Delta Board of Education
Budget Priorities

Trustees' priorities for the school district budget reflect the Board's Strategic Plan 2025-2028.

The plan directs all decisions and actions for programs, student supports, and daily operations with the aim of improving students' education and well-being. It serves as a roadmap to help the district move closer to its Vision for 2030. ⟶

Strategic Plan Summary

The Strategic Plan 2025-2028 sets a clear direction for education in Delta with five main goals and six guiding principles. These have been updated from the previous strategic plan to help further system-wide improvement.

Our Guiding Principles

As we aim for our Vision for 2030, the work of trustees, district staff and school staff will be guided by compassion with the following six principles that are key to our goals:

Delta School District
Inspired Learning

INDIGENOUS WORLDVIEWS AND KNOWLEDGE

We will ensure students and staff better understand and appreciate Indigenous histories, cultures, and Principles of Learning. We will build stronger relationships with local First Nations communities through collaboration and consultation. We will also continue to implement the Truth and Reconciliation Commission's education-related calls to action.

EQUITY

We are committed to equitable outcomes by recognizing and responding to students' different strengths and needs. We will make sure all Delta students have the opportunities they need to succeed and reach their full potential.

CORE COMPETENCIES *(Thinking, Communication, Personal and Social)*

We will support students in their growth as educated global citizens by helping them to develop critical thinking, communication, and personal and social skills.

WELL-BEING AND CONNECTEDNESS

We know that increased staff well-being enhances teacher-student relationships which, in turn, has a positive impact on students' well-being, learning and success. We will promote social, emotional and physical well-being, and a sense of belonging for all students and staff, with a particular focus on supporting students' mental health.

UNIVERSAL AND INCLUSIVE APPROACHES AND PRACTICES

We will consider each learner's unique strengths and needs when creating and delivering education. This will allow for a personalized, innovative approach to embed universal and essential accommodations for students with disabilities or diverse abilities in learning experiences.

DIVERSITY

is a defining aspect of the Delta School District. We will keep learning and engaging in this area, and will actively appreciate, embrace, and learn from the valuable diversity within our district. This includes ensuring a safe, respectful, inclusive and anti-racist learning and working environment for students and staff.

Strategic Goals

Our Strategic Plan has five goals to guide our actions for the next three years and help us reach our Vision for 2030. During development of the plan, feedback from rights-holders and stakeholders highlighted the need for more focus on diversity, equity, and inclusive learning environments. It also emphasized the importance of continuing to strengthen literacy and numeracy, supporting students' well-being and mental health, and fostering a healthy and empowered workforce.

1. **Graduation For All** – All Delta students will graduate with dignity, purpose, options and passions, and leave school more confident and curious than when they entered. In Delta, graduation means getting a Dogwood Certificate, an Adult Dogwood or an Evergreen Certificate. A key focus is reducing the achievement gap that currently exists between the general student population and sub-population groups, for example, some students with Indigenous ancestry, Children and Youth in Care and students with disabilities or diverse abilities.

2. **Inclusive and Inspiring Learning Environments** – Learning in Delta will give all students and staff the support, opportunities and experiences they need to be connected, engaged, and experience success in an ever-evolving and highly innovative technological world and workforce. A key focus for the district is implementing the goals and objectives within its Justice and Equity Action Plan to actively address systemic issues of racism, discrimination and oppression so that students and staff feel welcome and safe.

3. **Strong Foundations in Literacy and Numeracy** – Every Delta student will receive high-quality education in reading, writing and math. This will help them reach their full potential and give them the knowledge and skills they need to thrive in a global society. The district is focused on improving literacy and numeracy rates by deepening assessment and instructional practices in these areas.

4. **Engaged, Empowered and Healthy Workforce** – We will take care of our workforce and create a culture that ensures employees have the resources they need to be successful, empowered and engaged at work. In turn, this will ensure students are nurtured and receive the best education and experiences possible. Employees are our most valuable resource. We will attract, support and retain the best to build a positive, innovative and healthy school and district environment.

5. **Strong Governance and Stewardship of Resources** – We will manage the district's resources wisely to support our strategic goals, ensure long-term sustainability and mitigate risk. This will provide a modern, safe, and accessible education experience that promotes student learning and balances administration costs. This includes implementing sustainability and energy management practices that will reduce and manage the district's environmental footprint, and keeping up to date with privacy, compliance and cybersecurity best practices.

Measuring Progress

The district will monitor several sources of data annually including:

- Attendance data
- Annual Student Learning Data
- Employee engagement data
- *How Are We Doing* Reports
- McCreary Adolescent Health survey
- Graduation Assessment Data
- Locally developed student surveys
- Report cards
- Grade 4 and 7 Foundation Skills Assessment Data
- Five and Six Year student graduation data and sub-population group data
- Provincial literacy and numeracy assessments

Based on this data, the district will make adjustments as needed to ensure we stay on track with our strategic goals.

Get In Touch

The Board is committed to providing opportunities for meaningful dialogue and collaboration, and encourages you to share your thoughts on the direction of the school district by attending public board meetings, and Delta District Parent Advisory Council meetings, contacting school board trustees or emailing district staff at info@deltaschools.ca with feedback or questions.