School District Statement of Financial Information (SOFI)

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

TABLE OF CONTENTS

Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses including:
 - Reconciliation or explanation of differences to Audited Financial Statements
 - Statement of Severance Agreements
- 8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



EDUC. 6049 (REV. 2008/09)

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
OFFICE LOCATION(S)			TELEPHONE NUMBER
MAILING ADDRESS			
CITY		PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
NAME OF SECRETARY TREAS	URER		TELEPHONE NUMBER
DECLARATION AN	D SIGNATURES		
We, the undersigned	l, certify that the attached is a correct and true c	opy of the Statement of Financial Information for the	year ended
for School District No	o as required under Section 2 of the	e Financial Information Act.	
SIGNATURE OF CHAIRPERSO	N OF THE BOARD OF EDUCATION		DATE SIGNED
Val Windsor		Original Document Signed	December 16, 2021
SIGNATURE OF SUPERINTENE	DENT		DATE SIGNED
Doug Sheppard		Original Document Signed	December 16, 2021
SIGNATURE OF SECRETARY T	REASURER		DATE SIGNED
Nicola Christ		Original Document Signed	December 16, 2021

Statement of Financial Information for Year Ended June 30, 2021

Financial Information Act-Submission Checklist

		Due Date
a) ✓	A statement of assets and liabilities (audited financial statements).	September 30
b)	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c) 🗸	A schedule of debts (audited financial statements).	September 30
d)	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)	A schedule of remuneration and expenses, including:	December 31
✓	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
✓	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
✓	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g) 🗸	Approval of Statement of Financial Information.	December 31
h) 🗸	A management report approved by the Chief Financial Officer	December 31

School District Statement of Financial Information (SOFI)

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with accounting principles generally accepted for British Columbia school districts as prescribed or permitted by the Ministry of Education and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of School Trustees is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PricewaterhouseCoopers, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Board of School Trustees
The Board of Education of School District No. 37 (Delta)

Original Document Signed
Doug Sheppard, Superintendent
Date: December 16, 2021
Original Document Signed
Nicola Christ, Secretary Treasurer
Date: December 16, 2021

Audited Financial Statements of

School District No. 37 (Delta)

And Independent Auditors' Report thereon

June 30, 2021

June 30, 2021

Table of Contents

Management Report	1
Independent Auditors' Report	2-4
Statement of Financial Position - Statement 1	5
Statement of Operations - Statement 2	6
Statement of Changes in Net Debt - Statement 4	7
Statement of Cash Flows - Statement 5	8
Notes to the Financial Statements	9-29
Schedule of Changes in Accumulated Surplus (Deficit) by Fund - Schedule 1 (Unaudited)	30
Schedule of Operating Operations - Schedule 2 (Unaudited)	31
Schedule 2A - Schedule of Operating Revenue by Source (Unaudited)	32
Schedule 2B - Schedule of Operating Expense by Object (Unaudited)	33
Schedule 2C - Operating Expense by Function, Program and Object (Unaudited)	34
Schedule of Special Purpose Operations - Schedule 3 (Unaudited)	36
Schedule 3A - Changes in Special Purpose Funds and Expense by Object (Unaudited)	37
Schedule of Capital Operations - Schedule 4 (Unaudited)	40
Schedule 4A - Tangible Capital Assets (Unaudited)	41
Schedule 4B - Tangible Capital Assets - Work in Progress (Unaudited)	42
Schedule 4C - Deferred Capital Revenue (Unaudited)	43
Schedule 4D - Changes in Unspent Deferred Capital Revenue (Unaudited)	44

MANAGEMENT REPORT

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 37 (Delta) have been prepared by management in accordance with Canadian public sector accounting standards and provincial reporting legislation and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 37 (Delta) (called the "Board") is responsible for ensuring that management fulfills it's responsibilities for financial reporting and internal control and exercises these responsibilities through the Board.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 37 (Delta) and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 37 (Delta)

Val Windsor	Original Document Signed	September 28, 2021
Signature of the Chairperson	of the Board of Education	Date Signed
Doug Sheppard	Original Document Signed	September 28, 2021
Signature of the Superintend	ent	Date Signed
Nicola Christ	Original Document Signed	September 28, 2021
Signature of the Secretary Tr	easurer	Date Signed



Independent auditor's report

To the Board of Education of School District No.37 (Delta) and the Minister of Education, Province of British Columbia

Our opinion

In our opinion, the accompanying financial statements of School District No.37 (Delta) (the Organization) as at June 30, 2021 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

What we have audited

The Organization's financial statements comprise:

- the statement of financial position as at June 30, 2021;
- the statement of operations for the year then ended;
- the statement of changes in net debt for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter – basis of accounting

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards. Note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.

PricewaterhouseCoopers LLP Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3 T: +1 604 806 7000, F: +1 604 806 7806



Other information

Management is responsible for the other information. The other information comprises Financial Statement Discussion and Analysis for the year ended June 30, 2021.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Pricewaterhouse Coopers LLP

Surrey, British Columbia September 28, 2021

Statement of Financial Position As at June 30, 2021

Financial Assets Cash and Cash Equivalents Accounts Receivable Due from Province - Ministry of Education Due from Province - Other Due from First Nations Other (Note 3) Total Financial Assets		Actual \$ 50,778,597 170,149 41,955 267,503 993,041 52,251,245	Actual \$ 47,511,080 104,856 22,516 249,850 1,293,203 49,181,505
Cash and Cash Equivalents Accounts Receivable Due from Province - Ministry of Education Due from Province - Other Due from First Nations Other (Note 3)		50,778,597 170,149 41,955 267,503 993,041	47,511,080 104,856 22,516 249,850 1,293,203
Cash and Cash Equivalents Accounts Receivable Due from Province - Ministry of Education Due from Province - Other Due from First Nations Other (Note 3)		170,149 41,955 267,503 993,041	104,856 22,516 249,850 1,293,203
Accounts Receivable Due from Province - Ministry of Education Due from Province - Other Due from First Nations Other (Note 3)		170,149 41,955 267,503 993,041	104,856 22,516 249,850 1,293,203
Due from Province - Ministry of Education Due from Province - Other Due from First Nations Other (Note 3)		41,955 267,503 993,041	22,516 249,850 1,293,203
Due from Province - Other Due from First Nations Other (Note 3)		41,955 267,503 993,041	22,516 249,850
Due from First Nations Other (Note 3)		267,503 993,041	249,850 1,293,203
Other (Note 3)		993,041	1,293,203
T A T 411.4			,
Liabilities			
Accounts Payable and Accrued Liabilities			
Due to Province - Ministry of Education		23,537	40
Due to Province - Other		152	49
Other (Note 4)		14,476,071	12,956,332
Unearned Revenue (Note 5)		6,664,556	5,761,661
Deferred Revenue (Note 6)		4,505,147	4,732,177
Deferred Capital Revenue (Note 7)		107,909,062	107,291,662
Employee Future Benefits (Note 8)		4,665,747	4,443,084
Capital Lease Obligations (Note 9)		4,379,651	4,798,686
Other Liabilities		1,483,285	1,334,646
Total Liabilities		144,107,208	141,318,297
Net Debt		(91,855,963)	(92,136,792)
Non-Financial Assets			
Tangible Capital Assets (Note 10)		142,662,103	141,660,003
Prepaid Expenses		586,734	767,256
Supplies Inventory		28,761	39,041
Total Non-Financial Assets		143,277,598	142,466,300
Accumulated Surplus (Deficit)		51,421,635	50,329,508
Contractual Obligations (Note 14)			
Contingent Liabilities (Note 15)			
Approved by the Board			
Val Windsor	Original Document Signed	September 2	28, 2021
Signature of the Chairperson of the Board of Education		Date Sig	gned
Doug Sheppard	Original Document Signed	September 28, 2021	
Signature of the Superintendent	0 0	Date Sig	
Nicola Christ	Original Document Signed	September	28, 2021
Signature of the Secretary Treasurer		Date Sig	

Statement of Operations Year Ended June 30, 2021

	2021	2021	2020
	Budget \$	Actual \$	Actual \$
Revenues	Ф	Þ	Ф
Provincial Grants			
	177,211,069	170 //1 077	165 171 510
Ministry of Education Other	, ,	178,461,977	165,474,518
	941,710	872,516	1,164,806
Federal Grants	1,021,652	1,057,741	922,700
Tuition	6,083,873	5,888,996	12,515,025
Other Revenue	7,129,578	4,763,524	7,865,959
Rentals and Leases	482,375	440,127	689,485
Investment Income	477,900	483,690	921,624
Amortization of Deferred Capital Revenue	4,290,845	4,370,189	4,290,845
Total Revenue	197,639,002	196,338,760	193,844,962
Expenses (Note 17)			
Instruction	166,421,017	161,068,228	160,583,051
District Administration	5,482,960	5,593,941	5,063,027
Operations and Maintenance	28,347,192	27,326,409	25,183,400
Transportation and Housing	1,002,237	1,063,819	843,506
Debt Services	183,289	194,236	213,115
Total Expense	201,436,695	195,246,633	191,886,099
Surplus (Deficit) for the year	(3,797,693)	1,092,127	1,958,863
Accumulated Surplus (Deficit) from Operations, beginning of year		50,329,508	48,370,645
Accumulated Surplus (Deficit) from Operations, end of year		51,421,635	50,329,508

Statement of Changes in Net Debt Year Ended June 30, 2021

	2021 Budget	2021 Actual	2020 Actual
-	\$	\$	\$
Surplus (Deficit) for the year	(3,797,693)	1,092,127	1,958,863
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(7,533,425)	(7,674,817)	(4,681,660)
Amortization of Tangible Capital Assets	7,135,105	6,672,717	7,134,105
Total Effect of change in Tangible Capital Assets	(398,320)	(1,002,100)	2,452,445
Acquisition of Prepaid Expenses Use of Prepaid Expenses		(1,222,467) 1,402,989	(1,501,830) 1,442,595
Acquisition of Supplies Inventory		(16,079)	(33,840)
Use of Supplies Inventory		26,359	17,097
Total Effect of change in Other Non-Financial Assets		190,802	(75,978)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(4,196,013)	280,829	4,335,330
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		280,829	4,335,330
Net Debt, beginning of year		(92,136,792)	(96,472,122)
Net Debt, end of year		(91,855,963)	(92,136,792)

Statement of Cash Flows Year Ended June 30, 2021

	2021	2020
	Actual	Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	1,092,127	1,958,863
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	197,777	685,044
Supplies Inventories	10,280	(16,743)
Prepaid Expenses	180,522	(59,235)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	1,543,379	(6,312,310)
Unearned Revenue	902,895	(3,449,872)
Deferred Revenue	(227,030)	437,612
Employee Future Benefits	222,663	156,349
Other Liabilities	148,639	286,989
Amortization of Tangible Capital Assets	6,672,717	7,134,105
Amortization of Deferred Capital Revenue	(4,370,189)	(4,290,845)
Total Operating Transactions	6,373,780	(3,470,043)
Capital Transactions		
Tangible Capital Assets Purchased	(922,692)	(366,352)
Tangible Capital Assets -WIP Purchased	(6,752,125)	(4,315,308)
Total Capital Transactions	(7,674,817)	(4,681,660)
Financing Transactions		
Capital Revenue Received	4,987,589	3,406,661
Capital Lease Principal Repayment	(419,035)	(400,157)
Total Financing Transactions	4,568,554	3,006,504
Total I mancing Transactions	4,300,334	3,000,304
Net Increase (Decrease) in Cash and Cash Equivalents	3,267,517	(5,145,199)
Cash and Cash Equivalents, beginning of year	47,511,080	52,656,279
Cash and Cash Equivalents, end of year	50,778,597	47,511,080
Cash and Cash Equivalents, end of year, is made up of:		
Cash	50,778,597	47,511,080
	50,778,597	47,511,080



NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946, operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 37 (Delta)", and operates as "School District No. 37 (Delta)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 37 (Delta) is exempt from federal and provincial corporate income taxes.

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1, 2020 and full-time beginning Sept 1, 2020 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(f) and 2(m).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(f) and 2(m), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

Page 9 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

a) Basis of Accounting (Continued)

As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the
 resources are used for the purpose or purposes specified in accordance with public sector
 accounting standard PS3100.

The impact of this difference on the financial statements of the School District is as follows:

Year-ended June 30, 2020 – decrease in annual surplus by \$640,648

June 30, 2020 – increase in accumulated surplus and decrease in deferred contributions by \$105,634,545

Year-ended June 30, 2021 – increase in annual surplus by \$524,367

June 30, 2021 – increase in accumulated surplus and decrease in deferred contributions by \$106,158,912

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District does not currently have investments in term deposits that have a maturity of greater than 3 months at the time of acquisition.

Page 10 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method prorated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

Page 11 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Employee Future Benefits (Continued)

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
 amounts that are directly related to the acquisition, design, construction, development,
 improvement or betterment of the assets. Cost also includes overhead directly
 attributable to construction as well as interest costs that are directly attributable to the
 acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of
 donation, except in circumstances where fair value cannot be reasonably determined,
 which are then recognized at nominal value. Transfers of capital assets from related
 parties are recorded at carrying value.
- Work in progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
 no longer contribute to the ability of the School District to provide services or when the
 value of future economic benefits associated with the sites and buildings are less than
 their net book value. The write-downs are accounted for as expenses in the Statement of
 operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

Page 12 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These leases are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

j) Prepaid Expenses

The following items are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from them.

- Insurance for fleet vehicles
- Annual software support agreements
- Prepaid memberships, subscriptions, and registration fees
- Prepaid utility costs

k) Supplies Inventory

Supplies inventory held for consumption or use includes materials and supplies for facility use and are recorded at the lower of historical cost and replacement cost.

1) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 18 – Internally Restricted Surplus).

Page 13 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

m) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital asset acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

Page 14 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest on capital leases.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, investments, accounts receivable, accounts payable and accrued liabilities, and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition and amortized using the effective interest rate method. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Page 15 June 2021



NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

o) Financial Instruments (Continued)

Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the Statement of Operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Management has not identified any areas requiring significant estimates.

q) Future Changes in Accounting Policies

PS 3280 Asset Retirement Obligations issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective July 1, 2022. A liability will be recognized when, at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

A modified retroactive application has been recommended by Government. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

Page 16 June 2021



NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Future Changes in Accounting Policies (Continued)

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and is effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the School District satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- identifies a past transaction or event that gives rise to an asset. (b)

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

NOTE 3 ACCOUNTS RECEIVABLE - OTHER RECEIVABLES

	 2021	2020
Due from Federal Government	\$ 473,142	\$ 710,435
Other	 519,899	582,768
	\$ 993,041	\$ 1,293,203

NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2021	2020
Trade payables	\$ 1,661,683	\$ 2,121,256
Wages payable	1,829,768	1,352,334
Payroll deductions payable	8,181,865	7,802,007
Other	2,802,755	1,680,735
	\$ 14,476,071	\$ 12,956,332

Page 17 June 2021



NOTE 5 UNEARNED REVENUE

	2021	2020
Balance, beginning of year	\$ 5,761,661	\$ 9,211,533
Changes for the year:		
Increase:		
Tuition fees	6,778,091	9,065,153
Rental/Lease of facilities	453,927	712,410
	7,232,018	9,777,563
Decrease:		
Tuition fees	(5,888,996)	(12,515,025)
Rental/Lease of facilities	(440,127)	(712,410)
Net changes for the year	902,895	(3,449,872)
Balance, end of year	\$ 6,664,556	\$ 5,761,661

NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	-	2021	2020
Deferred Revenue, beginning of year	\$	4,732,177 \$	4,294,565
Changes for the year:			
Increase:			
Provincial Grants - Ministry of Education		21,699,590	15,052,081
Provincial Grants - Other		104,674	292,397
Federal Grants		-	-
Other		2,762,049	5,633,502
Investment Income		8,098	17,964
		24,574,411	20,995,944
Decrease:	_		_
Transfer to Revenue		(23,123,828)	(19,572,323)
Recovered		(1,184,598)	(984,460)
Transfer re Capital Additions		(491,466)	-
Other		(1,549)	(1,549)
		(24,801,441)	(20,558,332)
Net changes for the year		(227,030)	437,612
Balance, end of year	\$	4,505,147 \$	4,732,177

Page 18 June 2021



NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	 Deferred Capital 2021	Unspent Deferred Capital 2021	Total Deferred Capital Revenue 2021	Total Deferred Capital Revenue 2020
Balance, beginning of year	\$ 105,634,545 \$	1,657,117 \$	107,291,662 \$	108,175,846
Changes for the year:				
Increase:				
Transfer to Deferred Capital Revenue	4,894,556	-	4,894,556	3,650,197
Provincial Grants	-	4,801,297	4,801,297	3,186,537
Provincial Grants - Other	-	-	-	-
Other Capital	-	166,946	166,946	187,876
Investment Income	 <u> </u>	19,346	19,346	32,248
	4,894,556	4,987,589	9,882,145	7,056,858
Decrease:	 			·
Amortization of Deferred Capital Revenue	(4,370,189)	-	(4,370,189)	(4,290,845)
Transfer to Deferred Capital Revenue	 <u> </u>	(4,894,556)	(4,894,556)	(3,650,197)
Net changes for the year	524,367	93,033	617,400	(884,184)
Balance, end of year	\$ 106,158,912 \$	1,750,150 \$	107,909,062 \$	107,291,662

Page 19 June 2021



NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2021			2020
Reconciliation of Accrued Benefit Obligation	<u> </u>			_
Accrued Benefit Obligation – April 1	\$	3,963,694	\$	3,915,133
Service Cost		375,141		357,287
Interest Cost		92,823		100,855
Benefit Payments		(252,239)		(311,937)
Actuarial (Gain) Loss		(241,865)		(97,644)
Accrued Benefit Obligation – March 31	\$	3,937,554	\$	3,963,694
Reconciliation of Funded Status at End of Fiscal Year		2021		2020
Accrued Benefit Obligation – March 31	\$	3,937,554	\$	3,963,694
Market Value of Plan Assets – March 31	Ψ	3,937,334	Ψ	3,903,094
Funded Status – Surplus (Deficit)		(3,937,554)		(3,963,694)
Employer Contributions After Measurement Date		60,907		78,047
Benefits Expense After Measurement Date		(119,456)		(116,991)
Unamortized Net Actuarial (Gain) Loss		(669,644)		(440,446)
Accrued Benefit Asset (Liability) – June 30	\$	(4,665,747)	\$	(4,443,084)
		2021		2020
Reconciliation of Change in Accrued Benefit Liability		2021		2020
Reconcination of Change in Accided benefit Liability				
Accrued Benefit Liability – July 1	\$	4,443,083	\$	4,286,735
Net expense for Fiscal Year		457,762		463,452
Employer Contributions		(235,098)		(307,103)
Accrued Benefit Liability – June 30	\$	4,665,747	\$	4,443,084
		2021		2020
Components of Not Donofit Ermones		2021		2020
Components of Net Benefit Expense Service Cost	\$	275 100	\$	261 751
Interest Cost	Ф	375,199 95,230	Ф	361,751 98,846
		·		•
Amortization of Net Actuarial (Gain)/Loss	\$	(12,667)	\$	2,855
Net Benefit Expense	<u> </u>	457,762	Þ	463,452

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Discount Rate – April 1	2.25%	2.50%
Discount Rate – March 31	2.50%	2.25%
Long Term Salary Growth – April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	9.4	9.4

Page 20 June 2021



NOTE 9 CAPITAL LEASE OBLIGATIONS

The School District has two leases for equipment (with terms of twenty-one months). The School District also has one lease (with a term of twelve years) for a thermal energy plant. This lease has a buyout option based on the market value at the end of the agreement. The leases bear interest rates averaging 4.18% with average monthly principal and interest payments of \$51,121.

Repayments are due as follows:

Present value of net minimum capital lease payments	\$ 4,379,651
Less amounts representing interest	(1,106,569)
Total minimum lease payments	\$ 5,486,220
Thereafter	3,013,531
2026	430,505
2025	430,505
2024	430,505
2023	567,903
2022	\$ 613,271

Total interest on leases for the year was \$194,236 (2020: \$213,115).

Page 21 June 2021



NOTE 10 TANGIBLE CAPITAL ASSETS Net Book Value:

	Net Book Value	Net Book Value
	2021	2020
	\$	\$
Sites	10,714,525	10,714,525
Buildings	120,209,393	120,149,594
Buildings - Capital Lease	3,609,449	3,902,902
Buildings - Work in Progress	179,715	168,003
Furniture & Equipment	2,926,331	2,597,245
Furniture & Equipment - Capital Lease	802,495	1,014,620
Furniture & Equipment - Work in Progress	-	61,692
Vehicles	1,104,024	1,071,232
Vehicles - Capital Lease	834	14,855
Computer Software	199,692	153,291
Computer Software - Work in Progress	170,644	74,066
Computer Equipment	2,740,724	1,733,701
Computer Equipment - Work in Progress	4,277	4,277
TOTAL	142,662,103	141,660,003

June 30, 2021

COST	Balance at July 1, 2020	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2021
	\$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	235,130,065			4,892,577	240,022,642
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	168,003	4,904,289		(4,892,577)	179,715
Furniture & Equipment	4,318,813	672,665	(343,817)	80,216	4,727,877
Furniture & Equipment - Capital Lease	2,040,385		(19,029)		2,021,356
Furniture & Equipment - Work in Progress	61,692	18,524		(80,216)	-
Vehicles	1,920,625	224,855	(41,417)		2,104,063
Vehicles - Capital Lease	140,212		(136,059)		4,153
Computer Software	303,176		(20,583)	107,036	389,629
Computer Software - Work in Progress	74,066	203,614		(107,036)	170,644
Computer Hardware	3,219,234	25,172	(1,060,521)	1,625,698	3,809,583
Computer Hardware - Work in Progress	4,277	1,625,698		(1,625,698)	4,277
TOTAL	263,964,135	7,674,817	(1,621,426)	-	270,017,526

Amortization	Balance at July 1, 2020	Additions	Disposals	Balance at June 30, 2021
	\$	\$	\$	\$
Buildings	114,980,471	4,832,778		119,813,249
Buildings - Capital Lease	1,966,160	293,453		2,259,613
Furniture & Equipment	1,721,568	423,795	(343,817)	1,801,546
Furniture & Equipment - Capital Lease	1,025,765	212,125	(19,029)	1,218,861
Vehicles	849,393	192,063	(41,417)	1,000,039
Vehicles - Capital Lease	125,357	14,021	(136,059)	3,319
Computer Software	149,885	60,635	(20,583)	189,937
Computer Hardware	1,485,533	643,847	(1,060,521)	1,068,859
TOTAL	122,304,132	6,672,717	(1,621,426)	127,355,423

Page 22 June 2021



NOTE 10 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2020

	Balance at			Transfers	Balance at
COST	July 1, 2019	Additions	Disposals	(WIP)	June 30, 2020
	\$	\$	\$	\$	\$
Sites	10,714,525				10,714,525
Buildings	231,552,672			3,577,393	235,130,065
Buildings - Capital Lease	5,869,062				5,869,062
Buildings - Work in Progress	97,275	3,648,121		(3,577,393)	168,003
Furniture & Equipment	3,770,622	366,352	(162,175)	344,014	4,318,813
Furniture & Equipment - Capital Lease	2,040,385				2,040,385
Furniture & Equipment - Work in Progress	102,536	303,170		(344,014)	61,692
Vehicles	2,005,293		(84,668)		1,920,625
Vehicles - Capital Lease	367,998		(227,786)		140,212
Computer Software	399,446		(125,344)	29,074	303,176
Computer Software - Work in Progress	40,208	62,932		(29,074)	74,066
Computer Hardware	5,840,926		(3,155,650)	533,958	3,219,234
Computer Hardware - Work in Progress	237,150	301,085		(533,958)	4,277
TOTAL	263,038,098	4,681,660	(3,755,623)	-	263,964,135

	Balance at			Balance at
Amortization	July 1, 2019	Additions	Disposals	June 30, 2020
	\$	\$	\$	\$
Buildings	110,206,322	4,774,149		114,980,471
Buildings - Capital Lease	1,672,707	293,453		1,966,160
Furniture & Equipment	1,506,681	377,062	(162,175)	1,721,568
Furniture & Equipment - Capital Lease	821,727	204,038		1,025,765
Vehicles	733,532	200,529	(84,668)	849,393
Vehicles - Capital Lease	316,343	36,800	(227,786)	125,357
Computer Software	195,340	79,889	(125,344)	149,885
Computer Hardware	3,472,998	1,168,185	(3,155,650)	1,485,533
TOTAL	118,925,650	7,134,105	(3,755,623)	122,304,132

• Contributed tangible capital assets
Additions to buildings and furniture include the following contributed tangible capital assets:

2021 2020

PAC & Municipality Funded Structures

2021 2020 \$ 81,141 \$ 147,903

• Work in progress having a value of \$354,636 (2020: \$308,038) have not been amortized. Amortization of these assets will commence when the asset is put into service.

Page 23 June 2021



NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2019, the Teachers' Pension Plan has about 49,000 active members and approximately 39,000 retired members. As of December 31, 2019, the Municipal Pension Plan has about 213,000 active members, including approximately 27,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry- age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$14,055,287 for employer contributions to the plans for the year ended June 30, 2021 (2020: \$13,407,164).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

Page 24 June 2021



NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the Operating, Special Purpose and Capital funds for the year ended June 30, 2021, were as follows:

- Capital Lease Principal: A transfer to the Capital Fund of \$419,035 consisting of \$417,667 from the Operating Fund and \$1,368 from Special Purpose Funds covered the 2020-21 short-term principal portion of the School District's capital leases.
- Capital Lease Interest: A transfer in the amount of \$194,236 consisting of \$194,055 from the Operating Fund and \$181 from Special Purpose Funds to the Capital Fund was made for the payment of capital lease interest.
- **Purchase of Capital Assets**: Transfers in the amount of \$885,466 consisting of \$691,513 from the Operating Fund and \$193,953 from Special Purpose Funds were made to the Capital Fund for the purchase of capital items, including equipment and furniture.
- Capital Projects: Transfers in the amount of \$1,894,795 consisting of \$1,597,282 from the Operating Fund and \$297,513 from Special Purpose Funds were made to the Capital Fund. These funds paid for buildings, computer hardware, software, furniture and equipment.
- Capital Expenses: A transfer in the amount of \$6,982 from the Operating Fund was made to the Capital Fund for a capital project technology review.

NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 14 CONTRACTUAL OBLIGATIONS

The School District has a commitment of \$1,509,970 for services and roofing projects over the next 12 months.

NOTE 15 CONTINGENT LIABILITIES

(a) In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

Page 25 June 2021



NOTE 16 BUDGET FIGURES

Budget figures included in the financial statements are audited. The figures reflect the amended annual budget were approved by the Board February 23, 2021. The School District elected to present the amended annual budget as it reflects a budget based on funding a result of final enrollment numbers versus estimated annual projects.

	2021 ORIGINAL BUDGET	AMENDED BUDGET
REVENUES		
Provincial Grants		
Provincial Grants - Ministry of Education	\$ 161,864,588	\$ 177,211,069
Provincial Grants - Other	876,039	941,710
Federal Grants	1,010,154	1,021,652
Tuition	9,292,741	6,083,873
Other Revenue	6,977,362	7,129,578
Rentals and Leases	772,375	482,375
Investment Income	752,900	477,900
Amortization of Deferred Capital Revenue	4,349,078	4,290,845
Total Revenue	185,895,237	197,639,002
EXPENSES		
Instruction	155,969,597	166,421,018
District Administration	5,104,009	5,482,960
Operations and Maintenance	24,948,046	28,347,192
Transportation and Housing	1,165,316	1,002,237
Debt Services	213,114	183,289
Total Expense	187,400,082	201,436,696
Surplus (Deficit) for the year	\$ (1,504,845)	\$ (3,797,694)

Page 26 June 2021



NOTE 17 EXPENSE BY OBJECT

	2021	2020
Salaries and benefits	\$ 170,096,206	\$ 162,383,807
Services and supplies	18,283,474	22,155,072
Interest	194,236	213,115
Amortization	6,672,717	7,134,105
Total	\$ 195,246,633	\$ 191,886,099

NOTE 18 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

Internally Restricted (appropriated) by Board:

	\$ 854,000
\$ 983,569	
170,701	
-	
408,633	1,562,903
	6,725,464
\$1,146,000	
1,858,193	
2,772,039	
4,044,153	
49,974	9,870,359
	\$ 19,012,726
	\$ 19,012,726
	\$1,146,000 1,858,193 2,772,039 4,044,153

Page 27 June 2021



NOTE 19 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 20 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in the Province's Central Deposit Program.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in the Province's Central Deposit Program.

c) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

Page 28 June 2021



NOTE 20 RISK MANAGEMENT (Continued)

c) Liquidity risk (Continued):

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

NOTE 21 SUPPLEMENTARY CASH FLOW INFORMATION

	2021					2020	
		Special					
	Operating	g Purpose	Capital				
	Fund	Fund	Fund		Total		Total
Interest Received	\$ 428,27	70 7,314	42,580	\$	478,164	\$	986,508
Interest Paid - Capital Lease	\$ -	-	194,236	\$	194,236	\$	213,115

Page 29 June 2021

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2021

	Operating	Special Purpose	Capital	2021	2020	
	Fund	Fund	Fund	Actual	Actual	
	\$	\$	\$	\$	\$	
Accumulated Surplus (Deficit), beginning of year	18,859,948		31,469,560	50,329,508	48,370,645	
Changes for the year						
Surplus (Deficit) for the year	3,060,278	493,015	(2,461,166)	1,092,127	1,958,863	
Interfund Transfers						
Tangible Capital Assets Purchased	(691,513)	(193,953)	885,466	-		
Tangible Capital Assets - Work in Progress	(1,597,282)	(297,513)	1,894,795	-		
Local Capital	(6,982)		6,982	-		
Other	(611,723)	(1,549)	613,272	-		
Net Changes for the year	152,778	-	939,349	1,092,127	1,958,863	
Accumulated Surplus (Deficit), end of year - Statement 2	19,012,726	-	32,408,909	51,421,635	50,329,508	

Schedule of Operating Operations Year Ended June 30, 2021

	2021	2021	2020
	Budget	Actual	Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	155,608,137	157,767,962	151,564,362
Other	659,039	725,156	931,147
Federal Grants	1,010,154	1,057,741	922,700
Tuition	6,083,873	5,888,996	12,515,025
Other Revenue	1,725,778	1,995,515	2,452,322
Rentals and Leases	482,375	440,127	689,485
Investment Income	434,000	433,651	846,220
Total Revenue	166,003,356	168,309,148	169,921,261
Expenses			
Instruction	143,239,960	141,777,173	142,453,632
District Administration	4,825,210	4,935,507	4,570,185
Operations and Maintenance	18,021,298	17,472,371	17,092,251
Transportation and Housing	1,002,237	1,063,819	843,506
Total Expense	167,088,705	165,248,870	164,959,574
Operating Surplus (Deficit) for the year	(1,085,349)	3,060,278	4,961,687
Budgeted Appropriation (Retirement) of Surplus (Deficit)	3,559,538		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(180,142)	(691,513)	(87,641)
Tangible Capital Assets - Work in Progress	(1,682,325)	(1,597,282)	(943,822)
Local Capital	(-,,)	(6,982)	(6,982)
Other	(611,722)	(611,723)	(611,723)
Total Net Transfers	(2,474,189)	(2,907,500)	(1,650,168)
Total Operating Surplus (Deficit), for the year		152,778	3,311,519
Total Operating Surplus (Beneti), for the year		132,770	3,311,317
Operating Surplus (Deficit), beginning of year		18,859,948	15,548,429
Operating Surplus (Deficit), end of year	- -	19,012,726	18,859,948
Operating Surplus (Deficit), end of year			
Internally Restricted		19,012,726	18,859,948
Total Operating Surplus (Deficit), end of year	_	19,012,726	18,859,948

Schedule of Operating Revenue by Source Year Ended June 30, 2021

	2021	2021	2020
	Budget	Actual	Actual
Duaningial Cuenta Ministry of Education	\$	\$	\$
Provincial Grants - Ministry of Education Operating Grant, Ministry of Education	148,460,284	150,413,053	145,152,138
	, ,	(356,670)	
ISC/LEA Recovery Other Ministry of Education Grants	(333,133)	(330,070)	(333,133)
•	2 171 545	2 171 545	2 171 545
Pay Equity Funding for Graduated Adults	2,171,545 230,400	2,171,545 454,451	2,171,545 550,953
Funding for Graduated Adults Student Transportation Fund	41,933	41,933	41,933
Carbon Tax Grant	41,933	41,933	30,447
			1,279,549
Employer Health Tax Grant Support Staff Benefits Grant	187,436	187,436	1,279,349
Support Staff Wage Increase Funding	187,430	107,430	686,548
	4,478,979	4,478,979	*
Teachers' Labour Settlement Funding	355,000	, ,	1,849,328
Early Career Mentorship Funding FSA Scorer Grant	, , , , , , , , , , , , , , , , , , ,	355,000 18,693	18,693
	15,693	10,093	· ·
Equity Scan		2 5 4 2	2,000
Early Learning Framework Total Provincial Create Ministry of Education	155,608,137	3,542 157,767,962	3,542
Total Provincial Grants - Ministry of Education	133,008,137	157,707,902	151,564,362
Provincial Grants - Other	659,039	725,156	931,147
Federal Grants	1,010,154	1,057,741	922,700
Tuition			
Summer School Fees	179,000	148,970	183,750
Continuing Education	610,380	444,607	690,198
International and Out of Province Students	5,294,493	5,176,001	10,926,421
Academy and IB Tuition Fees	3,474,473	119,418	714,656
Total Tuition	6,083,873	5,888,996	12,515,025
		, ,	, ,
Other Revenues			
Other School District/Education Authorities	40,000	45,750	28,001
Funding from First Nations	362,190	356,670	333,133
Miscellaneous			
Instructional Cafeteria	330,000	107,043	248,167
Municipal Grant-Crossing Guards	75,456	103,456	82,765
Admin Fees	43,500	52,750	56,250
Teacher Training	192,630	222,624	358,598
Academies - Other		18,750	87,900
International - Other	116,362	491,749	477,180
Miscellaneous	565,640	596,723	780,328
Total Other Revenue	1,725,778	1,995,515	2,452,322
Rentals and Leases	482,375	440,127	689,485
Investment Income	434,000	433,651	846,220
T-4-1 O	144,000,054	1/0 200 140	160 001 061
Total Operating Revenue	166,003,356	168,309,148	169,921,261

Schedule of Operating Expense by Object Year Ended June 30, 2021

	2021	2021	2020
	Budget	Actual	Actual
	\$	\$	\$
Salaries			
Teachers	80,355,597	80,373,655	80,210,770
Principals and Vice Principals	9,046,464	9,230,971	9,044,711
Educational Assistants	12,461,781	12,113,155	12,408,203
Support Staff	12,462,015	12,554,891	12,005,096
Other Professionals	3,942,046	4,008,095	3,613,077
Substitutes	4,482,554	3,983,201	3,440,736
Total Salaries	122,750,457	122,263,968	120,722,593
			_
Employee Benefits	30,805,515	30,732,921	30,044,406
Total Salaries and Benefits	153,555,972	152,996,889	150,766,999
Services and Supplies			
Services	4,075,237	4,122,718	5,186,194
Student Transportation	1,038,671	971,762	1,075,634
Professional Development and Travel	487,828	384,663	703,626
Rentals and Leases	54,463	18,923	37,173
Dues and Fees	158,355	160,249	184,213
Insurance	325,001	320,194	315,418
Supplies	4,811,449	3,761,385	4,098,876
Utilities	2,581,729	2,512,087	2,591,441
Total Services and Supplies	13,532,733	12,251,981	14,192,575
Total Operating Expense	167,088,705	165,248,870	164,959,574

Operating Expense by Function, Program and Object Year Ended June 30, 2021

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	56,824,127	1,193,664	615,655	52,190		2,287,202	60,972,838
1.03 Career Programs	733,347		220,865			16,436	970,648
1.07 Library Services	1,915,805	4,053		65,544		89,854	2,075,256
1.08 Counselling	3,046,421					681	3,047,102
1.10 Special Education	13,270,730	597,806	10,426,454	129,437	166,470	906,440	25,497,337
1.30 English Language Learning	2,133,498	140,098	165,059			47,684	2,486,339
1.31 Indigenous Education	542,838	64,285	168,732	8,116		3,529	787,500
1.41 School Administration	,	6,383,805	,	2,780,057	14,151	107,589	9,285,602
1.60 Summer School	291,041	, ,	1,866	, ,	,	,	292,907
1.61 Continuing Education	392,161	274,992	1,479	232,726	93,704		995,062
1.62 International and Out of Province Students	650,243	433,158	51,534	586,380	169,213	9,151	1,899,679
1.64 Other	484,101	,	461,511	194,155	11,250	26,782	1,177,799
Total Function 1	80,284,312	9,091,861	12,113,155	4,048,605	454,788	3,495,348	109,488,069
4 District Administration							
4.11 Educational Administration				58,143	826,107		884,250
4.40 School District Governance				30,113	211,768		211,768
4.41 Business Administration				846,154	1,481,866	6,200	2,334,220
Total Function 4	<u> </u>	-	-	904,297	2,519,741	6,200	3,430,238
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	89,343	139,110		402,054	909,947	29,705	1,570,159
5.50 Maintenance Operations	07,515	137,110		6,691,249	102,172	275,534	7,068,955
5.52 Maintenance of Grounds				508,686	102,172	100,589	609,275
5.56 Utilities				300,000		100,507	007,275
Total Function 5	89,343	139,110	-	7,601,989	1,012,119	405,828	9,248,389
7 Transportation and Housing							
7.41 Transportation and Housing Administration					21,447		21,447
7.41 Transportation and Housing Administration 7.70 Student Transportation					∠1, 44 /	75,825	75,825
Total Function 7	-	-	-	-	21,447	75,825 75,825	97,272
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	80,373,655	9,230,971	12,113,155	12,554,891	4,008,095	3,983,201	122,263,968

Operating Expense by Function, Program and Object Year Ended June 30, 2021

	Total	Employee	Total Salaries	Services and	2021	2021	2020
	Salaries	Benefits	and Benefits	Supplies	Actual	Budget	Actual
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	60,972,838	15,497,293	76,470,131	2,327,815	78,797,946	79,118,854	77,644,592
1.03 Career Programs	970,648	252,797	1,223,445	29,125	1,252,570	1,335,919	1,205,341
1.07 Library Services	2,075,256	499,434	2,574,690	78,039	2,652,729	2,730,839	2,596,293
1.08 Counselling	3,047,102	694,639	3,741,741	2,892	3,744,633	4,095,253	3,728,101
1.10 Special Education	25,497,337	6,427,225	31,924,562	1,205,429	33,129,991	32,967,889	32,664,232
1.30 English Language Learning	2,486,339	610,182	3,096,521	11,133	3,107,654	3,303,101	2,904,932
1.31 Indigenous Education	787,500	196,956	984,456	92,599	1,077,055	1,134,307	891,141
1.41 School Administration	9,285,602	2,231,086	11,516,688	91,540	11,608,228	11,522,986	11,202,252
1.60 Summer School	292,907	44,313	337,220	707	337,927	390,753	440,147
1.61 Continuing Education	995,062	239,161	1,234,223	88,251	1,322,474	1,462,053	1,424,920
1.62 International and Out of Province Students	1,899,679	475,060	2,374,739	320,506	2,695,245	3,054,008	4,778,510
1.64 Other	1,177,799	271,044	1,448,843	601,878	2,050,721	2,123,998	2,973,171
Total Function 1	109,488,069	27,439,190	136,927,259	4,849,914	141,777,173	143,239,960	142,453,632
4 District Administration							
4.11 Educational Administration	884,250	182,776	1,067,026	137,316	1,204,342	1,161,919	1,177,763
4.40 School District Governance	211,768	11,190	222,958	92,885	315,843	317,512	336,478
4.41 Business Administration	2,334,220	598,671	2,932,891	482,431	3,415,322	*	*
		•		· · · · · · · · · · · · · · · · · · ·		3,345,779	3,055,944
Total Function 4	3,430,238	792,637	4,222,875	712,632	4,935,507	4,825,210	4,570,185
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,570,159	374,139	1,944,298	624,011	2,568,309	2,514,299	2,464,471
5.50 Maintenance Operations	7,068,955	1,962,219	9,031,174	2,267,955	11,299,129	11,686,747	10,944,536
5.52 Maintenance of Grounds	609,275	154,817	764,092	146,002	910,094	987,940	942,080
5.56 Utilities			-	2,694,839	2,694,839	2,832,312	2,741,164
Total Function 5	9,248,389	2,491,175	11,739,564	5,732,807	17,472,371	18,021,298	17,092,251
7 Transportation and Housing							
7.41 Transportation and Housing Administration	21,447	4,304	25,751		25,751	24,667	23,332
7.70 Student Transportation	75 , 825	5,615	81,440	956,628	1,038,068	977,570	820,174
Total Function 7	97,272	9,919	107,191	956,628	1,063,819	1,002,237	843,506
9 Debt Services							
Total Function 9							
TOTAL FUNCTION 9	<u> </u>	•	- _	<u>-</u>	-	-	
Total Functions 1 - 9	122,263,968	30,732,921	152,996,889	12,251,981	165,248,870	167,088,705	164,959,574

Version: 4903-4158-2175 September 20, 2021 14:59

Schedule of Special Purpose Operations Year Ended June 30, 2021

	2021	2021 Actual	2020 Actual
	Budget \$	**************************************	\$
Revenues	Ψ	Ψ	Ψ
Provincial Grants			
Ministry of Education	21,602,932	20,694,015	13,910,156
Other	282,671	147,360	233,659
Federal Grants	11,498	117,000	255,055
Other Revenue	5,403,800	2,768,009	5,413,637
Investment Income	8,900	7,459	16,420
Total Revenue	27,309,801	23,616,843	19,573,872
Expenses			
Instruction	23,181,057	19,291,055	18,129,419
District Administration	657,750	658,434	492,842
Operations and Maintenance	3,190,789	3,174,339	950,062
Total Expense	27,029,596	23,123,828	19,572,323
Special Purpose Surplus (Deficit) for the year	280,205	493,015	1,549
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(193,953)	
Tangible Capital Assets - Work in Progress	(280,205)	(297,513)	
Other	· ,	(1,549)	(1,549)
Total Net Transfers	(280,205)	(493,015)	(1,549)
Total Special Purpose Surplus (Deficit) for the year		-	
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2021

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	F CommunityLINK Fu	Classroom Enhancement nd - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	10,426	8,639	269,647	2,734,892		13,809		47,367	
Add: Restricted Grants									
Provincial Grants - Ministry of Education Provincial Grants - Other	614,944	534,594			224,000	58,800	253,419	584,208	767,671
Other			49,950	2,533,788					
Investment Income	2,743	313	1,857					1,280	
	617,687	534,907	51,807	2,533,788	224,000	58,800	253,419	585,488	767,671
Less: Allocated to Revenue	628,113	543,546	52,090	2,514,283	224,000	46,932	253,419	543,746	767,671
Recovered									
Deferred Revenue, end of year		<u> </u>	269,364	2,754,397	-	25,677	-	89,109	<u>-</u>
Revenues									
Provincial Grants - Ministry of Education	625,370	543,233			224,000	46,932	253,419	542,466	767,671
Provincial Grants - Other									
Other Revenue			50,665	2,514,283					
Investment Income	2,743	313	1,425					1,280	
	628,113	543,546	52,090	2,514,283	224,000	46,932	253,419	543,746	767,671
Expenses									
Salaries									
Teachers						5,606	93,842		
Principals and Vice Principals									
Educational Assistants		421,696			163,229			389,372	316,741
Support Staff	130,110	•			,			,	68,081
Other Professionals	,							34,564	,
Substitutes	14,612					1,570		,	194,024
	144,722	421,696	_	_	163,229	7,176	93,842	423,936	578,846
Employee Benefits	36,984	121,850			55,215	1,456	21,895	114,147	150,425
Services and Supplies	416,147	,	52,090	2,514,283	5,556	38,300	127,393	5,663	38,400
••	597,853	543,546	52,090	2,514,283	224,000	46,932	243,130	543,746	767,671
Net Revenue (Expense) before Interfund Transfers	30,260		_	_			10,289	-	
Tet Revenue (Expense) before interfanta Transfers							10,209		
Interfund Transfers									
Tangible Capital Assets Purchased	(00.050)						(10.000)		
Tangible Capital Assets - Work in Progress Other	(30,260)						(10,289)		
	(30,260)	-	-	-	-	-	(10,289)	-	-
Net Revenue (Expense)		-	-	-		-	-	-	

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2021

Note Provincial Grants - Ministry of Education Provincial Gr		Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Safe Return to School Grant	Federal Safe Return to Class Fund	Community Schools Partnership	New Horizons for Seniors
Powincial Granss - Other Oth	Deferred Revenue, beginning of year	\$	\$ 1,184,598	\$	\$	\$ 11,443	\$	\$	\$	\$ 11,498
Provincial Grains - Other Control of Con	Add: Restricted Grants									
Investment Income	Provincial Grants - Other	6,373,105	1,561,258	420	51,000	6,750	1,155,892	6,158,409		
Case Allocated in Revenue Cast Allocated Allocated in Revenue Cast Allocated Allocated in Revenue Cast Allocated All									50,000	
Serial Microarde for Nerwine 6373,105 589,081 368 51,000 7,949 1,155,892 6,158,409 7,900 7	Investment Income	6 272 105	1 561 250	420	51,000	6.750	1 155 902	6 159 400	50,000	
Revoured State S	Loss. Allocated to Payanua									-
Pervenue		0,373,103		308	31,000	7,949	1,133,692	0,136,409	30,000	-
Provincial Grants - Ministry of Education 6,373,105 589,081 368 51,000 7,949 1,155,892 6,158,409 7,940 7,9		-	, ,	52	-	10,244	-	-	-	11,498
Provincial Grants - Other Provincial Grants - Other - Other Provincial Grants - Other -										
Provincial Grants - Other Other Revenue Investment Income										
Investment Income	•	6,373,105	589,081	368	51,000	7,949	1,155,892	6,158,409		
Salaries	Other Revenue								50,000	
Salarie Sala	Investment Income									
Salaries		6,373,105	589,081	368	51,000	7,949	1,155,892	6,158,409	50,000	-
Teachers										
Principals and Vice Principals										
Educational Assistants 6,171 508,255 564,857 508,255 575,844 500,000 5		5,102,457	113,206					· · ·		
Support Staff Other Professionals 508,255 575,844 Other Professionals 285 6,435 1,143,059 Substitutes 5,102,457 119,662 - 6,435 508,255 4,087,809 40,596 - Employee Benefits 1,270,648 27,437 1,128 113,176 860,628 9,404 Services and Supplies 6,373,105 436,563 368 51,000 386 455,237 1,064,765 Net Revenue (Expense) before Interfund Transfers - 152,518 - - 7,9224 145,207 - - - Tangible Capital Assets Purchased (34,490) (79,224) (6,271) -								· ·		
Cher Professionals 285 6,435 1,143,059 1,143,059 1,143,059 1,143,059 1,143,059 1,143,059 1,143,059 1,143,059 1,143,059 1,143,059 1,128 1,13,176 1,128 1,128 1,13,176 1,128			6,171							
Substitutes 285 6,435 1,143,059 40,596 5,102,457 119,662 5 6,435 508,255 4,087,809 40,596 5,102,457 1,206,48 27,437 1,128 113,176 860,628 9,404 5,207 1,208 1,207,648 2,407 1,208 1,207,648 2,407 1,208 1,207,668 1,	* *						508,255	575,844		
S,102,457 119,662 - - 6,435 508,255 4,087,809 40,596 -									40,596	
Employee Benefits 1,270,648 27,437 289,464 368 51,000 386 455,237 1,064,765 1,064,	Substitutes								10.70.1	
Services and Supplies 289,464 368 51,000 386 455,237 1,064,765				-	-				,	-
Net Revenue (Expense) before Interfund Transfers 436,563 368 51,000 7,949 1,076,668 6,013,202 50,000 - Net Revenue (Expense) before Interfund Transfers - - - - - - - 7,949 1,076,668 6,013,202 50,000 - Interfund Transfers Tangible Capital Assets Purchased (34,490) (79,224) (6,271) - <t< td=""><td>* ·</td><td>1,270,648</td><td></td><td>260</td><td>71 000</td><td></td><td></td><td>· ·</td><td>9,404</td><td></td></t<>	* ·	1,270,648		260	71 000			· ·	9,404	
Net Revenue (Expense) before Interfund Transfers - 152,518 - - - 79,224 145,207 - - - Interfund Transfers Tangible Capital Assets Purchased (34,490) (79,224) (6,271) -	Services and Supplies	(272 105							50,000	
Interfund Transfers Tangible Capital Assets Purchased (34,490) (79,224) (6,271) Tangible Capital Assets - Work in Progress Other (118,028) (138,936) - (152,518) - - - (79,224) (145,207) - -		6,3/3,105	436,563	368	51,000	7,949	1,076,668	6,013,202	50,000	-
Tangible Capital Assets Purchased Tangible Capital Assets - Work in Progress Other (34,490) (18,028) (118,028) - (152,518) (79,224) (6,271) (138,936) (138,936) (79,224) (145,207)	Net Revenue (Expense) before Interfund Transfers		152,518	-	-	-	79,224	145,207	-	-
Tangible Capital Assets Purchased Tangible Capital Assets - Work in Progress Other (34,490) (18,028) (118,028) - (152,518) (79,224) (6,271) (138,936) (138,936) (79,224) (145,207)	Interfund Transfers									
Tangible Capital Assets - Work in Progress Other - (152,518) (79,224) - (79,224)			(34,490)				(79.224)	(6.271)		
- (152,518) (79,224) (145,207)	Tangible Capital Assets - Work in Progress						(, , , = .)			
Net Revenue (Expense)	Juioi	-	(152,518)	-	-	-	(79,224)	(145,207)	-	-
	Net Revenue (Expense)		-	<u>-</u>				-	-	<u> </u>

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2021

	PRP Assessment Unit	Enh.Settlement Workers in Schls (ESWIS)	Youth Train in Trades	Ntwks Inq & Inv/ Aborig.Enh.Schls (NOIIE/AESN)	TOTAL
Deferred Revenue, beginning of year	\$	\$ 61,214	\$ 39,940	\$ 338,704	\$ 4,732,177
Deterred Revenue, beginning of year		01,214	39,940	336,704	4,732,177
Add: Restricted Grants					
Provincial Grants - Ministry of Education	3,355,120		49.400	56 274	21,699,590
Provincial Grants - Other Other			48,400	56,274	104,674
Investment Income				128,311 1,905	2,762,049 8,098
investment income	3,355,120		48,400	186,490	24,574,411
Less: Allocated to Revenue	3,355,120	1,266	88,340	212,513	23,616,843
Recovered	3,333,120	1,200	00,510	212,513	1,184,598
Deferred Revenue, end of year	_	59,948	-	312,681	4,505,147
_					
Revenues Description of Courts Ministers of Education	2 255 120				20.604.015
Provincial Grants - Ministry of Education Provincial Grants - Other	3,355,120	1 266	99 240	57 751	20,694,015 147,360
Other Revenue		1,266	88,340	57,754 153,061	2,768,009
Investment Income				1,698	7,459
investment income	3,355,120	1,266	88,340	212,513	23,616,843
Expenses	3,333,120	1,200	00,540	212,513	25,010,045
Salaries					
Teachers	1,512,424				8,435,717
Principals and Vice Principals	349,672				545,539
Educational Assistants					1,862,066
Support Staff	231,840		30,832		1,544,962
Other Professionals					75,160
Substitutes					1,359,985
	2,093,936	-	30,832	-	13,823,429
Employee Benefits	483,600		7,895		3,275,888
Services and Supplies	702,067	1,266	49,613	212,513	6,024,511
	3,279,603	1,266	88,340	212,513	23,123,828
Net Revenue (Expense) before Interfund Transfers	75,517	-	-	-	493,015
Interfund Transfers					
Tangible Capital Assets Purchased	(73,968)				(193,953)
Tangible Capital Assets - Work in Progress	(, e,,, ee,				(297,513)
Other	(1,549)				(1,549)
	(75,517)		-	-	(493,015)
Net Revenue (Expense)					
1100 Meterial (Dapense)					

Schedule of Capital Operations Year Ended June 30, 2021

Teal Effect Julie 30, 2021		202			
	2021	Invested in Tangible	Local	Fund	2020
	Budget	Capital Assets	Capital	Balance	Actual
	\$	\$	<u> </u>	\$	\$
Revenues					
Investment Income	35,000		42,580	42,580	58,984
Amortization of Deferred Capital Revenue	4,290,845	4,370,189		4,370,189	4,290,845
Total Revenue	4,325,845	4,370,189	42,580	4,412,769	4,349,829
Expenses					
Operations and Maintenance			6,982	6,982	6,982
Amortization of Tangible Capital Assets					
Operations and Maintenance	7,135,105	6,672,717		6,672,717	7,134,105
Debt Services					
Capital Lease Interest	183,289		194,236	194,236	213,115
Total Expense	7,318,394	6,672,717	201,218	6,873,935	7,354,202
Capital Surplus (Deficit) for the year	(2,992,549)	(2,302,528)	(158,638)	(2,461,166)	(3,004,373)
Capital Sul plus (Deficit) for the year	(2,7)2,347)	(2,302,320)	(130,030)	(2,401,100)	(3,004,373)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	180,142	885,466		885,466	87,641
Tangible Capital Assets - Work in Progress	1,962,530	1,894,795		1,894,795	943,822
Local Capital			6,982	6,982	6,982
Capital Lease Payment	611,722		613,272	613,272	613,272
Total Net Transfers	2,754,394	2,780,261	620,254	3,400,515	1,651,717
Other Adjustments to Fund Balances					
Principal Payment					
Capital Lease		419,035	(419,035)	-	
Total Other Adjustments to Fund Balances		419,035	(419,035)	-	
Total Capital Surplus (Deficit) for the year	(238,155)	896,768	42,581	939,349	(1,352,656)
Capital Surplus (Deficit), beginning of year		31,226,773	242,787	31,469,560	32,822,216
Capital Surplus (Deficit), end of year		32,123,541	285,368	32,408,909	31,469,560

Tangible Capital Assets Year Ended June 30, 2021

			Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	10,714,525	240,999,127	6,359,198	2,060,837	303,176	3,219,234	263,656,097
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Other			37,226				37,226
Operating Fund			451,090	224,855		15,568	691,513
Special Purpose Funds			184,349			9,604	193,953
Transferred from Work in Progress		4,892,577	80,216		107,036	1,625,698	6,705,527
	_	4,892,577	752,881	224,855	107,036	1,650,870	7,628,219
Decrease:	•						
Deemed Disposals			362,846	177,476	20,583	1,060,521	1,621,426
		-	362,846	177,476	20,583	1,060,521	1,621,426
Cost, end of year	10,714,525	245,891,704	6,749,233	2,108,216	389,629	3,809,583	269,662,890
Work in Progress, end of year		179,715			170,644	4,277	354,636
Cost and Work in Progress, end of year	10,714,525	246,071,419	6,749,233	2,108,216	560,273	3,813,860	270,017,526
Accumulated Amortization, beginning of year		116,946,631	2,747,333	974,750	149,885	1,485,533	122,304,132
Changes for the Year							
Increase: Amortization for the Year		5,126,231	635,920	206,084	60,635	643,847	6,672,717
Decrease:							
Deemed Disposals	_		362,846	177,476	20,583	1,060,521	1,621,426
	_	-	362,846	177,476	20,583	1,060,521	1,621,426
Accumulated Amortization, end of year	=	122,072,862	3,020,407	1,003,358	189,937	1,068,859	127,355,423
Tangible Capital Assets - Net	10,714,525	123,998,557	3,728,826	1,104,858	370,336	2,745,001	142,662,103

Version: 4903-4158-2175 September 20, 2021 14:59

Tangible Capital Assets - Work in Progress Year Ended June 30, 2021

		Furniture and	Computer	Computer	
	Buildings	Equipment	Software	Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	168,003	61,692	74,066	4,277	308,038
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	4,727,610				4,727,610
Deferred Capital Revenue - Other	43,915			85,805	129,720
Operating Fund	93,510	18,524	198,585	1,286,663	1,597,282
Special Purpose Funds	39,254		5,029	253,230	297,513
	4,904,289	18,524	203,614	1,625,698	6,752,125
Decrease:					
Transferred to Tangible Capital Assets	4,892,577	80,216	107,036	1,625,698	6,705,527
	4,892,577	80,216	107,036	1,625,698	6,705,527
Net Changes for the Year	11,712	(61,692)	96,578	-	46,598
Work in Progress, end of year	179,715	-	170,644	4,277	354,636

Deferred Capital Revenue Year Ended June 30, 2021

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	102,139,489	2,044,014	1,341,351	105,524,854
Changes for the Year				
Increase:			27.226	25 227
Transferred from Deferred Revenue - Capital Additions	4 744 500		37,226	37,226
Transferred from Work in Progress	4,744,599 4,744,599		129,720 166,946	4,874,319 4,911,545
	4,744,399	-	100,940	4,911,545
Decrease:				
Amortization of Deferred Capital Revenue	4,126,350	87,882	155,957	4,370,189
	4,126,350	87,882	155,957	4,370,189
Net Changes for the Year	618,249	(87,882)	10,989	541,356
- 1.00 O-1.01 O-1.01 I O-1.01		(0.,002)	10,505	<u> </u>
Deferred Capital Revenue, end of year	102,757,738	1,956,132	1,352,340	106,066,210
Work in Progress, beginning of year	109,691			109,691
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	4,727,610		129,720	4,857,330
	4,727,610	-	129,720	4,857,330
Decrease				
Transferred to Deferred Capital Revenue	4,744,599		129,720	4,874,319
Transferred to Beterred Supriar Revenue	4,744,599	-	129,720	4,874,319
	(1.5.000)			(1 < 000)
Net Changes for the Year	(16,989)	-	-	(16,989)
Work in Progress, end of year	92,702	-	-	92,702
Total Deferred Capital Revenue, end of year	102,850,440	1,956,132	1,352,340	106,158,912

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2021

		MEd	Other			
	Bylaw	Restricted	Provincial	Land	Other	
	Capital	Capital	Capital	Capital	Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	190,409	1,466,708				1,657,117
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	4,801,297					4,801,297
Investment Income		19,346				19,346
Capital Assets from PAC and other external Non-Provincial Organizations					37,226	37,226
Work in Progress Donated by other external Non-Provincial Organizations					129,720	129,720
	4,801,297	19,346	-	-	166,946	4,987,589
Decrease:						
Transferred to DCR - Capital Additions					37,226	37,226
Transferred to DCR - Work in Progress	4,727,610				129,720	4,857,330
- -	4,727,610	-	-	-	166,946	4,894,556
Net Changes for the Year	73,687	19,346	<u>-</u>	<u>-</u>	<u>-</u>	93,033
Balance, end of year	264,096	1,486,054	-	-	-	1,750,150

Version: 4903-4158-2175 September 20, 2021 14:59

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

SCHEDULE OF DEBT

Information on all long term debt is included in Schedule 4 and in the Notes of the School District Audited Financial Statements.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.37 (Delta School District) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

Schedule of Remuneration and Expenses

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
ELECTED OFFICIALS				
WINDSOR, VALERIE L.	CHAIR	ELECTED OFFICIAL	32,697	723
BOISVERT, DANIEL	VICE CHAIR	ELECTED OFFICIAL	30,545	529
DIXON, LAURA J.	TRUSTEE	ELECTED OFFICIAL	30,069	694
BEARD, ERICA	TRUSTEE	ELECTED OFFICIAL	29,614	510
DOSANJH, JESSIE	TRUSTEE	ELECTED OFFICIAL	29,614	156
KANAKOS, NICKOLAS	TRUSTEE	ELECTED OFFICIAL	29,614	559
REID, BRAMWELL B.	TRUSTEE	ELECTED OFFICIAL	29,614	162
TOTAL ELECTED OFFICIALS			\$ 211,768	<u> </u>
TOTAL ELECTED OFFICIALS			\$ 211,768	\$ 3,332
DETAILED EMPLOYEES EXCEED	ING \$75.000			
ABEL, KRISTY H.	COUNSELLOR	SECONDARY SCHOOL	82,208	9
ABERCROMBIE, CAROLE B.	TEACHER	ELEMENTARY SCHOOL	87,758	55
ADAMOVIC, ROSE	TEACHER	ELEMENTARY SCHOOL	84,061	-
ADAMSON, IAIN	TEACHER	SECONDARY SCHOOL	87,467	-
ADAMSON, SANDRA	TEACHER	SECONDARY SCHOOL	95,827	-
AINGE, TERRY	PRINCIPAL	SECONDARY SCHOOL	145,922	155
AKEROYD, WILLIAM B.	INSTRUCTOR	DELTA COMMUNITY COLL.	95,895	-
AKUNE, AARON S.	PRINCIPAL	SECONDARY SCHOOL	145,922	10
ALDCROFT, SEAN D.	TEACHER	ELEMENTARY SCHOOL	87,515	11
ALKEMA, LORRENNE C.	PRINCIPAL	ELEMENTARY SCHOOL	131,098	195
ALLAN, J. TODD	TEACHER	SECONDARY SCHOOL	93,808	7
ALLNUTT, RODERICK	DIRECTOR (Outgoing)	HUMAN RESOURCES	119,462	546
ANGELIDIS, JOANNA K.	DIRECTOR	LEARNING SERVICES	178,827	7,593
ANNANDALE, MICHAEL T.	VICE-PRINCIPAL	SECONDARY SCHOOL	128,022	211
ARDANAZ, DANA M.	TEACHER	ELEMENTARY SCHOOL	87,467	55
ARDANAZ, KATRINA	TEACHER	ELEMENTARY SCHOOL	79,520	19
ARDANAZ, NICOLAS	TEACHER	ELEMENTARY SCHOOL	95,848	59
ARMSTRONG, TRACY	TEACHER	DELTA COMMUNITY COLL.	121,391	-
ASPACIO, ANDREW	PATHOLOGIST (SLP)	LEARNING SERVICES	95,894	3,041
ATCHISON, KAREN	TEACHER	ELEMENTARY SCHOOL	87,467	-
ATWAL, JASLINA T.	TEACHER	ELEMENTARY SCHOOL	77,553	38
AUBEY, KAREN R.	TEACHER	ELEMENTARY SCHOOL	87,630	9
AUCCA RAMIREZ, ISRAEL D.	MANAGER	INT'L STUDENT PROGRAM	92,271	40
AUJLA, SUKHDEEP K.	TEACHER	SECONDARY SCHOOL	78,518	50
AVDIC, NIKITA K.	PSYCHOLOGIST	LEARNING SERVICES	103,691	49
AVERILL, HARRIET R.	TEACHER	ELEMENTARY SCHOOL	87,030	-
BAIN, ERICA M.	TEACHER	ELEMENTARY SCHOOL	79,867	18
BAIN, MARK	MANAGER	FACILITY SERVICES	94,657	2,728
BAINES, MATTHEW	TEACHER	SECONDARY SCHOOL	78,909	-
BAMFORD, DOUGLAS E.	TEACHER	SECONDARY SCHOOL	87,467	-
BAMFORD, MURRAY	TEACHER	SECONDARY SCHOOL	95,848	-
BARKER, REBECCA A.	TEACHER	ELEMENTARY SCHOOL	87,467	<u>-</u>
BATH, NAVINE	VICE-PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	85,061	1,463
BAUMAN, BRADLEY R.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	198,086	8,971
BAYLEY, NATALIE L.	TEACHER	ELEMENTARY SCHOOL	93,668	11
BAZILEWICH, ANDREW J.	TEACHER	SECONDARY SCHOOL	100,812	-
BEDARD, MAURICE	ENERGY SPECIALIST	MAINTENANCE SERVICES	84,061	-
BENABO, LEAH	TEACHER	SECONDARY SCHOOL	89,544	8
			05 040	

SECONDARY SCHOOL

TEACHER

BENNETT, DAVID

95,848

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
BENNETT, SARA K.	TEACHER	ELEMENTARY SCHOOL	87,467	25
BENOIT, DANICK	TEACHER	SECONDARY SCHOOL	92,197	45
BERGMAN, CHRISTINE	TEACHER	SECONDARY SCHOOL	93,668	50
BEUERLEIN, BRITTANY	TEACHER	ELEMENTARY SCHOOL	78,879	39
BHATTI, KAĹ K.	TEACHER	ELEMENTARY SCHOOL	93,668	18
BILLINGSLEY, JODY	PRINCIPAL	ELEMENTARY SCHOOL	134,806	254
BIRT, RYAN	TEACHER	SECONDARY SCHOOL	95,848	-
BJORNSON, JULIANNA S.	TEACHER	SECONDARY SCHOOL	95,861	-
BLATZ, COLLEEN D.	TEACHER	SECONDARY SCHOOL	80,580	24
BLOUIN, TIANA	COUNSELLOR	SECONDARY SCHOOL	89,090	67
BOCHEN, LINDSAY E.	TEACHER	SECONDARY SCHOOL	93,668	5
BONIKOWSKY, TIMOTHY J.	TEACHER	SECONDARY SCHOOL	93,671	16
BONNER, NOLA C.	TEACHER	SECONDARY SCHOOL	77,004	-
BOUNDY, HOWARD D.	FOREMAN	MAINTENANCE SERVICES	78,840	376
BOURGEOIS, JEFFREY P.	TEACHER	ELEMENTARY SCHOOL	94,018	79
BOUSSERSKA, DAFINKA	COUNSELLOR	SECONDARY SCHOOL	140,845	7
BOYD, AMANDA J.	TEACHER	ELEMENTARY SCHOOL	85,060	-
BOYLE, MICHAEL S.	TEACHER	SECONDARY SCHOOL	90,198	_
BRADLEY, ARLENE G.	COUNSELLOR	SECONDARY SCHOOL	95,848	_
BRAID, NICOLE	DISTR. PRINCIPAL	HUMAN RESOURCES	136,238	289
BRANDEN, KATRINA P.	TEACHER	SECONDARY SCHOOL	85,914	-
BRAR, BRINDER	TEACHER	ELEMENTARY SCHOOL	87,472	93
BRIND, KRISTIN E.	TEACHER	ELEMENTARY SCHOOL	87,794	48
BROMLEY, CURTIS	MANAGER	INFORMATION TECH. SVCS.	100,696	445
BROMLEY, KELLY	TEACHER	ELEMENTARY SCHOOL	93,199	29
BROWN, DARRELL G.	TEACHER	ELEMENTARY SCHOOL	95,627	61
BROWN, MARK W.	TEACHER	SECONDARY SCHOOL	90,963	-
BRUGGE, ERICKA L.	TEACHER	ELEMENTARY SCHOOL	97,890	61
BRYAN, BRITT L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	119,361	172
BURGESS, DAN I.	TEACHER	SECONDARY SCHOOL	153,898	-
BURNS, STEPHEN G.	TEACHER	SECONDARY SCHOOL	87,466	_
BURR, PATRICIA L.	TEACHER	SECONDARY SCHOOL	94,135	834
BYE, LISA M.	TEACHER	SECONDARY SCHOOL	87,109	9
BYLSMA, MICHAEL	TEACHER	SECONDARY SCHOOL	84,903	25
CADEZ, SANDRA M.	TEACHER	ELEMENTARY SCHOOL	87,822	41
CADIEUX, DIANE M.	TEACHER	ELEMENTARY SCHOOL	93,676	36
CAINE, LESLIE S.	TEACHER	ELEMENTARY SCHOOL	85,004	-
CALDER, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	93,305	25
CALDERON RAMIREZ, RITA E.	TEACHER	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	95,560 95,560	19
CALLANDER, MARGARET	VICE-PRINCIPAL	SECONDARY SCHOOL	121,521	154
CAMPBELL, CATHERINE J.	TEACHER	SECONDARY SCHOOL	84,266	24
CAMPBELL, DAVID C.	TEACHER	SECONDARY SCHOOL	98,043	956
CAMPBELL, JOSHUA	CONSULTANT/TEACHER	LRNG SVCS/PROV.OUTREACH PRG.	·	1,012
CAMPBELL, LYANNE R.	TEACHER	ELEMENTARY SCHOOL	95,913	
CANIL, TREVOR A.	TEACHER	SECONDARY SCHOOL	79,271	85 58
CAPLAN, MICHELE R.			93,672	50
•	TEACHER VICE-PRINCIPAL/PRINCIPAL	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	125,899	126
CAYEREDRY KALEA H			·	136 -
CAVEBERRY, KALEA H.	TEACHER	SECONDARY SCHOOL	84,793	
CHAHAL, SATNAM	DISTR. PRINCIPAL	LEARNING SERVICES	145,922	486
CHALUS, NATALIE	PSYCHOLOGIST	LEARNING SERVICES	102,851	49
CHAMBERS, KYLE	PSYCHOLOGIST	PROV. OUTREACH PROG.	85,980 100,333	4,942
CHANC VICTORIA	TEACHER	SECONDARY SCHOOL	100,223	12
CHANG, VICTORIA L.	TEACHER	ELEMENTARY SCHOOL	77,565	18
CHAPIESKI, LISA	COORDINATOR	LEARNING SERVICES	87,645	1,459
CHAU, VAN A.	TEACHER	SECONDARY SCHOOL	100,223	16
CHENG, ANGELA	TEACHER	ELEMENTARY SCHOOL	80,706	-

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
CHENG, WING YEE	TEACHER	SECONDARY SCHOOL	84,484	-
CHERRY, TIFFANY L.	TEACHER	ELEMENTARY SCHOOL	95,212	10
CHICANOT, MICHELA	TEACHER	ELEMENTARY SCHOOL	95,849	42
CHOY, JANICE	TEACHER	ELEMENTARY SCHOOL	88,112	87
CHOY, NOAH T.	TEACHER	SECONDARY SCHOOL	87,467	5
CHRIST, NICOLA	SECRETARY TREASURER	SEC. TREASURER'S OFFICE	207,721	4,519
CHUM, NIKI	TEACHER	SECONDARY SCHOOL	84,736	8
CHURCH, ERIN A.	TEACHER	ELEMENTARY SCHOOL	93,683	71
CHURKO, BROOKE E.	TEACHER	ELEMENTARY SCHOOL	88,878	25
CIANFRINI, TOM	TEACHER	SECONDARY SCHOOL	89,209	38
CIPRIANO, FRANCA	COUNSELLOR	SECONDARY SCHOOL	100,223	7
CLANCY, CLAIRE E.	DISTR. PRINCIPAL	LEARNING SERVICES	138,510	351
CLARKE, CONSUELO	TEACHER	SECONDARY SCHOOL	95,192	7
CLARKE, TODD D.	TEACHER	SECONDARY SCHOOL	182,550	8
CLAY, STEVEN D.	TEACHER	ELEMENTARY SCHOOL	87,248	10
CLOSE, IAN J.	VICE-PRINCIPAL	SECONDARY SCHOOL	129,219	334
COELHO, TRACEY M.	COORDINATOR	LEARNING SERVICES	91,210	454
COFLIN, JOHN	COUNSELLOR	LEARNING SERVICES	96,152	24
COGHLAN, DANIEL G.	TEACHER	ELEMENTARY SCHOOL	79,870	32
COLIBABA, DEANNE	TEACHER	ELEMENTARY SCHOOL	93,671	10
COLLIER, SHERRI L.	TEACHER	ELEMENTARY SCHOOL	95,848	64
COLLINS, DONALD C.	TEACHER	SECONDARY SCHOOL	95,848	19
CONDONOPOULOS, JENNIFER E.	TEACHER	SECONDARY SCHOOL	84,877	36
CONNAUGHTON, NOAH	TEACHER	ELEMENTARY SCHOOL	87,472	10
CONNOLLY, DARA M.	TEACHER	SECONDARY SCHOOL	151,734	8
COOPER, LUCY	TEACHER	SECONDARY SCHOOL	93,668	-
COOPER, NICOLE	TEACHER	ELEMENTARY SCHOOL	81,047	_
COPELAND, BONNIE	TEACHER	ELEMENTARY SCHOOL	78,860	_
CORDINGLEY, JOSEPH	BUDGET OFFICER	LEARNING SERVICES	85,217	1,520
CORTES, HERNANDO	SENIOR ANALYST	INFORMATION TECH. SVCS.	89,118	63
COTTER, DALE S.	TEACHER	ELEMENTARY SCHOOL	96,298	44
COUWENBERGHS, DARLENE R.	TEACHER	SECONDARY SCHOOL	100,229	5
COWEN, DUNCAN E.	TEACHER	SECONDARY SCHOOL	101,532	24
COZENS, MEGHAN B.	TEACHER	ELEMENTARY SCHOOL	95,858	-
COZICAR, SHANNON P.	TEACHER	ELEMENTARY SCHOOL	87,468	9
CRAWFORD, BRADLEY D.	TEACHER	SECONDARY SCHOOL	96,810	9
CRAWFORD, JENNIFER L.	TEACHER	ELEMENTARY SCHOOL	87,467	13
CREMA, LYNN P.	TEACHER	ELEMENTARY SCHOOL	87,453	-
CRESPO, NATALIE	TEACHER	ELEMENTARY SCHOOL	93,668	10
CRUZ, SHARON	TEACHER	ELEMENTARY SCHOOL	96,272	-
CSIZMADIA, DIANE	TEACHER	SECONDARY SCHOOL	76,181	9
CULLEN, NOEMIA G.	TEACHER	SECONDARY SCHOOL	91,842	12
CUNNINGHAM, CAROL A.	TEACHER	ELEMENTARY SCHOOL	87,467	29
DALGETTY, IVANA S.	TEACHER	ELEMENTARY SCHOOL	93,668	29
DALGETTY, KEVIN	VICE-PRINCIPAL	SECONDARY SCHOOL	121,290	10
DANE, LAURINE E.	TEACHER	ELEMENTARY SCHOOL	99,159	29
D'AOUST, CLAIRE R.	COORDINATOR	LEARNING SERVICES	84,511	6,876
DARE, ELIZABETH	TEACHER	ELEMENTARY SCHOOL	93,668	245
DAVIS, NICOLE M.	TEACHER	SECONDARY SCHOOL	91,842	7
DAY, CARLA G.	TEACHER	SECONDARY SCHOOL	82,996	239
DE PIERI, DAVID M.	TEACHER	SECONDARY SCHOOL	99,295	190
DECONTI, PETER A.	COORDINATOR	LEARNING SERVICES	99,723	404
DENZ, SYLVIA	TEACHER	ELEMENTARY SCHOOL	82,171	11
DEOL, ANTAR K.	TEACHER	CONT.ED./SECONDARY SCHL	143,016	219
DERODRA, SONAL	TEACHER	ELEMENTARY SCHOOL	95,360	-

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
DESHARNAIS, CHANTELLE	TEACHER	ELEMENTARY SCHOOL	92,089	<u>-</u>
DESY, NICOLE	TEACHER	ELEMENTARY SCHOOL	95,848	13
DETTLING, HEATHER M.	TEACHER	ELEMENTARY SCHOOL	95,848	75
DHALIWAL, JATINDER K.	TEACHER	SECONDARY SCHOOL	98,244	19
DHERARI, SUKHI	MANAGER	PROCUREMENT SERVICES	94,996	1,886
DHILLON, JASVINDER K.	TEACHER	ELEMENTARY SCHOOL	80,339	43
DHIMAN, RAMANDEEP	TEACHER	SECONDARY SCHOOL	77,456	8
DIOMIS, WENDY L.	COUNSELLOR	SECONDARY SCHOOL	100,223	14
DIOTTE, LAURA N.	TEACHER	ELEMENTARY SCHOOL	87,046	18
DOBIE, TANYA N.	TEACHER	ELEMENTARY SCHOOL	84,300	18
DOBROVOLNY, CHRIS J.	TEACHER	SECONDARY SCHOOL	93,668	-
DOCKERILL, HELEN P.	TEACHER	ELEMENTARY SCHOOL	97,740	25
DODDS, ANDREA E.	TEACHER	SECONDARY SCHOOL	87,469	24
DOOLAN, DENA M.	TEACHER	ELEMENTARY SCHOOL	87,520	40
DOP, ANGELA D.	TEACHER	SECONDARY SCHOOL	100,223	-
DOUANGCHANH, MARK	PRINCIPAL	ELEMENTARY SCHOOL	138,511	156
DOUANGCHANH, TRISHA E.	TEACHER	ELEMENTARY SCHOOL	87,470	9
DOUKAS, CONSTANTINA	VICE-PRINCIPAL/PRINCIPAL	ELEMENTARY SCHOOL	123,865	349
DRINNAN, MICHELLE L.	TEACHER	ELEMENTARY SCHOOL	93,668	50
DRYSDALE, LORI A.	TEACHER	ELEMENTARY SCHOOL	80,108	25
DUBE, CHRISTIANE M.	COUNSELLOR	LEARNING SERVICES	99,498	24
DUBOURT, CHRISTIE N.	TEACHER	ELEMENTARY SCHOOL	93,668	39
DUCHARME, ROBERT	TEACHER	SECONDARY SCHOOL	91,271	-
DUDZIC, JANICE	TEACHER	ELEMENTARY SCHOOL	93,654	29
DUFF, DARREN	DIRECTOR	FACILITIES	151,945	1,968
DUFOUR, MARC	TEACHER	ELEMENTARY SCHOOL	76,971	11
DUKE, JENNIFER N.	PSYCHOLOGIST	LEARNING SERVICES	102,010	550
DULAY, ANDREA I.	TEACHER	SECONDARY SCHOOL	95,848	-
DUPUIS, DONALD	TEACHER	SECONDARY SCHOOL	95,962	_
DURMAN, TANYA A.	TEACHER	ELEMENTARY SCHOOL	96,528	11
DYCK, KERRY L.	TEACHER	CONTINUING EDUCATION	90,049	20
EDGE-PARTINGTON, CHERYL D.	PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	100,066	25
EDWARDS, MEGHAN E.	TEACHER	ELEMENTARY SCHOOL	94,018	37
EDWORTHY, FAITH	TEACHER	ELEMENTARY SCHOOL	100,058	20
EICHORN, DEAN	DISTR. ADMINISTRATOR	INT'L STUDENT PROGRAM	128,022	818
ELKIN, JESSICA	TEACHER	ELEMENTARY SCHOOL	92,588	37
ELLIS, CHRISTINA	TEACHER	ELEMENTARY SCHOOL	75,261	11
EMIGH, LINDA J.	TEACHER	ELEMENTARY SCHOOL	87,905	31
EMMETT, BRUCE J.	TEACHER	SECONDARY SCHOOL	95,848	-
ENGLAND, NANCY H.	TEACHER	ELEMENTARY SCHOOL	87,104	-
EPP, SKYE J.	TEACHER	ELEMENTARY SCHOOL	89,797	55
ERKER, KAREN L.	TEACHER	ELEMENTARY SCHOOL	87,663	23
ESDAILE, TERESA R.	TEACHER	ELEMENTARY SCHOOL	77,602	-
EVANS, RYAN W.	TEACHER	SECONDARY SCHOOL	100,223	-
FAHRMANN, ERIC N.	TEACHER	SECONDARY SCHOOL	80,579	50
FARNDEN, TERRI L.	VICE-PRINCIPAL	SECONDARY SCHOOL	121,521	696
FARRELLY, DAVID	TEACHER	SECONDARY SCHOOL	81,515	10
FARYNA, KAREN N.	TEACHER	SECONDARY SCHOOL	87,467	-
FAST, JOY Y.	TEACHER	ELEMENTARY SCHOOL	93,668	-
FAUST, ROBYN	DIRECTOR	FINANCE & MGMNT SERVICES	147,183	3,118
FAYAZKAMAL, WAJMA	TEACHER	ELEMENTARY SCHOOL	89,079	100
FEENAN, JANELLE B.	TEACHER	ELEMENTARY SCHOOL	95,862	18
FERGUSON, PAMELA	TEACHER	ELEMENTARY SCHOOL	96,286	25
FERGUSON, SHARON A.	TEACHER	ELEMENTARY SCHOOL	93,668	36
FERREIRA, LAURIE	TEACHER	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	93,668	11
FILMER, STEPHEN S.	TEACHER	SECONDARY SCHOOL	93,000 88,102	24
FINAN, LAURA J.	TEACHER	ELEMENTARY SCHOOL	93,668	53
I HAMIN, LAURA U.	ILAGILA	LLLIVILIVITATE I GOLIOOL	33,000	55

^{* -} Includes travel expenses for International Student Recruitment
Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
FINLAN, MICHELLE A.	TEACHER	SECONDARY SCHOOL	87,467	69
FISCHER, KRISTIN R.	TEACHER	ELEMENTARY SCHOOL	79,714	-
FLAG, WENDY L.	TEACHER	ELEMENTARY SCHOOL	80,770	23
FORBES, SHANNON	TEACHER	SECONDARY SCHOOL	85,821	-
FORMOSA, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	95,890	5
FRAMPTON, JANICE	TEACHER	SECONDARY SCHOOL	87,477	16
FRASER, FIONA M.	TEACHER	ELEMENTARY SCHOOL	96,439	86
FRENCH, GUY A.	TEACHER	SECONDARY SCHOOL	96,472	7
FRIESEN, BRANDY L.	TEACHER	ELEMENTARY SCHOOL	84,018	10
FROH, BONNIE A.	TEACHER	ELEMENTARY SCHOOL	93,668	41
FROH, THOMAS S.	TEACHER	SECONDARY SCHOOL	86,167	_
FULLER, TERI S.	TEACHER	ELEMENTARY SCHOOL	93,668	44
FUOCO, CHRISTOPHER V.	MANAGER	COMMUNITY SCHOOLS	90,972	42
FURTADO, ALLEN	TEACHER	ELEMENTARY SCHOOL	87,467	8
GADOWSKY, KAREN D.	TEACHER	SECONDARY SCHOOL	100,223	497
GALBRAITH, JENNIFER L.	TEACHER	SECONDARY SCHOOL	89,654	-
GARBA, LINETTE	TEACHER	SECONDARY SCHOOL	93,668	34
GAULL, KEVAN	TEACHER	SECONDARY SCHOOL	89,654	-
GENUIST, LORI J.	TEACHER	ELEMENTARY SCHOOL	87,115	11
GENUIST, PATRICK F.	TEACHER	ELEMENTARY SCHOOL	93,668	11
GEORGE, CLAIRE E.	DISTR. ADMINISTRATOR	INT'L STUDENT PROGRAM	121,336	40
GEORGE, LITTY	TEACHER	SECONDARY SCHOOL	78,492	61
GEORGE, LIZY	TEACHER	SECONDARY SCHOOL	88,782	7
GIBBS, CAROLYN N.	PATHOLOGIST (SLP)	LEARNING SERVICES	98,318	1,337
GIBBS, MICHAEL E.	INSTRUCTOR	DELTA COMMUNITY COLL.	80,114	-
GILL, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	93,672	_
GITTENS, NATASHA	TEACHER	ELEMENTARY SCHOOL	77,565	50
GLASS, JEREMY S.	TEACHER	SECONDARY SCHOOL	96,108	19
GLENNON, ELISA	TEACHER	SECONDARY SCHOOL	100,223	-
GOMEZ, MEL U.	MANAGER	MAINTENANCE SERVICES	93,661	901
GONZALEZ, HEIDI M.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	115,021	157
GOODALE, JENNIFER A.	TEACHER	ELEMENTARY SCHOOL	94,018	11
GORDON, NANCY G.	ASS'T SUPERINTENDENT	SUPERINTENDENT'S OFFICE	194,193	5,811
GORHAM, MARGARET	TEACHER	ELEMENTARY SCHOOL	93,654	11
GOUGH, COLLEEN R.	TEACHER	ELEMENTARY SCHOOL	84,415	- ''
GRAFF, JACQUELINE	TEACHER	ELEMENTARY SCHOOL	76,971	48
GRAHAM, DARRELL	TEACHER	SECONDARY SCHOOL	94,018	27
GRAHAM, JANE E.	TEACHER	SECONDARY SCHOOL	95,854	7
GRAHAM, MARISA C.	TEACHER	ELEMENTARY SCHOOL	96,446	, 59
GRAINGER, BARBARA L.	TEACHER	ELEMENTARY SCHOOL	93,668	29
GRANNARY, ANITA E.	TEACHER	ELEMENTARY SCHOOL	78,531	39
GRANT, PHILIP	TEACHER	SECONDARY SCHOOL	124,557	8
GRANUM, MICHAEL C.	TEACHER	ELEMENTARY SCHOOL	93,668	31
GREENE, SHELLEY G.	COUNSELLOR	SECONDARY SCHOOL	87,742	-
GREENHALGH, ELAINE M.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	138
GREGORY, STEPHANIE L.	TEACHER	ELEMENTARY SCHOOL	87,467	11
GREIG, KATHERINE A.	TEACHER	SECONDARY SCHOOL	95,848	18
GREWAL, GURINDER	TEACHER	SECONDARY SCHOOL	87,467	7
GREWAL, RAVINDER	TEACHER	DELTA COMMUNITY COLL.	92,977	10
GREWAL, SUMANDEEP	TEACHER	ELEMENTARY SCHOOL	95,915	18
GROOM, MEGAN L.	TEACHER	ELEMENTARY SCHOOL	93,682	48
GROUNDS, COLLEEN M.	TEACHER	ELEMENTARY SCHOOL	95,485	48
HACKER, JEFFREY D.	TEACHER	SECONDARY SCHOOL	94,042	17
HAINS, JOHANNE	TEACHER	ELEMENTARY SCHOOL	76,971	25
HALL, DIANNE N.	TEACHER	ELEMENTARY SCHOOL	75,040	11
HALL, SEAN M.	TEACHER	SECONDARY SCHOOL	87,468	-
TIMEL, OLMIVI.	ILAGILIX	SECONDAINT SOLICOE	07,400	-

^{* -} Includes travel expenses for International Student Recruitment
Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
HAMADE, BRYCE	TEACHER	SECONDARY SCHOOL	87,464	23
HAMAURA, DEAN	TEACHER	ELEMENTARY SCHOOL	82,480	25
HAMILTON, CORRINE D.	COORDINATOR	INT'L STUDENT PROGRAM	100,223	14
HAMILTON, DANIELLE	TEACHER	SECONDARY SCHOOL	87,467	_
HANLON, KERI	PRINCIPAL	ELEMENTARY SCHOOL	134,396	189
HANLY, JAYMIE A.	TEACHER	ELEMENTARY SCHOOL	93,668	-
HANNAH, LINDSAY K.	TEACHER	ELEMENTARY SCHOOL	79,842	8
HANSEN, PAIGE	DISTR. VICE-PRINCIPAL	CHOICE & ACADEMY PROGRAMS	128,022	691
HANSEN, TRISHA L.	TEACHER	ELEMENTARY SCHOOL	93,668	25
•	TEACHER	SECONDARY SCHOOL	80,299	25 5
HANSON, DEBORAH			-	3
HARDMAN, ERIKA L.	TEACHER	SECONDARY SCHOOL	95,848	-
HARDMAN, JUDITH A.	TEACHER	ELEMENTARY SCHOOL	87,904	25
HARDY, ALLISON M.	TEACHER	ELEMENTARY SCHOOL	81,842	59
HARDY, MARGO R.	TEACHER	ELEMENTARY SCHOOL	95,851	35
HARDY, SHANNON L.	TEACHER	ELEMENTARY SCHOOL	89,164	35
HARKLEY, GRAHAM J.	TEACHER	SECONDARY SCHOOL	93,668	31
HARKLEY, SHARON W.	TEACHER	ELEMENTARY SCHOOL	87,467	-
HARMS, TAMARA L.	TEACHER	ELEMENTARY SCHOOL	93,668	48
HARNIK, SHARON L.	TEACHER	SECONDARY SCHOOL	87,467	5
HARRIS, ROSEMARY A.	TEACHER	CONT.ED./ELEMENTARY SCHL	95,848	-
HARRISON, CARLEY	TEACHER	ELEMENTARY SCHOOL	87,467	-
HARRISON, LORRAINE M.	PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	79,906	-
HARRISON, LYLE M.	FOREMAN	MAINTENANCE SERVICES	80,695	185
HASS, HEIDI M.	TEACHER	ELEMENTARY SCHOOL	87,506	27
HASTINGS, JENNIFER	TEACHER	ELEMENTARY SCHOOL	96,760	18
HAWTHORNE, HEATHER L.	TEACHER	ELEMENTARY SCHOOL	77,731	59
HAY, CATHERINE E.	TEACHER	SECONDARY SCHOOL	95,848	-
HAYES, VALERIE	COUNSELLOR	SECONDARY SCHOOL	95,848	14
HAYNES, SUSAN C.	TEACHER	SECONDARY SCHOOL	93,668	24
HEER, KALBIR	TEACHER	SECONDARY SCHOOL	90,936	24
HEIDEN, JENNIFER C.	TEACHER	SECONDARY SCHOOL	93,689	24
•				-
HENDERSON, BARRY W.	TEACHER	SECONDARY SCHOOL	87,467	- 40
HENDERSON, COLLEEN M.	TEACHER	ELEMENTARY SCHOOL	76,970	19
HENSHAW, HELEN	EXECUTIVE ASSISTANT	HUMAN RESOURCES	76,427	125
HERMANSON, KIRSTEN	MANAGER	LEARNING SERVICES	75,012	5,059
HEWITT, JUANITA K.	TEACHER	ELEMENTARY SCHOOL	95,848	18
HICKLING, SALLY A.	TEACHER	ELEMENTARY SCHOOL	95,848	36
HIGNELL, LISA F.	TEACHER	ELEMENTARY SCHOOL	93,668	-
HILL, ROBERT J.	TEACHER	SECONDARY SCHOOL	87,987	50
HIVES, LINDA	MANAGER	FINANCIAL SERVICES	101,801	1,904
HLINA, KIMBERLEY L.	TEACHER	SECONDARY SCHOOL	120,023	18
HO, TANYA	TEACHER	ELEMENTARY SCHOOL	87,467	29
HODGINS, JASON R.	COORDINATOR	LEARNING SERVICES	98,043	779
HODGINS, SHANNON	TEACHER	ELEMENTARY SCHOOL	85,830	11
HOEPPNER, LINDA	TEACHER	ELEMENTARY SCHOOL	95,848	29
HOFFINGER, SHARON M.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	121,132	268
HOGG, KAREN A.	TEACHER	ELEMENTARY SCHOOL	95,848	29
HOGLUND, DAVID R.	TEACHER	SECONDARY SCHOOL	93,668	-
HOLLANDS, NINA K.	TEACHER	SECONDARY SCHOOL	95,848	7
HOMENIUK, KATRINA A.	VICE-PRINCIPAL/PRINCIPAL	ELEMENTARY SCHOOL	125,966	89
HONG, SONNY	TEACHER	SECONDARY SCHOOL	87,500	-
HOPE, JAMES R.	PRINCIPAL	ELEMENTARY SCHOOL	135,156	218
HOPE, MAREVA	VICE-PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	98,819	430
HOPE, NADINE	COORDINATOR	LEARNING SERVICES	99,854	
· · · · · · · · · · · · · · · · · · ·			138,510	164
HOPKINSON, MARNE J.	PRINCIPAL	SECONDMENT IN-DISTRICT		89
HOSKINS, KAREN E.	TEACHER	ELEMENTARY SCHOOL	93,668	44

^{* -} Includes travel expenses for International Student Recruitment
Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
HOULE, SHELLEY M.	TEACHER	ELEMENTARY SCHOOL	93,671	11
HOWLETT, ANNE L.	TEACHER	SECONDARY SCHOOL	93,668	26
HRABOVSKI, DOUGLAS	TEACHER	ELEMENTARY SCHOOL	93,668	25
HU, JUBILEE	TEACHER	SECONDARY SCHOOL	95,848	10
HUGHES, KAREN L.	TEACHER	VARIOUS	87,453	30
HUGHES, LEAH C.	COORDINATOR	LEARNING SERVICES	81,912	5,791
HULME, MYLES N.	TEACHER	SECONDARY SCHOOL	76,153	9
HULME, SHELLEY L.	TEACHER	ELEMENTARY SCHOOL	94,018	25
HUNDAL, JESSE S.	TEACHER	SECONDARY SCHOOL	102,465	27
HUNT, IRINA H.	TEACHER	SECONDARY SCHOOL	95,848	21
HUNT, SHANNON D.	DISTR. PRINCIPAL	HUMAN RESOURCES	140,648	599
·				
HUNTER, DALE A.	MANAGER	HUMAN RESOURCES	101,801	126
HUNTER, MARNIE J.	TEACHER	ELEMENTARY SCHOOL	93,672	-
HUNTER, MICHAEL	TEACHER	ELEMENTARY SCHOOL	93,668	58
HUNTER, PAIGE	TEACHER	ELEMENTARY SCHOOL	93,668	71
HURLEY, ERICA L.	TEACHER	SECONDARY SCHOOL	93,503	-
IACHETTA, MICHAEL B.	TEACHER	SECONDARY SCHOOL	112,006	19
INGLIN, STACY	TEACHER	SECONDARY SCHOOL	77,227	7
INKSTER, TOM A.	VICE-PRINCIPAL	SECONDARY SCHOOL	121,521	541
ISAAK, ANDREW	TEACHER	SECONDARY SCHOOL	78,591	36
JACOBS, BROOKE K.	TEACHER	SECONDARY SCHOOL	92,675	-
JACOBS, MICHELLE	TEACHER	ELEMENTARY SCHOOL	87,467	36
JAFFER, SALMA	TEACHER	ELEMENTARY SCHOOL	87,541	92
JAIN, PARINITA	TEACHER	ELEMENTARY SCHOOL	93,668	24
JAKUBEC, JENNIFER R.	TEACHER	ELEMENTARY SCHOOL	77,758	59
JANG, WILLIAM W.	TEACHER	ELEMENTARY SCHOOL	87,794	84
JANZEN, CHARLENE H.	TEACHER	SECONDARY SCHOOL	87,467	19
JASSAL, GURMEET G.	TEACHER	ELEMENTARY SCHOOL	87,466	718
JELIC, CHELSEA	PATHOLOGIST (SLP)	PROV. OUTREACH PROG.	92,872	2,243
JOHNSON, TED E.	DIRECTOR	CONTINUING EDUCATION	170,545	4,349
JONES, ANDREA R.	TEACHER	ELEMENTARY SCHOOL	93,668	25
JONES, MICHELLE N.	TEACHER	ELEMENTARY SCHOOL	95,172	25
JORDAN, PETER M.	COORDINATOR	PROV. OUTREACH PROG.	91,897	957
JORGENSEN, IVANA	TEACHER	ELEMENTARY SCHOOL	76,971	45
JOYCE, HEATHER M.	COUNSELLOR	LEARNING SERVICES	100,837	185
JUBINVILLE, DIANE M.	DISTR. VICE-PRINCIPAL	LEARNING SERVICES	128,022	2,416
JUNG, EVA	TEACHER	ELEMENTARY SCHOOL	97,723	18
JURICA, EMIL M.	TEACHER	SECONDARY SCHOOL	87,467	-
KABEL, MONIQUE	TEACHER	ELEMENTARY SCHOOL	87,470	- 58
KAILA, ANJEET	COUNSELLOR	SECONDARY SCHOOL	95,848	7
KALLO, ALIA D.	PATHOLOGIST (SLP)	LEARNING SERVICES	95,848 95,848	=
	· ·			1,337
KAMASZEWSKI, PETER	TEACHER	ELEMENTARY SCHOOL	93,668	8
KANDOLA, BALBIR S.	TEACHER	ELEMENTARY SCHOOL	76,252	44
KANG, TANYA S.	TEACHER	SECONDARY SCHOOL	87,467	7
KAPLAN, REBECCA A.	CONSULTANT	PROV. OUTREACH PROG.	76,867	2,717
KARPLUK, DARREN R.	TEACHER	ELEMENTARY SCHOOL	87,467	18
KARPUN, DANIELA B.	TEACHER	SECONDARY SCHOOL	93,668	5
KASS, GENNA	TEACHER	SECONDARY SCHOOL	91,137	17
KATO, JULIANNA S.	TEACHER	ELEMENTARY SCHOOL	87,467	-
KAY, LAURIE	TEACHER	ELEMENTARY SCHOOL	97,518	63
KAY, SHARON E.	TEACHER	SECONDARY SCHOOL	91,842	12
KE, ROSA	TEACHER	ELEMENTARY SCHOOL	88,834	30
KEATING, LAUREN	BEHAVIOUR SPECIALIST	LEARNING SERVICES	85,881	4,355
KELLY, JULIE	INSTRUCTOR	DELTA COMMUNITY COLL.	77,163	42
KENIS, VALERIE	TEACHER	SECONDARY SCHOOL	95,856	-
KENNEDY, LIZ D.	TEACHER	SECONDARY SCHOOL	89,563	7

^{* -} Includes travel expenses for International Student Recruitment
Prepared as required by Financial Information Regulation, Schedule 1, Section 6

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
KERRIGAN, TERESA F.	TEACHER	ELEMENTARY SCHOOL	87,467	10
KETCHUM, ANN M.	TEACHER	ELEMENTARY SCHOOL	76,977	8
KHANGURA, SANJEET K.	TEACHER	SECONDARY SCHOOL	98,043	9
KHUN KHUN, RAJBINDER	TEACHER	ELEMENTARY SCHOOL	77,809	28
KILPATRICK, KAREN J.	COUNSELLOR	SECONDARY SCHOOL	95,848	14
KIM, JOHN L.	TEACHER	SECONDARY SCHOOL	75,415	5
KIM, SOO MIN	TEACHER	SECONDARY SCHOOL	77,229	40
KINAHAN, THOMAS M.	TEACHER	SECONDARY SCHOOL	75,233	11
KING, WAYNE A.	TEACHER	SECONDARY SCHOOL	87,582	11
KINLIN, SHEILA M.	TEACHER	ELEMENTARY SCHOOL	93,668	9
KINNIS, CAROLYN R.	TEACHER	SECONDARY SCHOOL	93,671	24
KIRINCIC, RICHARD S.	DISTR. PRINCIPAL	LEARNING SERVICES	138,510	1,844
KIRINCIC, TASHI	COORDINATOR	LEARNING SERVICES	100,903	600
KLASSEN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	85,719	25
KLASSEN, PATRICK D.	PRINCIPAL	ELEMENTARY SCHOOL	133,622	183
KLOSE, JANEEN R.	TEACHER	ELEMENTARY SCHOOL	87,030	29
KO, VANESSA	TEACHER	ELEMENTARY SCHOOL	93,668	23
KONDO, CHERYL G.	TEACHER	ELEMENTARY SCHOOL		59
			95,848	35
KOORJEE, PALO	TEACHER	ELEMENTARY SCHOOL	87,859	ან
KRAMER, JOYCE E.	TEACHER	ELEMENTARY SCHOOL ELEMENTARY SCHOOL	89,356	- 44
KROEKER, JANET L.	TEACHER		88,564	41
KRUCKENBERG, YVETTE M.	TEACHER	ELEMENTARY SCHOOL	87,467	19
KUMAR, HARRY	MANAGER	MAINTENANCE SERVICES	108,606	7,360
KUNG, JONATHAN C.	TEACHER	SECONDARY SCHOOL	96,548	15
KWASNICKI, JANN E.	PRINCIPAL	ELEMENTARY SCHOOL	131,098	-
LAI, EDWIN P.	TEACHER	SECONDARY SCHOOL	93,668	-
LAI, MATTHEW	TEACHER	ELEMENTARY SCHOOL	84,588	27
LALONDE, JINNY C.	TEACHER	SECONDARY SCHOOL	93,668	-
LAM, YVONNE	CONSULTANT	PROV. OUTREACH PROG.	100,223	1,958
LANE, MARIAN H.	TEACHER	ELEMENTARY SCHOOL	93,305	48
LAPPIN, JENNIFER M.	TEACHER	ELEMENTARY SCHOOL	93,305	85
LAROSE, JACLYN K.	TEACHER	ELEMENTARY SCHOOL	83,488	80
LARRYANT, BERNARDUS	CONSULTANT	PROV. OUTREACH PROG.	93,205	206
LARSON, KRISTY M.	PRINCIPAL/VICE-PRINCIPAL	ELEMENTARY SCHOOL	121,238	141
LAUBMAN, KENT P.	TEACHER	SECONDARY SCHOOL	83,914	5
LAVERDURE, LAURA	TEACHER	SECONDARY SCHOOL	75,547	-
LAVERY, SEAN T.	TEACHER	SECONDARY SCHOOL	87,467	-
LAZZER, JOHN	TEACHER	SECONDARY SCHOOL	93,668	-
LE BRUN, JESSICA L.	COORDINATOR	LEARNING SERVICES	100,223	270
LEE, JONATHAN S.	TEACHER	ELEMENTARY SCHOOL	95,848	10
LEE, MONICA	COORDINATOR	PROV. OUTREACH PROG.	101,178	74
LEROUX, CHARITY L.	TEACHER	SECONDARY SCHOOL	94,618	9
LEROY, LAURENA E.	TEACHER	ELEMENTARY SCHOOL	87,499	45
LEVENSTEIN, KENNETH J.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	82
LEVEQUE, KAREN L.	TEACHER	ELEMENTARY SCHOOL	87,214	23
L'HEUREUX, ADAM L.	TEACHER	SECONDARY SCHOOL	93,668	-
LINGHAM, CAROL E.	TEACHER	SECONDARY SCHOOL	98,043	26
LLOYD, KIMBERLY L.	TEACHER	ELEMENTARY SCHOOL	87,467	31
LOCHHEAD, RHONDA M.	COORDINATOR	LEARNING SERVICES	88,213	4,929
LOEWEN, JACQUELINE H.	TEACHER	ELEMENTARY SCHOOL	76,970	76
LOF, ANGIE S.	DISTR. ADMINISTRATOR	CONTINUING EDUCATION	116,047	413
LOGIE, JANA	COORDINATOR	LEARNING SERVICES	101,161	4,879
LOISELLE, HEATHER S.	TEACHER	SECONDARY SCHOOL	95,848	25
LOODU, ROSY	TEACHER	ELEMENTARY SCHOOL	95,848	39
LOPEZ, BRENDA L.	TEACHER	SECONDARY SCHOOL	87,467	-
LOUIE, TRAVIS T.	TEACHER	ELEMENTARY SCHOOL	83,891	18
•			,	

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
LOVAT, LINDA	TEACHER	ELEMENTARY SCHOOL	93,835	23
LOVISON, LISA	TEACHER	ELEMENTARY SCHOOL	93,668	8
LUI, MYRA-JADE	CONSULTANT	PROV. OUTREACH PROG.	100,283	27
LUM, ANDREW R.	TEACHER	SECONDARY SCHOOL	98,717	7
LUM, LAURIE M.	TEACHER	LEARNING SERVICES	118,910	24
LUM, SIMON	TEACHER	SECONDARY SCHOOL	95,848	69
LUND, ZACK C.	TEACHER	SECONDARY SCHOOL	80,445	8
LUNDIE, KELLI	TEACHER	ELEMENTARY SCHOOL	95,848	27
LUSSIER, CHRISTINA	COUNSELLOR	LEARNING SERVICES	101,316	7,301
LYDSTER, KIRSTEN L.	TEACHER	ELEMENTARY SCHOOL	87,472	36
MA, NORMAN	TEACHER	SECONDARY SCHOOL	87,467	27
MACDONALD, DANA D.	TEACHER	SECONDMENT, ON CALL	86,168	28
MACDONALD, JESSICA A.	TEACHER	ELEMENTARY SCHOOL	87,352	70
MACFARLANE, KATHLEEN M.	TEACHER	SECONDARY SCHOOL	95,850	261
MACGILLIVARY, CAMERON H.	TEACHER	SECONDARY SCHOOL	80,970	26
MACINTOSH, JOANNA E.	VICE-PRINCIPAL	SECONDARY SCHOOL	127,232	16
MACK, HEATHER J.	TEACHER	ELEMENTARY SCHOOL	79,019	91
MACKAY, BARBARA	TEACHER	ELEMENTARY SCHOOL	92,731	-
MACKAY, LESLIE D.	ADMINISTRATOR	PROV. OUTREACH PROG.	102,448	739
MACKENZIE, DOUGLAS K.	TEACHER	SECONDARY SCHOOL	84,611	8
MACKENZIE, JEANINE M.	TEACHER	ELEMENTARY SCHOOL	87,467	-
MACLENNAN, NANCY J.	TEACHER	ELEMENTARY SCHOOL	99,988	70
MAEROV, GABE N.	TEACHER	ELEMENTARY SCHOOL	93,995	179
MAHIL, SURINDER K.	INSTRUCTOR	DELTA COMMUNITY COLL	82,700	-
MAIN, ROBERT B.	TEACHER	SECONDARY SCHOOL	76,487	29
MAISHMENT, COLIN C.	TEACHER	ELEMENTARY SCHOOL	76,158	11
MALHI, KARA K.	TEACHER	ELEMENTARY SCHOOL	95,848	58
MANN, ANEET K.	TEACHER	ELEMENTARY SCHOOL	93,672	18
MANN, JASWINDER K.	TEACHER	ELEMENTARY SCHOOL	87,467	43
MANN, JESSICA	TEACHER	ELEMENTARY SCHOOL	93,668	18
MANN, JOHN	PRINCIPAL	ELEMENTARY SCHOOL	138,510	9
MANN, KHUSHMINDER	INSTRUCTOR	DELTA COMMUNITY COLL.	97,231	-
MANN, PAM K.	TEACHER	SECONDARY SCHOOL	98,666	182
MANSOUR, NADA Y.	TEACHER	SECONDARY SCHOOL	96,203	34
MARANDA, JUDY E.	DIRECTOR (Incoming)	HUMAN RESOURCES	115,966	3,279
MARI, LANI K.	TEACHER	ELEMENTARY SCHOOL	87,467	0,270
MARSHALL, SUSANNE J.	TEACHER	ELEMENTARY SCHOOL	87,467	48
MARSHIK, RACHEL E.	TEACHER	SECONDARY SCHOOL	82,833	34
MARTE, NOREEN V.	TEACHER	SECONDARY SCHOOL	79,730	7
MARTENS, JACOB W.	COORDINATOR	LEARNING SERVICES	83,915	, 35
MARTENS, SCOTT A.	TEACHER	SECONDARY SCHOOL	81,507	-
MARTYNIUK, STEPHANIE V.	TEACHER	SECONDARY SCHOOL	91,192	19
MASSIE, PAUL T.	TEACHER	SECONDARY SCHOOL	95,848	8
MATHESON, STEPHANIE R.	VICE-PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	91,711	483
MATTHEWS, DHANA	TEACHER	SECONDARY SCHOOL	137,094	
MAUNDER, TARA L.	TEACHER	SECONDARY SCHOOL	93,668	26
MAURICE, BREA	TEACHER	ELEMENTARY SCHOOL	89,356	54
MAVRITSAKIS, CYNTHIA M.	TEACHER	ELEMENTARY SCHOOL	87,472	- 54
MCBURNEY, BROOKE S.	TEACHER	ELEMENTARY SCHOOL	93,668	_
MCCALLUM, DAYLE A.	TEACHER	ELEMENTARY SCHOOL	87,474	17
MCCALLUM, JEFFREY S.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	155
MCCORMICK, KEVIN F.	TEACHER	SECONDARY SCHOOL	95,485 76,071	50
MCCULLOUGH, PATRICIA	TEACHER	ELEMENTARY SCHOOL	76,971	21
MCCUNE, JONATHAN	FOREMAN TEACHED	MAINTENANCE SERVICES	86,033	- E0
MCCUTCHEON, LEANNE M.	TEACHER	SECONDARY SCHOOL	100,223	50 1.007
MCDONALD, KAREN	COORDINATOR	LEARNING SERVICES	101,063	1,007

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
MCDONALD, SHANNON	TEACHER	ELEMENTARY SCHOOL	86,675	45
MCDOWELL, ROBERT D.	TEACHER	SECONDARY SCHOOL	91,842	-
MCGANN, DÍANE	TEACHER	LEARNING SERVICES	95,848	-
MCGILL, ANTOINETTE M.	TEACHER	ELEMENTARY SCHOOL	87,467	31
MCGREEVEY, KAREN J.	TEACHER	SECONDARY SCHOOL	95,848	50
MCGREGOR, KEVIN J.	TEACHER	SECONDARY SCHOOL	87,467	-
MCGRORY, THOMAS J.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	51
MCKAY, JEANIE H.	TEACHER	SECONDARY SCHOOL	100,547	67
MCKAY, MATTHEW J.	TEACHER	SECONDARY SCHOOL	102,122	-
MCKAY, MEGAN	TEACHER	ELEMENTARY SCHOOL	79,538	11
MCKEE, JENNIFER K.	TEACHER	SECONDARY SCHOOL	80,839	-
MCLEAN, SASHA	TEACHER	ELEMENTARY SCHOOL	93,668	11
MCLEOD, BRYNNE	TEACHER	ELEMENTARY SCHOOL	98,308	43
MCPHEDRAN, KALEY M.	COUNSELLOR	SECONDARY SCHOOL	87,467	-
MEDZON, DAVID	TEACHER	ELEMENTARY SCHOOL	81,304	-
MELAN, ÉLISA M.	TEACHER	ELEMENTARY SCHOOL	93,200	20
MEREDITH, LINDSAY	TEACHER	ELEMENTARY SCHOOL	76,438	11
MESICH, RICHARD D.	PRINCIPAL	SECONDARY SCHOOL	145,922	184
MESSER, MARY M.	TEACHER	ELEMENTARY SCHOOL	100,910	51
MESSERSCHMIDT, MIKE	HEALTH & SAFETY OFFICER	HUMAN RESOURCES	89,712	741
MIAN, HAFEEZ A.	COUNSELLOR	SECONDARY SCHOOL	95,848	95
MICELI, PATRICIA A.	TEACHER	ELEMENTARY SCHOOL	87,467	19
MIDDLETON, SANDRA L.	TEACHER	ELEMENTARY SCHOOL	95,878	9
MILLER, BRIANNE E.	TEACHER	SECONDARY SCHOOL	81,517	-
MILLER, CASEY L.	TEACHER	SECONDARY SCHOOL	100,223	34
MILLER, DAVID E.	TEACHER	ELEMENTARY SCHOOL	93,832	18
MILLER, SHANNON	TEACHER	SECONDARY SCHOOL	93,696	19
MINHAS, HARJEET K.	TEACHER	SECONDARY SCHOOL	80,584	5
MINICHILLI, ANTHONY	TEACHER	SECONDARY SCHOOL	77,845	7
MISCHKE, PATRICIA	TEACHER	ELEMENTARY SCHOOL	95,979	20
MOK, ANDREW	TEACHER	ELEMENTARY SCHOOL	94,018	52
MONDIN, MONICA M.	TEACHER	ELEMENTARY SCHOOL	93,668	-
MOOR, JANE	TEACHER	SECONDARY SCHOOL	98,022	34
MOORE, BROOKE L.	DISTR. PRINCIPAL	LEARNING SERVICES	145,922	3,850
MORE, MANDEEP	TEACHER	SECONDARY SCHOOL	100,223	25
MORLEY-BRIGDEN, NATASHA T.	TEACHER	ELEMENTARY SCHOOL	93,172	-
MORRISON, KATHLEEN	TEACHER	SECONDARY SCHOOL	87,463	34
MOSTERT, DANIELLE	TEACHER	SECONDARY SCHOOL	96,012	-
MOTOHASHI, SACHIE	TEACHER	SECONDARY SCHOOL	90,937	10
MUNDY, C TOBIAS	TEACHER	SECONDARY SCHOOL	95,848	-
MUNKHAMHEUANG, DEBI	TEACHER	SECONDARY SCHOOL	93,668	7
MUNNS, ANNA K.	TEACHER	SECONDARY SCHOOL	82,442	7
MURRAY, ALISON N.	TEACHER	SECONDARY SCHOOL	98,035	9
MURRAY, JEANNETTA	TEACHER	ELEMENTARY SCHOOL	87,467	58
MURRELL, SHERYL L.	TEACHER	SECONDARY SCHOOL	92,731	-
MURRIN, PETER J.	TEACHER	ELEMENTARY SCHOOL	87,465	29
MUTER, DEBORAH M.	TEACHER	SECONDARY SCHOOL	95,856	-
MUTER, ROBERT A.	TEACHER	ELEMENTARY SCHOOL	94,652	9
NABATA, MIYEKO	TEACHER	SECONDARY SCHOOL	95,848	7
NAGRA, BUPINDER K.	TEACHER	ELEMENTARY SCHOOL	92,341	25
NAGRA, HARPRIT K.	TEACHER	SECONDARY SCHOOL	100,450	18
NAIR, JITENDRA K.	TEACHER	SECONDARY SCHOOL	87,467	9
NAKAGAWA, MEGAN	TEACHER	ELEMENTARY SCHOOL	93,684	82
NELMES, BONITA W.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	35
NELSON, SCOTT	TEACHER	SECONDARY SCHOOL	93,668	7
NENNINGER, ROBERT	TEACHER	SECONDARY SCHOOL	89,654	9
	/ (0. / _ /)	0_00.00.000	30,004	J

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
NEUFELD, CHARLES R.	TEACHER	SECONDARY SCHOOL	95,848	9
NEUFELD, EMILY	TEACHER	SECONDARY SCHOOL	93,668	7
NEUFELD, LAUREN	TEACHER	SECONDARY SCHOOL	87,467	34
NG, GREGORY D.	TEACHER	ELEMENTARY SCHOOL	95,848	124
NGUYEN, JOE	CONSULTANT	PROV. OUTREACH PROG.	91,791	923
NIELSEN, JAIMIE D.	TEACHER	ELEMENTARY SCHOOL	87,029	-
NIELSEN, NIELS B.	PRINCIPAL	ELEMENTARY SCHOOL	136,484	236
NIEMAR, CHRISTINE A.	TEACHER	SECONDARY SCHOOL	95,848	17
NIKAS, ELEN	TEACHER	SECONDARY SCHOOL	98,043	16
NIKIC, VLADIMIR	VICE-PRINCIPAL	SECONDARY SCHOOL	121,521	334
NOVIX, WESLEY J.	TEACHER	SECONDARY SCHOOL	87,467	-
NUTLEY, KIM	CONSULTANT	PROV. OUTREACH PROG.	100,223	2,475
NYZNIK, JOHN D.	TEACHER	ELEMENTARY SCHOOL	87,467	2,475
OBA-UNDERWOOD, GERALIE J.	TEACHER	SECONDARY SCHOOL	98,035	25
O'BRIEN, D.LOUISE	TEACHER	ELEMENTARY SCHOOL	90,033 87,497	35
OGER-BLACK, GWENAELLE	COORDINATOR	LEARNING SERVICES		
•			91,842	111
OLIVER, KAREN E.	TEACHER	ELEMENTARY SCHOOL	93,998	23
OLIVER, CHRISTINE L.	TEACHER	SECONDARY SCHOOL	94,630	26
ONUKWULU, AFAMDI M.	TEACHER	SECONDARY SCHOOL	95,851	18
OUELLETTE, RAYMOND	TEACHER	SECONDARY SCHOOL	93,668	10
OUELLETTE, SANDRA J.	COUNSELLOR	LEARNING SERVICES	101,678	24
PALMER, DANICA	PRINCIPAL	ELEMENTARY SCHOOL	134,806	312
PANDHER, BHUPINDER S.	TEACHER	ELEMENTARY SCHOOL	93,668	13
PANDHER, HARJEET S.	TEACHER	ELEMENTARY SCHOOL	93,668	13
PANNU, BYRON D.	TEACHER	SECONDARY SCHOOL	100,223	-
PAPIN, REECE E.	TEACHER	SECONDARY SCHOOL	101,332	58
PARASSIDIS, NIKI G.	TEACHER	ELEMENTARY SCHOOL	89,532	18
PARHAR, MANJIT M.	TEACHER	SECONDARY SCHOOL	93,668	7
PARMAR, SUSAN	VICE-PRINCIPAL/PRINCIPAL	ELEMENTARY SCHOOL	116,023	38
PARROTT, STEVEN	TEACHER	ELEMENTARY SCHOOL	87,500	11
PAUL-MORRIS, ROBERT W.	COUNSELLOR	SECONDARY SCHOOL	95,848	9
PAVAO, JOHN M.	PRINCIPAL	SECONDARY SCHOOL	138,510	7
PAWLOWSKI, REBECCA	CONSULTANT	PROV. OUTREACH PROG.	100,223	5,387
PAYNE, CARL D.	TEACHER	SECONDARY SCHOOL	97,165	9
PEELING, DOUGLAS W.	TEACHER	SECONDARY SCHOOL	87,468	7
PEERS, IAN A.	TEACHER	SECONDARY SCHOOL	75,919	7
PENCER, KEVIN C.	FOREMAN	INFORMATION TECH. SVCS.	78,235	936
PENNY, DARRYL G.	VICE-PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	92,039	435
PETERSON, JOANNE	TEACHER	ELEMENTARY SCHOOL	93,668	-
PETRONI, KRISTY L.	TEACHER	PROV. OUTREACH PROG.	91,842	-
PHAM, JAYS T.	COUNSELLOR	SECONDARY SCHOOL	100,812	44
PIERACCINI, SONIA	TEACHER	ELEMENTARY SCHOOL	93,668	11
PIKE, SCOTT B.	TEACHER	SECONDARY SCHOOL	98,150	-
PILLING, LORI R.	TEACHER	SECONDARY SCHOOL	96,400	-
PIXLEY, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	87,467	11
PLATZER, STEPHEN E.	TEACHER	SECONDARY SCHOOL	96,308	7
PLEASANCE, ASHLEY E.	COORDINATOR	LEARNING SERVICES	81,894	88
POINTER, ALICIA M.	TEACHER	SECONDARY SCHOOL	87,467	26
POLLOCK, CYNTHIA L.	TEACHER	ELEMENTARY SCHOOL	95,848	-
POONI, RAJWANT	COUNSELLOR	SECONDARY SCHOOL	95,848	23
PORTÉR, MARINA S.	TEACHER	ELEMENTARY SCHOOL	81,513	89
POTTER, LILY H.	PRINCIPAL	ELEMENTARY SCHOOL	136,883	149
POWELL, JOHN R.	TEACHER	SECONDARY SCHOOL	110,411	7
PREDDY, SCOTT E.	PRINCIPAL	ELEMENTARY SCHOOL	136,138	150
PRICE, BRETT H.	TEACHER	ELEMENTARY SCHOOL	87,467	58
PUGSLEY, ROBIN M.	TEACHER	SECONDARY SCHOOL	100,812	8
, -				-

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
PURDY, JENINE N.	TEACHER	ELEMENTARY SCHOOL	76,974	13
QUAN, ALYSON N.	TEACHER	ELEMENTARY SCHOOL	93,864	20
RAMSAY, KAREN	TEACHER	ELEMENTARY SCHOOL	93,486	-
RAMSBOTTOM, LAURA K.	TEACHER	ELEMENTARY SCHOOL	80,717	25
RANDHAWA, AVTAR S.	COUNSELLOR	SECONDARY SCHOOL	95,848	-
RAYMOND, SYLVIE	TEACHER	ELEMENTARY SCHOOL	87,630	11
RECHLIN, AXEL	TEACHER	SECONDARY SCHOOL	100,209	-
REEFSCHLAGER, ROBERT G.	TEACHER	SECONDARY SCHOOL	87,467	50
REEL, TAJ S.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	19
REEVE, KELLY S.	VICE-PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	91,886	439
REID, JAMES B.	COUNSELLOR	LEARNING SERVICES	101,678	139
REID, KAREN G.	TEACHER	ELEMENTARY SCHOOL	87,935	54
REID, RENEE	MANAGER	PAYROLL	96,941	1,624
REIFEL, SHARON G.	TEACHER	ELEMENTARY SCHOOL	93,668	36
REISINGER, CINDY K.	TEACHER	ELEMENTARY SCHOOL	93,668	8
•				
REITZ, ANDREA L.	TEACHER	ELEMENTARY SCHOOL	93,670	50
RENNER WALLACE, LINDSAY M.	TEACHER	ELEMENTARY SCHOOL	95,848	19
RENNIE, CHRISTINE	TEACHER	ELEMENTARY SCHOOL	93,668	-
RETALLICK, KARIN E.	TEACHER	ELEMENTARY SCHOOL	88,751	31
RETALLICK, RODDY J.	TEACHER	ELEMENTARY SCHOOL	95,848	48
RICHARDS, TANA	CONSULTANT	PROV. OUTREACH PROG.	100,223	2,039
RICHARDS, WILLIAM A.	VICE-PRINCIPAL	SECONDARY SCHOOL	122,361	409
RICHARDSON, JESSIE L.	COORDINATOR	LEARNING SERVICES	97,682	717
RICHTERS, ADRIENNE H.	TEACHER	ELEMENTARY SCHOOL	95,848	-
RICKEY, ROBERT A.	COUNSELLOR	SECONDARY SCHOOL	98,504	19
RISHI, BINDU	TEACHER	ELEMENTARY SCHOOL	93,668	39
ROBINSON, GEORGINA M.	PRINCIPAL	PROV. OUTREACH PROG.	145,922	12,659
ROBINSON, JANE A.	TEACHER	ELEMENTARY SCHOOL	76,971	45
ROBINSON, MARK A.	PRINCIPAL	SECONDARY SCHOOL	138,247	217
ROCHE, ALISON M.	TEACHER	SECONDMENT	87,467	353
RODAS, TARA	CONSULTANT	PROV. OUTREACH PROG.	89,877	554
ROHWER, ERIN C.	COUNSELLOR	SECONDARY SCHOOL	100,223	62
ROLSTON, MELISSA L.	TEACHER	SECONDARY SCHOOL	77,724	27
ROSENCRANS, TREVOR J.	TEACHER	SECONDARY SCHOOL	101,532	7
ROSS, DAVID N.	COUNSELLOR	LEARNING SERVICES	75,028	38
ROSS, DEVON A.	TEACHER	ELEMENTARY SCHOOL	93,676	58
ROSS, JENNIFER J.	TEACHER	ELEMENTARY SCHOOL	95,869	-
ROUKEMA, ROBYN H.	TEACHER	SECONDARY SCHOOL	102,919	7
ROURKE, MICHAEL W.	TEACHER	ELEMENTARY SCHOOL	86,372	71
ROY, ENAKSHI	TEACHER	SECONDARY SCHOOL	87,515	15
SAGAYAM, MUNI	ASS'T MANAGER	FACILITY SERVICES	76,699	242
SAHAYDAK, NATALIE	TEACHER	SECONDARY SCHOOL	75,244	
SAHLI, RYAN K.	TEACHER	SECONDARY SCHOOL	100,223	5
SAIP, HEATHER F.	TEACHER	ELEMENTARY SCHOOL	76,971	50
SAIP, MACKENZIE E.	PSYCHOLOGIST	LEARNING SERVICES	82,025	616
SAKAKIBARA, MARK K.	TEACHER	SECONDARY SCHOOL	95,848	-
SALL, JASON	COUNSELLOR	SECONDARY SCHOOL	101,372	8
SALMON, MONIQUE C.	COUNSELLOR	SECONDARY SCHOOL	98,035	19
SAM, WALTER S.	TEACHER	ELEMENTARY SCHOOL	93,668	- -
	TEACHER	SECONDARY SCHOOL		- 5
SAMRA, KALJIT			95,848	ວ
SAMRA, MONICA K.	TEACHER	ELEMENTARY SCHOOL	93,668	-
SAMRA, SONIA	TEACHER	SECONDARY SCHOOL	80,362	9
SANDBERG, ERICA	TEACHER	ELEMENTARY SCHOOL	80,530	25
SANDBERG, LINDA F.	TEACHER	ELEMENTARY SCHOOL	87,976	-
SANDHU, DARSHAN K.	TEACHER	SECONDARY SCHOOL	92,797	34
SANDHU, GARY	TEACHER	SECONDARY SCHOOL	87,766	17

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
SAVOY, BROOKE A.	TEACHER	SECONDARY SCHOOL	78,510	_
SCALES, LYNSEY	COORDINATOR	LEARNING SERVICES	91,844	4,162
SCARR, MARY ANN	TEACHER	CONTINUING EDUCATION	87,453	19
SCARR, ROBERT B.	VICE-PRINCIPAL	SECONDARY SCHOOL	124,772	-
SCHAEFERLE, QUENTIN D.	TEACHER	SECONDARY SCHOOL	93,928	7
SCHALK, NADIA A.	TEACHER	SECONDARY SCHOOL	93,668	5
SCHELLENBERG, DOUGLAS N.	TEACHER	SECONDARY SCHOOL	93,668	9
SCHIEBEL, CORINNA	TEACHER	SECONDARY SCHOOL	89,654	34
SCHIERER, JACQUIE L.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	121,521	11
SCHLATTER, MARION	COUNSELLOR	SECONDARY SCHOOL	100,223	5
SCHMITZ, TAMARA J.	TEACHER	ELEMENTARY SCHOOL	75,685	-
SCHOFIELD, KRISTINE B.	TEACHER	ELEMENTARY SCHOOL	93,668	31
SCHULTZ, CHRISTA E.	TEACHER	ELEMENTARY SCHOOL	93,887	19
SCHULZ, LORI	TEACHER	ELEMENTARY SCHOOL	93,668	55
SCOTT, KRISTOFER	TEACHER	SECONDARY SCHOOL	75,877	34
SEBULSKY, BRIGITTE B.	TEACHER	ELEMENTARY SCHOOL		34
•			87,453	-
SEGERS, ALEXANDRA C.	TEACHER	ELEMENTARY SCHOOL	87,467	-
SEGUIN, ANNE Y.	TEACHER	ELEMENTARY SCHOOL	87,515	50
SELLES, JENNIFER	TEACHER	ELEMENTARY SCHOOL	75,848	31
SERRES, AMY	TEACHER	SECONDARY SCHOOL	100,223	8
SERRES, LUCAS O.	TEACHER	SECONDARY SCHOOL	98,036	-
SHANTZ, BRIA	TEACHER	SECONDARY SCHOOL	81,870	20
SHANTZ, JONATHAN G.	TEACHER	ELEMENTARY SCHOOL	93,799	9
SHAW, LEAH J.	TEACHER	ELEMENTARY SCHOOL	76,979	-
SHEPPARD, DOUG	SUPERINTENDENT	SUPERINTENDENT'S OFFICE	254,094	15,552
SHIRRAN, ALEX F.	TEACHER	SECONDARY SCHOOL	95,848	
SHOVE, SARAH E.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	79,131	57
SIDHU, AMANDEEP K.	TEACHER	ELEMENTARY SCHOOL	95,560	18
SIDHU, HARJIT	TEACHER	ELEMENTARY SCHOOL	85,357	-
SIDHU, TEJINDER	TEACHER	SECONDARY SCHOOL	100,812	19
SIDNEY, MELANIE A.	TEACHER	ELEMENTARY SCHOOL	93,668	104
SIMPSON, KAREN E.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	102,322	29
SINDALL, WAYNE	TEACHER	SECONDARY SCHOOL	83,574	24
SINNEN, MYRON R.	TEACHER	ELEMENTARY SCHOOL	80,436	29
SLINN, JENNY	COORDINATOR	CONTINUING EDUCATION	113,518	71
SMALLEY, JILL M.	TEACHER	SECONDARY SCHOOL	101,678	72
SMITH, DAVID	TEACHER	SECONDARY SCHOOL	95,848	5
SMITH, DAVID B.	TEACHER	ELEMENTARY SCHOOL	87,110	24
SMITH, MICHELLE M.	PRINCIPAL	ELEMENTARY SCHOOL	138,510	55
SOHAL, GURPAUL S.	VICE-PRINCIPAL	SECONDARY SCHOOL	121,521	58
SOONG, TANIA C.	TEACHER	SECONDARY SCHOOL	87,467	7
SPENCER, KARLENE M.	TEACHER	SECONDARY SCHOOL	95,848	-
SPILCHEN, TREVANA	TEACHER	SECONDARY SCHOOL	105,776	5
SPILLER, MELANIE J.	TEACHER	SECONDARY SCHOOL	98,035	8
SPRINGFORD, JANICE A.	TEACHER	LEARNING SERVICES	96,268	1,433
STALLER, DONALD	TEACHER	SECONDARY SCHOOL	83,051	-
STARK, LESLIE	TEACHER	SECONDARY SCHOOL	95,848	9
STEC SKILLINGS, PATRICIA S.	VICE-PRINCIPAL/TEACHER	ELEMENTARY SCHOOL	105,929	10
STEPHENSON, NEIL	DIRECTOR	LEARNING SERVICES	177,335	5,410
STEPHENSON, THANUJA	TEACHER	SECONDARY SCHOOL	92,431	8
STIELOW, TIMOTHY M.	TEACHER	SECONDARY SCHOOL	81,483	7
STREMEL, KRISTA M.	TEACHER	SECONDARY SCHOOL	93,668	7
STUART, IAN G.	TEACHER	ELEMENTARY SCHOOL	87,467	82
SUDEYKO, ALAN J.	TEACHER	SECONDARY SCHOOL	93,654	-
SULL, AMAR K.	TEACHER	LEARNING SERVICES	95,032	69
SUTHERLAND, MARIA L.	TEACHER	LEARNING SERVICES	87,467	225
			57,407	220

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	REMUNERATION	EXPENSES
SUTHERLAND, TRACY	BUDGET OFFICER	FINANCE & MGMNT SERVICES	89,712	252
SUTTER, VALERIE J.	TEACHER	ELEMENTARY SCHOOL	77,107	23
SWEENEY, BRENT C.	TEACHER	SECONDARY SCHOOL	89,654	26
SWEENEY, ROBIN B.	TEACHER	SECONDARY SCHOOL	95,848	24
SYENS, JOANNE M.	TEACHER	ELEMENTARY SCHOOL	76,971	23
SYMONDS, KAREN M.	DIRECTOR	INT'L STUDENT PROGRAM	160,824	2,608
TADDEI, GUIDO	TEACHER	SECONDARY SCHOOL	87,467	11
TAKKALE, DANA	TEACHER	LEARNING SERVICES	98,379	24
TAM, EVELYN	TEACHER	ELEMENTARY SCHOOL	81,544	-
TANG, MONICA M.	TEACHER	ELEMENTARY SCHOOL	84,218	100
TARDIF, SHANNON	TEACHER	ELEMENTARY SCHOOL	87,794	10
TARVES, L. MICHELLE	TEACHER	SECONDARY SCHOOL	98,022	-
TATLA, HARPREET	TEACHER	SECONDARY SCHOOL	83,813	7
TAYOB, SHIREEN	TEACHER	ELEMENTARY SCHOOL	87,467	11
TEE, SANDRA C.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	119,758	33
TEJA, ZUHRA	ADMINISTRATOR	PROV. OUTREACH PROG.	99,847	423
TENG, EINER	TEACHER	ELEMENTARY SCHOOL	95,908	25
TEREPOSKY, BILL T.	COORDINATOR	DELTA COMMUNITY COLL.	168,031	131
TESAN, ALANA H.	TEACHER	ELEMENTARY SCHOOL	93,668	-
THOMPSON, JANET	COORDINATOR	LEARNING SERVICES	101,626	208
THOMPSON, ROBERT J.	PRINCIPAL	ELEMENTARY SCHOOL	107,962	-
THOMPSON, SHELL T.	TEACHER	SECONDARY SCHOOL	76,971	-
THOMSON, ALEXANDRA	TEACHER	SECONDARY SCHOOL	78,639	-
THOMSON, SONIA C.	TEACHER	ELEMENTARY SCHOOL	95,848	19
THORNSON, MARTA R.	TEACHER	ELEMENTARY SCHOOL	96,416	58
THOSS, JENNIFER A.	TEACHER	SECONDARY SCHOOL	76,306	-
TOM, LISA	TEACHER	ELEMENTARY SCHOOL	81,072	56
TRABELSI, SARAH	TEACHER	ELEMENTARY SCHOOL	93,683	27
TRICK, TRACEY L.	EXECUTIVE ASSISTANT	SUPERINTENDENT'S OFFICE	76,609	374
TRINKA, IVANA M.	TEACHER	SECONDARY SCHOOL	93,588	9
TROTMAN, KERRIE L.	TEACHER	SECONDARY SCHOOL	93,668	-
TSUI, KAREN A.	TEACHER	SECONDARY SCHOOL	95,848	_
TUCKER, CATHRYN	DIR. OF COMMUNICATIONS	SUPERINTENDENT'S OFFICE	99,823	973
TURGEON, LUCE	TEACHER	SECONDARY SCHOOL	100,216	25
TURNER, LINDSEY C.	TEACHER	ELEMENTARY SCHOOL	93,668	25
TYE, JULIE	TEACHER	ELEMENTARY SCHOOL	93,920	44
UPPAL, RANBIR	TEACHER	ELEMENTARY SCHOOL	85,502	-
URSULAK, NATASHA	TEACHER	SECONDARY SCHOOL	87,500	52
VAN EUNEN, KRISTIN M.	TEACHER	ELEMENTARY SCHOOL	93,434	9
VAN HEMERT, ELENI	TEACHER	SECONDARY SCHOOL	88,300	8
VAN SKIVER, DAWN M.	TEACHER	SECONDARY SCHOOL	96,468	16
VANDERWOOD, INGRID E.	TEACHER	SECONDARY SCHOOL	87,467	31
VASCONCELOS, ALICIA E.	TEACHER	ELEMENTARY SCHOOL	93,668	-
VASCONCELOS, KEVIN	PRINCIPAL	SECONDARY SCHOOL	138,510	79
VAUGHAN, ANGELA M.	TEACHER	ELEMENTARY SCHOOL	94,454	25
VELTKAMP, TAMMY A.	TEACHER	SECONDARY SCHOOL	93,672	24
VEPERTS, KATHY	TEACHER	ELEMENTARY SCHOOL	80,827	31
VIGARIO, NANCY Y.	TEACHER	ELEMENTARY SCHOOL	93,668	25
VIRK, BITTEM	TEACHER	SECONDARY SCHOOL	95,848	19
VISSCHER, KRISTIN A.	TEACHER	ELEMENTARY SCHOOL	92,280	64
VISSCHER, KRISTIN A. VIVEIROS, LINDSAY N.	TEACHER	SECONDARY SCHOOL	· · · · · · · · · · · · · · · · · · ·	04
VOGEL, KRISTEN D.	VICE-PRINCIPAL	ELEMENTARY SCHOOL	94,986 115,016	- 268
VON SCHULMANN, JACQUIE				
	VICE-PRINCIPAL	ELEMENTARY SCHOOL	119,742	197
VUORELA, TIM	TEACHER TEACHER	SECONDARY SCHOOL	122,250	- 10
WALLACE NICOLE	TEACHER TEACHER	SECONDARY SCHOOL	91,846 95,867	10 50
WALLACE, NICOLE	TEACHER	ELEMENTARY SCHOOL	95,867	50

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMPLOYEE NAME	TITLE	DEPARTMENT	RE	MUNERATION	E	PENSES
WALLINGFORD, HAZEL	TEACHER	ELEMENTARY SCHOOL		89,078		-
WANG, CHRISTINE C.	TEACHER	SECONDARY SCHOOL		89,134		-
WANG, MATTHEW T.	TEACHER	SECONDARY SCHOOL		95,848		8
WARNOCK, CATHERINE J.	TEACHER	ELEMENTARY SCHOOL		87,466		-
WATSON, KIMBERLEY A.	TEACHER	ELEMENTARY SCHOOL		87,794		18
WAUGH, LEILA	TEACHER	ELEMENTARY SCHOOL		78,222		29
WAYMOUTH, SEAN D.	TEACHER	SECONDARY SCHOOL		79,520		-
WEGER, CAROLINE	TEACHER	ELEMENTARY SCHOOL		93,668		-
WEREMCZUK, RAY	MANAGER	CONTINUING EDUCATION		95,760		35
WESTINGHOUSE, ELI	TEACHER	SECONDARY SCHOOL		89,654		-
WEST-SELLS, KRISTINE A.	TEACHER	ELEMENTARY SCHOOL		93,668		25
WHITELEY, PATRICK B.	TEACHER	SECONDARY SCHOOL		100,209		19
WIENS, CORENE L.	TEACHER	SECONDARY SCHOOL		98,043		-
WILCOTT, JENNIFER	TEACHER	ELEMENTARY SCHOOL		93,668		-
WILDEMAN, THOMAS J.	TEACHER	SECONDARY SCHOOL		93,668		34
WILLIAMSON, RUSSELL	TEACHER	SECONDARY SCHOOL		93,668		8
WILLIS, FRANK J.	FOREMAN	MAINTENANCE SERVICES		77,975		25
WILSON, JANICE E.	TEACHER	ELEMENTARY SCHOOL		98,380		-
WILSON, PATRICIA C.	PRINCIPAL	ELEMENTARY SCHOOL		136,512		196
WITHENSHAW, SAMANTHA L.	TEACHER	SECONDARY SCHOOL		82,028		8
WOLF, SYLVIA S.	TEACHER	SECONDARY SCHOOL		87,467		7
WONG, ANDREW T.	TEACHER	SECONDARY SCHOOL		100,223		8
WONG, CARRIE K.	TEACHER	ELEMENTARY SCHOOL		93,668		-
WONG, WILLIS	TEACHER	ELEMENTARY SCHOOL		87,130		19
WOOD, ALASTAIR	TEACHER	SECONDARY SCHOOL		106,193		72
WOOD, HEIDI J.	COORDINATOR	LEARNING SERVICES		101,303		839
WOOD, SHANNON R.	VICE-PRINCIPAL	ELEMENTARY SCHOOL		115,016		263
WOOLFORD, RYANNE C.	PSYCHOLOGIST	LEARNING SERVICES		93,341		73
WOROBETZ, GERALD A.	TEACHER	SECONDARY SCHOOL		90,199		-
WORTLEY, JONATHAN	TEACHER	ELEMENTARY SCHOOL		95,560		82
YAMAZAKI, WENDY K.	TEACHER	SECONDARY SCHOOL		79,205		29
YAN, GRACE W.	TEACHER	ELEMENTARY SCHOOL		93,668		8
YANG, CHRISTOPHER J.	TEACHER	SECONDARY SCHOOL		95,848		10
YAO, HONG	TEACHER	SECONDARY SCHOOL		95,848		-
YAO, SUSAN E.	TEACHER	SECONDMENT		103,018		369
YAP, AUDREY	TEACHER	SECONDARY SCHOOL		89,581		17
YAU, PAUL	TECHNICIAN	MAINTENANCE SERVICES		75,340		-
YEE, FAVIAN	TEACHER	SECONDARY SCHOOL		100,223		32
YEUNG, FRANCIS V.	LEAD HAND	MAINTENANCE SERVICES		81,742		-
YIP, JACQUELINE K.	TEACHER	ELEMENTARY SCHOOL		93,668		71
YOUNG, AMBER D.	TEACHER	SECONDARY SCHOOL		98,951		-
YOUNGER, DONALD A.	PRINCIPAL	SECONDARY SCHOOL		145,922		9
ZABUDSKY, RYAN K.	TEACHER	SECONDARY SCHOOL		87,467		-
ZAHN, JOSIE M.	TEACHER	ELEMENTARY SCHOOL		93,668		25
ZAMAR, RUBEN A.	TEACHER	SECONDARY SCHOOL		100,812		8
ZIEBARTH, CORY L.	COORDINATOR	LEARNING SERVICES		98,398		2,535
TOTAL DETAILED EMPLOYEES EX	XCEEDING \$75,000		\$	78,026,330	\$	230,149
TOTAL EMPLOYEES EQUAL OR L	ESS THAN \$75,000			59,301,192		122,499
CONSOLIDATED TOTAL			\$	137,327,522	\$	352,648

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

STATEMENT OF EMPLOYER PORTION OF CPP & EI

The Employer Portion of Employment Insurance and Canada Pension Plan paid to the Receiver General for Canada during the 2020-2021 fiscal year was \$7,272,231.32.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

Explanation of Differences in Schedule of Remuneration and Expenses to Audited Statements

- 1. Taxable Benefits are stipulated by the Canada Revenue Agency and included in remuneration. They may not necessarily be amounts that have been paid to employees.
- 2. Recovery from third parties.
- 3. Capitalization of salaries for staff working on capital projects.
- 4. The expenses listed in this schedule are not recorded as remuneration but are expenses for goods and services recorded in non-salary accounts.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

STATEMENT OF SEVERANCE AGREEMENTS

There was one severance agreement made between School District No.37 (Delta School District) and its non-unionized employees during fiscal year 2020-2021.

The agreement represented 1 month of compensation and is based on the value of salary and benefits.

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

2D LEADNING CANADA LIMITED	24.254
3P LEARNING CANADA LIMITED	34,351
A.CRAIG & SON LTD.	107,027
ACRYLCO MANUFACTURING LTD.	65,594
ACT - AUTISM COMMUNITY TRAINING SOCIETY	185,505
ALIGNED FLOOR COVERINGS INC.	278,560
AMAZON	324,278
ANDREW SHERET LIMITED	28,872
APPLE CANADA INC./APPLE ONLINE	605,932
ARI FINANCIAL SERVICES T46163	112,362
AV SOLUTIONS	30,575
BARAGAR ENTERPRISES LTD.	45,465
BC HYDRO	1,071,961
BC INSTITUTE OF TECHNOLOGY	31,755
BC PRINCIPALS/VICE PRINCIPALS ASSOCIATION	91,656
BC SCHOOL TRUSTEES ASSOCIATION	63,191
BC TEACHERS FEDERATION	3,373,014
BENJAMIN RESIDENTIAL AND VOCATIONAL OPTI	186,947
BEST BUY CANADA	28,763
BLUE PINE ENTERPRISES LTD.	57,110
BORDEN LADNER GERVAIS LLP	57,452
BROADWAY REFRIGERATION & AIR CONDITIONING CO. LTD.	422,087
CAMBIE ROOFING & DRAINAGE CONTRACTORS LTD.	789,600
CANADIAN LINEN & UNIFORM SERVICE	48,564
CARL DUISBERG CENTREN GMBH	122,998
CDW CANADA CORP.	26,976
CENTAUR PRODUCTS INC.	112,004
CENTRE FOR CHILD DEVELOPMENT	114,742
CITY OF DELTA	247,998
CLEVR	27,563
CLIMATE ACTION SECRETARIAT	150,098
COM-AUTOMATE INC.	122,124
CONTI ELECTRONICS LTD.	53,831
COSTCO WHOLESALE	69,734
CUPE LOCAL 1091	638,427
CUSTOM BLACKTOP CO.	425,962
DAFCO FILTRATION GROUP	32,470
DELL COMPUTER CORPORATION	1,264,643
DELTA PRINCIPALS' & VICE PRINCIPALS' ASSOCIATION	68,613
DELTA TEACHERS ASSOCIATION	817,679
DENBOW	54,352
DESJARDINS FINANCIAL SECURITY	114,088
DOUGLAS LIGHTING CONTROLS INC.	30,871
	,

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

EMCO CORPORATION	158,042
EQUIPMENT HYGIENIK CANADA INC.	60,523
FIRST STUDENT CANADA	1,070,115
FOCUS FOUNDATION OF BC	25,950
FOCUSED EDUCATION RESOURCES SOCIETY	52,854
FOLLETT SCHOOL SOLUTIONS INC.	30,609
FORTIS BC ALTERNATIVE ENERGY SERVICES	1,316,768
FORTIS BC	123,181
FRONTIER POWER PRODUCTS ULC.	81,357
GFS GORDON FOOD SERVICE	94,717
GO FUTURES HUMAN RESOURCES INC.	54,255
GRADSBC PHOTOGRAPHY & VIDEO	62,660
GRAND & TOY LTD.	124,895
GREEN TERRA DEVELOPMENTS	137,185
GREENE, DR. ROSS W.	35,327
GUARD.ME INT'L INSURANCE	125,127
GUILLEVIN INTERNATIONAL	233,098
HABITAT SYSTEMS INCORPORATED	58,832
HALBERT & KASER LEADERSHIP CONSULTANTS	25,710
HERITAGE OFFICE FURNISHINGS LTD	51,964
HINO CENTRAL	56,890
HOME DEPOT CANADA	43,713
IBM CANADA LTD K-12	293,335
INTERNATIONAL BACCALAUREATE	88,860
JAMF SOFTWARE	31,558
JC OPTIONS INC.	74,670
JOY FACTORY FILMS INC.	36,448
K&E EQUIPMENT REPAIR LTD.	29,019
KING GEORGE NISSAN	158,481
KONICA MINOLTA BUSINESS SOLUTIONS	355,812
KWANTLEN POLYTECHNIC UNIVERSITY	26,079
LIFEWORKS CANADA LTD.	119,779
LIN HAW INTERNATIONAL CO., LTD.	98,947
LOCKMAN, SARAH	25,753
LONDON DRUGS LTD.	26,572
MANUEL, PHIL	45,791
MARTINO, VINCE	26,194
MCGREGOR HARDWARE DISTRIBUTION	28,076
MEDIUM WELL PRODUCTIONS INC./BACKYARD COOP	64,525
MILLS BASICS	28,973
MINISTER OF FINANCE - PROVINCIAL TREASURY	7,000,000
MINISTRY OF FINANCE - EXTENDED HEALTH TAX (EHT PAID FOR EMPLOYEES)	2,638,332

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

MORET, PAT	28,350
MORNEAU SHEPELL LTD.	100,734
MUNICIPAL PENSION PLAN	4,795,053
NAPA - DELTA	41,720
NEDCO - DIV. OF REXEL CANADA ELECTRICAL INC.	55,930
NELSON EDUCATION LTD.	39,667
NEUFELD PROFESSIONAL SERVICES INC.	33,033
NICHOLSON, LISA	43,969
NOBLE BRITISH COLUMBIA	45,969 175,754
NORTH AMERICAN CENTER FOR THREAT ASSESSMENT	26,329
OAKCREEK GOLF & TURF LP.	315,348
OCEAN MARKER SPORT SURFACES	· · · · · · · · · · · · · · · · · · ·
	128,451
OUTSIDE THE LINES	63,717
OXYGEN SOLUTIONS LLC	58,508
P.J. WHITE HARDWOODS LTD.	49,516
PACIFIC AUTISM FAMILY CENTRE	141,790
PACIFIC BLUE CROSS	5,497,166
PACIFIC COAST FIRE EQUIPMENT (1976) LTD.	77,480
PEARSON CANADA INC.	31,160
POWERSCHOOL CANADA LLC	56,693
PRICEWATERHOUSECOOPERS LLP	34,311
PUBLIC EDUCATION BENEFITS TRUST	2,727,518
REACH CHILD & YOUTH DEVELOPMENT SOCIETY	44,100
RECEIVER GENERAL FOR CANADA	34,494,780
RECTEC INDUSTRIES INC.	33,090
REVENUE SERVICES OF BC (MSP FOR INT'L STUDIES)	420,387
RIGGIT SERVICES INC.	46,489
ROCKY POINT ENGINEERING LTD.	67,725
SAVE ON FOODS	35,173
SCHOLASTIC CANADA LTD.	52,753
SCHOOL DISTRICT #23 (CENTRAL OKANAGAN)	45,500
SCHOOL DISTRICT #44 (NORTH VANCOUVER)	41,391
SCHOOL DISTRICT #73 (KAMLOOPS)	25,850
SHERWIN-WILLIAMS CO.	37,027
SHOPPERS DRUG MART	25,879
SIMPLY COUNSELLING INC.	25,641
SOFTCHOICE CORPORATION	106,626
SOPER'S SUPPLY LTD.	26,123
STAPLES / CORPORATE EXPRESS	218,161
STERLING FENCE COMPANY LTD.	33,533
SUPER SAVE DISPOSAL INC.	153,376
TAKE A HIKE YOUTH AT RISK FOUNDATION	50,000

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

CONSOLIDATED TOTAL	\$ 112,154,316
TOTAL (Suppliers where payments are \$25,000 or less)	6,977,369
TOTAL (Suppliers with payments exceeding \$25,000)	\$ 105,176,947
ZEN CLOUD SOLUTIONS INC.	35,964
YO BRO / YO GIRL YOUTH INITIATIVE SOCIETY	127,125
WSP CANADA INC.	48,921
WORKERS' COMPENSATION BOARD OF BC (WORKSAFE BC)	1,396,021
WOOD PROJECTS LTD. WOOD WYANT INC.	238,450
WOLSELEY CANADA INC. WOOD PROJECTS LTD.	60,756 477,437
WILSON TREE CARE INC.	39,848
WESTERN CAMPUS RESOURCES INC.	57,828
WEST COAST ELEVATOR SERVICES	33,999
WESCLEAN EQUIPMENT & CLEANING SUPPLIES	488,923
VIKING FIRE PROTECTION INC.	65,504
VANDERBERG, JENNIFER	31,550
UNISERVE COMMUNICATIONS CORPORATION	26,696
UNIVERSITY OF BRITISH COLUMBIA	28,500
THE LEARNING HOUSE INC. TVT GRID NETWORKS	79,846 57,289
TEXTHELP	27,992
TELUS MOBILITY (BC)	136,265
TELUS	89,467
TEACHERS' PENSION PLAN	22,741,700
TEACHER REGULATION BRANCH	102,800
TC MEDIA LIVRES INC.	103,678
TAYLOR GRAPHICS LTD.	61,858
TAPESTRY MUSICITID	·
TALIUS TAPESTRY MUSIC LTD.	223,853 32,845

The Board of Education of School District No. 37 (Delta)

Fiscal Year Ended June 30, 2021

Explanation of Differences in Schedule of Goods and Services to Audited Statements

- 1. Changes in year end accounts payable, accrued liabilities, prepaid expenses and inventories impact expenses recognized in the fiscal year.
- 2. Recovery from third parties.
- 3. Investments of cash flow are listed as payments to a vendor but are not an expense.
- 4. Vendor payments reflect full payment of GST/HST whereas the expense reflects the GST/HST net of refund.
- 5. Includes payments for the employee portion of statutory and pension deductions.
- 6. Vendor payments include capitalized project costs.
- 7. Payments related to employee expenses have been reported on the Schedule of Remuneration and Expenses (not as payments to vendors).