468	250
PETERSON, JOANNE	TEACHER	ELEMENTARY SCHOOL	90,969	-
PETRONI, KRISTY L.	TEACHER	PROV. OUTREACH PROG.		
			91,906	8,014
PHAM, JAYS T.	TEACHER	SECONDARY SCHOOL	102,979	-
PIERACCINI, SONIA	TEACHER	ELEMENTARY SCHOOL	90,969	-
PIKE, SCOTT B.	TEACHER	SECONDARY SCHOOL	96,014	8
PILLING, LORI R.	TEACHER	SECONDARY SCHOOL	98,457	- 40
PIXLEY, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	84,950	13

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
DI ATZED OTEDUENE	TEAGUED			004
PLATZER, STEPHEN E.	TEACHER	SECONDARY SCHOOL	93,085	304
POINTER, ALICIA M.	TEACHER	SECONDARY SCHOOL	84,950	14
POLLOCK, CYNTHIA L.	TEACHER	ELEMENTARY SCHOOL	93,149	-
POONI, RAJWANT	COUNSELLOR	SECONDARY SCHOOL	97,375	-
PORTER, MARINA S.	TEACHER	ELEMENTARY SCHOOL	78,518	364
POTTER, LILY H.	PRINCIPAL	ELEMENTARY SCHOOL	128,796	2,871
POWELL, JOHN R.	TEACHER	SECONDARY SCHOOL	110,169	-
PREDDY, SCOTT E.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	119,785	2,360
PRESTON, JASON	TEACHER	SECONDARY SCHOOL	89,832	-
PRICE, BRETT H.	TEACHER	ELEMENTARY SCHOOL	84,950	-
PRICE, PATTI	CLERICAL	SECONDMENT	89,453	22
PUGSLEY, ROBIN M.	TEACHER	SECONDARY SCHOOL	93,085	-
QUAN, ALYSON N.	TEACHER	ELEMENTARY SCHOOL	91,527	85
RAMSAY, KAREN	TEACHER	ELEMENTARY SCHOOL	90,061	-
RANDHAWA, AVTAR S.	COUNSELLOR	SECONDARY SCHOOL	93,599	-
RAY, ZENA M.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	363
RAYMOND, SYLVIE	TEACHER	ELEMENTARY SCHOOL	85,111	16
RECHLIN, AXEL	TEACHER	SECONDARY SCHOOL	97,034	-
REEFSCHLAGER, ROBERT G.	TEACHER	SECONDARY SCHOOL	87,077	-
REEL, TAJ S.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	1,611
REEVE, KELLY S.	TEACHER	ELEMENTARY SCHOOL	92,612	173
REID, JAMES B.	COUNSELLOR	LEARNING SERVICES	98,802	58
REID, KAREN G.	TEACHER	ELEMENTARY SCHOOL	85,422	-
REIFEL, SHARON G.	TEACHER	ELEMENTARY SCHOOL	90,969	242
REISINGER, CINDY K.	TEACHER	ELEMENTARY SCHOOL	90,969	13
REITZ, ANDREA L.	TEACHER	ELEMENTARY SCHOOL	83,707	-
RENNER WALLACE, LINDSAY M.	TEACHER	ELEMENTARY SCHOOL	93,085	267
RENNIE, CHRISTINE	TEACHER	ELEMENTARY SCHOOL	95,354	43
RESHEF, ELAZAR	TEACHER	ELEMENTARY SCHOOL	84,944	-
RETALLICK, KARIN E.	TEACHER	ELEMENTARY SCHOOL	90,971	-
RETALLICK, RODDY J.	TEACHER	ELEMENTARY SCHOOL	93,085	-
RICHARDS, TANA	CONSULTANT	PROV.OUTREACH PROG.	97,375	14,994
RICHARDS, WILLIAM A.	VICE-PRINCIPAL	SECONDARY SCHOOL	105,061	1,913
RICHARDSON, JESSIE L.	TEACHER	ELEMENTARY SCHOOL	87,067	4,243
RICHTERS, ADRIENNE H.	TEACHER	ELEMENTARY SCHOOL	93,085	247
RICKEY, ROBERT A.	COUNSELLOR	SECONDARY SCHOOL	96,556	474
RIETZE, GERALD W.	TEACHER	ELEMENTARY SCHOOL	93,071	-
RISHI, BINDU	TEACHER	ELEMENTARY SCHOOL	90,975	46
ROBINSON, GEORGINA M.	PRINCIPAL	PROV.OUTREACH PROG.	144,666	16,459
ROBINSON, MARK A.	PRINCIPAL	SECONDARY SCHOOL	130,308	2,539
ROCHE, ALÍSON M.	TEACHER	SECONDMENT	84,950	<sup>′</sup> 610
RODAS, TARA	CONSULTANT	PROV.OUTREACH PROG.	84,922	10,022
RODER, JOAN T.	TEACHER	ELEMENTARY SCHOOL	84,171	· -
ROGERS, JANET E.	TEACHER	SECONDARY SCHOOL	99,581	-
ROHWER, ERIN C.	COUNSELLOR	SECONDARY SCHOOL	97,633	525
ROSENCRANS, TREVOR J.	TEACHER	SECONDARY SCHOOL	95,262	-
ROSS, DEVON A.	TEACHER	ELEMENTARY SCHOOL	90,982	56
ROSS, JENNIFER J.	TEACHER	ELEMENTARY SCHOOL	84,981	-
ROUKEMA, ROBYN H.	TEACHER	SECONDARY SCHOOL	87,090	_
SAHLI, RYAN K.	TEACHER	SECONDARY SCHOOL	96,184	97
SAIP, MACKENZIE E.	PSYCHOLOGIST	LEARNING SERVICES	78,742	219
SAKAKIBARA, MARK K.	TEACHER	SECONDARY SCHOOL	93,085	-
SALL, JASON	COUNSELLOR	SECONDARY SCHOOL	98,069	-
SALMON, MONIQUE C.	COUNSELLOR	SECONDARY SCHOOL	95,230	197
SAM, WALTER S.	TEACHER	ELEMENTARY SCHOOL	90,969	-
SAMRA, KALJIT	TEACHER	SECONDARY SCHOOL	93,913	_
am a g ra <b></b> ari	, .511_1.	32337B/111 301100E	50,515	

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
SAMRA, MONICA K.	TEACHER	ELEMENTARY SCHOOL	91,478	15
SANDBERG, LINDA F.	TEACHER	ELEMENTARY SCHOOL	86,466	15
SANDHU, DARSHAN K.	TEACHER	SECONDARY SCHOOL	91,765	-
SANDHU, GARY	TEACHER	SECONDARY SCHOOL	82,582	-
SCALES, LYNSEY	COORDINATOR	LEARNING SERVICES	85,417	1,011
SCARR, MARY ANN	TEACHER	ELEMENTARY SCHOOL	84,950	-
SCARR, ROBERT B.	VICE-PRINCIPAL	SECONDARY SCHOOL	119,031	2,426
SCHAEFERLE, QUENTIN D.	TEACHER	SECONDARY SCHOOL	94,710	-
SCHALK, NADIA A.	TEACHER	SECONDARY SCHOOL	90,969	_
SCHELLENBERG, DOUGLAS N.	TEACHER	SECONDARY SCHOOL	91,093	_
SCHIEBEL, CORINNA	TEACHER	SECONDARY SCHOOL	88,799	_
SCHIERER, JACQUIE L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	116,986	597
SCHLATTER, MARION	COUNSELLOR	SECONDARY SCHOOL	93,085	-
SCHOFIELD, DEBORAH C.	TEACHER	ELEMENTARY SCHOOL	84,936	15
SCHOFIELD, KRISTINE B.	TEACHER	ELEMENTARY SCHOOL	90,676	247
SCHULTZ, CHRISTA E.	TEACHER	ELEMENTARY SCHOOL	90,970	-
SCHULZ, LORI	TEACHER	ELEMENTARY SCHOOL	90,969	153
SEBULSKY, BRIGITTE B.	TEACHER	ELEMENTARY SCHOOL	84,950	-
SEGERS, ALEXANDRA C.	TEACHER	ELEMENTARY SCHOOL	84,950	
SEIP, SHELLEY	TEACHER	SECONDARY SCHOOL	87,764	_
SERRES, AMY	TEACHER	SECONDARY SCHOOL	98,858	575
SERRES, LUCAS O.	TEACHER	SECONDARY SCHOOL	88,425	-
SHANTZ, JONATHAN G.	TEACHER	ELEMENTARY SCHOOL	90,969	_
SHEPPARD, DOUG	SUPERINTENDENT	SUPERINTENDENT'S OFFICE	246,708	- 12,096
SHIRRAN, ALEX F.	TEACHER	SECONDARY SCHOOL	93,085	12,090
•		ELEMENTARY SCHOOL	· · · · · · · · · · · · · · · · · · ·	2.070
SHOVE, SARAH E.	TEACHER TEACHER	ELEMENTARY SCHOOL	83,424 95,517	3,070
SIDHU, AMANDEEP K.			85,517	26
SIDHU, HARJIT	TEACHER	ELEMENTARY SCHOOL	82,830	-
SIDHU, TEJINDER	TEACHER	SECONDARY SCHOOL	92,459	-
SIDNEY, MELANIE A.	TEACHER	ELEMENTARY SCHOOL	90,686	62
SIMPSON, KAREN E.	TEACHER	ELEMENTARY SCHOOL	93,217	420
SINNEN, MYRON R.	TEACHER	ELEMENTARY SCHOOL	76,400	-
SKINNER, SHEENA B.	TEACHER	ELEMENTARY SCHOOL	84,936	-
SLINN, JENNY	COORDINATOR	CONTINUING EDUCATION	95,259	2,057
SMALLEY, JILL M.	COUNSELLOR	LEARNING SERVICES	98,804	281
SMITH, DAVID	TEACHER	SECONDARY SCHOOL	93,085	-
SMITH, DAVID B.	TEACHER	ELEMENTARY SCHOOL	83,233	-
SMITH, MICHELLE M.	PRINCIPAL	ELEMENTARY SCHOOL	132,335	781
SOHAL, GURPAUL S.	TEACHER	SECONDARY SCHOOL	105,083	111
SOONG, TANIA C.	TEACHER	SECONDARY SCHOOL	84,869	-
SPENCER, KARLENE M.	TEACHER	SECONDARY SCHOOL	95,467	- 
SPILCHEN, TREVANA	TEACHER	SECONDARY SCHOOL	105,313	185
SPILLER, MELANIE J.	TEACHER	SECONDARY SCHOOL	95,230	39
SPRINGFORD, JANICE A.	TEACHER	LEARNING SERVICES	93,124	1,757
STAFFORD, D GREGORY	TEACHER	ELEMENTARY SCHOOL	93,085	-
STALLER, DONALD	TEACHER	SECONDARY SCHOOL	78,619	-
STARK, LESLIE	TEACHER	SECONDARY SCHOOL	93,085	-
STEC SKILLINGS, PATRICIA S.	TEACHER	ELEMENTARY SCHOOL	93,085	331
STEPHENSON, NEIL	DIRECTOR	LEARNING SERVICES	165,029	9,073
STEPHENSON, THANUJA	TEACHER	SECONDARY SCHOOL	89,770	50
STEVENS, EDDA	TEACHER	ELEMENTARY SCHOOL	91,426	-
STIELOW, TIMOTHY M.	TEACHER	SECONDARY SCHOOL	83,393	-
STOCKILL, SUSAN M.	TEACHER	ELEMENTARY SCHOOL	75,253	15
STREMEL, KRISTA M.	TEACHER	SECONDARY SCHOOL	90,980	525
STUART, IAN G.	TEACHER	ELEMENTARY SCHOOL	84,950	-
STUART, JEFFERY J.	TEACHER	SECONDARY SCHOOL	75,535	-

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
SUDEYKO, ALAN J.	TEACHER	SECONDARY SCHOOL	91,031	-
SUTHERLAND, MARIA L.	TEACHER	LEARNING SERVICES	84,533	811
SUTHERLAND, TRACY	BUDGET OFFICER	FINANCE & MGMNT SERVICES	85,421	569
SWEENEY, BRENT C.	TEACHER	SECONDARY SCHOOL	87,709	15
SWEENEY, ROBIN B.	TEACHER	SECONDARY SCHOOL	95,968	-
SYENS, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	75,096	13
SYMONDS, KAREN M.	* DIRECTOR	INT'L STUDENT PROGRAM	170,699	55,794
TADDEI, GUIDO	TEACHER	SECONDARY SCHOOL	84,950	-
TAKKALE, DANA	COUNSELLOR	LEARNING SERVICES	98,857	244
TANG, MONICA M.	TEACHER	ELEMENTARY SCHOOL	79,487	
TARDIF, SHANNON	TEACHER	ELEMENTARY SCHOOL	85,273	_
TARVES, L. MICHELLE	TEACHER	SECONDARY SCHOOL	95,535	_
TATLA, HARPREET	TEACHER	SECONDARY SCHOOL	78,384	_
TAYOB, SHIREEN	TEACHER	ELEMENTARY SCHOOL	84,102	_
TEE, SANDRA C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	112,902	606
TEJA, ZUHRA	ADMINISTRATOR	PROV.OUTREACH PROG.	95,258	
TEREPOSKY, BILL T.				5,649
•	COORDINATOR	DELTA COMMUNITY COLL.	158,278	928
TESAN, ALANA H.	TEACHER	ELEMENTARY SCHOOL	91,310	15
THAULI, JOANNE F.	TEACHER	ELEMENTARY SCHOOL	88,427	-
THOMAS, DARYL N.	TEACHER	ELEMENTARY SCHOOL	93,085	40.000
THOMPSON, JANET	COORDINATOR	LEARNING SERVICES	99,161	10,206
THOMPSON, ROBERT J.	* PRINCIPAL	INT'L STUDENT PROGRAM	132,335	11,358
THOMSON, SONIA C.	TEACHER	ELEMENTARY SCHOOL	93,085	-
THORNSON, MARTA R.	TEACHER	ELEMENTARY SCHOOL	95,191	127
TOBIN, MOIRA J.	TEACHER	SECONDARY SCHOOL	93,934	-
TOPLASS, MARLENE A.	MANAGER	PAYROLL	96,939	1,123
TRINKA, IVANA M.	TEACHER	SECONDARY SCHOOL	94,160	-
TROTMAN, KERRIE L.	TEACHER	SECONDARY SCHOOL	95,266	-
TSUI, KAREN A.	TEACHER	SECONDARY SCHOOL	93,085	-
TURGEON, LUCE	TEACHER	SECONDARY SCHOOL	96,626	-
TURNER, LINDSEY C.	TEACHER	SECONDARY SCHOOL	91,316	94
UPPAL, RANBIR	TEACHER	ELEMENTARY SCHOOL	80,590	-
VAN DER KAMP, MARIA	PSYCHOLOGIST	PROV.OUTREACH PROG.	95,689	11,159
VAN EUNEN, KRISTIN M.	TEACHER	ELEMENTARY SCHOOL	93,372	264
VAN SKIVER, DAWN M.	TEACHER	SECONDARY SCHOOL	93,114	97
VANDERWOOD, INGRID E.	TEACHER	SECONDARY SCHOOL	86,268	27
VASCONCELOS, ALICIA E.	TEACHER	ELEMENTARY SCHOOL	91,269	234
VASCONCELOS, KEVIN	VICE-PRINCIPAL	SECONDARY SCHOOL	124,089	149
VAUGHAN, ANGELA M.	TEACHER	ELEMENTARY SCHOOL	90,969	247
VELTKAMP, TAMMY A.	TEACHER	SECONDARY SCHOOL	84,950	79
VIGARIO, NANCY Y.	TEACHER	ELEMENTARY SCHOOL	90,969	76
VIRK, BITTEM	TEACHER	SECONDARY SCHOOL	93,148	-
VIVEIROS, LINDSAY N.	TEACHER	SECONDARY SCHOOL	79,594	-
VOGEL, KRISTEN D.	TEACHER	ELEMENTARY SCHOOL	98,248	278
VON SCHULMANN, JACQUIE	VICE-PRINCIPAL	ELEMENTARY SCHOOL	109,893	7,464
VUORELA, TIM	TEACHER	SECONDARY SCHOOL	115,888	-
WALDMAN, BRANDON J.	TEACHER	SECONDARY SCHOOL	84,950	-
WALLINGFORD, HAZEL	TEACHER	ELEMENTARY SCHOOL	83,249	-
WANG, CHRISTINE C.	TEACHER	SECONDARY SCHOOL	79,544	153
WANG, MATTHEW T.	TEACHER	SECONDARY SCHOOL	93,085	50
WARNOCK, CATHERINE J.	TEACHER	ELEMENTARY SCHOOL	85,352	40
WATSON, KIMBERLEY A.	TEACHER	ELEMENTARY SCHOOL	85,273	330
WATSON, TARALEE	TEACHER	SECONDARY SCHOOL	78,246	22
WAYMOUTH, SEAN D.	TEACHER	SECONDARY SCHOOL	75,241	-
WEGER, CAROLINE	TEACHER	ELEMENTARY SCHOOL	90,969	- 26
WENZEL, HERBERT R.	DIRECTOR (Outgoing)	FACILITY SERVICES	57,810	646
VVLINALL, IILINDLINI IN.	Director (Outgoing)	I ACILITI GLIVICES	37,010	040

<sup>\* -</sup> Includes travel expenses for International Student Recruitment Prepared as required by Financial Information Regulation, Schedule 1, Section 6

### The Board of Education of School District No. 37 (Delta)

### Fiscal Year Ended June 30, 2020

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
WEREMCZUK, RAY	MANAGER	CONTINUING EDUCATION	91,180	14
WESTINGHOUSE, ELI	TEACHER	SECONDARY SCHOOL	88,509	31
WEST-SELLS, KRISTINE A.	TEACHER	ELEMENTARY SCHOOL	91,309	15
WHITELEY, PATRICK B.	TEACHER	SECONDARY SCHOOL	95,230	64
WIENS, CORENE L.	TEACHER	SECONDARY SCHOOL	95,259	_
WILCOTT, JENNIFER	TEACHER	ELEMENTARY SCHOOL	90,969	_
WILDEMAN, THOMAS J.	TEACHER	SECONDARY SCHOOL	92,334	_
WILLCOX, JANICE K.	TEACHER	ELEMENTARY SCHOOL	88,400	15
WILLIAMSON, RUSSELL	TEACHER	SECONDARY SCHOOL	90,627	-
WILLIS, FRANK J.	FOREMAN	MAINTENANCE SERVICES	78,312	_
WILSON, CAROL V.	TEACHER	ELEMENTARY SCHOOL	93,085	17
WILSON, JANICE E.	TEACHER	ELEMENTARY SCHOOL	93,085	- '
WILSON, PATRICIA C.	PRINCIPAL	ELEMENTARY SCHOOL	125,290	754
WITHENSHAW, SAMANTHA L.	TEACHER	SECONDARY SCHOOL	76,874	7.54
WOLF, SYLVIA S.	TEACHER	SECONDARY SCHOOL	84,950	_
WOLOSHEN, MARK	TEACHER	SECONDARY SCHOOL SECONDARY SCHOOL	91,873	-
,	TEACHER	SECONDARY SCHOOL SECONDARY SCHOOL	91,873 97,375	- 444
WONG, ANDREW T.				444
WONG, CARRIE K.	TEACHER	ELEMENTARY SCHOOL	91,290	-
WONG, WILLIS	TEACHER	ELEMENTARY SCHOOL	82,309	97
WONG, YEE	TEACHER	ELEMENTARY SCHOOL	90,955	73
WOOD, ALASTAIR	TEACHER	SECONDARY SCHOOL	104,757	26
WOOD, SHANNON R.	VICE-PRINCIPAL (Incoming)	ELEMENTARY SCHOOL	98,248	2,457
WOOLFORD, RYANNE C.	PSYCHOLOGIST	LEARNING SERVICES	84,395	421
WOROBETZ, GERALD A.	TEACHER	SECONDARY SCHOOL	88,443	-
WORTLEY, JONATHAN	TEACHER	ELEMENTARY SCHOOL	93,225	43
YAN, GRACE W.	TEACHER	ELEMENTARY SCHOOL	90,969	-
YANG, CHRISTOPHER J.	TEACHER	SECONDARY SCHOOL	97,937	-
YANG, YOLANDA	TEACHER	SECONDARY SCHOOL	95,522	15
YAO, HONG	TEACHER	SECONDARY SCHOOL	93,140	-
YAO, SUSAN E.	TEACHER	SECONDMENT	100,050	576
YAP, AUDREY	TEACHER	SECONDARY SCHOOL	97,958	186
YARGEAU, ARLENE C.	TEACHER	ELEMENTARY SCHOOL	84,950	-
YEE, FAVIAN	TEACHER	SECONDARY SCHOOL	97,439	-
YEUNG, FRANCIS V.	LEAD HAND	MAINTENANCE SERVICES	75,055	281
YIP, JACQUELINE K.	TEACHER	ELEMENTARY SCHOOL	91,139	15
YOUNG, AMBER D.	TEACHER	SECONDARY SCHOOL	95,979	14
YOUNGER, DONALD A.	PRINCIPAL	SECONDARY SCHOOL	139,416	789
ZABUDSKY, RYAN K.	TEACHER	SECONDARY SCHOOL	86,858	-
ZAHN, JOSIE M.	TEACHER	ELEMENTARY SCHOOL	90,969	361
ZAMAR, RUBEN A.	TEACHER	SECONDARY SCHOOL	93,085	-
ZIEBARTH, CORY L.	COORDINATOR	LEARNING SERVICES	95,259	2,480
			, in the second	ŕ
TOTAL DETAILED EMPLOYEES EXC	EEDING \$75,000		\$ 70,529,163	633,670
TOTAL EMPLOYEES EQUAL OR LES	S THAN \$75,000		61,457,224	235,257
CONSOLIDATED TOTAL			\$ 131,986,387 \$	868,927

#### The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2020

#### STATEMENT OF EMPLOYER PORTION OF CPP & EI

The Employer Portion of Employment Insurance and Canada Pension Plan paid to the Receiver General for Canada during the 2019-2020 fiscal year was \$6,929,415.09.

#### The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2020

#### Explanation of Differences in Schedule of Remuneration and Expenses to Audited Statements

- 1. Taxable Benefits are stipulated by the Canada Revenue Agency and included in remuneration. They may not necessarily be amounts that have been paid to employees.
- 2. Recovery from third parties.
- 3. Capitalization of salaries for staff working on capital projects.
- 4. The expenses listed in this schedule are not recorded as remuneration but are expenses for goods and services recorded in non-salary accounts.

#### The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2020

#### **STATEMENT OF SEVERANCE AGREEMENTS**

There were two severance agreements made between School District No.37 (Delta School District) and its non-unionized employees during fiscal year 2019-2020.

One agreement represented 12 months of compensation, and one represented 4 months of compensation. This compensation is based on the value of salary and benefits.

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

A.D.S.A.	E0 E76
	50,576
AIRPLUS INDUSTRIAL CORP AKHURST MACHINERY LTD.	36,514
	245,586
AMAZON	205,990 26,580
ANIMAL CRACKERS CHILDRENS CNTR	· ·
APPLE CANADA INC./ APPLE ONLINE	86,079
ARI FINANCIAL SERVICES T46163	66,952
AV SOLUTIONS	31,804
BABCO SALES LTD	99,510
BARAGAR ENTERPRISES LTD.	46,725
BC HYDRO	1,068,635
BC INSTITUTE OF TECHNOLOGY	36,418
BC PRINCIPALS/VICE PRINCIPALS ASSOCIATION	90,005
BC SCHOOL TRUSTEES ASSOCIATION	70,265
BC TEACHERS FEDERATION	3,232,527
BENJAMIN RESIDENTIAL AND VOCATATIONAL OPTI	86,196
BONNEFOY, GUY	80,267
BORDEN LADNER GERVAIS LLP	42,014
BOUNDING HIGHER	32,137
BOYS & GIRLS CLUBS OF SOUTH COAST BC	37,638
CANUS INTERNATIONAL CO. LTD.	26,552
CARL DUISBERG CENTREN GMBH	145,596
CASCADE ROOFING	493,181
CENTAUR PRODUCTS INC.	43,969
CENTRE FOR CHILD DEVELOPMENT	65,733
CHRISTIE LITES SALES LTD	32,658
CITY OF DELTA	466,191
CITY OF DELTA (PARKS & RECREATION)	29,624
CLEVR	27,615
COM-AUTOMATE INC.	121,223
COMPUTER HAND'S CONSULTING INC	34,654
COSTCO WHOLESALE	37,862
CUPE LOCAL 1091	583,688
CUSTOM BLACKTOP CO.	313,490
DELL COMPUTER CORPORATION	199,078
DELTA TEACHERS ASSOCIATION	1,525,806
DUDE SOLUTIONS	25,489
EDUCAN SCHOOL FURNITURE	26,025
EMCO CORPORATION	76,930
EMTERRA ENVIRONMENTAL	29,086
ESC AUTOMATION INC.	42,727
FIRST STUDENT CANADA	972,911

#### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

FOLLETT SCHOOL SOLUTIONS INC	29,371
FORTIS BC ALTERNATIVE ENERGY SERVICES	6,785,358
FORTIS BC	101,514
GARAVENTA (CANADA) LTD.	31,675
GARDA CANADA SECURITY CORPORATION	37,975
GFS GORDON FOOD SERVICE	170,537
GO FUTURES HUMAN RESOURCES INC.	26,675
GRADSBC PHOTOGRAPHY & VIDEO	32,660
GRAND & TOY LTD.	150,465
GREENE, DR. ROSS W.	32,900
GUARD.ME INT'L INSURANCE	260,634
GUILLEVIN INTERNATIONAL	253,438
HALBERT & KASER LEADERSHIP CONSULTANTS	32,461
HARRIS & COMPANY LLP	49,988
HOME DEPOT	37,601
HUMBLE PRACTICE INC	27,897
IBM CANADA LTD K-12	713,150
ICSCLEAN SUPPLIES LTD	49,529
INTERIOR TURF EQUIPMENT LTD.	27,419
INTERNATIONAL BACCALAUREATE	65,175
JAMF SOFTWARE	57,377
KONICA MINOLTA BUSINESS SOLUTIONS	364,451
LIFEWORKS CANADA LTD.	49,299
LOGICAL SOLUTIONS LTD.	77,798
LONDON DRUGS LTD.	33,587
MACK KIRK ROOFING & SHEET METAL LTD.	798,000
MANUEL, PHIL	37,315
MAYFAIR LAKES GOLF & COUNTRY CLUB	32,924
MCGREGOR HARDWARE DISTRIBUTION	38,591
MEDICAL SERVICES PLAN (MSP PAID FOR EMPLOYEES)	534,149
MEDIUM WELL PRODUCTIONS INC./BACKYARD COOP	58,275
METRO PRINTERS	45,143
MILLS BASICS	49,986
MINISTER OF FINANCE - PROVINCIAL TREASURY	4,500,000
MINISTRY OF FINANCE - EXTENDED HEALTH TAX (EHT PAID FOR EMPLOYEES)	2,557,063
MORET, PATRICIA	26,250
MORNEAU SHEPELL LTD.	164,935
MUNICIPAL PENSION PLAN	4,721,360
NAPA - DELTA	32,235
NEDERMAN	45,978
NELSON EDUCATION LTD.	128,623

### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

NICHOLSON, LISA	22 210
OCEAN MARKER SPORT SURFACES	33,210 185,384
ORION SECURITY SYSTEM LTD.	94,763
	77,898
OSS SEGERO CORP	
OXYGEN SOLUTIONS LLC	80,583
P.J. WHITE HARDWOODS LTD.	43,766
PACIFIC AUTISM FAMILY CENTRE	126,600
PACIFIC BLUE CROSS	5,108,981
PEARSON CANADA INC.	71,537
POWERSCHOOL CANADA ULC	26,857
PRICEWATERHOUSECOOPERS LLP	56,442
PUBLIC EDUCATION BENEFITS TRUST	2,073,750
REACH CHILD & YOUTH DEVELOPMENT SOCIETY	33,936
RECEIVER GENERAL FOR CANADA	33,099,771
RECTEC INDUSTRIES INC.	51,877
REFRIGERATIVE SUPPLY LIMITED	27,176
REVENUE SERVICES OF BC (MSP FOR INT'L STUDIES)	42,213
RICHELIEU BUILDING SPECIALTIES	111,983
RICHELIEU HARDWARE	28,527
RICHMOND ELEVATOR MAINTENANCE	35,699
ROCKY POINT ENGINEERING LTD.	32,550
SAVE ON FOODS	82,434
SAVOIE, LYNN	30,450
SCHOLASTIC CANADA LTD.	77,203
SCHOOLHOUSE PRODUCTS INC.	25,640
SD #23 (CENTRAL OKANAGAN)	46,803
SD #39 (VANCOUVER)	48,511
SD #44 (NORTH VANCOUVER)	70,119
SHERWIN-WILLIAMS CO.	42,834
SOFTCHOICE CORPORATION	80,060
STAPLES / CORPORATE EXPRESS	141,133
STERLING FENCE COMPANY LTD.	72,348
SUPER SAVE DISPOSAL INC.	81,922
SUPERIOR ASPHALT PAVING LTD.	48,324
TAKE A HIKE YOUTH AT RISK FOUNDATION	150,000
TAKE TWO INC.	154,851
TALIUS	106,537
TAYLOR GRAPHICS LTD.	61,634
TEACHER REGULATION BRANCH	97,280
TEACHERS' PENSION PLAN	21,685,750
TELUS	94,417
TELUS MOBILITY (BC)	86,323
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### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

TERRALINK HORTICULTURE INC.	31,957
TEXTHELP	29,641
TRANE CANADA ULC	144,933
TSAWWASSEN SHUTTLES INC	41,026
TVT GRID NETWORKS	34,535
UNISERVE COMMUNICATIONS CORPORATION	37,800
UNITED LIBRARY SERVICES INC.	58,072
VALLEY MODULAR LTD.	31,815
WEIDENHAMMER SYSTEMS CORP.	28,128
WESCLEAN EQUIPMENT & CLEANING SUPPLIES	260,126
WESTERN CAMPUS RESOURCES INC.	69,821
WILSON TREE CARE INC.	31,946
WOLSELEY CANADA INC.	36,174
WOOD WYANT INC.	138,491
WORKERS' COMPENSATION BOARD OF BC (WORKSAFE BC)	1,187,962
WRIGHT, SARAH	40,496
YO BRO / YO GIRL YOUTH INITIATIVE SOCIETY	177,975
ZEN CLOUD SOLUTIONS INC.	46,047

TOTAL (Suppliers with payments exceeding \$25,000)	\$ 101,417,286
TOTAL (Suppliers where payments are \$25,000 or less)	9,495,320
CONSOLIDATED TOTAL	\$ 110,912,606

#### The Board of Education of School District No. 37 (Delta)

#### Fiscal Year Ended June 30, 2020

#### **Explanation of Differences in Schedule of Goods and Services to Audited Statements**

- 1. Changes in year end accounts payable, accrued liabilities, prepaid expenses and inventories impact expenses recognized in the fiscal year.
- 2. Recovery from third parties.
- 3. Investments of cash flow are listed as payments to a vendor but are not an expense.
- 4. Vendor payments reflect full payment of GST/HST whereas the expense reflects the GST/HST net of refund.
- 5. Includes payments for the employee portion of statutory and pension deductions.
- 6. Vendor payments include capitalized project costs.
- 7. Payments related to employee expenses have been reported on the Schedule of Remuneration and Expenses (not as payments to vendors).